# **District Comprehensive Evidence-Based Reading Plan**

Annually, school districts must develop a Comprehensive Evidence-Based Reading Plan (CERP) that outlines the components of the district's comprehensive system of reading instruction. In order to assist districts, the Florida Department of Education (Department) has developed the format below for district reading plans. Districts may utilize the Department's format or an alternative developed by the district. The CERP must be approved by the governing board or authority prior to being submitted to the Department by August 1 for approval. A charter school that elects to develop its own CERP must submit its CERP, approved by the governing board or authority, to the sponsoring district by July 15 and meet the requirements of sections (ss.) 1002.33(7)(a)2(a). and 1003.4201, Florida Statutes (F.S.).

The District CERP depicts and details the role of administration (both district and school level), professional learning, assessment, curriculum and instruction in the improvement of student learning of the Benchmarks for Excellent Student Thinking (B.E.S.T.) English Language Arts (ELA) Standards as provided in Rule 6A-1.09401, Florida Administrative Code (F.A.C.), Student Performance Standards. This information is reflected for all schools and grade levels and must be shared with all stakeholders, including school administrators, literacy leadership teams, literacy coaches, classroom instructors, support staff and parents.

## 1) Contact Information

The Main District Reading Contact will be the Department's contact for the District CERP and is responsible for the plan and its implementation. Other contacts are those who work primarily with an area covered within the plan. Indicate the contacts for your district.

Point of Contact	Name	Email	Phone
Main Reading Contact	Cassie Hernandez	Crhernan@pasco.k12.fl.us	(813) 794-2242
Elementary Executive	Nena Green	Ngreen@pasco.k12.fl.us	(813) 794-2000
Director			
Middle School Executive	Erin Phelps	ephelps@pasco.k12.fl.us	(813) 794-2000
Director			
High School Executive	Kari Kadlub	Kkadlub@pasco.k12.fl.us	(813) 794-2000
Director			
Data Contact	Larry Porter	<u>Laporter@pasco.k12.fl.us</u>	(813) 794-2000
Third Grade Promotion and	Allison Hoskins	ahoskins@pasco.k12.fl.us	(813) 794-2000
Elementary			
Middle School	Mark Butler	Mbutler@pasco.k12.fl.us	(813) 794-2000
Multi-Tiered System of	Iravonia Abiola	iabiola@pasco.k12.fl.us	(813) 794-2000
Supports			
Student Support Programs	Francesca Howard	fhoward@pasco.k12.fl.us	(813) 794-2600
and Services			
Jeremy Blair	Instructional Coaching	Jdblair@pasco.k12.fl.us	(813) 794-2000
Danielle Varcardipone	Reading Endorsement	<u>Dvarcard@pasco.k12.fl.us</u>	(813) 794-2000
Literacy Content and	Courtney Lough (K-2	Clough@pasco.k12.fl.us	(813) 794-2000
Coaching	Literacy Content		
	Lead)		

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	Kara Owen (3-5	Kowen@pasco.k12.fl.us	
	Literacy)		
	Celia LaCroix (K-12	Clacroix@pasco.k12.fl.us	
	Literacy)		
	Kelly Malave (3-5	Kmalave@pasco.k12.fl.us	
	Literacy)		
	Laurie McKnight (K-2	Lmcknigh@pasco.k12.fl.us	
	Literacy)		
	Trisha Woods (6-8	Twoods@pasco.k12.fl.us	
	Literacy)		
	Niki Slouha	Aslouha@pasco.k12.fl.us	
	(Secondary Literacy)		
	Jeremy Blair	Jdblair@pasco.k12.fl.us	
	(Instructional		
	Coaching)		
	Danielle		
	Varcardipone	Dvarcard@pasco.k12.fl.us	
	(Reading	-	
	Endorsement		
	Content Lead)		
Early Childhood	Karyn Kinzie	Kkinzie@pasco.k12.fl.us	(813) 794-2000
Programs/VPK	(Supervisor)		
	Dr. Elizabeth DeCamilla		
	(Supervisor)	Edecamil@pasco.k12.fl.us	

## 2) District Expenditures

### Comprehensive System of Reading Instruction Expenditures (Rule 6A-6.053(9)(b)3.b., F.A.C.)

The reading funding included in the Florida Education Finance Program (FEFP) base funding is intended to provide comprehensive reading instruction to students in prekindergarten (PreK) through grade 12. Districts will include salaries and benefits, professional learning, assessment, programs/materials, tutoring and incentives required to effectively implement the district's plan. The expenditures must prioritize Voluntary Prekindergarten (VPK) students who have a substantial reading deficiency in early literacy skills and K-3 students who have a substantial reading deficiency or characteristics of dyslexia.

Charter schools must utilize their proportionate share in accordance with ss. 1002.33(7)(a)2.a., 1003.4201 and 1008.25(3)(a), F.S. Note: All intensive reading interventions specified by the charter must be delivered by a teacher who has a literacy micro-credential or is certified or endorsed in reading.

Comprehensive System of Reading Instruction Expenditures	Amount	FTE (where applicable)
Elementary Expenses		
Literacy coaches	\$2,729,308.56	50
Sr. Instructional Specialist K-2 Literacy Achievement	\$81,057.70	1.0
Sr. Instructional Specialist Academic Services and Tutoring	\$18,047.82	.25
Elementary Sr. Instructional Specialists	\$73,223.59	1.0
Elementary Library Media Specialists	\$68,611.96	1.0

Comprehensive System of Reading Instruction Expenditures	Amount	FTE (where applicable)
Scientifically researched and evidence-based supplemental instructional materials	\$699,990.00	
Third grade summer reading camps	\$391,012.00	
Secondary Expenses		
Literacy coaches	\$830,561.53	15
Sr. Instructional Specialist Academic Services and Tutoring	\$18,047.82	.25
Scientifically researched and evidence-based supplemental instructional materials	\$610,890.00	
PreK-Grade 12 Expenses		
Professional learning to help K-12 instructional personnel and certified PreK teachers earn a certification, a credential, an endorsement or an advanced degree in scientifically researched and evidence-based reading instruction	\$272,658.00	
Incentives for K-12 instructional personnel and certified PreK teachers who obtain the Reading Endorsement or Certification	\$56,356.00	
Incentives for PreK-12 instructional personnel who obtain an Emergent, Elementary or Secondary Literacy Micro-Credential	\$-	
Additional time per day of evidence-based intensive reading instruction for extended literacy learning (before or after school, summer, etc.)	\$-	
Tutoring programs to accelerate literacy learning	\$98,294.00	
Student and Family engagement activities- Speech and Debate, Pasco	\$7,250.00	
Students Speak		
Other – Please Describe (Add additional rows as needed.)		
STAR Renaissance	\$509,000.00	
Estimated Sum of Expenditures	\$6,464,308.98	

# 3) Literacy Leadership – District and School

# A. Measurable Student Achievement Goals (Rule 6A-6.053(9)(b)3.d., F.A.C.)

Goals for the plan year should increase from the previous year in order to meet statewide literacy achievement goals.

For VPK, establish clear and measurable student literacy achievement goals based on percentiles from the Florida Assessment of Student Thinking (FAST).

	FAST					
Grade	<b>Previous School</b>	<b>Goal for Plan</b>	Previous School	Goal for Plan		
	Year – % of	Year – % of	Year – % of	Year – % of		
	<b>Students Scoring</b>	Students Scoring	Students Scoring	Students Scoring		
	Urgent	Urgent	At & Above	At & Above		
	Intervention	Intervention	Benchmark	Benchmark		
	<10 <sup>th</sup> percentile	<10 <sup>th</sup> percentile	40 <sup>th</sup> percentile & above	40 <sup>th</sup> percentile & above		
VPK	3% (24-25)	2% (25-26)	83% (24-25)	88% (25-26)		

# 1. Describe how the district will improve literacy outcomes for VPK students based on an analysis of student performance data.

For the 2025-2026 school year, Early Childhood Programs will be implementing the newest version of Teaching Strategies' Creative Curriculum for Pre-K, which is aligned with the Florida Early Learning and Developmental Standards. Emphasis will be placed on explicit, systematic instruction in phonological awareness and vocabulary development. VPK educators will use assessment data to differentiate small-group literacy instruction, targeting specific skill gaps identified through progress monitoring. Early Childhood Programs will provide ongoing professional development on effective early literacy instruction, including strategies for supporting dual language learners and using formative assessments to guide instruction.

For K-10, establish clear and measurable student literacy achievement goals based on achievement levels from the FAST.

	FAST				
Grade	Previous School Year – % of Students Scoring Level 1	Goal for Plan Year – % of Students Scoring Level 1	Previous School Year - % of Students Scoring Levels 3-5	Goal for Plan Year – % of Students Scoring Levels 3-5	
K	16%	6%	60%	70%	
1	24%	14%	61%	71%	
2	22%	12%	56%	66%	
3	20%	10%	57%	67%	
4	24%	14%	54%	65%	
5	22%	12%	54%	64%	
6	19%	9%	59%	69%	
7	19%	9%	57%	67%	
8	23%	13%	52%	62%	
9	18%	8%	57%	67%	
10	18%	8%	57%	67%	

<sup>\*</sup>Star Early Literacy; does not include students who could not get through the practice questions (non-participating)

### B. Plan Implementation and Monitoring (Rule 6A-6.053(10), F.A.C.)

Districts must monitor the implementation of the District CERP at the district and school level, including charter schools sponsored by a district.

#### 1. Provide an explanation of the following:

Grades K-5	District Level	School Level
Data that will be collected and	Walkthrough data: once a	Walkthrough data using
frequency of review	year or more frequently	walkthrough tool: frequency of
	depending on school tier of	walks depends on school site;
	support; collected and used	data collected, and action plans
	to determine PD within the	created immediately after trends.
	year and upcoming year.	
		Module Assessment Benchmark
	District-wide Lexia Data:	Analysis (includes foundational,
	usage and increasing	reading, vocabulary, and writing
	achievement levels	

<sup>\*\*</sup>Star Reading; ; does not include students who could not get through the practice questions (non-participating)

(growth); data reviewed 3 benchmarks): reviewed by PLCs times per year in alignment following the assessment with data review and/or as needed when identifying K-2 UFLI Spelling Progress areas of growth for schools. Monitoring: Reviewed weekly by PLCs STAR and FAST Data: 3 times per year; reviewed after 4/5 Cold Write Opportunities: administration. available four times in the year to determine student writing Module Assessment Data: 4 strengths and areas for times per year, following opportunity administration. Lexia Data: usage and increasing STAR CBM progress achievement levels (growth); monitoring- Data will be ongoing data collection; reviewed collected and monitored at weekly by PLCs and monthly by the end of each SLLT administration period-Beginning, Middle, End of STAR and FAST Data: 3 times per year year; reviewed after administration. Walkthroughs Aligned to SIP Goals: All district and school-STAR CBM progress monitoringbased walkthroughs are Data will be collected and intentionally aligned with monitored at the end of each each school's School Improvement Plan (SIP). administration period-Beginning, Middle, End of year and between These walkthroughs, using periods to monitor impact of the walkthrough tool, focus intervention. The School on instructional priorities Intervention Team (SIT) will identified in the SIP and progress monitor the school wide inform targeted professional intervention data and development and coaching. recommend adjustments as Needed. Walkthroughs Aligned to SIP Goals: All district and school-based walkthroughs are intentionally aligned with each school's School Improvement Plan (SIP). These walkthroughs, using the walkthrough tool, focus on instructional priorities identified in the SIP and inform targeted professional development and coaching. PD is shaped based on the PD for whole staff based on needs; Actions for continuous support and improvement needs of the district and the consistent analysis of data to data analysis by school.

Quarterly Data Debriefs with Superintendent Staff elevate areas of celebration and areas of growth based on all data components listed, plus anecdotal data from district specialists.

This data will be used to determine which schools may need support in structures and processes for scheduling and placement of students in the Functional Reading Skills course.

Quarterly Data Reviews:
Executive Directors will lead
quarterly reviews of schoollevel literacy data in
collaboration with
curriculum specialists. These
reviews will assess progress
toward SIP goals, highlight
trends, and guide
responsive supports and
resource allocation.

Literacy in Every SIP:
Instructional practices in
literacy are a required
component of every School
Improvement Plan. Schools
will identify specific literacy
benchmarks and strategies
aligned with the B.E.S.T.
Standards to ensure
consistent, high-quality
instruction across all grade
levels.

Walkthroughs: Curriculum specialists and Executive Directors will conduct district-level instructional walkthroughs using the

determine benchmark specific instructional needs.

Coaching cycles conducted by school-based coaches and district specialists for specific instructional needs.

Ongoing data analysis and action planning from PLCs.

Support from coaches and district specialists to examine data and determine next steps for improvement.

A triangulation of data will be used to monitor students' response to intensive reading interventions and district specialists will support schools with making decisions around the need for a Progress Monitoring Plan (PMP) Tier 3 intervention and scheduling Implications.

Quarterly Data Reviews: Executive Directors will lead quarterly reviews of school-level literacy data in collaboration with curriculum specialists. These reviews will assess progress toward SIP goals, highlight trends, and guide responsive supports and resource allocation.

Literacy in Every SIP: Instructional practices in literacy are a required component of every School Improvement Plan. Schools will identify specific literacy benchmarks and strategies aligned with the B.E.S.T. Standards to ensure consistent, high-quality instruction across all grade levels.

Walkthroughs: Curriculum specialists and Executive Directors

	walkthrough tool. These	will conduct district-level
	visits provide actionable	instructional walkthroughs using
	feedback, support fidelity of	the walkthrough tool. These visits
	implementation, and ensure	provide actionable feedback,
	alignment with district-wide	support fidelity of
	literacy goals.	implementation, and ensure
	interacy goals.	
		alignment with district-wide
	5	literacy goals.
Grades 6-8	District Level	School Level
Data that will be collected and	Walkthrough data- once a	Walkthrough data using
frequency of review	year or more frequently	Walkthrough tool; frequency of
	depending on school tier of support; collected and used	walks depends on school site; data collected, and action plans
	to determine PD within the	created immediately after trends.
	year and upcoming.	created infiniediately after trends.
	year and apcoming.	CFA Data from PLCs
	District-wide Lexia Data-	CIA Data Holli I Les
	movement within strands and	Lexia Data- movement within
	across zones; ongoing data	strands and across zones; ongoing
	collection; reviewed monthly.	data collection; reviewed weekly by
	,	PLCs and monthly by SLLT
	FAST Data; 3x a year;	, ,
	reviewed after	FAST Data; 3x a year; reviewed
	administration.	after administration.
	Benchmark Assessment	Benchmark Assessment Data; 3x
	Data; 3x a year, reviewed	a year, reviewed after
	after administration.	administration.
	STAR CBM progress	STAR CBM progress monitoring-
	monitoring- Data will be	Data will be collected and
	collected and monitored at	monitored at the end of each
	the end of each	administration period- Beginning,
	administration period-	Middle, End of year and between
	Beginning, Middle, End of	periods to monitor impact of
	year.	intervention. The School
	Walkthroughs Aligned to SIP	Intervention Team (SIT) will
	Goals: All district and	progress monitor the school wide intervention data and
	school-based walkthroughs	recommend adjustments as
	are intentionally aligned	Needed.
	with each school's School	
	Improvement Plan (SIP).	Walkthroughs Aligned to SIP Goals:
	These walkthroughs, using	All district and school-based
	the walkthrough tool, focus	walkthroughs are intentionally
	on instructional priorities	aligned with each school's School
	identified in the SIP and	Improvement Plan (SIP). These
	inform targeted professional	walkthroughs, using the
	development and coaching.	walkthrough tool, focus on
		instructional priorities identified in the SIP and inform targeted
	L	the oir and inform targeted

# Actions for continuous support and improvement

PD is created based on the needs of the district and the data analysis by school.

Quarterly Data Debriefs with Superintendent Staff elevate areas of celebration and areas of growth based on all data components listed, plus anecdotal data from district specialists.

This data will be used to determine which schools may need support in structures and processes for scheduling and placement of students in intensive reading.

Quarterly Data Reviews:
Executive Directors will lead
quarterly reviews of schoollevel literacy data in
collaboration with curriculum
specialists. These reviews will
assess progress toward SIP
goals, highlight trends, and
guide responsive supports
and resource allocation.

Literacy in Every SIP:
Instructional practices in
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component of every School
Improvement Plan. Schools
will identify specific literacy
benchmarks and strategies
aligned with the B.E.S.T.
Standards to ensure
consistent, high-quality
instruction across all grade
levels.

Walkthroughs: Curriculum specialists and Executive Directors will conduct district-

professional development and coaching.

PD for whole staff based on needs; consistent analysis of data to determine benchmark specific instructional needs.

Ongoing data analysis and action planning from PLCs.

Support from coaches and district specialists to examine data and determine next steps for improvement.

A triangulation of data will be used to monitor students' response to intensive reading interventions and district specialists will support schools with making decisions around the need for a PMP (Tier 3) intervention and scheduling implications. The School Intervention Team (SIT) will progress monitor the school wide intervention data and recommend adjustments as Needed.

