Office of Inspector General – Internal Audit

Six-Month Status Report on: Florida Center for the Blind, Inc. (FCB)

Finding	Recommendation(s)	Previous Management Response(s)	Management Response as of December 13, 2024	Anticipated Completion Date & Contact
FCB did not meet all	We recommend that DBS	Concur. DBS agrees that FCB	(This is in process with the	In Progress
required contract	include a review of service	did not meet all required contract	anticipated completion date	
deliverables	deliverables in their	deliverables. As a result, DBS	for monitoring as September	
	monitoring activities to	withheld funds from FCB and	30, 2025)	
	ensure compliance with the	ultimately made the referral to		
	contract terms and its service	the IG's office.		
	deliverables and make			
	appropriate adjustments to	Service deliverables are		
	performance funding when	reviewed monthly as well as		
	service deliverables are not	with desk and onsite monitoring.		
	met. Finally, we encourage	Payments are withheld when		
	DBS and FCB to review the	deliverables are not met. DBS		
	contract and consider making	will continue this process.		
	appropriate revisions to			
	better align the contractual	This model is statewide for all		
	deliverables with the	our contracted service providers.		
	contractor's business model.	This process is reviewed		
		annually. Major shifts of the		
		business model could result in a		
		shortage of available service		
		providers. DBS has reviewed		
		the contract and considered the		
		recommendation for adjusting		
		the business model. However,		
		DBS does not anticipate any		

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		major shifts in the business model for contracts, effective 7/1/2024.		
		This matter is considered to be completed.		
FCB did not maintain proper fiscal oversight.	We recommend DBS include a review of expenditures as part of their monitoring efforts. Finally, we recommend that DBS maintain records to support a cost analysis, including the agency's documented review of individual cost elements from the submitted budget for allowability, reasonableness, and necessity.	Concur. DBS agrees that FCB did not maintain proper fiscal oversight and we are appreciative that the IG's office has identified this issue. DBS reviews expenditures as part of the cost analysis for CRPs by program. We agree that a review of expenditures should occur during the monitoring process and that the agency should maintain records to support cost analysis as recommend and to review whether the expenditures align with the proper deliverables for the program. DBS will update it's desk and onsite monitoring	(This is in process with the anticipated completion date of September 30, 2025)	In Progress

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		protocols to incorporate the IG's recommendation. DBS will complete desk monitoring to ensure that deliverables are being met.		
		Note: Our contracts team is short staffed and does not have this level of expertise. DBS will require additional resources and training to provide this level of analysis. This may entail contracting with outside accounting or monitoring firms and/or the reallocation of FTEs for staff capable of providing this level of analysis of expenditures.		
		DBS currently lacks full budget authority for contracting and has had difficulty recruiting new contracting staff.		

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Finding	Recommendation(s)	Previous Management Response(s)	Management Response as of December 13, 2024	Anticipated Completion Date & Contact
		This matter has not been started.		
		The anticipated completion date		
		is December 31, 2024.		

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Finding	Recommendation(s)	Previous Management Response(s)	Management Response as of December 13, 2024	Anticipated Completion Date & Contact
FCB did not meet all	We recommend that FCB	Partially. Concur with work	In the fall of 2022, a full-	Completed
required contract	enhance their controls to	experiences only. Disagree with	time youth services	
deliverables.	ensure all service deliverable	remainder. We agree that we did	coordinator was hired. Her	Contacts:
	requirements are met.	not provide 5 out of the 56 work	main responsibility is to	Amy Green,
	Finally, we encourage DBS	experiences, although we offered	oversee the services being	Youth Services
	and FCB to review the	several work experiences each	provided to the youth	Coordinator
	contract and consider making	trimester. Regarding the actual	clients, including transition.	
	appropriate revisions to	work experiences, the audit	The most recently completed	Robert Doyle,
	better align the contractual	focused on the work experience	contract shows we not only	DBS
	deliverables with the	of the summer. As previously	met the contract	
	contractor's business model.	explained, that work experience	deliverables, we exceeded	
		focuses on the 10 transferrable	them. Attached, please find	
		skills (applicable to any job and	a copy of the DBS invoicing	
		as represented in DBS's own	spreadsheet that shows the	
		work evaluation form) such as	summary of the contract	
		attendance, initiative, work	deliverables.	
		quality, etc. We provided		
		documentation that showed each	In addition, the contract has	
		student received work	been modified and continues	
		experience in their area(s) of	to be modified to better	
		interest or vocational goals	align the contractual	
		throughout the remainder of the	deliverables with the	
		year.	contractor's model. We	
			defer to DBS to share the	

