



FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org

STAFF DATABASE UPDATES 2425

**April 24th,
2026**

STAFF EXPERIENCE - STATE VALIDATION RULES

22. Experience Length must not be greater than the number computed when subtracting 2016 from the calculated age (using Birth Date from the Staff Demographic Information record). -state validation-

[Edit assumption: Staff member began employment in these positions no earlier than age 2016.]

EXAMPLE

Staff Experience record

The second Staff Experience record below would not pass this edit because Experience Length is greater than the calculated age value (based on the employee's Birth Date).

District Number	Social Security Number	Survey Period Code	Fiscal Year	Experience Type	Experience Length
03	123456789	2	****	P	20
* 03	123456780	2	****	F	15

Staff Demographic Information record

District Number	Social Security Number	Survey Period Code	Fiscal Year	Birth Date
03	123456789	2	****	05061961
03	123456780	2	****	0413 <u>1977</u> <u>2009</u>

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

The district must verify the Experience Length on the Staff Experience record and the Birth Date on the Staff Demographic Information record to determine which is valid, then resubmit the corrected record for processing.

STAFF EXPERIENCE - STATE VALIDATION RULES

23. The sum of the values for Experience Types F, S, P and N must not be greater than the number computed when subtracting **2016** from the calculated age (using Birth Date from the Staff Demographic Information record). -state validation-

[Edit assumption: Staff member began employment in these positions no earlier than age **2016**.]

EXAMPLE

Staff Experience record

The Staff Experience records below would not pass this edit because the sum of the values for the combined Experience Types for the employee is greater than the calculated value (based on the employee's Birth Date).

District Number	Social Security Number	Survey Period Code	Fiscal Year	Experience Type	Experience Length
* 03	123456780	2	****	F	7
* 03	123456780	2	****	S	9
* 03	123456780	2	****	N	2

Staff Demographic Information record

District Number	Social Security Number	Survey Period Code	Fiscal Year	Birth Date
03	123456780	2	****	0413- 1977 <u>2009</u>

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

The district must verify the values of each Experience Type on the Staff Experience record and the Birth Date on the Staff Demographic Information record to determine which are valid, then resubmit the corrected record(s) for processing.

STAFF EXPERIENCE – EXCEPTION REPORTS

50. Experience Length must not be greater than ~~4065~~. -exception report-

EXAMPLE

The second Staff Experience record below would not pass this edit because the Experience Length is greater than ~~4065~~.

District Number	Social Survey		Period Code	Fiscal Year	Experience Type	Experience Length
	Security Number					
03	123456738		2	****	C	02
* 03	123456786		2	****	F	4867
03	123456790		2	****	D	15

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

The district should verify the Experience Length and if in error correct the record.

STAFF DEMOGRAPHIC INFORMATION – REJECT RULES

 **3B. If the employee's Job Code places the employee on EEO lines 00, 43, 44, 48, 50, 52, 53, 54; then the Literacy Micro-Credential code cannot be E, L, S, A, B, C, D, or N. -record rejected-**

EXAMPLE

The first record listed below would be loaded to the database assuming no other reject rule would cause its rejection. The second record would be rejected because the employee's Job Code is on EEO line 43.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code, Primary
03	123456789	2	****	72000
			****	51081
* 03	123456780	2		

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Literacy Micro-Credential code and resubmit the records for processing.



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**April 24th,
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STAFF EXPERIENCE

STATE VALIDATION RULES

UPDATED 04/24/2026

22.

Experience Length must not be greater than the number computed when subtracting ~~2016~~ from the calculated age (using Birth Date from the Staff Demographic Information record).

State validation

[Edit assumption: Staff member began employment in these positions no earlier than age ~~2016~~.]

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Staff Demographic Information record

District Number	Social Security Number	Survey Period Code	Fiscal Year	Birth Date
03	123456789	2	****	05061961
03	123456780	2	****	0413 1977 <u>2009</u>

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STAFF EXPERIENCE

STATE VALIDATION RULES

UPDATED 04/24/2026

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STAFF EXPERIENCE

EXCEPTION REPORTS

UPDATED 04/24/2026

50.

Experience Length must not be greater than 4065.

Exception report

EXAMPLE

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STAFF DEMOGRAPHIC INFORMATION

REJECT RULES

UPDATED 04/24/2026

3B.

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Record rejected

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