Quarterly Data Reviews: Executive Directors will lead quarterly reviews of school-level literacy data in collaboration with curriculum specialists. These reviews will assess progress toward SIP goals, highlight trends, and guide responsive supports and resource allocation.

Literacy in Every SIP: Instructional practices in literacy are a required component of every School Improvement Plan. Schools will identify specific literacy benchmarks and strategies aligned with the B.E.S.T. Standards to ensure consistent, high-quality instruction across all grade levels.

Walkthroughs: Curriculum specialists and Executive Directors will conduct district-level instructional walkthroughs using the walkthrough tool. These visits

	level instructional walkthroughs using the walkthrough tool. These visits provide actionable feedback, support fidelity of implementation, and ensure alignment with district-wide literacy goals.	provide actionable feedback, support fidelity of implementation, and ensure alignment with district- wide literacy goals.
Grades 9-12	District Level	School Level
Data that will be collected and frequency of review	Walkthrough data- once a year or more frequently depending on school tier of support; collected and used to determine PD within the year and upcoming.	Walkthrough data using Walkthrough tool; frequency of walks depends on school site; data collected, and action plans created immediately after trends.  CFA Data from PLCs
	District-wide Lexia Data- movement within strands and across zones; ongoing data collection; reviewed monthly. SAT/ACT digital platform	Lexia Data- movement within strands and across zones; ongoing data collection; reviewed weekly by PLCs and monthly by SLLT
	data; ongoing, reviewed monthly	SAT/ACT digital platform data; ongoing, reviewed weekly by PLCs and monthly by school leaders.
	FAST Data; 3x a year; reviewed after administration.	FAST Data; 3x a year; reviewed after administration.
	Benchmark Assessment Data; 2x a year, reviewed after administration.	Benchmark Assessment Data; 2x a year, reviewed after administration.
	Walkthroughs Aligned to SIP Goals: All district and school-based walkthroughs are intentionally aligned with each school's School Improvement Plan (SIP). These walkthroughs, using the walkthrough tool, focus on instructional priorities identified in the SIP and inform targeted professional development and coaching.	Walkthroughs Aligned to SIP Goals: All district and school- based walkthroughs are intentionally aligned with each school's School Improvement Plan (SIP). These walkthroughs, using the walkthrough tool, focus on instructional priorities identified in the SIP and inform targeted professional development and coaching.
Actions for continuous support and improvement	PD is shaped based on the needs of the district and the data analysis by school.	PD for whole staff based on needs; consistent analysis of data to determine benchmark specific instructional needs.

Quarterly Data Debriefs with Superintendent Staff elevate areas of celebration and areas of growth based on all data components listed, plus anecdotal data from district specialists.

This data will be used to determine which schools may need support in structures and processes for scheduling and placement of students in intensive reading.

Quarterly Data Reviews: Executive Directors will lead quarterly reviews of schoollevel literacy data in collaboration with curriculum specialists. These reviews will assess progress toward SIP goals, highlight trends, and guide responsive supports and resource allocation.

Literacy in Every SIP:
Instructional practices in
literacy are a required
component of every School
Improvement Plan. Schools
will identify specific literacy
benchmarks and strategies
aligned with the B.E.S.T.
Standards to ensure
consistent, high-quality
instruction across all grade
levels.

Walkthroughs: Curriculum specialists and Executive Directors will conduct district-level instructional walkthroughs using the walkthrough tool. These visits provide actionable feedback, support fidelity of

Ongoing data analysis and action planning from PLCs.

Support from coaches and district specialists to examine data and determine next steps for improvement.

A triangulation of data will be used to monitor students' response to intensive reading interventions, and district specialists will support schools with making decisions around the need for a PMP (Tier 3) intervention and scheduling implications. The School Intervention Team (SIT) will progress monitor the school wide intervention data and recommend adjustments as Needed.

Quarterly Data Reviews: Executive Directors will lead quarterly reviews of school-level literacy data in collaboration with curriculum specialists. These reviews will assess progress toward SIP goals, highlight trends, and guide responsive supports and resource allocation.

Literacy in Every SIP: Instructional practices in literacy are a required component of every School Improvement Plan. Schools will identify specific literacy benchmarks and strategies aligned with the B.E.S.T. Standards to ensure consistent, high-quality instruction across all grade levels.

Walkthroughs: Curriculum specialists and Executive Directors will conduct district-level instructional walkthroughs using the walkthrough tool. These visits provide actionable feedback, support fidelity of implementation, and ensure alignment with district-wide literacy goals.

implementation, and ensure	
alignment with district-wide	
literacy goals.	

# 2. Describe what has been revised to improve literacy outcomes for students in the district's CERP based upon the District CERP Reflection Tool and a root-cause analysis of student performance data.

We will revise the CERP in each area to focus and include the specific strategies the team created. The K-12 District Literacy Team will revisit the indicators and strategies each semester to determine additional action steps that may be needed.

### **Literacy Leadership:**

- Find additional ways to communicate the Read at Home Plan with all stakeholders in various ways, so it increases accessibility and usage.
- Strengthen data triangulation within leadership teams to increase knowledge and sharing with PLCs for planning.
- Continue prioritizing training and coaching of literacy capacity in leaders and teachers.

### **Literacy Coaching:**

- Improvement needed in developing deeper andragogy and coaching adult learners through mindset
- Prioritize strengthening and developing mentorship around pedagogy and andragogy to increase student achievement
- Integrate more coaching skills work into the content coaching days and coaching conferences

#### Standards, Curriculum, Instruction & Intervention:

 Increase opportunities for teachers to improve their practices for Tier 2 interventions matched to student needs that include formative feedback by modeling in core professional learning and coaching connections.

#### Assessment:

 Continue to integrate problem solving and data literacy work into PLCs, LLTs, and professional learning to support progress monitoring the effectiveness of interventions.

# **Professional Learning:**

• Provide opportunities for job-embedded professional development that is targeted, collaborative and provides opportunities to plan for instruction around the PLC guiding questions.

# 3. Describe the process used by principals to monitor implementation of the reading plan, including the frequency of reading walkthroughs conducted by administrators.

The process used by principals to monitor the implementation of the reading plan includes establishing protocols for monitoring the month-to-month data points that drive the instructional support for teachers. In addition, ensuring that the plan is widely shared and deeply ingrained in all aspects of instruction, school wide.

Through our district guidance, we have our LLT OneNote that accompanies our SLT Agenda items. Each of these tools are available for schools to use to help leaders and critical stakeholders understand the intricacies of disciplinary literacy through a "how to" process. Principals use this information alongside their SUP goals to monitor key priorities around literacy instruction.

Principals, alongside their leadership teams, monitor the school walkthrough data and overall health of the building through examining school-wide data sets from both state and district assessments and monitor PLC teams to ensure students are provided with opportunities to engage in grade level work successfully and at the appropriate level of

rigor. PLCs prioritize essential learning for Tier 2 interventions. PLCs Identify students who need additional support to meet essential grade/course-level standards then implement/monitor differentiation and supplemental/Tier 2 supports.

Leveraging critical leaders, including teacher leaders and coaches within the building, will continue to propel the best instructional literacy practices and knowledge forward. This will allow for intentionality to strengthen knowledge of standards-aligned instruction. In turn, systematic instruction will be integrated, monitored, and coached across content areas. Principals can monitor this meaningfully through the data points elevated through these practices.

Principals will monitor the reading plan through admin-led walkthroughs and SLLT walkthroughs focusing on best instructional practices in literacy. As a result, principals can determine if the following needs to occur:

- more professional learning for admin around literacy (science of reading and pedagogy) and what to look for when planning and observing literacy lessons.
- include more face-to-face PD options for teachers
- continue to provide Turn-key PD for coaches with train the trainer time so the coaches know how to deliver in building

Coaches and leaders will be able to strengthen areas of focus to include: intentionally ensuring integration of all content areas in best literacy practices

- o ensuring instructional resources are used with integrity
- o modeling how to plan
- o providing instruction on how to teach reading benchmarks and reading strategies when reading texts in other content areas
- o coaching Implementation tracker

In addition, district specialists will work side by side with school administrators to support school's development of agenda items, their classroom visits using our District

walkthrough tool and support the professional development that the SLLT will develop, and monitor based on their literacy needs and SUP goals.

Walkthroughs Aligned to SIP Goals: All district and school-based walkthroughs are intentionally aligned with each school's School Improvement Plan (SIP). These walkthroughs, using the walkthrough tool, focus on instructional priorities identified in the SIP and inform targeted professional development and coaching.

Quarterly Data Reviews: Executive Directors will lead quarterly reviews of school-level literacy data in collaboration with curriculum specialists. These reviews will assess progress toward SIP goals, highlight trends, and guide responsive supports and resource allocation.

Literacy in Every SIP: Instructional practices in literacy are a required component of every School Improvement Plan. Schools will identify specific literacy benchmarks and strategies aligned with the B.E.S.T. Standards to ensure consistent, high-quality instruction across all grade levels.

Walkthroughs: Curriculum specialists and Executive Directors will conduct district-level instructional walkthroughs using the walkthrough tool. These visits provide actionable feedback, support fidelity of implementation, and ensure alignment with district-wide literacy goals.

4. In addition, describe how principals monitor collection and utilization of assessment data, including progress monitoring data, to inform instruction and support needs of students.

Principals at each school site will have access to a School Literacy Leadership Team (SLLT) OneNote to help guide the process of developing, executing, and supporting the work of the SLLT. The District Literacy Team comprised of district leaders, school-based administrators, coaches, and teachers have curated materials to support schools at each step of the process including: access to state training materials to unpack the creation and purpose of SLLTs, guidance for month-to-month topics, data analysis, and other critical literacy components to ensure the work of the SLLT is meaningful, intentional, and focused on elevating literacy through multiple layers of leadership support. Principals alongside their leadership teams monitor the school walkthrough data and overall health of the building through examining school-wide data sets from both state and district assessments and monitor PLC teams to ensure students are successful at the appropriate level of rigor.

In addition, district specialists will work side by side with school administrators to support the school's development of agenda items, their classroom visits using our Walkthrough tool and support the professional development that the SLLT will develop, and monitor based on their literacy needs and SUP goals.

C. Literacy Coaches (Rule 6A-6.053(4), F.A.C.)

The Just Read, Florida! literacy coach model delineates the roles and responsibilities of literacy coaches.

2. If no, please describe the evidence-based coach model the district is using.

3. How is the district's literacy coach model communicated to principals?

Pasco ensures clarity and consistency by sharing the coach model through multiple aligned systems: a published framework of roles and responsibilities on the district website, regular messaging during principal meetings, and collaborative trainings where administrators and coaches learn side-by-side to connect coaching practices directly to school improvement priorities. We emphasize the power of coaches working directly with teachers and teams.

4. How does the district support literacy coaches throughout the school year?

Support is provided through quarterly content-based training that deepens curricular knowledge, an annual coaching conference that enhances soft skills and data literacy, and specialized onboarding and mentoring for new coaches. Additional support is provided to our coaches directly from district content specialists and the program coordinator for instructional coaching. Coaches in buildings in need of improvement are prioritized for support and additional training.

5. How is the district supporting coaches with prioritizing high-impact activities, such as conducting data analysis with teachers to establish goals and create action plans, coaching and providing professional learning based on need?

Jim Knight's Impact Cycle guides coaches to focus on high-leverage activities. Coaches use data to set student-centered goals, co-plan and model instruction, and deliver targeted professional learning tied to instructional needs and curriculum. The district provides support through professional learning, job embedded coaching from specialists, and through the provision and organization of coaching materials like example logs for documentation.

#### 6. How does the district monitor implementation of the literacy coach model?

Implementation is monitored through regular check-ins with district leaders, coaching logs, reflection tools aligned to the Impact Cycle, and feedback loops from schools to ensure alignment with school improvement goals. We have additional support tools specific to our ELA framework, online curricular resources in our learning networks, and program specific implementation checklists (UFLI) to promote implementation checks and reflection.

#### 7. How does the district measure the effectiveness of literacy coaches?

Effectiveness is measured through multiple metrics: growth in student outcomes, feedback from teacher and administrator surveys, evidence of goal attainment in coaching cycles, and alignment to a clear, school improvement goals (walkthrough tools and real-world evidence of implementation and impact).

## 4) Assessment, Curriculum and Reading Instruction

### A. Florida's Formula for Reading Success (Rule 6A-6.053(3)(a), F.A.C.)

K-12 reading instruction will align with Florida's Formula for Reading Success, 6 + 4 + T1 +T2 + T3, which includes:

- **Six components of reading**: oral language, phonological awareness, phonics, fluency, vocabulary and comprehension.
- Four types of classroom assessments: screening, progress monitoring, diagnostic and summative assessment.
- Three tiers of instruction that are standards-aligned; include accommodations for students with a
  disability, students with an Individual Educational Plan (IEP) and students who are English language
  learners; and incorporate the principles of Universal Design for Learning as defined in 34 Code of
  Federal Regulations 200.2(b)(2)(ii).
  - Core Instruction (Tier 1): provides print-rich explicit and systematic, scaffolded, differentiated instruction and corrective feedback; builds background and content knowledge; incorporates writing in response to reading.
  - Supplemental Instruction/Interventions (Tier 2): provides explicit, systematic, small group teacher-led instruction matched to student need, targeting gaps in learning to reduce barriers to students' ability to meet Tier 1 expectations; provides multiple opportunities to practice the targeted still(s) and receive corrective feedback; occurs in addition to core instruction.
  - Intensive, Individualized Instruction/Interventions (Tier 3): provides explicit, systematic individualized instruction based on student need, one-on-one or very small group instruction with more guided practice, immediate corrective feedback and frequent progress monitoring; occurs in addition to core instruction and Tier 2 interventions. Tier 3 interventions must be provided to students identified as having a substantial deficiency in reading. All intensive reading interventions must be delivered by instructional personnel who are certified or endorsed in reading or possess a literacy micro-credential as provided in s. 1003.485, F.S.

# 1. How does the district's strategic plan align with Florida's Formula for Reading Success for all students, including students with disabilities and students who are English language learners?

Pasco Literacy is dedicated to employing a multi-tiered system of support to provide each student with the necessary scaffolds and differentiated instruction to meet the demand of grade-level standards in Tier 1. Schools will use a system to analyze data, which will include a universal screener, diagnostic, formative, curriculum-based, and summative assessments to monitor growth and school teams will engage in problem-solving processes to monitor effectiveness of core instruction and

intervention supports. A focus will be on early intervention and prevention beginning in prekindergarten, so each student has every opportunity.

Teacher teams will use data from curriculum-based assessments to identify students for Tier 2 and design and implement supplemental interventions targeting gaps in learning to increase students' ability to meet Tier 1 expectations. Tier 2 intervention is aligned to grade-level standards and provides students with opportunities to receive additional instruction, receive immediate feedback, increase practice opportunities, and time in grade level work. Students will receive necessary scaffolds and support to access complex text to build knowledge and read, write, and speak about the topic and text under study.

Each student identified as having a substantial deficiency in reading and in need of Tier 3 intensive reading intervention/remediation, must be provided explicit, systematic, and multisensory reading instruction and intervention strategies. These students will be indicated as not meeting standards and will receive a Progress Monitoring Plan (PMP). In K-12, Florida B.E.S.T. standards for foundational skills will be monitored and each student with a deficit in phonemic awareness, phonics (decoding and encoding), oral language, and fluency will be in an intensive intervention with strong Evidence for ESSA (Every Student Succeeds Act). Tier 3 remediation is aligned to targeted foundational skills and provides students with the opportunity for increased time, intensity, and duration to accelerate reading growth in addition to Tier 1 and Tier 2 instruction.

Systems are in place to ensure each student in need of a PMP will have an intervention plan, ongoing progress monitoring, and monthly communication with parents through a progress letter.

All Pasco County schools will develop enrichment, and intervention plans for all tiers in targeted content areas and/or grade levels that are effective for an increased percentage of students. Pasco Literacy understands that literacy achievement is necessary and empowering for full participation in a democratic society. Intervention provides increased access and opportunity for all students to meet the demands of grade-level work and fully harness literacy for enjoyment, enrichment, and lifelong learning.

For students eligible for instruction on Access Standards through an Individual Education Plan, Pasco offers instruction based on the B.E.S.T. Benchmarks with Access Points and Essential Understandings. Students are exposed to the B.E.S.T. Standards for reading and participate according to their individual learning level. Within each student's learning level, curriculum is modified according to their needs.

For students with disabilities who receive additional services through an Individual Education Plan, Specially Designed Instruction addresses the unique needs of a child that results from the child's disability. It is provided by an ESE teacher to ensure access to the general education curriculum so that the child can meet the education standards that apply to all children. Specially Designed Instruction is delivered across all Tiers of support and is based on the Special Education Services indicated in a child's Individual Education Plan. The Lindamood-Bell resources are used as an intensive intervention to support the individual student development of symbol imagery, concept imagery, improving reading and listening comprehension, phonemic awareness, oral vocabulary, and higher-order critical thinking.