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Finding	Recommendation(s)	Previous Management Response(s)	Management Response as of December 13, 2024	Anticipated Completion Date & Contact
		Regarding the deliverables, the	improvements made to	
		audit reports that only 7 of the 14	recent contracts.	
		students met the 80% of the		
		required hours. One of the 7 was		
		only open for 3 months, yet		
		received 31% of the hours. He		
		began services in July 2022. A		
		second student was on track to		
		receive over 80% but became		
		very sick with seizures and was		
		either hospital-bound or bed-		
		bound for several months		
		beginning in spring through rest		
		of contract. Every attempt was		
		made to provide service as she		
		could tolerate it. As previously		
		reported during the audit,		
		students 3 and 4 were severely		
		disabled and they were provided		
		services that met their family's		
		needs. The remainder (5-7) had		
		attendance issues. Six of the		
		seven (excluding student that		
		had just started in July) were		
		subsequently closed. All of		

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		these students provided		
		circumstances beyond the		
		contractor's control, which is		
		covered in the contract. What is		
		in our control is the ability to		
		provide and offer quality		
		services. As discussed, we		
		provide all transportation for the		
		students. What is not in our		
		control is we can not make a		
		student get on the van, we can		
		not control if a student has		
		serious medical issues, and we		
		can not control what contract a		
		client is referred under. We have		
		since began pushing back on		
		referrals and questioning if they		
		are being referred under the		
		correct contract to avoid this in		
		the future. We also move to		
		close clients if they are		
		noncompliant. The contract has		
		since been modified to allow		
		students to be served as it best		
		suits their needs instead of being		

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Finding	Recommendation(s)	Previous Management Response(s)	Management Response as of December 13, 2024	Anticipated Completion Date & Contact
		forced to meet a minimum		
		number of hours. The agency		
		has a total hour requirement that		
		allows for varying hours per student. Of the 7 that did receive		
		at least 80% of their hours, the		
		actual average was 185% of the		
		required hours. This was done in		
		good faith to provide the total		
		required hours in the contract.		
		There is still disagreement		
		regarding interpretation of the		
		contract. The contract mentions		
		200 "program hours" and that		
		the agency must be in 80%		
		compliance. The program hours		
		are just that. The number of		
		hours of programming offered		
		throughout the year. DBS		
		monitoring reports show our		
		agency provided over 265		
		program hours. The 160 hours refers to the hours of service		
		provided as a cumulative		

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Finding	Recommendation(s)	Previous Management Response(s)	Management Response as of December 13, 2024	Anticipated Completion Date & Contact
		average". The contract also		
		requires 80% compliance with		
		those hours. The audit appears		
		to have confused program hours		
		with service hours. The audit		
		did not take into account the		
		80% compliance of the 160		
		cumulative average which would		
		calculate to be 128 hours		
		cumulative average. If the		
		contract meant that each student		
		receive a minimum of 80% of		
		the service hours, the contract		
		should have stated that in simple		
		terms. Instead, the contract refers		
		to a "cumulative average" which		
		means the total number of hours		
		divided by the number of		
		students. Furthermore, the		
		actual DBS contract monitoring		
		sheet that is used to track		
		compliance, and is shared with		
		the agency, reflects the same		
		understanding of the service		
		hours being 128 (for 80%		

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Finding	Recommendation(s)	Previous Management Response(s)	Management Response as of December 13, 2024	Anticipated Completion Date & Contact
		compliance) and therefore shows		
		a total number 1,791.96 hours		
		required as a minimum. (128		
		hours x 14 students = 1792).		
		The same report also shows we		
		provided 1,873.75 hours and we		
		did in fact meet the 80%		
		compliance requirement. Also,		
		hours per client are not monitored on that DBS		
		worksheet, only the total cumulative hours. Again,		
		seemingly in line with our		
		understanding as well.		
		understanding as wen.		
		Finally, we can not remember		
		the last time DBS provided		
		training on the contracts. It		
		would be very helpful to all		
		agencies. It is also		
		disappointing, that even though		
		FCB was asked if we had any		
		concerns/issues with DBS and		
		we provided those concerns,		

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Finding	Recommendation(s)	Previous Management Response(s)	Management Response as of December 13, 2024	Anticipated Completion Date & Contact
		none of them were seemingly addressed.		
		This matter is considered to be completed.		
		Inspector General's Rebuttal		
		Notwithstanding FCB's assertion that the contract only requires them to complete 80% of the stated deliverables, the OIG maintains that FCB failed to meet the minimum number of service hours, falling 366.25 hours short of the 2,240 minimum required service hours. While the contract states that FCB must meet 80% of each		
		month's deliverable to avoid penalty in that month, it does not state that they only need to meet 80% of the total deliverable requirement. In fact, it very clearly states in Attachment A		

