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MEMORANDUM

TO: Florida College System Presidents

FROM: Kathryn S. Hebda 

DATE: February 19, 2025

SUBJECT: **2025 Intellectual Freedom and Viewpoint Diversity Survey**

Section 1001.706(13), Florida Statutes, requires public postsecondary institutions to annually perform an intellectual freedom and viewpoint diversity assessment of students and employees. The Division of Florida Colleges (DFC) in conjunction with the State University System is required to select or create “an objective, nonpartisan, and statistically valid survey to be used by each college.” The completely voluntary survey will measure the extent to which competing ideas and perspectives are presented within the public postsecondary system and assess how students, faculty and staff feel about expressing their beliefs and viewpoints freely on campus and in the classroom.

The DFC in cooperation with the Board of Governors has contracted with a third-party vendor (vendor) to assist public postsecondary institutions with administering the surveys. The surveys will be conducted from March 17, 2025, to April 11, 2025. The survey remains voluntary for students and employees.

The DFC will aggregate Florida College System (FCS) institutions’ responses, and only grouped responses will be reported. To protect confidentiality, any data that could identify individual respondents will not be published. The DFC will then produce a summary report for the FCS to be submitted to the Legislature by December 31, 2025.

Key Dates

Each FCS institution is responsible for assisting the DFC in disseminating the survey to its students and employees in accordance with the following deadlines.

Contact List	<u>February 21, 2025</u> – Each FCS institution sends survey contact lists to the vendor.
Pre-notification	<u>March 13, 2025</u> – The vendor sends pre-survey notifications to students and employees, respectively.
Survey	<u>March 17, 2025</u> – The vendor sends survey invitations to students and employees, respectively.
Reminders	<u>March 24th, March 31st, April 7th and April 11th, 2025</u> –The vendor sends survey reminders to students and employees, respectively.

KATHRYN S. HEBDA
FLORIDA COLLEGE SYSTEM CHANCELLOR

Closing April 11, 2025 – Survey collectors close at 11:59 p.m. EST.

Results By December 31, 2025 – The **DFC** publishes the results annually, with the first report of the survey results submitted to the Legislature by December 31, 2025.

DFC Institutions must provide the vendor, via a secure portal, with the necessary contact information for their students and employees.

Detailed instructions will be provided to the FCS' data administrator using the DFC's Information Request System.

Last year, thanks to your collaboration, the survey response rate was a record high. Your continued responsiveness and support for this important project is appreciated.

KH/ch

cc: Kimberly Richey, Senior Chancellor, Department of Education
 FCS Council of Student Affairs
 FCS Reports Coordinators
 FCS Information Officers