For ELL students, the core literacy curriculum includes specific strategies and scaffolds to make content comprehensible for students. In Tier 1 instruction, teachers should intentionally plan the use of these strategies and language scaffolds based on the level of English language proficiency of their ELL students. The core materials include additional supports for students with the lowest levels of proficiency including a Newcomer Support for non-English speakers.

For students with an English Language Proficiency of 2.5 or lower as measured by the WIDA ACCESS test, Tier 2 interventions include the supplemental program Imagine Learning Language and Literacy that supports Oral Language and Literacy Development. ELA/ESOL teachers should focus Tier 3 interventions on using the Imagine Learning data to intentionally plan and deliver instruction of skills students have not mastered through the Imagine Learning program.

Secondary newcomer students receive additional support in multiple campuses through the English Language Development Elective course that utilizes READ180 to support literacy and language development.

# 2. Describe your public school PreK (VPK, Exceptional Student Education (ESE) and other PreK) program's plan for assessment, standards, instruction and support to meet the needs of all learners.

Pasco County's PreK utilizes a multi-tiered system of support to provide each student with the necessary scaffolds and differentiated instruction to meet the demand of Florida Birth to 5 Years Standards and Head Start Early Learning Framework domains and developmental progressions in Tier 1. The Creative Curriculum for PreK is used in all PreK classrooms. It is a research-based curriculum that allows teachers to provide learning opportunities through play-based, hands-on investigations. It incorporates language and vocabulary, phonological awareness, knowledge of the alphabet, concepts of print, emergent writing skills and offers engaging read alouds with a robust collection of children's books.

Teachers use a systematic process to analyze data and monitor growth. This data includes a developmental universal screener (ASQ-3), a social-emotional universal screener (ASQ-SE), and both formative and summative assessments (GOLD, CFAs). School-based and regional Professional Learning Communities (PLCs) will engage in problem solving processes to monitor effectiveness of core instruction and tiered intervention supports. With a focus on early intervention and prevention, our goal is to ensure kindergarten readiness as students transition to the K-5 B.E.S.T. Literacy and Mathematic standards.

Teacher teams will use data from formative assessments to identify students for Tier 2 and design and implement supplemental interventions targeting gaps in learning to increase students' ability to meet Tier 1 expectations. Tier 2 intervention is aligned to Florida Birth to 5 Years standards and provides students with opportunities to receive additional instruction and immediate feedback while increasing practice opportunities and time in developmentally appropriate work. Students will receive necessary scaffolds and support to access phonemic awareness, phonological awareness, concepts of print, and oral language development.

# 2a. Describe the instructional materials your public school PreK (VPK, ESE and other PreK) program utilizes.

The Creative Curriculum for PreK is a comprehensive, research-based early childhood curriculum that supports active learning, promotes children's progress in all developmental domains, and builds foundational literacy and math skills through purposeful play and teacher-guided instruction. Designed to align with the Florida Early Learning and Developmental Standards, it empowers educators to create rich, engaging classroom experiences that nurture critical thinking, social-emotional development, and a lifelong love of learning.

# 3. Describe the interventions provided to public school VPK students identified as having a substantial deficiency in early literacy skills as defined in Rule 6A-6.053(5), F.A.C.

Each student identified as having a substantial deficiency in emergent literacy skills and in need of Tier 3 intensive support will be provided explicit, systematic, and multisensory developmentally appropriate emergent literacy intervention strategies.

#### B. Assessment/Curriculum Decision Trees (Rule 6A-6.053(9)(b)4., F.A.C.)

Districts are required to develop Assessment/Curriculum Decision Trees to demonstrate how data will be used to determine specific reading instructional needs and interventions for all students in grades K-12. Use Assessment/Curriculum Decision Trees to address ALL students. The template can be used for grade bands or for individual grades.

The Decision Trees must contain the following information:

- Name of each assessment, targeted audience, component(s) of reading assessed, type of
  assessment, the frequency of data collection and the method and timeframes by which assessment
  data will be provided to teachers and parents. For students in VPK through grade 10, the FAST must
  be administered pursuant to <u>s. 1008.25(9)(b)</u>, F.S., and included as a component of the
  Assessment/Curriculum Decision Trees.
- Performance criteria used for decision-making for each assessment at each grade level.
- Evidence-based instructional materials and strategies.
- Specific criteria for when a student is identified to receive intensive reading interventions (Tier 3), what intensive reading interventions will be used, how the intensive reading interventions are provided and assurance that intensive reading interventions are delivered by a teacher who is certified or endorsed in reading or instructional personnel who possess a literacy micro-credential.
- Identification of the multisensory interventions provided to students in grades K-3 who have a substantial deficiency in reading or characteristics of dyslexia, including a description of the intensive, explicit, systematic and multisensory reading interventions which will be provided to students in grades K-3.

Note: Evidence-based instructional materials and strategies have a significant effect on improving student outcomes and meet strong, moderate or promising levels of evidence as defined in 20 United States Code (U.S.C.) s. 7801(21)(A)(i):

- (A) ...an activity, strategy or intervention that
  - (i) demonstrates a statistically significant effect on improving student outcomes or other relevant outcomes based on
    - (I) strong evidence from at least 1 well-designed and well-implemented experimental study;
    - (II) moderate evidence from at least 1 well-designed and well-implemented quasi-experimental study; or
    - (III) promising evidence from at least 1 well-designed and well-implemented correlational study with statistical controls for selection bias.

# **Grades VPK-5**

# 1. Grades VPK-5 Assessments

	FAST			
Name of the Assessment	Target Audience	What component of reading is assessed?	Assessment Type	How often is the data collected?
FAST	⊠ VPK	☑ Oral Language	□ Screening	⊠ 3 x Year
Star Early	☑ Grade K	☑ Phonological	☑ Progress	
Literacy	☑ Grade 1	Awareness	Monitoring	
		☑ Phonics	☑ Summative	
		☑ Fluency		
		☑ Vocabulary		
		□ Comprehension		
FAST	⊠ Grade 1		□ Screening	⊠ 3 x Year
Star Reading	⊠ Grade 2	□ Comprehension	□ Progress	
			Monitoring	
FAST	☑ Grade 3	☑ Vocabulary	□ Screening	⊠ 3 x Year
ELA Reading	☑ Grade 4	□ Comprehension	☑ Progress	
	☑ Grade 5		Monitoring	
			☑ Summative	

Indicate in the chart below any additional assessment(s) used to guide instructional decision-making for grades PreK-5 students. Add additional rows as needed.

	Additional Assessment(s)					
Name of the Assessment	Target Audience (Grades PreK-5) (Select all that apply.)	What component of reading is assessed? (Select all that apply.)	Assessment Type (Select all that apply.)	How often is the data collected?		
End of Module Assessments	□ VPK □ PreK ⋈ Grade K ⋈ Grade 1 ⋈ Grade 2 ⋈ Grade 3 ⋈ Grade 4 ⋈ Grade 5 ⋈ All Students □ Select Students	☐ Oral Language  ☑ Phonological Awareness  ☑ Phonics ☐ Fluency ☑ Vocabulary ☑ Comprehension	☐ Screening ☐ Progress     Monitoring ☐ Diagnostic ☐ Summative	☐ Weekly ☐ 2 x Month ☐ Monthly ☑ Quarterly ☐ 3 x Year ☐ Annually ☐ As Needed ☐ Other		
Star CBM	□ VPK □ PreK ⊠ Grade K ⊠ Grade 1 ⊠ Grade 2	<ul><li>□ Oral Language</li><li>⋈ Phonological</li><li>Awareness</li><li>⋈ Phonics</li><li>⋈ Fluency</li></ul>	<ul><li>☑ Screening</li><li>☑ Progress</li><li>Monitoring</li><li>☑ Diagnostic</li><li>☐ Summative</li></ul>	☐ Weekly ☑ 2 x Month ☐ Monthly ☐ Quarterly ☑ 3 x Year		

	Additiona	l Assessment(s)		
Name of the Assessment	Target Audience (Grades PreK-5) (Select all that apply.)	What component of reading is assessed? (Select all that apply.)	Assessment Type (Select all that apply.)	How often is the data collected?
	<ul><li>☑ Grade 3</li><li>☑ Grade 4</li><li>☑ Grade 5</li><li>☑ All Students</li><li>☐ Select Students</li></ul>	☐ Vocabulary ☐ Comprehension		☐ Annually ☑ As Needed ☐ Other

## 2. Students with a Substantial Deficiency in Reading (Rule 6A-6.053(6), F.A.C.)

Students identified with a substantial deficiency in reading must have an individualized progress monitoring plan that is designed to address the student's specific reading deficiency and that meets the minimum requirements set forth in <u>s. 1008.25(4)(c), F.S.</u> The individualized progress monitoring plan must be developed within forty-five (45) days after the results of the coordinated screening and progress monitoring system become available, and parents must be consulted in the development of the plan.

Students with qualifying disabilities covered by an IEP or a 504 Plan are exempt from the requirement to have a progress monitoring plan, if the IEP or 504 Plan addresses the student's reading deficiency. Nothing in <a href="Rule 6A-6.053">Rule 6A-6.053</a>, <a href="F.A.C.">F.A.C.</a>, should be construed to require or prohibit an IEP or 504 Plan or the contents of the CERP.

A K-3 student is identified as having a substantial deficiency in reading if:

- The student is identified as in need of Tier 3 interventions;
- A student in grades K-3 demonstrates through progress monitoring, formative assessments or teacher observation data, minimum skill levels for reading competency in one or more of the six (6) components of reading; and
  - For kindergarten, the student scores below the tenth (10<sup>th</sup>) percentile or is unable to complete the practice items on the designated grade-level assessment at the beginning, middle or end of the year on the coordinated screening and progress monitoring system pursuant to s. 1008.25(9), F.S.;
  - For grades 1 and 2, the student scores below the tenth (10<sup>th</sup>) percentile or is unable to complete the practice items on the designated grade-level assessment for the specified testing window of the coordinated screening and progress monitoring system pursuant to s. 1008.25(9), F.S.; or
  - For grade 3, the student scores below the twentieth (20<sup>th</sup>) percentile at the beginning or middle of the year on the coordinated screening and progress monitoring system pursuant to <u>s. 1008.25(9)</u>, F.S.
- A student in grade 3 scores Level 1 on the end-of-year statewide, standardized ELA assessment pursuant to <u>s. 1008.22(3)(a), F.S.</u>

Tier 3 interventions must be provided to students identified as having a substantial reading deficiency.

# 2a. Describe the district's process (e.g., Multi-Tiered System of Supports (MTSS)) for identifying grades K-3 students in need of Tier 2/Tier 3 interventions.

Collaborative Teacher Teams will use data from FAST/Star CAT and curriculum-based common formative assessments to identify students in need of Tier 2 and design and implement supplemental interventions targeting gaps in foundational learning to increase students' ability to meet Tier 1 expectations. Tier 2 is more of the core and aligned to grade level standards and benchmarks. In K-3, a triangulation of data will be used to determine if a student has a substantial deficiency in reading and in need of Tier 3 intensive reading intervention/remediation.

- Star CBM <20th percentile
- STAR Early Literacy Urgent Intervention (<10th percentile)
- STAR Reading Urgent Intervention (<10th percentile), PM3 Level 1
- ELA FAST PM1/PM2 (Level 1, <20th percentile) PM3 (Level 1)
- ELA Module Assessments (significantly below, <50%)
- Student was retained the previous school year

Students with a substantial deficiency in reading must be provided explicit, systematic, and multisensory reading instruction and intervention strategies, by a certified teacher with a reading endorsement or microcredentials and scheduled in Functional Reading Skills Course. The district will prioritize the assignment of highly effective teachers in grades K-2 to support our most at risk students. These students will be identified as needing a Progress Monitoring Plan (PMP) and will receive more frequent progress monitoring and will have monthly progress letters sent to parents. Students with a deficit in phonemic awareness, phonics (decoding and encoding), oral language, and fluency will be in an intensive intervention with strong Evidence for ESSA. Tier 3 remediation is aligned to targeted, universal foundational skills and basic reading comprehension and will provide students with the opportunity for reduced group size, increased time, intensity, and duration to accelerate reading growth above and beyond Tier 1 and Tier 2 instruction and intervention. Tier 3 intensive intervention and remediation needs to happen daily outside of the literacy block with more frequent progress monitoring using Star CBM. The School Intervention Team (SIT) will progress monitor these data to ensure students are positively responding to interventions. Additionally, the SIT will make recommendations for students who have poor or questionable response to intervention.

# 2b. Describe the district's process (e.g., MTSS) for identifying grades 4-5 students in need of Tier 2/Tier 3 interventions.

Collaborative Teacher Teams will use data from end-of-module assessments (curriculum-based common formative assessments), FAST PM1/PM2 to identify students in need of Tier 2 and design and implement supplemental interventions targeting gaps in fluency, vocabulary, and comprehension to increase students' ability to meet Tier 1 expectations. Tier 2 is more of the core and aligned to grade level standards and benchmarks.

In 4-5, a triangulation of data will be used to determine if a student has a substantial deficiency in reading and in need of Tier 3 intensive reading intervention/remediation.

- Star CBM < 20th percentile
- ELA FAST PM1/PM2 (Level 1, <20th percentile), PM3 (Level 1)
- ELA Module Assessments (significantly below, <50%)
- Student was retained the previous school year

Students with a substantial deficiency in reading must be provided explicit, systematic, and multisensory reading instruction and intervention strategies, by a certified teacher with a reading endorsement or microcredentials and scheduled in Functional Reading Skills Course. These students will be identified as needing a

Progress Monitoring Plan and will receive more frequent progress monitoring and will have monthly progress letters sent to parents. Students with a deficit in phonemic awareness, phonics (decoding and encoding), oral language, and fluency will be in an intensive intervention with strong Evidence for ESSA. Tier 3 remediation is aligned to targeted, universal foundational skills and basic reading comprehension and will provide students with the opportunity for reduced group size, increased time, intensity, and duration to accelerate reading growth above and beyond Tier 1 and Tier 2 instruction and intervention. Tier 3 intensive intervention and remediation needs to happen daily outside of the literacy block with more frequent progress monitoring using Star CBM. The School Intervention Team (SIT) will progress monitor these data to ensure students are positively responding to interventions. Additionally, the SIT will make recommendations for students who have poor or questionable response to intervention.

- 3. Students with Characteristics of Dyslexia (Rule 6A-6.053(7), F.A.C.)
  Students who have characteristics of dyslexia must be covered by one of the plans described in s. 1008.25(4)(b), F.S., and parents must be consulted in the development of the plan.
- 3a. If not included within the Decision Tree, describe the district's process (i.e., actionable steps) for identifying grades K-3 students with characteristics of dyslexia. Tier 3 interventions must be provided to students identified as having characteristics of dyslexia.

In our district, we employ a comprehensive process for identifying students in grades K-3 who exhibit characteristics of dyslexia. Initially, all students undergo the STAR CBM universal screener to assess reading abilities and identify potential dyslexia characteristics.

Students who demonstrate significant reading deficiencies or characteristics of dyslexia are then placed on an Individual Progress Monitoring Plan (PMP). This plan outlines targeted Tier 3 interventions tailored to address their specific skill deficits.

Should a student not show adequate progress with Tier 3 interventions and consistently score below the 10th percentile, we will conduct additional STAR CBM assessments to pinpoint further skill deficits. Beyond Phoneme Segmentation, these assessments will include Rapid Color Naming, Rapid Picture Naming, Rapid Letter Naming, and Rapid Number Naming.

For students identified as at-risk (scoring below the 20th percentile), we will implement the Lindamood-Bell Seeing Stars program as part of their intervention plan. To ensure effective progress, we will conduct frequent monitoring using STAR CBM probes aligned with the identified skill deficits.

# 3b. Describe the district's process for providing additional screening to students with characteristics of dyslexia pursuant to s. 1008.25(9), F.S. Name the screener(s) utilized.

Students with characteristics of Dyslexia are progress monitored through STAR CBM. When students are not responding to STAR CBM (Tier 3) intensive interventions and remediation, then they will be brought to SBIT for further problem-solving. At any point the student may be recommended to the In School Staffing (ISS) team to determine if an evaluation for Exceptional Student Education under Child Find is appropriate. Additional Star CBM probes will be administered to help screen for characteristics of dyslexia. We will follow state guidance around grade-level normed probes and IDA Dyslexia Screening Recommendation.