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Finding	Recommendation(s)	Previous Management Response(s)	Management Response as of December 13, 2024	Anticipated Completion Date & Contact
		Section II. D (2) of the contract		
		that, "Full payment for this		
		contract period will be based on		
		the Contractor serving 14		
		unduplicated new (unique)		
		eligible and Carryover full time		
		Pre-ETS or TS-A clients, at a		
		rate of \$9,600.00 per client for a		
		minimum of 160 hours per client		
		or 2,240 cumulative service		
		hours (units) for this contract		
		period. Monthly and cumulative		
		performance benchmarks		
		indicated are designed to ensure		
		the Contractor is paced to meet		
		the annual deliverable."		
		Consequently, the finding and		
		related recommendations stand		
		as presented.		
FCB did not maintain	We recommend FCB	Disagree. We provided a	Budgets have been	Completed
proper fiscal	enhance its controls to ensure	general ledger for all accounts	requested by and provided	
oversight.	expenses funded through	when asked. We then provided a	to DBS.	Contacts:
	DBS's contract are	cost analysis, specifically for the		Anissa
	allowable, appropriately	Transition Program, that shows a	As previously stated, we are	Pieriboni, CEO
	reflected by funding source	total income of \$140,298 from	using a class system that	

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	in the general ledger, and	DBS with related expenses of	tracks income and expenses	Robert Doyle,
	correlate to invoices	\$151,022 without any expenses	per contract. We have	DBS
	submitted to DBS for	allocated from the summer	attached a Statement of	
	payment for services	Maine trip.	Financial Income and	
	rendered. We further		Expenses for the most	
	recommend FCB submit a	We explained that the account	recently completed	
	budget to DBS in accordance	numbers track expenses by	transition contract. This	
	with statutory requirements.	"program", not "contract". We	also happens to correspond	
	We also recommend FCB	did not allocate any DBS money	to the attached TS invoicing	
	enhance its fiscal oversight	towards that trip, as clearly	spreadsheet, for cross-	
	to ensure compliance with	shown in the cost analysis, and	reference.	
	internal policies and	we still show a loss of		
	procedures, including Board	approximately \$11,000. As		
	of Director oversight of the	stated before, the trip was paid		
	President/CEO position.	from investment income. As		
		such, any discussion and detail		
		about that trip is inappropriately		
		shown and discussed in this audit		
		report.		
		We are using Classes within the		
		accounting system to show the		
		on-going allocations of shared		
		expenses (payroll, utilities, audit,		
		etc), specific expenses and		

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Finding	Recommendation(s)	Previous Management Response(s)	Management Response as of December 13, 2024	Anticipated Completion Date & Contact
		income to each contract. This should address any outstanding concerns regarding this issue.		
		Regarding the contract cost- analysis/budget that was requested of both FCB and DBS, the last one requested near that time period was in 2020. We have always provided the cost analysis when requested by DBS. Historically, new contracts require an updated cost analysis; whereas, contract renewals (no change in contract amount) historically has not resulted in DBS asking for an updated cost analysis. The 2020-2021 contract was a new contract. The audit period, 2021-2022, was a renewal. We were not asked for an updated cost analysis and that explains why DBS could not produce one when asked.		

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		Finally, FCB policy was		
		referenced in the audit findings		
		that state "Under no		
		circumstances shall personal		
		purchases be allowed for any		
		reason or by any means." That		
		policy is referring to no one can		
		use company credit cards/checks		
		to make personal purchases. The		
		purchases made were for the		
		agency (airline tickets and		
		radio/TV advertisement). The		
		policy has since been updated		
		and approved by the Board to		
		remove any ambiguity to address		
		the concerns raised in the audit.		
		This matter is considered to be		
		completed.		
		Inspector General's Rebuttal		
		FCB Management indicated in		
		their response that they track		
		expenditures by program and not		

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		by contract, that DBS funds were		
		not allocated to the Maine trip,		
		and that the FCB personal		
		purchase policy is referring only		
		to the use of company credit		
		cards/checks to make personal		
		purchases. Notwithstanding		
		FCB's response, the general		
		ledger documentation provided		
		to our office during the course of		
		the audit does not indicate that		
		the source of funds expended		
		originated from funds provided		
		by DOE/DBS under Contract 21-		
		533 to FCB. This was also		
		confirmed by FCB Management		
		during our site visit in November		
		2023. Furthermore, per FCB's		
		own response, they do not track		
		the funds by contract. This		
		practice prohibits FCB from		
		demonstrating that they		
		distribute costs appropriately in a		
		manner commensurate with the		
		relative benefit received. The		

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		Office of the Inspector General		
		maintains that is a violation of		
		Contract 21-533 Section VII. H.,		
		which states that records		
		maintained "will sufficiently and		
		properly reflect all expenditures		
		of funds provided by DOE/DBS		
		under this contract."		
		Consequently, the finding and		
		related recommendations stand		
		as presented.		