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MEMORANDUM

TO: School District Superintendents
State University System College of Education Deans
Educator Preparation Institute Directors and Coordinators
School District Staff Development Directors

FROM: Ted L. Roush

DATE: March 21, 2025

SUBJECT: **Implementation of the Florida Educational Leadership Examination 4.0**

Contact Information:
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DPS: 2025-24

The purpose of this memorandum is to inform you of the implementation of the new Florida Educational Leadership Examination (FELE). The updated examination, referred to as FELE 4.0, is aligned with Rule 6A-5.080, Florida Administrative Code (F.A.C.), The Florida Educational Leadership Standards, which was amended by the State Board of Education (SBE) to reflect new competencies and skills on October 19, 2022.

On January 17, 2024, the SBE approved an amendment to the Rule 6A-4.00821, F.A.C., Florida Educational Leadership Examination. Beginning March 1, 2024, the competencies to be demonstrated by means of a written examination are reflected in the publication, "*Competencies and Skills Required for Certification in Education Leadership in Florida, Fifth Edition 2024*" (<http://www.flrules.org/Gateway/reference.asp?No=Ref-16359>).

Revisions to the competencies and skills necessitated content changes across all current FELE subtests, resulting in a new examination, FELE 4.0. The new examination will follow a different format than the current FELE and will now consist of four subtests (two multiple choice and two written performance assessments). Test development activities for FELE 4.0 have focused on alignment with the Florida Educational Leadership Standards and developing written performance assessments that reflect real-world applications required of a school building administrator.

The current version of FELE will no longer be administered after December 31, 2025. Subsequently, all examinees who do not pass all three subtests of the current FELE by this date will be required to take and pass FELE 4.0 in its entirety beginning January 1, 2026.

Once test administration begins for FELE 4.0 in January 2026, the Department will collect performance data prior to holding a standard setting meeting in Spring 2026. Pending approval of the SBE, the Department is planning to implement the new passing scores effective fall 2026.

TED L. ROUSH
CHANCELLOR OF PUBLIC SCHOOLS

I encourage you to distribute the above information to appropriate school district and faculty members and individuals who need to take and pass the current FELE prior to January 2026. If you have any questions, please contact Phil Canto at 850-245-0513 or Phil.Canto@fldoe.org.

TR/pc

cc: Dr. Paul O. Burns, Senior Chancellor, Florida Department of Education (FDOE)
Juan Copa, Deputy Commissioner, FDOE
Vince Verges, Assistant Deputy Commissioner, FDOE
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