Recommended Measures and Norms: Reading

rade Level Norms Available	IDA Dyslexia Screening Recommendations
Letter Sounds	<ul><li>Letter Sound Association</li><li>Phonological Awareness</li></ul>
_	Letter Sounds Phoneme Segmentation

	<ul> <li>Receptive Nonsense Words</li> <li>RAN Measures</li> <li>Letter Naming</li> <li>Sight and High Frequency Words (Spring only)</li> <li>Encoding</li> </ul>	<ul> <li>Phonological memory including non-word repetition</li> <li>Rapid automatic naming including letter naming fluency</li> </ul>
Gr 1	Passage Oral Reading Grade 1 Phoneme Segmentation RAN Measures (letter naming) Letter Sounds Expressive Nonsense Words Sight and High Frequency Words (Winter and Spring only) Encoding	<ul> <li>Oral vocabulary and word recognition fluency (i.e., accuracy and rate)</li> <li>Phoneme awareness</li> <li>Letter naming fluency</li> <li>Letter sound association</li> <li>Phonological memory including nonword repetition</li> <li>The Center on Response to Interventions Screening Briefs indicate that oral reading fluency could be added mid first grade.</li> </ul>
Gr 2	Passage Oral Reading Grade 2 Expressive Nonsense Words Sight and High-Frequency Words Encoding	<ul> <li>Oral reading fluency</li> <li>Word identification</li> <li>Reading comprehension</li> </ul>

# 4. Explain how the effectiveness of Tier 1 instruction is monitored.

Tier 1 Instruction will be monitored through walkthroughs and more frequent school level walkthroughs utilizing the Practice Profiles and school level look-fors, based on School Improvement goals. District Quarterly Data reviews will take place with ELA/Reading Senior Instructional Specialists, Executive Directors, Senior Supervisors, and Assistant Superintendent Staff.

#### 5. Explain how the effectiveness of Tier 2 interventions is monitored.

The School Leadership Team (SLT) will engage in intervention walkthroughs to monitor implementation and regularly review Tier 2 action plans. MTSS Specialist and ELA Senior Instructional Specialists will support the process and provide feedback.

District Quarterly Data reviews will take place with ELA/Reading Senior Instructional Specialists, Executive Directors, Senior Supervisors, MTSS Specialists, and Assistant Superintendent Staff. Assistant Superintendents will facilitate regular data reviews with schools to monitor data.

#### 6. Explain how the effectiveness of Tier 3 interventions is monitored.

The School Intervention Team (SIT) will engage in Tier 3 Intervention Walkthroughs and monitor Tier 3 Progress Monitoring Data through the Renaissance Platform (Star CBM). MTSS Specialists and ELA/Reading Senior Instructional Specialists will provide guidance and feedback on the Tier 3 Action Plan and intervention effectiveness.

Tier 3 Intervention Plans are entered in our SSS Academic Monitoring Module in myStudent and student achievement data is monitored to determine positive, questionable or poor response to interventions.

#### **Grades K-5 Decision Tree**

Elementary schools (K-5) must teach reading in a dedicated, uninterrupted block of time of at least 90 minutes daily to all students. The reading block will include whole group instruction utilizing an evidence-based sequence of reading instruction and small group differentiated instruction in order to meet individual student needs.

# Tier 1 (Core) Only

#### **Beginning of Year Data**

#### Students must meet the following criteria at the beginning of the school year:

HMH Module Assessments- Proficient (>69%)

- K-1 STAR Early Literacy- At or Above Level (>40th percentile), Achievement Levels 2, 3, 4, 5
- 1-2 STAR Reading- At or Above (>40th percentile), Achievement Levels 2, 3, 4, 5
- Star CBM >40th percentile
- 3-5 FAST PM1 Achievement Levels 2, 3, 4, 5
- WIDA Access Overall Score 4.0 or higher

#### List performance criteria that indicate Tier 1 instruction is sufficient for at least 80% of students.

K-2 Renaissance Learning (PM1, PM2, PM3)

- K-1 STAR Early Literacy At-or Above (>40th percentile), Achievement Levels 2, 3, 4, 5
- 1-2 STAR Reading- At or Above (>40th percentile), Achievement Levels 2, 3, 4, 5

3-10 FAST Cambium Assessment Incorporated (PM1, PM2, PM3)

- 3-5 FAST PM1/PM2 Achievement Levels 2, 3, 4, 5
  - o PM3 Levels 3, 4, 5

K-5 HMH Module Assessments Proficient

>69% K-5

Star CBM (BOY, MOY, and/or EOY) >40th

percentile

# What processes and procedures are in place to identify and solve problems to improve effectiveness of Tier 1 instruction?

District MTSS Guidebook:

a. Provides infrastructure and systemic processes for implementing a strong Multi-Tiered System of Supports (MTSS) framework.

School Leadership Teams and Collaborative Teacher Teams:

b. Meet monthly to review data and problem-solve around Tier 1 data.

District Literacy Leadership Team Analysis:

c. Analyzes school-level data and risk levels three times a year through FAST proficiency and monitors growth from PM1 to PM2.

Implementation of Data Protocols:

d. MTSS Specialists and content specialists facilitate the implementation of data protocols with school administrators to monitor the effectiveness of Tier 1 instruction.

Professional Development and Coaching:

e. When a need is determined, professional development is provided along with side-by-side coaching by school-based coaches and/or support from ELA curriculum specialists.

District Quarterly Data Reviews:

f. Conducted with ELA Senior Specialists, Executive Director and Assistant Superintendent to review data and identify areas for improvement.

#### **Core Instruction**

### Indicate the core curriculum utilized. Add additional rows as needed.

Name of Program	Year of Program Adoption
UFLI Foundations	2022
HMH Into Reading	2021

I	Heggerty Phonemic Awareness	2022
	1 Heggerty i Homenine / twareness	2022

# Performance criteria that prompt the addition of Tier 2 interventions for students not meeting expectations/benchmarks during the school year:

- •HMH Module Assessments- (50-69%)
- •K-1 STAR Early Literacy-
  - PM1/PM2 Intervention/On Watch (10-39th percentile), Level 2
  - PM3 On Watch (25-39th percentile), Level 2
- 1-2 STAR Reading-
  - PM1/PM2 Intervention/On Watch (10-39th percentile), Level 2
  - PM3 On Watch (25-39th percentile), Level 2
- Star CBM- On Watch- 20th-39th percentile
- 3-5 FAST PM1, PM2 Achievement Level 1 > 20th percentile, Level 2
  - o PM3 Level 2
- WIDA Access Overall Score 3.0- 3.9

### Tier 1 Instruction + Tier 2 Interventions

### **Beginning of Year Data**

## Students who meet the following criteria at the beginning of the school year:

- Prior year PM3- K-2 Star Renaissance PM3- On Watch (25-39th percentile), Level 2
- Prior year PM3- FAST PM3- Level 2
- 3-5 FAST PM1 Level 1 (>20th percentile)
- HMH Module Assessments- Partially Proficient (50-69%)

#### Number of times per week interventions are provided:

2-3 times per week

#### Number of minutes per intervention session:

10-30 minutes, or as directed by program

### **Supplemental Instruction/Interventions**

Indicate the evidence-based programs and/or practices used for Tier 2 interventions and how the programs and practices are supported by strong, moderate or promising levels of evidence. Add additional rows as needed.

Name of Brogram	ESSA Evidence Level	Verbiage (as needed)
Name of Program		verbiage (as fleeded)
Lexia Core 5	Moderate	
Sound Partners	Strong	
UFLI Foundations		<b>UFLI Foundations</b> does not meet strong,
		moderate, or promising levels of evidence;
		however, the following WWC Practice Guide
		Recommendation(s) support the program:
		Foundational Skills to Support Reading for
		Understanding in Kindergarten Through 3rd
		Grade.
		<ul> <li>Recommendation 2: Develop awareness of the segments of sound in speech and how they link to letters.</li> <li>Level of Evidence: Strong</li> </ul>
		<ul> <li>Recommendation 3: Teach students to decode words, analyze word parts, and write and recognize words.</li> <li>Level of Evidence: Strong</li> </ul>
		Recommendation 4: Ensure that each
		student reads connected text every day to

	support reading accuracy, fluency, and
	comprehension.
	<b>Level of Evidence</b> : Moderate
	These recommendations were built into the
	program by the intentional design of explicit and
	systematic instruction using an eight-step model
	that includes phonemic awareness, phonics, and
	fluency.
	The district will support and monitor
	implementation of this program by providing
	structured Tier 1 and Tier 2 instructional guidance,
	ongoing coaching, and regular progress
	monitoring to ensure fidelity and effectiveness.
	This includes professional learning opportunities
	focused on the eight-step instructional model,
	foundational reading skills, and differentiated
	support strategies for students needing additional
	practice.
Heggerty Phonemic	Heggerty Phonemic Awareness does not meet strong,
Awareness	moderate, or promising levels of evidence; however,
	the following WWC Practice Guide
	Recommendation(s) support the program:
	Foundational Skills to Support Reading for
	Understanding in Kindergarten Through 3rd Grade.
	Recommendation 2: Develop awareness of the
	segments of sound in speech and how they
	link to letters.
	Level of Evidence: Strong
	These recommendations were built into the Heggerty
	Phonemic Awareness program by the intentional
	design of explicit and systematic instruction in the
	subskills of phonemic awareness.
	The district will support and monitor implementation
	The district will support and monitor implementation of this program by providing clear instructional
	guidance, ongoing coaching, and regular progress
	monitoring to ensure fidelity of implementation. This
	includes professional learning opportunities focused
	on phonemic awareness instruction, effective use of
	the Heggerty routines, and alignment with
	foundational reading practices.
The DBQ Project	The DBQ Project does not meet strong, moderate, or
(Document Based	promising levels of evidence; however, the following
Questions)	What Works Clearinghouse (WWC) Practice Guide
Questions	Recommendation(s) support the program: Teaching
	Elementary School Students to Be Effective Writers.
	The recommendations and their levels of evidence are:
	Percommendation 2. Teach students to use the writing
	Recommendation 2. Teach students to use the writing process for a variety of purposes. Strong Evidence
	process for a variety of purposes. Strong Evidence

And IES Practice Guide Providing Reading Interventions for Students in Grades 4-9. Recommendation 3- Routinely use a set of comprehension-building practices to help students make sense of a text. Strong Evidence Recommendation 4- Provide students with opportunities to practice making sense of stretch text that will expose them to complex ideas and information. Moderate Evidence These recommendations were built into the program by designing a structured approach that includes engaging students with a compelling question, providing essential context, analyzing documents, organizing evidence, and writing evidence-based essays. This method helps students develop critical thinking, reading, and writing skills. The district will support and monitor the implementation of this program by conducting regular classroom observations, providing side-by-side lesson planning and modeling, and analyzing student performance data. This will include professional learning opportunities such as workshops and refresher courses to ensure teachers are well-equipped to implement the DBQ Project effectively. **HMH Into Reading-HMH Into Reading Supplemental Resources** do **Supplemental Resources** not meet strong, moderate, or promising levels of **Word Study Studio** evidence; however, the following WWC Practice Guide Recommendation(s) support the program: Rigby Readers (text sets) **IES Practice Guide: Providing Reading** Interventions for Students in Grades 4-9. **Fluency Passages and** Reader's Theater Recommendation 1: Build students' decoding skills so they can read complex multisyllabic words. **Level of Evidence**: Strong (Level 2) **Recommendation 2**: Provide purposeful fluency-building activities to help students read effortlessly. **Level of Evidence**: Strong (Level 3) **Recommendation 3**: Routinely use a set of comprehension building practices to help students make sense of the text. Level of Evidence: Strong These recommendations were built into the program by designing a structured approach to increasing automaticity with decoding multisyllabic words, building vocabulary through

morphological connections, and strengthening fluency to build skilled readers.

The district will support and monitor implementation of this program by establishing clear instructional expectations, providing ongoing

implementation of this program by establishing clear instructional expectations, providing ongoing coaching and feedback, and using data to inform instructional decisions. This includes professional learning opportunities focused on decoding instruction, fluency development, and comprehension strategies aligned with the IES recommendations.

Indicate the evidence-based programs and/or practices implemented for students with a disability, students with an IEP and students who are English language learners, if used instead of or in addition to programs above. Add additional rows as needed.

#### **Students with Disabilities**

Name of Program ESSA Evidence Level Verbiage (as needed)		Varbiago (as pandad)
Name of Program	ESSA Evidence Level	Verbiage (as needed)
Name of Program	ESSA Evidence Level	Verbiage (as needed)
Imagine Language &	Promising	
Literacy		

For K-3 students who have a substantial deficiency in reading or characteristics of dyslexia, identify the multisensory interventions provided.

Heggerty Kindergarten, Heggerty Primary, Heggerty Primary Extension, Heggerty Bridge the Gap Heggerty incorporates hand motions for adding, deleting, or substituting phoneme lessons. Teachers can also use Elkonin or sound boxes to have students move tokens into boxes to represent individual phonemes.

#### Lexia Core5

As students work through online activities in Lexia Core5, auditory information is supported through engaging visual demonstrations and examples. Students respond to questions and instructions through a variety of task types that require them to interact and manipulate content using assorted modalities (e.g., drag and drop, highlighting) while also connecting auditory inputs with visuals such as images and printed text. Print materials provide opportunities for students to reinforce foundational reading skills using multisensory manipulative materials, as well as to interact with content in a hands-on and collaborative way via a multisensory approach that includes the use of visual, auditory, and kinesthetic-tactile pathways.

Performance criteria that prompt the addition of Tier 3 interventions for students not meeting expectations/benchmarks during the school year:

- K-1 STAR Early Literacy
  - o PM1/PM2 Urgent Intervention (<10th percentile), Level 1
  - o PM3 Urgent Intervention/Intervention (<25th percentile), Level 1
- 1-2 STAR Reading
  - o PM1/PM2 Urgent Intervention (<10th percentile), Level 1
  - o PM3 Urgent Intervention/Intervention (<25th percentile), Level 1
- 3-5 FAST ELA
  - o PM1/PM2 Level 1 (<20th percentile)
  - o PM3 Level 1
- Star CBM Intervention (<20th percentile)</li>
- HMH Module Assessments (<50%)</li>

## Tier 1 Instruction + Tier 2 Interventions + Tier 3 Intensive Interventions

## **Beginning of Year Data**

## Students who meet the following criteria at the beginning of the school year:

- K-2 STAR Early Literacy
  - o 1-2 Prior year PM3 (<25th percentile), Level 1
  - o K- PM1 Urgent Intervention (<10th percentile)
- 1-2 STAR Reading
  - o Prior year PM3 (<25th percentile), Level 1
  - o PM1 Urgent Intervention (<10th percentile)
- 3-5 FAST ELA
  - o Prior year PM3 Level 1
  - o PM1 Level 1 (<20th percentile)
- Star CBM Intervention (<20th percentile)
- HMH Module Assessments (<50%)
- Student was retained previous school year

# Number of times per week interventions are provided:

5 times per week

### Number of minutes per intervention session:

30+ minutes or as directed by program resources

### **Intensive, Individualized Instruction/Interventions**

Indicate the evidence-based programs and/or practices used for Tier 3 interventions and how the programs and practices are supported by strong, moderate or promising levels of evidence. Add additional rows as needed.

additional rows as needed.		
Name of Program		Verbiage (as needed)
SIPPS (Systematic	Moderate	
Instruction in Phonological		
Awareness, Phonics and		
Sight Words)		
Beginning, Extension,		
Plus, and Challenge		
Lexia Core5	Moderate	
Structured Literacy Lessons		
to include Teacher-Led		
Lessons		
Teacher Directed PALS		Teacher Directed PALS does not meet strong, moderate, or promising levels of evidence; however, the following WWC Practice Guide Recommendation(s) support the program:  Foundational Skills to Support Reading for Understanding in Kindergarten Through 3rd Grade.  • Recommendation 2: Develop awareness of the segments of sound in speech and how they link to letters.  Level of Evidence: Strong
		Recommendation 3: Teach students to decode words, analyze word parts, and

	write and recognize words.
	Level of Evidence: Strong
	These recommendations were built into Teacher Directed PALS by the intentional design of explici and systematic instruction in letter-sound correspondence, phonemic awareness concepts, decoding, sight words, and passage reading.
Sound Partners	The district will support and monitor implementation of this program by providing clear instructional expectations, ongoing coaching and feedback, and regular progress monitoring to ensure fidelity and effectiveness. This includes professional learning opportunities focused on explicit foundational reading instruction, decoding strategies, and integration of Teacher Directed PALS routines into literacy instruction.  Strong
Heggerty Phonemic	Heggerty Phonemic Awareness has not yet
Awareness	been evaluated by Evidence for ESSA and there are no current studies that indicate whether they meet strong, moderate, or promising levels of evidence. The WWC Practice Guide Recommendation(s) support the program: Foundational Skills to Support Reading for Understanding in Kindergarten Through 3rd Grade, Recommendation 2: Develop awareness of the segments of sound in speech and how they link to letters has strong evidence for ESSA. These recommendations were built into the Heggerty Phonemic Awareness program by the intentional design of explicit and systematic instruction in the subskills of phonemic awareness.  The district will support and monitor implementation of the Heggerty Phonemic Awareness program by establishing clear expectations for daily instructional routines, providing instructional coaching focused on phonological and phonemic awareness strategies, and conducting regular fidelity check to ensure consistent use across classrooms. Monitoring will include classroom walkthroughs teacher feedback sessions, and student progres data reviews to assess the impact of instruction
	This includes professional learning opportunitie designed to deepen educators' understanding opponemic awareness development, model the

	Heggerty lesson structure, and build capacity for delivering explicit and systematic instruction in the subskills of phonemic awareness. Training will also support alignment with the IES Practice
	Guide recommendation to develop awareness of
	the segments of sound in speech and how they link to letters.
HMH Into Reading- Supplemental Resources Word Study Studio, Rigby	HMH into Reading Supplemental Resources have not yet been evaluated by Evidence for ESSA and there are no current studies that indicate whether they meet
Readers (text sets)	strong, moderate, or promising levels of evidence. The WWC Practice Guide: Providing Reading Interventions for Students in Grades 4–9 recommendations support
Fluency Passages and Reader's Theater	the program:
	Recommendation 1: Build students' decoding skills so they can read complex multisyllabic words. Strong Level of Evidence 2.
	Recommendation 2: Provide purposeful fluency- building activities to help students read effortlessly. Strong Level of Evidence 3.
	Recommendation 3: Routinely use a set of comprehension building practices to help students make sense of the text. Strong Level of Evidence
	These recommendations were built into the program by designing a structured approach to increasing automaticity with decoding multisyllabic words, building vocabulary through morphological connections, strengthening fluency to build skilled readers.
	The district will support and monitor implementation of the HMH Into Reading Supplemental Resources program by establishing clear instructional expectations for how the supplemental materials are integrated into Tier 1 and Tier 2 instruction, providing targeted coaching and support for teachers, and conducting regular reviews of student performance data to assess the impact of the resources. Monitoring will include classroom walkthroughs, feedback cycles, and collaborative data discussions to ensure alignment with instructional goals and fidelity of use.
	This includes professional learning opportunities focused on decoding instruction for multisyllabic words, fluency-building strategies, and comprehension practices. Training will emphasize how to effectively use the supplemental resources to support the recommendations from the WWC Practice Guide:

Providing Reading Interventions for Students in Grades 4–9, including:
<ul> <li>Building students' decoding skills</li> <li>Providing purposeful fluency-building activities</li> <li>Using comprehension-building practices to help students make sense of text</li> </ul>
These sessions will help educators implement the structured approach embedded in the program to increase automaticity, build vocabulary through morphological connections, and strengthen fluency for skilled reading.

Indicate the evidence-based programs and/or practices implemented for students with a disability,

Students with Disabilities					
Name of Program	ESSA Evidence Level	Verbiage (as needed)			
Linda Mood-Bell: Seeing	Promising				
Stars					
English Language Learners					
Name of Program	ESSA Evidence Level	Verbiage (as needed)			
Imagine Language and	Promising				
Literacy with Teacher Led					
Small Group Lessons					

For K-3 students who have a substantial deficiency in reading or characteristics of dyslexia, identify the multisensory interventions provided.

## SIPPS Beginning, SIPPS Extension, SIPPS Plus, SIPPS Challenge

The structures of SIPPS routines are multimodal in nature and include visual-auditory-vocal links are stressed in all lessons. Students with a substantial reading deficiency will benefit from simultaneous activation of learning modalities that include physical movement and tactile sensations. For these students SIPPS offers an Intensive Multisensory Instruction which provides variations that can be readily added to the original SIPPS routines.

#### Heggerty Kindergarten, Heggerty Primary, Heggerty Primary Extension, Heggerty Bridge the Gap

Heggerty incorporates hand motions for adding, deleting, or substituting phoneme lessons. Teachers can also use Elkonin or sound boxes to have students move tokens into boxes to represent individual phonemes.

#### Lexia Core5

As students work through online activities in Lexia Core5, auditory information is supported through engaging visual demonstrations and examples. Students respond to questions and instructions through a variety of task types that require them to interact and manipulate content using assorted modalities (e.g., drag and drop, highlighting) while also connecting auditory inputs with visuals such as images and printed text. Print materials provide opportunities for students to reinforce foundational reading skills using multisensory manipulative materials, as well as to interact with content in a hands-on and collaborative way via a multisensory approach that includes the use of visual, auditory, and kinesthetic-tactile pathways.

Lindamood-Bell-The Seeing Stars Program will be used with select students that are consistently scoring below the 10th PR and not responding to Tier 3 interventions that present with significant phonological and orthographic processing deficits, including characteristics of dyslexia. The Visualizing and Verbalizing Program addresses students who are successful with phonics and decoding, yet present with significant comprehension deficits, including characteristics of hyperlexia. The IES (Institute of Education Sciences) practice guide that supports the Lindamood-Bell The Seeing Stars Program and students with characteristics of dyslexia is "Improving Reading Comprehension in Kindergarten Through 3rd Grade" The guide highlights the need for differentiated instruction to meet the diverse needs of students, including those with dyslexia. Lindamood-Bell's The Seeing Stars Program offers targeted interventions that address specific reading deficits, such as difficulties with phonological processing and word recognition. This approach aligns with the guide's recommendations for providing individualized support and using evidence-based interventions to improve reading outcomes for struggling readers

# What processes and procedures are in place to identify and solve problems to improve effectiveness of Tier 3 interventions?

The School Intervention Team will analyze data for students with a PMP in ELA (reading), including lowest 35%, and universal screener data to develop at list of students in need of Tier 3 interventions. They will also analyze ongoing Star CBM progress monitoring data to determine positive, questionable, or poor response to intervention.

Tier 3 Decision Tree and Resource Guide help determine specific areas of need to determine the intervention. The PMP Intervention Protocol resource will provide teachers with an overview of available intervention resources for K-5 Literacy. The protocol will include the focus of the intervention, target population, possible instructional grouping, implementation process, progress monitoring tool and who is doing the intervention.

## 7. Summer Reading Camps (Rule 6A-6.053(8), F.A.C.)

Requirements of Summer Reading Camps pursuant to s. 1008.25(8), F.S., include:

- Providing instruction to grade 3 students who score Level 1 on the statewide, standardized ELA assessment;
- Implementing evidence-based explicit, systematic and multisensory reading instruction in phonemic awareness, phonics, fluency, vocabulary and comprehension; and
- Providing instruction by a highly effective teacher endorsed or certified in reading.
  - Note: Instructional personnel who possess a literacy micro-credential may not be assigned to these students.
- 7a. Provide a description of the district's plan to meet each requirement for Summer Reading Camps required by <u>s. 1008.25(8)</u>, <u>F.S.</u> As a reminder, instructional personnel providing services to retained third grade students, including those attending Summer Reading Camp, must be certified or endorsed in reading and rated highly effective as determined by the teacher's performance evaluation under <u>s. 1012.34</u>, F.S.

### **Summer Reading Camps for Retained Grade 3 Students**

#### Schedule:

The district utilizes a Literacy Framework aligned to the instructional focus of Summer Reading Camp (SRC). The framework details instructional minutes allotted for the different components, along with resources, routines, and ways to monitor progress. The instructional components include:

- Morning Meeting and Read Aloud to build resiliency and model fluent reading
- Knowledge Building Comprehension Lesson- Explicitly teach and model how to unlock complex text to build knowledge around science/social studies topics.

- Writing Instruction- Explicitly teach and model the writing process through research writing.
- Independent Research Task and Writing (ARC Research Lab)
- Building Fluency Routine and Practice
- Independent Reading to build stamina and strengthen fluency
- Differentiated Instruction and Practice- Teacher pull intervention groups using SIPPS and/or Lexia Core5 Structured Literacy Lessons, while students engage in stations to practice and apply skills (word work, vocabulary, fluency, writing)

### Evidence-Based Instructional Materials to be used, as defined in 20 U.S.C. s. 7801(21)(A)(i):

Highly effective and reading endorsed/certified teachers will implement the following evidenced- based instructional materials during our ESY/Summer Reading Camp:

**Lexia Core5** provides an initial placement test and is adaptive to meet the individual needs of each student. Lexia Core5 has strong evidence for accelerating growth with ESE and ELL students, as long as students meet the time recommendations and receive explicit-direct instruction by the teacher

when they begin to struggle and engage in the skill builders (independent application). Students engage in comprehensive practice and direct instruction, which will attend to phonological awareness, phonics, structural analysis, automaticity/fluency, vocabulary and comprehension.

**SIPPS**- This program is used as a comprehensive intervention in the areas of phonological awareness, phonics, and sight words to build fluency and automaticity in word recognition. A placement test is administered so we know exactly which level and lesson a student needs to begin on. This program is very explicit, systematic and offers multisensory techniques to enhance each lesson. Student progress is monitored through SIPPS Mastery tests every 5-10 lessons. SIPPS has a moderate level of evidence based on the ESSA levels of evidence.

### **American Reading Company Research Quest-**

ARC Research Quest has not been evaluated by Evidence for ESSA, and there are no current studies indicating whether they meet strong, moderate, or promising evidence levels.

The IES Practice Guide Improving Reading Comprehension in Kindergarten Through 3rd Grade contains recommendations with strong or moderate evidence and pertains to the ARC Research Quest.

Recommendation 1: Teach students how to use reading comprehension strategies- Strong Evidence Recommendation 2: Teach students to identify and use the text's organizational structure to comprehend, learn, and remember content- Moderate Evidence Recommendation 5: Establish an engaging and motivating context in which to teach reading comprehension- Moderate Evidence

The WWC Practice Guide- Teaching Elementary School Students to Be Effective Writers contains recommendations with strong evidence and pertain to the ARC Research Quest. Recommendation 2: Teach students to use the writing process for a variety of purposes-Strong Evidence

ARC Research Quest leverages practices rated with strong and moderate evidence for effectiveness in the IES Practice Guide for intervening with students in grades K-3. The practices of teaching students to decode words, analyze word parts, and write and recognize words (strong evidence) as well as ensuring that each student reads connected text every day to support reading accuracy, fluency, and comprehension (moderate evidence) are the foundation for the program and are included in the daily lessons and practice.

#### Monitoring and Implementation

- Professional Learning: Provide targeted professional development on the practice profiles, evidence-based practices for teaching reading, including foundational reading, vocabulary, comprehension, and the writing process.
- Ongoing Monitoring: Regular classroom observations, side by side lesson planning and modeling of the lessons before launch with students, and student assessments to ensure effective program implementation.
- Star CBM Passage Oral Reading will be administered at week 3 to monitor fluency growth.
- Data Analysis and Support: Collect and analyze student performance data to evaluate the program's effectiveness and facilitate teacher collaboration to share best practices and address challenges.
- Star Reading K-12 will be administered as an Alternative Assessment, as a means for promotion to fourth grade.

<b>Alternative</b>	Assessment	Used:
AILCI HALIVE		OSCU.

Star Reading K-12

**Additional Information (optional):** 

7b. Districts have the option of providing Summer Reading Camps to students in grades K-5 with a reading deficiency.

Will the distri	ct implement this option?		
□Yes	⊠No		
If yes, please describe the grade level(s) that will be invited to participate.			

#### **Grades 6-8**

#### 8. Grades 6-8 Assessments

FAST					
Name of the Assessment	Target Audience	What component of reading is assessed?	Assessment Type	How often is the data collected?	
FAST	☑ Grade 6	☑ Vocabulary	□ Screening	⊠ 3 x Year	
ELA Reading	☑ Grade 7	□ Comprehension	☑ Progress		
	☑ Grade 8		Monitoring		
			Summative		

# Indicate in the chart below the assessment(s) used to guide instructional decision-making for grades 6-8 students. Add additional rows as needed.

Additional Assessment(s)					
Name of the	Target Audience	What component	Assessment	How often is the	
Assessment	(Grades 6-8) (Select	of reading is	Туре	data collected?	
	all that apply.)	assessed? (Select	(Select all that		
		all that apply.)	apply.)		
Other District	⊠ Grade 6	☐ Oral Language	☐ Screening	☐ Weekly	
Assessment:	⊠ Grade 7	☐ Phonological	□ Progress	☐ 2 x Month	
ELA Benchmark	☑ Grade 8	Awareness	Monitoring	☐ Monthly	
Assessment	☐ All Students	☐ Phonics	☐ Diagnostic	☐ Quarterly	
	☐ Select Students	☐ Fluency		⊠ 3 x Year	
				☐ Annually	
				☐ As Needed	
				☐ Other	
Other District	⊠ Grade 6		☐ Screening		
Assessment:	⊠ Grade 7		□ Progress	☐ 2 x Month	
Lexia PowerUp	☐ Grade 8	Awareness	Monitoring	☐ Monthly	
	☐ All Students	⊠ Phonics	□ Diagnostic	☐ Quarterly	
	⊠ Select Student	⊠ Fluency	☐ Summative	☐ 3 x Year	
				☐ Annually	
		□ Comprehension		□ As Needed	
				☐ Other	
Star CBM-	☑ Grade 6	☐ Oral Language	☐ Screening	☐ Weekly	
	⊠ Grade 7	☐ Phonological	□ Progress	☐ 2 x Month	
Passage Oral	⊠ Grade 8	Awareness	Monitoring	☐ Monthly	
Reading		☐ Phonics	☐ Diagnostic	☐ Quarterly	
		⊠ Fluency	☐ Summative	⊠ 3 x Year	
		☐ Vocabulary		☐ Annually	
		$\boxtimes$		□ As Needed	
		Comprehension		☐ Other	

# 9. Describe the district's process (e.g., MTSS) for identifying grades 6-8 students in need of Tier 2/Tier 3 interventions.

Collaborative Teacher Teams will use data from FAST and curriculum-based common formative assessments to identify students in need of Tier 2 and design and implement supplemental interventions targeting gaps in learning to increase students' ability to meet Tier 1 expectations. Tier 2 is more of the core and aligned to grade level standards and benchmarks.

Students who score a level 3, 4, or 5 on the FAST ELA should be served in their core ELA classroom and be monitored through FAST ELA and curriculum-based common formative assessments at the end of each unit.

• Student assessment history should be considered, including FAST level(s) and a preponderance of evidence. Students who demonstrate grade level proficiency in at least one of these data measurements may not need an intensive reading course and may receive Tier 2 standards-based intervention in their core ELA classroom.

Students with a substantial deficiency in ELA (reading and writing) must be provided explicit and systematic, reading instruction and intervention strategies, by a certified teacher with a reading endorsement or microcredentials and scheduled in an Intensive Reading Course. Appropriate placement for students needing

intensive reading in Grades 6–12 must be ensured using the Secondary Reading Course Placement Guide. This guidance document specifically supports schools with scheduling to ensure consistency and support across the district.

- Students who score a Level 1 on the FAST, Lexia PowerUp (Foundational Zone in Word Study, Grammar. and/or Comprehension and need a Tier 3 (PMP) should always receive priority placement in Intensive Reading courses with a reading certified, endorsed, micro-credentialed teacher.
- Students who score a Level 1 on FAST but who choose or are placed in an elective other than
  Intensive Reading, <u>must</u> be provided with intensive reading instruction by a teacher who has
  Reading Endorsement, Reading Certification or holds a micro-credential in reading.

Students in need of Tier 3 interventions will be identified as needing a Progress Monitoring Plan (PMP) and will have monthly progress letters sent to parents/guardians. Students with a deficit in phonemic awareness, phonics (decoding and encoding), oral language, and fluency will receive an intensive intervention with strong Evidence for ESSA. Tier 3 remediation is aligned to targeted, universal foundational skills and basic reading comprehension and will provide students with the opportunity for reduced group size, increased time, intensity, and duration to accelerate reading growth above and beyond Tier 1 and Tier 2 instruction and intervention. Tier 3 intensive intervention and remediation must happen daily outside of core ELA with more frequent progress monitoring aligned to the skill being targeted for instruction. Renaissance Star CBM Passage Oral Reading is an example of a Tier 3 progress monitoring measure which will be used in grades 6-8. The School Intervention Team (SIT) will progress monitor these data to ensure students are positively responding to interventions. Additionally, the SIT will make recommendations for students who have poor or questionable response to intervention.

Students who do not respond to Tier 3 remediation supports are referred to a student-based intervention team (SBIT) for additional problem-solving and to intensify and/or adjust the focus of the universal skill supports. The SIT creates a proactive system for Tier 3 supports, while the SBIT seeks solutions for individual students who do not respond to the Tier 3 system of support. The SIT and SBIT often have overlapping membership.

#### 10. Explain how the effectiveness of Tier 1 instruction is monitored.

**Monitoring:** Collaborative Teacher Teams use data from FAST assessments and curriculum-based common formative assessments to identify students needing additional support. Students scoring levels 3, 4, or 5 on FAST ELA are monitored through these assessments at the end of each unit.

**Additional Assessments:** ELA Benchmark Assessment for Grades 6-8, focusing on vocabulary and comprehension, collected three times a year for progress monitoring and summative purposes.

### 11. Explain how the effectiveness of Tier 2 interventions is monitored.

**Monitoring:** Students who demonstrate grade-level proficiency in at least one data measurement may receive Tier 2 interventions within their core ELA classroom. These interventions are aligned with grade-level standards and benchmarks and are monitored using FAST ELA and common formative assessments.

**Additional Assessments:** Lexia PowerUp for Grades 6-8, targeting oral language, phonological awareness, phonics, fluency, vocabulary, and comprehension. Data is collected weekly and as needed for progress monitoring and diagnostic purposes.

# 12. Explain how the effectiveness of Tier 3 interventions is monitored.

**Monitoring:** Students with substantial deficiencies (e.g., scoring Level 1 on FAST) receive intensive reading instruction and interventions. These students are identified for a Progress Monitoring Plan (PMP) and receive monthly progress updates. The School Intervention Team (SIT) monitors progress using tools like Renaissance Star CBM Passage Oral Reading. Students not responding to Tier 3 interventions are referred to the Student-Based Intervention Team (SBIT) for further problem-solving and support adjustments.

**Additional Assessments:** Star CBM Passage Oral Reading for Grades 6-8, focusing on fluency and comprehension. Data is collected three times a year and as needed for progress monitoring.

## **Grades 6-8 Decision Tree**

## Tier 1 (Core) Only

### **Beginning of Year Data**

### Students must meet the following criteria at the beginning of the school year:

- MH Benchmark Assessments- Proficient (>50%)
- FAST ELA
  - o 2024-25 FAST PM3 Level 3, 4, 5
  - o 2025-26 FAST PM1 Level 2, 3, 4, 5
- WIDA Access Overall Score > 3.9

## List performance criteria that indicate Tier 1 is sufficient for at least 80% of students.

- MH Benchmark Assessments: Proficient (>69%)
- FAST ELA: Levels 2, 3, 4, 5 on PM1 and PM2
- FAST ELA: Levels 3, 4, 5 on PM3

## What procedures are in place to identify and solve problems to improve effectiveness of Tier 1 instruction?

#### District MTSS Guidebook:

g. Provides infrastructure and systemic processes for implementing a strong Multi-Tiered System of Supports (MTSS) framework.

#### School Leadership Teams and Collaborative Teacher Teams:

h. Meet monthly to review data and problem-solve around Tier 1 data.

### District Literacy Leadership Team Analysis:

i. Analyzes school-level data and risk levels three times a year through FAST proficiency and monitors growth from PM1 to PM2.

## Implementation of Data Protocols:

j. MTSS Specialists and content specialists facilitate the implementation of data protocols with school administrators to monitor the effectiveness of Tier 1 instruction.

### Professional Development and Coaching:

k. When a need is determined, professional development is provided along with side-by-side coaching by school-based coaches and/or support from ELA curriculum specialists.

### **District Quarterly Data Reviews:**

I. Conducted with ELA Senior Specialists, Executive Director and Assistant Superintendent to review data and identify areas for improvement.

## **Core Instruction**

## Indicate the core curriculum utilized. Add additional rows as needed.

Name of Program	Year of Program Adoption
McGraw Hill Study Sync	2021

# Performance criteria that prompt the addition of Tier 2 interventions for students not meeting expectations/benchmarks during the school year:

- FAST ELA
  - o PM1 and PM2 (Level 1 > 20th percentile or Level 2)
- MH ELA Benchmark Assessments (50-69%)

## **Tier 1 Instruction + Tier 2 Interventions**

## **Beginning of Year Data**

## Students who meet the following criteria at the beginning of the school year:

- ELA Benchmark Assessment (50-69%)
- 2025 FAST ELA PM3 Level 2
- 2025-2026 FAST ELA PM1- Level 1 (>20th percentile) or Level 2
- Lexia PowerUp Literacy (6-8 Intermediate or Advance Zone in Word Study, Grammar, and/or Comprehension)
- The WIDA ACCESS criteria for ELD is 2.5 or less overall score

Number of times per week interventions are provided: 2-4 times per week

Number of minutes per intervention session: 20-30 minutes, or as directed per the program guidelines

## Course(s) where interventions take place:

Core ELA Courses: Grade 6: 1000010T, Grade 7: 1000012T, Grade 8: 1000014T

M/J English Language Development (MC) (#1002180)

## **Supplemental Instruction/Interventions**

Indicate the evidence-based programs and/or practices used for Tier 2 interventions and how the programs and practices are supported by strong, moderate or promising levels of evidence. Add additional rows as needed.

additional rows as needed.	
Name of Program	Verbiage (as needed)
-1.	There is moderate evidence from APEX
Edmentum	intervention, now Edmentum from research done
	in Pasco County. Edmentum does not meet
	strong, moderate, or promising levels of evidence;
	however, the following WWC Practice Guide
	Recommendation(s) support the program with
	strong evidence: Improving Adolescent Literacy: Effective Classroom and Intervention Practices
	complements.
	Recommendation: Use specific interventions for
	reading difficulties, including explicit vocabulary
	instruction, direct and explicit comprehension
	strategy instruction (with teacher and facilitated), extended discussion of text, and strategies to
	increase student motivation and engagement.
	Level of Evidence: Strong
	These recommendations were built into the
	program by the intentional design of Edmentum's
	Standards-Based Intervention, which includes
	custom courses targeting specific reading skills
	and standards. The program incorporates explicit vocabulary instruction, comprehension strategies,
	extended text discussions, and motivational
	supports to promote deeper learning and
	benchmark-aligned progress.
	Edmentum's Standards-Based Intervention in
	several ways: Targeted Interventions: The guide
	supports using specific interventions for reading

difficulties, aligning with Edmentum's custom courses designed to address particular reading skills and standards. The specific interventions include explicit vocabulary instruction, direct and explicit comprehension strategy instruction (with teacher and facilitated), extended discussion of text, increasing student motivation and engagement for deeper learning and improvement in benchmark aligned learning.

The district will support and monitor implementation of this program by aligning Edmentum usage with identified student needs, providing ongoing instructional support, and reviewing student performance data to guide intervention decisions. This includes professional learning opportunities focused on leveraging Edmentum's tools for targeted literacy intervention, implementing evidence-based reading strategies, and using data to personalize instruction.

Indicate the evidence-based programs and/or practices implemented for students with a disability, students with an IEP and students who are English language learners, as applicable. Add additional rows as needed.

**Promising** 

### **Students with Disabilities**

Lexia Power Up

Name of Program	ESSA Evidence Level	Verbiage (as needed)
Name of Program		Verbiage (as needed)
READ180	Strong	For students enrolled in the English Language
		Development elective.
		READ 180 is a blended learning program designed
		for English Language Learners with a DEUSS of 2
		years or less who are reading 2 or more years
		below grade level. It combines online and direct
		instruction, and student assessment. READ 180 is
		delivered in 45- to 90-minute sessions that
		include whole-group instruction, three small-
		group rotations, and whole-class wrap-up. Small-
		group rotations include individualized instruction
		using an adaptive computer application, small-
		group instruction with a teacher, and
		independent reading.

Performance criteria that prompt the addition of Tier 3 interventions for students not meeting expectations/benchmarks during the school year:

- ELA Benchmark Assessments- (<50%)
- 2025-26 FAST ELA PM1 and PM2 Level 1 (< 20th percentile)</li>
- Lexia PowerUp- Foundational Zone in Word Study, Grammar, and/or Comprehension
- BOY Star CBM Passage Oral Reading (<20th PR)</li>
- The WIDA ACCESS criteria 1.0-2.4

## Tier 1 Instruction + Tier 2 Interventions + Tier 3 Intensive Interventions

## **Beginning of Year Data**

## Students who meet the following criteria at the beginning of the school year:

- 2024-25 FAST ELA PM3 Level 1
- 2025-26 FAST ELA PM1 Level 1 (< 20th percentile)
- Lexia PowerUp- Foundational Zone in Word Study, Grammar, and/or Comprehension
- Star CBM Passage Oral Reading (<20th PR)

## Number of times and minutes per week interventions are provided:

5 days a week (stand-alone intensive reading- Z suffix)

Grade 6: 1000010Z, Grade 7: 1000012Z, Grade 8: 1000014Z

3-5 days a week (intensive reading-Team Teach- T suffix) In addition to ELA course code, students will also be scheduled to Grade 6: 1000010T, Grade 7: 1000012T, Grade 8: 1000014T

## Course(s) where interventions take place:

50 minutes (stand-alone intensive reading- Z suffix)

20-30 minutes (intensive reading- Team Teach- T suffix)

Core ELA courses

M/J English Language Development (MC) (#1002180)

## Intensive, Individualized Instruction/Interventions

Indicate the evidence-based programs and/or practices used for Tier 3 interventions and how the programs and practices are supported by strong, moderate or promising levels of evidence. Add additional rows as needed.

N. CD	T.,	
Name of Program		Verbiage (as needed)
Lexia PowerUp Literacy to	Strong Evidence	
include Teacher Led Small		
Group Lessons		
SIPPS	Moderate Evidence	
The DBQ Project (Document Based Question)		The DBQ Project does not meet strong, moderate, or promising levels of evidence; however, the following What Works Clearinghouse (WWC) Practice Guide Recommendation(s) support the program: Providing Reading Interventions for Students in Grades 4-9. The recommendations and their levels of evidence are:  1. Build decoding skills so students can read complex multisyllabic words - Strong Evidence 2. Provide purposeful fluency-building activities to help students read effortlessly - Moderate Evidence 3. Routinely use a set of comprehension-building practices to help students make sense of the text - Strong Evidence 4. Provide students with opportunities to practice making sense of stretch (challenging) text that will expose them to complex ideas and information - Moderate Evidence
		These recommendations were built into the program by designing a structured approach that includes engaging students with a compelling question, providing essential context, analyzing documents, organizing evidence, and

The district will support and monitor the implementation of this program by conducting regular classroom observations, providing side-by-side lesson planning and modeling, and analyzing student performance data. This will include professional learning opportunities such as workshops and refresher courses to ensure teachers are well-equipped to implement the DBQ Project effectively.	develop critical thinking, reading, and writing skills.
	this program by conducting regular classroom observations, providing side-by-side lesson planning and modeling, and analyzing student performance data. This will include professional learning opportunities such as workshops and refresher courses to ensure teachers are well-equipped to

Indicate the evidence-based programs and/or practices implemented for students with a disability, students with an IEP and students who are English language learners, as applicable. Add additional rows as needed.

Stud	lents	with	Disabi	lities

Name of Program	ESSA Evidence Level	Verbiage (as needed)
Linda Mood-Bell: Seeing	Promising	
Stars		
English Language Learners	_	

### English Language Learners

English Language Learners			
Name of Program	ESSA Evidence Level	Verbiage (as needed)	
SIPPS	Moderate Evidence	If student has a PMP (Student must have a	
		DEUSS of more than two years)	
Imagine Language and	Promising		
Literacy with Teacher Led			
Small Group Lessons			

## What procedures are in place to identify and solve problems to improve effectiveness of Tier 3 interventions?

The School Intervention Team (SIT) will analyze data for students with a PMP in ELA (reading), including the lowest 35% and develop a list of students in need of Tier 3 interventions and ensure students receive the interventions at the scheduled time set aside within the daily schedule. Ongoing data will be collected and monitored to determine progress and when tiers of intervention need to adjust. SIT team will meet monthly to review students receiving tier 3 support to ensure that the students are fluidly moving in and out of groups based upon data related to the intervention as aligned to core instruction and will monitor data to ensure students are on-track for graduation.

## Grades 9-12

#### 13. Grades 9-12 Assessments

FAST				
Name of the	Target Audience	What component of	Assessment Type	How often is the
Assessment	(Grades 9-12)	reading is assessed?		data collected?
FAST	⊠ Grade 9		□ Screening	⊠ 3 x Year
ELA Reading	⊠ Grade 10	□ Comprehension	□ Progress	
			Monitoring	

Indicate in the chart below the assessment(s) used to guide instructional decision-making for grades 9-12 students. Add additional rows as needed.

	Additional Assessment(s)			
Name of the	Target Audience	What component of	Assessment Type	How often is
Assessment	(Grades 9-12)	reading is assessed?	(Select all that apply.)	the data
	(Select all that	(Select all that apply.)		collected?
	apply.)			
ELA Benchmark	⊠ Grade 9	☐ Oral Language	☐ Screening	☐ Weekly
Assessment	⊠ Grade 10	☐ Phonological	□ Progress	☐ 2 x Month
	☐ Grade 11	Awareness	Monitoring	☐ Monthly
	☐ Grade 12	☐ Phonics	☐ Diagnostic	☐ Quarterly
	⋈ All Students	☐ Fluency		⊠ 3 x Year
	☐ Select Students			☐ Annually
		□ Comprehension		☐ As Needed
				☐ Other
Lexia Power Up	⊠ Grade 9	☑ Oral Language	☐ Screening	⊠ Weekly
Literacy	⊠ Grade 10		□ Progress	☐ 2 x Month
	⊠ Grade 11	Awareness	Monitoring	☐ Monthly
	⊠ Grade 12	□ Phonics	☐ Diagnostic	☐ Quarterly
	☐ All Students	⊠ Fluency	☐ Summative	☐ 3 x Year
	⊠ Select Students	☐ Vocabulary		☐ Annually
		□ Comprehension		☐ As Needed
				☐ Other
McGraw Hill	☑ Grade 9		☐ Screening	⊠ Weekly
Study Sync	☑ Grade 10		⊠Progress	□ 2 x
Additional	⊠ Grade 11	Awareness	Monitoring	Month
Assessments	☑ Grade 12	□ Phonics	□ Diagnostic	☐ Monthly
(MAZE			☐ Summative	☐ Quarterly
(Diagnostic),				□ 3 x Year
Phonics and				
Structural				
Analysis Assessment,				
ORF, Spelling				
Inventory				
(Diagnostic),				
Reading				
Comprehension				
Diagnostic)				

# 14. Describe the district's process (e.g., MTSS) for identifying grades 9-12 students in need of Tier 2/Tier 3 interventions.

Collaborative Teacher Teams will use data from FAST and curriculum-based common formative assessments to identify students in need of Tier 2 and design and implement supplemental interventions targeting gaps in learning to increase students' ability to meet Tier 1 expectations. Tier 2 is more of the core and aligned to grade level standards and benchmarks.

Students who score a level 3, 4, or 5 on the FAST ELA should be served in their core ELA classroom and be monitored through FAST ELA and curriculum-based common formative assessments at the end of each unit.

Student assessment history should be considered, including FAST level(s) and a
preponderance of evidence. Students who demonstrate grade level proficiency in at
least one of these data measurements may not need an intensive reading course
and may receive Tier 2 standards-based intervention in their core ELA classroom.

Students with a substantial deficiency in ELA (reading and writing) must be provided explicit and systematic, reading instruction and intervention strategies, by a certified teacher with a reading endorsement or microcredentials and scheduled in an Intensive Reading Course. Appropriate placement for students needing intensive reading in Grades 6–12 must be ensured using the Secondary Reading Course Placement Guide. This guidance document specifically supports schools with scheduling to ensure consistency and support across the district.

- Students who score a Level 1 on the FAST, Lexia PowerUp (Foundational Zone in Word Study, Grammar. and/or Comprehension and need a Tier 3 (PMP) should always receive priority placement in Intensive Reading courses with a reading certified, endorsed, microcredentialed teacher).
- Students who score a Level 1 on FAST but who choose or are placed in an elective other
  than Intensive Reading, <u>must</u> be provided with intensive reading instruction by a teacher
  who has Reading Endorsement, Reading Certification or holds a micro-credential in
  reading.

Students in need of Tier 3 interventions will be identified as needing a Progress Monitoring Plan (PMP) and will have monthly progress letters sent to parents/guardians. Students with a deficit in phonemic awareness, phonics (decoding and encoding), oral language, and fluency will receive an intensive intervention with strong Evidence for ESSA. Tier 3 remediation is aligned to targeted, universal foundational skills and basic reading comprehension and will provide students with the opportunity for reduced group size, increased time, intensity, and duration to accelerate reading growth above and beyond Tier 1 and Tier 2 instruction and intervention. Tier 3 intensive intervention and remediation must happen daily outside of core ELA with more frequent progress monitoring aligned to the skill being targeted for instruction. McGraw Hill StudySync Oral Reading Fluency (ORF) and Maze are examples of a Tier 3 progress monitoring measure which may be used. The School Intervention Team (SIT) will progress monitor these data to ensure students are positively responding to interventions. Additionally, the SIT will make recommendations for students who have poor or questionable response to intervention.

Students who do not respond to Tier 3 remediation supports are referred to a student-based intervention team (SBIT) for additional problem-solving and to intensify and/or adjust the focus of the universal skill supports. The SIT creates a proactive system for Tier 3 supports, while the SBIT seeks solutions for individual students who do not respond to the Tier 3 system of support. The SIT and SBIT often has overlapping membership.

### 15. Explain how the effectiveness of Tier 1 instruction is monitored.

Monitoring:

- 1. Walkthroughs: Conducted in the fall and spring, with more frequent school-level walkthroughs based on District Strategic Goals and School Improvement goals.
- 2. Instruction Alignment: Ensuring instruction is aligned to the district scope and sequence and PLC documentation.
- 3. Quarterly Data Reviews: Conducted with ELA Senior Specialists, Executive Director, and Assistant Superintendent to review data and identify areas for improvement.

### 16. Explain how the effectiveness of Tier 2 interventions is monitored.

#### Monitoring:

- 4. School Leadership Team (SLT) Walkthroughs: Engaging in intervention walkthroughs to monitor implementation and regularly review Tier 2 action plans.
- 5. Quarterly Data Reviews: Conducted with ELA Senior Specialists, Executive Director, MTSS Specialists, and Assistant Superintendent Staff.
- 6. Regular Data Reviews: Facilitated by Executive Director with schools to monitor data.

### 17. Explain how the effectiveness of Tier 3 interventions is monitored.

#### Monitoring:

- 7. School Intervention Team (SIT) Walkthroughs: Engaging in Tier 3 Intervention Walkthroughs.
- 8. Progress Monitoring Data: Monitored through tools like myLexia, myGrad Success, and Star CBM.
- 9. Tier 3 Intervention Plans: Entered in the SSS Academic Monitoring Module in myStudent, with student achievement data monitored to determine positive, questionable, or poor response to interventions.

### **Grades 9-12 Decision Tree**

## Tier 1 (Core) Only

## **Beginning of Year Data**

## Students must meet the following criteria at the beginning of the school year:

#### Grades 9-10

- MH Benchmark Assessments- Proficient (>50%)
- 9-10 FAST ELA
  - o 2024-25 FAST PM3 Level 3, 4, 5
  - o 2025-26 FAST PM1 Level 2, 3, 4, 5

#### Grade 11

- AICE English General Paper (Tier 1/CORE)
- SAT/ACT Concordant, FAST Retakes

#### Grade 12

• FAST Retake Level 3, 4, 5 or SAT/ACT Concordant

## List performance criteria that indicate Tier 1 is sufficient for at least 80% of students.

### Grades 9-10

- MH Benchmark Assessments- Proficient (>50%)
- 9-10 FAST ELA
  - o 2024 FAST PM3 Level 3, 4, 5
  - o 2025-26 FAST PM1 Level 2, 3, 4, 5

#### Grade 11

- AICE English General Paper (Tier 1/CORE)
- SAT/ACT Concordant, FAST Retakes

### Grade 12

FAST Retake Level 3, 4, 5 or SAT/ACT Concordant

# What processes and procedures are in place to identify and solve problems to improve effectiveness of Tier 1 instruction and/or curriculum provided to students?

### District MTSS Guidebook:

m. Provides infrastructure and systemic processes for implementing a strong Multi-Tiered System of Supports (MTSS) framework.

School Leadership Teams and Collaborative Teacher Teams:

n. Meet monthly to review data and problem-solve around Tier 1 data.

District Literacy Leadership Team Analysis:

o. Analyzes school-level data and risk levels three times a year through FAST proficiency and monitors growth from PM1 to PM2.

## Implementation of Data Protocols:

p. MTSS Specialists and content specialists facilitate the implementation of data protocols with school administrators to monitor the effectiveness of Tier 1 instruction.

## Professional Development and Coaching:

q. When a need is determined, professional development is provided along with side-by-side coaching by school-based coaches and/or support from ELA curriculum specialists.

### District Quarterly Data Reviews:

r. Conducted with ELA Senior Specialists, Executive Director and Assistant Superintendent to review data and identify areas for improvement.

### **Core Instruction**

## Indicate the core curriculum utilized. Add additional rows as needed.

Name of Program	Year of Program Adoption
McGraw Hill Study Sync	2021
Cambridge English General Paper	2020
Uncharted Territory: A High School Reader	2021

# Performance criteria that prompt the addition of Tier 2 interventions for students not meeting expectations/benchmarks during the school year:

- FAST ELA
  - o PM1 and PM2 (Level 1 > 20th percentile or Level 2)
- MH ELA Benchmark Assessments (50-69%)

## **Tier 1 Instruction + Tier 2 Interventions**

### **Beginning of Year Data**

### Students who meet the following criteria at the beginning of the school year:

- ELA MH Benchmark Assessment (50-69%)
- 2024-2025 FAST ELA PM3 Level 2
- 2025-2026 FAST ELA PM1- Level 1 (>20th percentile) or Level 2
- WIDA Access Overall Score 2.1-3.9

## Number of times per week interventions are provided: 2-4 times per week

Number of minutes per intervention session: 20-30 minutes, or as directed per the program guidelines

### Course(s) where interventions take place:

Core ELA Courses with T suffix

## **Supplemental Instruction/Interventions**

Indicate the evidence-based programs and/or practices used for Tier 2 interventions and how the programs and practices are supported by strong, moderate or promising levels of evidence. Add additional rows as needed.

Name of Program	ESSA Evidence Level	Verbiage (as needed)	
The DBQ Project (Document		The DBQ Project does not meet strong, moderate,	
Based Question)		or promising levels of evidence; however, the	
		following What Works Clearinghouse (WWC)	
		Practice Guide Recommendation(s) support the	
		program: Providing Reading Interventions for	
		Students in Grades 4-9. The recommendations and	
		their levels of evidence are:	
		<ol><li>Build decoding skills so students can read</li></ol>	
		complex multisyllabic words - Strong	
		Evidence	

6. Provide purposeful fluency-buildin activities to help students read eff Moderate Evidence 7. Routinely use a set of comprehens building practices to help students sense of the text - Strong Evidence 8. Provide students with opportuniti practice making sense of stretch (challenging) text that will expose complex ideas and information - NEvidence These recommendations were built into the program by designing a structured approal includes engaging students with a compell question, providing essential context, anal documents, organizing evidence, and writievidence-based essays. This method helps	sion- s make e es to them to Moderate
Moderate Evidence 7. Routinely use a set of comprehens building practices to help students sense of the text - Strong Evidence 8. Provide students with opportuniti practice making sense of stretch (challenging) text that will expose complex ideas and information - N Evidence  These recommendations were built into the program by designing a structured approal includes engaging students with a compell question, providing essential context, analydocuments, organizing evidence, and writing the program in the progra	sion- s make e es to them to Moderate
7. Routinely use a set of comprehens building practices to help students sense of the text - Strong Evidence 8. Provide students with opportuniti practice making sense of stretch (challenging) text that will expose complex ideas and information - New Evidence  These recommendations were built into the program by designing a structured approal includes engaging students with a compeliquestion, providing essential context, analydocuments, organizing evidence, and writing the program of the text - Strong Evidence is ensured to the program by designing a structured approal includes engaging students with a compeliquestion, providing essential context, analydocuments, organizing evidence, and writing the program by designing evidence, and writing the program is expected to the program by designing a structured approal includes engaging students with a compeliquestion, providing essential context, analydocuments, organizing evidence, and writing the program by designing a structured approal includes engaging students with a compelique to the program by designing evidence, and writing the program by designing evidence.	s make e es to them to Moderate
building practices to help students sense of the text - Strong Evidence 8. Provide students with opportuniti practice making sense of stretch (challenging) text that will expose complex ideas and information - N Evidence These recommendations were built into th program by designing a structured approa includes engaging students with a compell question, providing essential context, anal documents, organizing evidence, and writi	s make e es to them to Moderate
sense of the text - Strong Evidence 8. Provide students with opportunition practice making sense of stretch (challenging) text that will expose complex ideas and information - Note Evidence  These recommendations were built into the program by designing a structured approar includes engaging students with a compell question, providing essential context, analy documents, organizing evidence, and writing the providence of the text - Strong Evidence and writing providence in the text - Strong Evidence and writing providence and writing providence and writing providence and writing providence are sense of the text - Strong Evidence and Ev	es to them to Moderate
8. Provide students with opportuniti practice making sense of stretch (challenging) text that will expose complex ideas and information - N Evidence  These recommendations were built into the program by designing a structured approar includes engaging students with a compell question, providing essential context, analydocuments, organizing evidence, and writing the program is a structured approarable.	es to them to Moderate
practice making sense of stretch (challenging) text that will expose complex ideas and information - N Evidence These recommendations were built into th program by designing a structured approa includes engaging students with a compell question, providing essential context, anal documents, organizing evidence, and writing	them to Moderate
practice making sense of stretch (challenging) text that will expose complex ideas and information - N Evidence These recommendations were built into th program by designing a structured approa includes engaging students with a compell question, providing essential context, anal documents, organizing evidence, and writing	them to Moderate
(challenging) text that will expose complex ideas and information - N Evidence  These recommendations were built into the program by designing a structured approar includes engaging students with a compell question, providing essential context, analydocuments, organizing evidence, and writing the complex of the compell to the compell of the compell question, providing essential context, and documents, organizing evidence, and writing the complex ideas and information - N Evidence	/loderate
complex ideas and information - N Evidence  These recommendations were built into the program by designing a structured approal includes engaging students with a compell question, providing essential context, analydocuments, organizing evidence, and writing the structure of the program by designing a structure of the program by designing as the program by designin	/loderate
Evidence These recommendations were built into the program by designing a structured approal includes engaging students with a compell question, providing essential context, analydocuments, organizing evidence, and writing evidence.	
These recommendations were built into the program by designing a structured approared includes engaging students with a compell question, providing essential context, analydocuments, organizing evidence, and writing the program by designing a structured approared includes engaging students with a compell question, providing essential context, analydocuments, organizing evidence, and writing the program by designing a structured approared includes engaging students with a compell question, providing essential context, analydocuments, organizing evidence, and writing the program by designing a structured approared includes engaging students with a compell question, providing essential context, analydocuments, organizing evidence, and writing the program by designing a structured approared includes engaging students with a compell question, providing essential context, analydocuments, organizing evidence, and writing the program by designing a structured approared includes engaging students with a compell question, providing essential context, analydocuments, organizing evidence, and writing experience in the program by the program	ne
program by designing a structured approa includes engaging students with a compel question, providing essential context, anal documents, organizing evidence, and writing	
includes engaging students with a compell question, providing essential context, anal documents, organizing evidence, and writing	ch that
question, providing essential context, ana documents, organizing evidence, and writing	
documents, organizing evidence, and writing	_
evidence-based essays. This method helps	_
develop critical thinking, reading, and writ	ing skills.
The district will support and monitor the	
implementation of this program by condu	_
regular classroom observations, providing	side-by-
side lesson planning and modeling, and an	ıalyzing
student performance data. This will includ	e
professional learning opportunities such a	S
workshops and refresher courses to ensur	e
teachers are well-equipped to implement	the DBQ
Project effectively.	
Apex/ Edmentum There is moderate evidence from APEX interv	vention,
now Edmentum from research done in Pasco	,
County. Edmentum does not meet strong, me	oderate,
or promising levels of evidence; however, the	e
following WWC Practice Guide Recommenda	tion(s)
support the program with strong evidence:	
Improving Adolescent Literacy: Effective Clas	sroom
and Intervention Practices complements.	
Recommendation: Use specific interventions	for
reading difficulties, including explicit vocabul	ary
instruction, direct and explicit comprehensio	n
strategy instruction (with teacher and facilita	ited),
extended discussion of text, and strategies to	)
increase student motivation and engagement	
Level of Evidence: Strong	
These recommendations were built into the	_
by the intentional design of <b>Edmentum's Sta</b>	
Based Intervention, which includes custom of	
targeting specific reading skills and standards	
program incorporates explicit vocabulary inst	truction,
comprehension strategies, extended text	I

discussions, and motivational supports to promote deeper learning and benchmark-aligned progress.

Edmentum's Standards-Based Intervention in several ways: Targeted Interventions: The guide supports using specific interventions for reading difficulties, aligning with Edmentum's custom courses designed to address particular reading skills and standards. The specific interventions include explicit vocabulary instruction, direct and explicit comprehension strategy instruction (with teacher and facilitated), extended discussion of text, increasing student motivation and engagement for deeper learning and improvement in benchmark aligned learning.

The district will support and monitor implementation of this program by aligning Edmentum usage with identified student needs, providing ongoing instructional support, and reviewing student performance data to guide intervention decisions. This includes professional learning opportunities focused on leveraging Edmentum's tools for targeted literacy intervention, implementing evidence-based reading strategies, and using data to personalize instruction.

Indicate the evidence-based programs and/or practices implemented for students with a disability, students with an IEP and students who are English language learners, as applicable. Add additional rows as needed.

## **Students with Disabilities**

Name of Program	Verbiage (as needed)
The DBQ Project (Document	The DBQ Project does not meet strong, moderate,
Based Question)	or promising levels of evidence; however, the
	following What Works Clearinghouse (WWC)
	Practice Guide Recommendation(s) support the
	program: Providing Reading Interventions for
	Students in Grades 4-9. The recommendations and
	their levels of evidence are:
	9. Build decoding skills so students can read
	complex multisyllabic words - Strong
	Evidence
	10. Provide purposeful fluency-building
	activities to help students read effortlessly -
	Moderate Evidence
	11. Routinely use a set of comprehension-
	building practices to help students make
	sense of the text - Strong Evidence
	12. Provide students with opportunities to
	practice making sense of stretch
	(challenging) text that will expose them to
	complex ideas and information - Moderate
	Evidence

		These recommendations were built into the program by designing a structured approach that includes engaging students with a compelling question, providing essential context, analyzing documents, organizing evidence, and writing evidence-based essays. This method helps students
		develop critical thinking, reading, and writing skills. The district will support and monitor the
		implementation of this program by conducting regular classroom observations, providing side-by-side lesson planning and modeling, and analyzing student performance data. This will include
		professional learning opportunities such as workshops and refresher courses to ensure teachers are well-equipped to implement the DBQ
		Project effectively.
English Language Learners  Name of Program	ESSA Evidence Level	Verbiage (as needed)
READ180	Strong	For students enrolled in the English Language
		Development elective.  READ 180 is a blended learning program designed for English Language Learners with a DEUSS of 2 years or less who are reading 2 or more years below grade level. It combines online and direct instruction, student assessment. READ 180 is delivered in 45- to 90-minute sessions that include whole-group instruction, three small-group rotations, and whole-class wrap-up. Small-group rotations include individualized instruction using an adaptive computer application, small-group instruction with a teacher, and independent reading.
The DBQ Project (Document Based Question)		The DBQ Project does not meet strong, moderate, or promising levels of evidence; however, the following What Works Clearinghouse (WWC) Practice Guide Recommendation(s) support the program: Providing Reading Interventions for Students in Grades 4-9. The recommendations and their levels of evidence are:  13. Build decoding skills so students can read complex multisyllabic words - Strong Evidence  14. Provide purposeful fluency-building activities to help students read effortlessly - Moderate Evidence  15. Routinely use a set of comprehension-building practices to help students make sense of the text - Strong Evidence  16. Provide students with opportunities to practice making sense of stretch

(challenging) text that will expose them to complex ideas and information - Moderate Evidence

These recommendations were built into the program by designing a structured approach that includes engaging students with a compelling question, providing essential context, analyzing documents, organizing evidence, and writing evidence-based essays. This method helps students develop critical thinking, reading, and writing skills. The district will support and monitor the implementation of this program by conducting regular classroom observations, providing side-byside lesson planning and modeling, and analyzing student performance data. This will include professional learning opportunities such as workshops and refresher courses to ensure teachers are well-equipped to implement the DBQ Project effectively.

## Performance criteria that prompt the addition of Tier 3 interventions for students not meeting expectations/benchmarks during the school year:

- ELA Benchmark Assessments- (<50%)</li>
- 2025-26 FAST ELA PM1 and PM2 Level 1 (< 20th percentile)</li>
- Lexia PowerUp- Foundational Zone in Word Study, Grammar, and/or Comprehension
- BOY Star CBM Passage Oral Reading (<20th PR)</li>
- The WIDA ACCESS criteria 1.0-2.4

## Tier 1 Instruction + Tier 2 Interventions + Tier 3 Intensive Interventions

### **Beginning of Year Data**

### Students who meet the following criteria at the beginning of the school year:

- 2024-25 FAST ELA PM3 Level 1
- 2025-26 FAST ELA PM1 Level 1 (< 20th percentile)</li>
- Lexia PowerUp- Foundational Zone in Word Study, Grammar, and/or Comprehension
- FAST ELA Retakes Level 1 or Level 2, SAT/ACT Concordant not met

### Number of times per week interventions are provided: 2-4 times a week

Number of minutes per intervention session: 20-30, or as directed by program

### Course(s) where interventions take place:

5 days a week (stand-alone intensive reading- Z suffix) Grade 9:1000412Z; Grade 10: 1000414Z; Grade 11: 1000416Z

3-5 (intensive reading- Team Teach- T suffix) in addition to ELA course for grade level, Grade 9/ Int Reading I 1000412T; Grade 10/Int Reading 2 1000414T; Grade 11/Int Reading 3 1000416T; Grade 12/Int Reading 4 1000418T

## Intensive, Individualized Instruction/Interventions

Indicate the evidence-based programs and/or practices used for Tier 3 interventions and how the programs and practices are supported by strong, moderate or promising levels of evidence. Add additional rows as needed.

Name of Program	ESSA Evidence Level	Verbiage (as needed)
Lexia Power Up Literacy to	Strong Evidence	
include Teacher Led Small		
Group Lessons		
SIPPS	Moderate Evidence	
Indicate the ovidence based	nuarama and lay practices i	mula manta different adoute with a disability students
· ·	•	mplemented for students with a disability, students ers, as applicable. Add additional rows as needed.
Students with Disabilities	die English language learni	ers, as applicable. Add additional rows as needed.
Name of Program	ESSA Evidence Level	Verbiage (as needed)
		verblage (as fleeded)
Linda Mood-Bell: Seeing	Promising	
Stars		
English Language Learners		
Name of Program	ESSA Evidence Level	Verbiage (as needed)
READ180	Strong Evidence	Verbiage (as needed)  For students enrolled in the English Language
		For students enrolled in the English Language Development elective.
		For students enrolled in the English Language Development elective. READ 180 is a blended learning program designed
		For students enrolled in the English Language Development elective. READ 180 is a blended learning program designed for English Language Learners with a DEUSS of 2
		For students enrolled in the English Language Development elective. READ 180 is a blended learning program designed for English Language Learners with a DEUSS of 2 years or less who are reading 2 or more years below
		For students enrolled in the English Language Development elective.  READ 180 is a blended learning program designed for English Language Learners with a DEUSS of 2 years or less who are reading 2 or more years below grade level. It combines online and direct
		For students enrolled in the English Language Development elective. READ 180 is a blended learning program designed for English Language Learners with a DEUSS of 2 years or less who are reading 2 or more years below grade level. It combines online and direct instruction, student assessment. READ 180 is
		For students enrolled in the English Language Development elective. READ 180 is a blended learning program designed for English Language Learners with a DEUSS of 2 years or less who are reading 2 or more years below grade level. It combines online and direct instruction, student assessment. READ 180 is delivered in 45- to 90-minute sessions that include
		For students enrolled in the English Language Development elective. READ 180 is a blended learning program designed for English Language Learners with a DEUSS of 2 years or less who are reading 2 or more years below grade level. It combines online and direct instruction, student assessment. READ 180 is delivered in 45- to 90-minute sessions that include whole-group instruction, three small-group
-		For students enrolled in the English Language Development elective.  READ 180 is a blended learning program designed for English Language Learners with a DEUSS of 2 years or less who are reading 2 or more years below grade level. It combines online and direct instruction, student assessment. READ 180 is delivered in 45- to 90-minute sessions that include whole-group instruction, three small-group rotations, and whole-class wrap-up. Small-group
-		For students enrolled in the English Language Development elective. READ 180 is a blended learning program designed for English Language Learners with a DEUSS of 2 years or less who are reading 2 or more years below grade level. It combines online and direct instruction, student assessment. READ 180 is delivered in 45- to 90-minute sessions that include whole-group instruction, three small-group

What processes and procedures are in place to identify and solve problems to improve effectiveness of Tier 3 interventions?

reading.

instruction with a teacher, and independent

The School Intervention Team will analyze data for students with a PMP in ELA (reading), including the lowest 35%, and universal screener data to develop a list of students in need of Tier 3 interventions. The SLT will also analyze ongoing Lexia Power Up and other programmatic monitoring data to determine positive, questionable, or poor response to intervention.

Tier 3 Decision Tree and resources will help determine specific areas of need to determine the intervention. The PMP Intervention Protocol resource will provide teachers with an overview of available intervention resources for Secondary Literacy. The protocol will include the focus of the intervention, target population, possible instructional grouping, implementation process, progress monitoring tool and who is doing the intervention.

## 5) Professional Learning (Rule 6A-6.053(9)(b)3.f.—j., F.A.C.)

Describe the literacy professional learning that will be provided by the district and/or schools, aligned to the requirements below:

• Provide professional learning required by ss. <a href="mailto:1012.585(3)(f">1012.585(3)(f</a>) and <a href="mailto:1012.98(5)(b)11.">1012.98(5)(b)11.</a>, F.S., which includes training to help teachers integrate phonemic awareness, phonics, word study and spelling, fluency, vocabulary and text comprehension strategies into an explicit, systematic and sequential approach to reading instruction, including multisensory intervention strategies;

- Provide professional learning in B.E.S.T. ELA Standards and evidence-based reading practices and programs;
- Provide professional learning to help instructional personnel and certified PreK teachers funded in the FEFP earn a certification, a credential, an endorsement or an advanced degree in scientifically researched and evidence-based reading instruction;
- Differentiate and intensify professional learning for teachers based on progress monitoring data;
- Identify mentor teachers and establish model classrooms within the school; and
- Ensure that time is provided for teachers to meet weekly for professional learning.

## Provide the Name of Professional Learning, Target Audience and Description. Add additional rows as needed.

Name of Professional Learning	Target Audience	Description
Teacher Professional Learning Days	All Instructional Staff	Specifically designed professional learning
	and Instructional	targeting content/program needs
	Coaches	
After Hours Professional Learning	Instructional staff,	Professional learning to support benchmark
	coaches, and	aligned instruction and engaging students in
	administrators	learning through the practice profiles. Other
		topics to be determined to align with Pasco's
		Strategic Goals.
Ongoing Job Embedded	Instructional staff,	Instructional planning, modeling, and
Professional Learning through	coaches, and	learning that align with the School Success
targeted Support at School Sites	administrators	Plan.

#### **Instructional Personnel and Certified PreK Teachers**

Describe how professional learning is provided to help instructional personnel and certified PreK teachers funded in the FEFP earn a certification, a credential or credentials, an endorsement or an advanced degree in scientifically researched and evidence-based reading instruction.

Pasco County offers Pre-K-12 teachers three pathways for obtaining their reading endorsement. Pasco utilizes the two state approved pathways for Reading Endorsement: The FCRR Reading Foundations and Evidence-Based Instructional Practices Reading Endorsement Face-to-face Pathway and the UF Literacy Matrix Reading Endorsement Pathway. We also offer an approved in-district pathway for teachers to obtain their reading endorsement. In addition, teachers can obtain an Emergent, Elementary, or Secondary Literacy Micro-credential with the University of Florida and then utilize that as their competency 1 on their path to becoming reading endorsed.

## **Differentiated Professional Learning**

## Describe how professional learning is differentiated and intensified for teachers based on progress monitoring data.

Professional learning in Pasco County is tailored and intensified based on progress monitoring data to ensure it meets teachers' needs and improves student outcomes. Regular data reviews help identify specific instructional needs, leading to targeted professional development sessions. These sessions are offered in various formats, including in-person, online, and recorded, to accommodate different schedules and preferences. Instructional coaches provide ongoing, job-embedded support through coaching cycles that include modeling, co-teaching, and feedback, all informed by data.

Teachers collaborate in Professional Learning Communities (PLCs) to analyze data, share best practices, and develop action plans. Schools with higher needs receive additional resources and more frequent coaching. Priority schools benefit from targeted professional development and coaching to address specific

challenges. This structured approach ensures that professional learning is responsive to data, effectively addressing instructional gaps and enhancing teaching practices.

### **Mentor Teachers**

Mentors are identified at each school to support new teachers with implementing standards aligned instruction. Mentors are required to take the Clinical Educator training before mentoring teachers and complete a refresher course every 5 years.

## Describe how mentor teachers are identified and how model classrooms are established and utilized within the school.

Mentor teachers are identified by their school based administrators and recommended to be registered for the Clinical Educator training to become a certified mentor. All teachers who are recommended are required to meet all of the requirements listed below:

- Hold a professional teaching certificate
- Minimum of three (3) years "highly effective or effective" teaching experience
- Demonstrated emphasis on personal professional development and advancement of the education profession.
- Demonstrated *effective* skills related to:
  - o designing, delivering, and assessing high-impact learning activities for ALL students
  - o building a compassionate classroom
  - o Communication, collaboration, and organization
- Demonstrated effective leadership skills, qualities, and experiences

Once trained, certified mentors are then able to be assigned to a new teacher to support them with implementing standards aligned instruction and implementing effective classroom practices. The classrooms of the certified mentors act as model classrooms for new teachers and other staff to observe high quality instruction. The model classrooms are established to provide examples of best practices and standards-aligned instruction. The mentors provide coaching and support to help new teachers hone their skills.

## **Professional Learning Time**

### Describe how time is provided for teachers to meet weekly for professional learning.

Pasco County Schools work to ensure that teachers have regular, structured opportunities for professional learning, collaboration, and growth, ultimately enhancing the effectiveness of instruction and student outcomes.

Professional Learning Communities (PLCs):

- Teachers meet weekly in PLCs to analyze instruction, data, and identify opportunities for growth. PLCs focus on deepening understanding of the B.E.S.T. Standards and benchmark clarifications to ensure student success.
  - Professional development is embedded within PLCs, allowing teachers to engage directly with the vertical progression, benchmarks, and benchmark clarifications.

### Scheduled Professional Development:

The district offers a variety of learning opportunities throughout the year, including synchronous and asynchronous courses.

 Professional development sessions are recorded and housed on the PD HUB for teachers to access and continue developing their skills. • Differentiated professional development is provided based on data and requests from schools, ensuring that PD is tailored to specific needs.

### Mentor Teachers and Model Classrooms:

 Mentor teachers are identified at each school to support new teachers in implementing standardsaligned instruction.

Mentors receive training and complete a refresher course every five years.

• Model classrooms are established within schools to provide examples of best practices and standards-aligned instruction.

### **Summer Professional Development Events:**

- Large district-wide professional development events are held during the summer to deepen teachers' understanding of the B.E.S.T. Standards and instructional best practices.
- These events also focus on developing teachers' skillsets to meet the needs of all students.

### Ongoing Support and Collaboration:

- ELA Specialists, administration, and coaches work together to offer PD as needed based on data and student and teacher needs.
- The district partners with community organizations and content specialists to maximize the focus on coaching for school improvement.

## Tutoring Programs to Accelerate Literacy Learning (Rule 6A-6.053(9)(b)3.b., F.A.C.)

Describe any tutoring programs available within your district and include targeted grade levels (e.g., Reading Achievement Initiative for Scholastic Excellence (RAISE) High School Tutoring). Add additional rows as needed.

Name of Tutoring Program	Target Audience	Description
RAISE BCE Tutors	RAISE schools, K-3	High school students in grades 11/12
		support students in K-3 who have been
		identified with substantial reading
		deficiencies to bolster their reading skills.
KhanMigo	Students enrolled in	An AI tutoring program, Khanmigo guides
	priority/opportunity	students to understanding and allows
	middle and high	teachers the tools to monitor student
	schools, grades 6-	progress and provide targeted lessons
	12	and support.

## 7) Family Engagement (Rule 6A-6.053(9)(b)3.o., F.A.C.)

In accordance with the list outlined in <u>s. 1008.25(5)(d)</u>, <u>F.S.</u>, describe the district's plan for immediately notifying parents of students identified with a substantial deficiency in reading.

The parents of students identified with a substantial deficiency in reading will participate in a Progress Monitoring Plan (PMP) conference and work with their child's teacher to create an individualized progress monitoring plan for improvement. This meeting will occur within 45 days of the student demonstrating a substantial deficiency in reading. During this meeting, the team will discuss the student's areas of growth as determined by relevant student data, identify tiered supports that will be used to provide targeted

instruction based on the area(s) of need and identify how the student's progress will be monitored. In addition, resources are provided to parents to support their child at home with reading. On-going communication with the parent will occur at a minimum quarterly via report cards, progress reports, and progress monitoring communications.

Describe the literacy partnerships or programs the district utilizes to increase support for families to engage in literacy activities and reading at home (e.g., New Worlds Reading Initiative).

**Parent Guides:** Pasco County Curriculum Guides and Literacy and Math Family Guides will be provided for the parent. These grade-level based curriculum guides communicate the purpose of the ELA B.E.S.T. Standards as well as grade-specific information about what their child will learn to do in the areas of reading, writing, and oral communication. These guides also include grade-specific activities and routines parents can complete with their child to support their progress and achievement in reading and writing. Additionally, the Just Read, Florida! Parent Guides will be provided for parents. These grade-specific parent guides provide:

- additional understanding of the B.E.S.T. Standards and expectations for reading and writing
- additional everyday activities and resources to support learning
- suggested book lists based on the ELA B.E.S.T. Standards book list
- supplemental reading options
- conference tips that include suggested discussion prompts
- a glossary of terms to help parents understand academic language

**Resources:** Parents will receive information on the Regional Educational Laboratory Program provided by the Institute of Education Sciences. This website provides activities and videos to support families with practicing foundational reading skills in grades K-3. Parents will also receive application information about reading scholarships from Step Up for Students. This Reading Scholarship opportunity is available for public students in grades 3, 4, or 5 who need additional reading support and meet additional qualification requirements. If eligible and scholarship spots remain, students can receive funding that can be used for a part-time tutor, after-school and/or summer reading programs, and instructional materials.

- Pasco's Curriculum guides and Literacy and Math Family Guides are posted in English and Spanish
  on the parents tab on the Pasco County Schools website. There is a Learning at Home page
  posted on the parents tab. The Learning from Home Gameboard provides resources that
  students can access from home for learning away from school. Pasco utilizes Let's Talk as a
  communication tool for parents to reach out to ask questions and have the literacy team respond
  in the platform or connect with the family by phone.
- Families of students identified with a substantial deficiency in reading are communicated with so
  that they can enroll in the New Worlds Reading Initiative which will provide books through the
  mail to build families at home libraries and if the student qualifies additional tutoring support.
  Along with at home book delivery, families also receive reading guides, bookmarks that provide
  tips for strengthening literacy skills and access to videos that offer tips and tricks for engaging
  readers at home.

It is a goal of Pasco County Schools to ensure parents collaborate with teachers to make instructional decisions for their child and receive resources that may be utilized at home to support continued progress in the student's area(s) of need.

## 8) Assurances (Rule 6A-6.053(9(b)2., F.A.C.)

District CERP Assurances: Initial next to each assurance (a.—i.). The [Local Educational Agency Chief Executive Officer, or his/her authorized representative] assures the following:

## 8) Assurances (Rule 6A-6.053(9(b)2., F.A.C.)

District CERP Assurances: Initial next to each assurance (a.—i.). The [Local Educational Agency Chief Executive Officer, or his/her authorized representative] assures the following:

nitials	Assurance
m.se,	a. All reading instruction and professional learning is grounded in the science of reading; uses instructional strategies that includes phonics instruction for decoding and encoding as the primary strategy for word reading; and does not employ the three-cueing system model of reading or visual memory as a basis for teaching word reading.
M.L.	b. All students identified with a substantial deficiency in reading are covered by an individualized progress monitoring plan that meets the requirements of s. 1008.25(4)(c), F.S., to address their specific reading deficiency, unless they have an IEP or 504 plan that addresses their reading deficiency, or both in accordance with Rule 6A-6.053(6)(c), F.A.C.
M.L.	c. All intensive reading interventions provided in Summer Reading Camps to students in grade 3 who score Level 1 on the statewide, standardized ELA assessment are delivered by instructional personnel who are certified or endorsed in reading and rated highly effective as determined by the teacher's performance evaluation under 5. 1012,34, F.S. All other intensive reading interventions are delivered by instructional personnel who are certified or endorsed in reading, or by instructional personnel who possess the elementary or secondary literacy micro-credential and who are supervised by an individual certified or endorsed in reading.
m.s.	d. Each school has a literacy leadership team consisting of a school administrator, literacy-coach, media specialist and a lead teacher, as applicable.  e. All literacy coaches in the district meet the minimum qualifications described in Rule 6A-6,053(4), F.A.C.
m.L.	<ol> <li>Literacy coaches are prohibited from performing administrative functions that will detract from their role as a literacy coach and spend limited time administering or coordinating assessments.</li> </ol>
m.e.	<ul> <li>Literacy coaches are assigned to schools with the greatest need based on student performance data in reading.</li> </ul>
m.L.	<ul> <li>Time is provided for teachers to meet weekly for professional learning, including lesson study and professional learning communities.</li> </ul>
m.L.	<ol> <li>The CERP will be shared with stakeholders, including school administrators, literacy leadership teams, literacy coaches, classroom instructors, support staff and parents.</li> </ol>

Local Educational Agency Chief Executive Officer or Au Monice L・工伝	thorized Representative (Printed Name):
Signature: Monica L. Un	8/25 /25 Date:

House Bill 1255 amends section 1003.4201, Florida Statutes, and adds a component of the reading instruction plan to provide a description of how the district prioritizes the assignment of highly effective teachers from kindergarten to grade 2.

## 9) Highly Effective Teachers

Describe how the district prioritizes the assignment of highly effective teachers, as identified in s. 1012.34(2)(e), from kindergarten to grade 2.

We are committed to ensuring that all classrooms have effective or highly effective teachers. All K–2 educators receive targeted professional development through training in UFLI Foundations, a structured phonics program that equips them with evidence-based strategies to enhance early literacy. Additionally, the district provides ongoing, job-embedded support through dedicated curriculum specialists and instructional coaches in literacy and mathematics, helping teachers continuously refine their practices.

Our emphasis on early proficiency is grounded in research, recognizing that strong literacy and math foundations are critical for long-term academic success. By equipping educators with the necessary tools and support, we aim to foster student achievement and confidence in the early years of learning.