

STAFF EXPERIENCE

REJECT RULES

UPDATED 07/01/2026

1.

District Number must be numeric, active (A) on the Appendix B: District Name Table and must be correct for the district submitting the data.

Record rejected

EXAMPLE

The first two records listed below would be loaded to the database assuming no other reject rule would cause their rejection. The third record would be rejected since the District Number is not in the appropriate range.

District Number	Social Security Number
03	123456789
03	123456782
*03	123456781

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the District Number and resubmit the record for processing.

STAFF EXPERIENCE

REJECT RULES

2.

Social Security Number (SSN) must be numeric and greater than zero, excluding the value 999999999, unless it is a Staff Number Identifier and the first two positions are "CS" and the last seven positions are numeric. Nine-character SSN's should be left-justified, with a trailing blank.

Record rejected

EXAMPLE

Social Security Numbers of 0000000000 and (blank)504767954 would cause each record to be rejected. The first number is incorrect because it is not greater than zero. The second is incorrect because it is right-justified rather than left-justified.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Social Security Numbers by making them numeric, greater than zero and left-justified. Resubmit the records for processing.

STAFF EXPERIENCE

REJECT RULES

3.

Survey Period Code must be correct for the submission specified by the district and must be 2 or 3.

Record rejected

EXAMPLE

The Survey Period Code as specified in the transmission JCL is identified as Survey Period Code "2" and the records are coded as Survey Period Code "3". All updates, adds, or deletes that have this inconsistency are rejected.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Survey Period Code on the records coming in or in the JCL and resubmit the records for processing.

STAFF EXPERIENCE

REJECT RULES

4.

Fiscal Year must be correct for the submission specified by the district.

Record rejected

EXAMPLE

Similar to the edit for Survey Period Code, both the Fiscal Year on the JCL and the records being submitted for processing must match.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Fiscal Year either on the JCL or the records being submitted and resubmit the records for processing.

STAFF EXPERIENCE

REJECT RULES

5.

Experience Type code must be A, C, D, F, M, N, P, or S.

Record rejected

EXAMPLE

The first record listed below would be loaded to the database assuming no other reject rule would cause its rejection. The second record below would be rejected because of an incorrect code for Experience Type.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Experience Type	Experience Length
03	123456789	2	****	C	02
*03	123456780	2	****	B	06

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the Experience Type code to be a valid code and resubmit the record for processing.

STAFF EXPERIENCE

REJECT RULES

6.

Experience Length must be numeric and be greater than or equal to zero and less than or equal to 75.

Record rejected

EXAMPLE

The first record listed below would be loaded to the database assuming no other reject rule would cause its rejection. The second record below would be rejected because the Experience Length value was left blank. The third record would be rejected because Experience Length is not within the acceptable range.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Experience Type	Experience Length
03	123456789	2	****	C	02
*03	123456780	2	****	D	
*03	123456781	2	****	M	99

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Experience Length and resubmit the records for processing.

STAFF EXPERIENCE

REJECT RULES

7.

The Transaction Code must be A, C or D. For the original transmission, only A is valid. For subsequent batch/update submissions, if A is specified then the record must not already exist on the database; if C or D is specified, then the record must exist on the database.

Record rejected

EXAMPLE

For all original transmissions, the Transaction Code must be "A." An original transaction is the first submission of a record during a survey period. After original transmission of records, changes to the record for elements other than the key elements must be done with a "C" as the Transaction Code. To delete a record, the Transaction Code must be a "D." To change key elements in a batch transaction, the record must FIRST be deleted with a "D" and then added with an "A." Records with an incorrect Transaction Code would be rejected.

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the Transaction Code and resubmit the record for processing.

STAFF EXPERIENCE

REJECT RULES

8.

Each Staff Experience record must be unique based on District Number, Social Security Number (or Staff Number Identifier), Survey Period Code, Fiscal Year, and Experience Type code.

First record accepted, all other duplicate records rejected

EXAMPLE

The first and second record listed below would be loaded to the database assuming no other reject rule would cause their rejection. The last record would be rejected because the key items (District Number, Social Security Number, Survey Period Code, Fiscal Year, and Experience Type code) duplicate the key items in the first record.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Experience Type	Experience Length
03	123456789	2	****	C	02
03	123456780	2	****	D	06
*03	123456789	2	****	C	03

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the record should have been submitted but with a different key, the record should be corrected and resubmitted. If the district wishes to update some item in this record, the record should be submitted with a Transaction Code of "C" rather than "A."

STAFF EXPERIENCE

REJECT RULES

9.

The Staff Number Identifier, Local may be any combination of letters, numbers and blanks. All blanks are not allowable. It must be left-justified with trailing blanks.

Record rejected

EXAMPLE

The first two records listed below would be loaded to the database assuming no other edit would cause their rejection. The third record would be rejected because the Staff Number Identifier, Local contains a symbol (@). The fourth record would be rejected because it is right-justified rather than left-justified.

District Number	Staff Number Identifier, Local
01	0123456789
01	ABC123DEF9
*01	2121@xyz
*01	123456

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Staff Number Identifier, Local and resubmit the records.

STAFF EXPERIENCE

REJECT RULES

10.

The Staff Number Identifier, Local must not be identical to the Social Security Number.

Record rejected

EXAMPLE

The first record listed below would be loaded to the database assuming no other edit would cause its rejection. The second record would be rejected because the Staff Number Identifier, Local is the same as the Social Security Number.

District Number	Social Security Number	Staff Number Identifier, Local
01	123456789	A000012537
*01	012345678	012345678

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the Staff Number Identifier, Local or the Social Security Number and resubmit the record.

STAFF EXPERIENCE

REJECT RULES

11.

Florida Education Identifier (FLEID) is alphanumeric and must be entered as “FL” in the first 2 positions followed by twelve numeric digits. No blanks or spaces are allowable.

Record rejected

EXAMPLE

Florida Education Identifier:

- FL012345678910

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the Florida Education Identifier and resubmit the record for processing.

STAFF EXPERIENCE

STATE VALIDATION RULES

20.

Each Staff Experience record must have a matching Staff Demographic Information record based on District Number, Social Security Number, Survey Period Code and Fiscal Year. –

State validation

EXAMPLE

The Staff Experience record below would not pass this edit because there is no matching Staff Demographic Information record based on the key items of District Number, Social Security Number, Survey Period Code and Fiscal Year.

Staff Demographic Information records

District Number	Social Security Number	Survey Period Code	Fiscal Year
03	123456789	2	****
03	123456780	2	****

Staff Experience record

District Number	Social Security Number	Survey Period Code	Fiscal Year	Experience Type	Experience Length
*03	123456781	2	****	C	02

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

The district must verify that the Staff Experience record is valid, then submit a matching Staff Demographic Information record based on District Number, Social Security Number, Survey Period Code and Fiscal Year.

STAFF EXPERIENCE

STATE VALIDATION RULES

21.

The Experience Length for Experience Type code of F must be greater than or equal to the Experience Length for Experience Type code of D.

State validation

EXAMPLE

Staff Experience record

The second Staff Experience record below would not pass this edit because the correct relationship does not exist between Experience Types and Experience Length for the same employee.

Record #1

District Number	Social Security Number	Survey Period Code	Fiscal Year	Experience Type	Experience Length
03	123456789	2	****	D	02

Record #2

District Number	Social Security Number	Survey Period Code	Fiscal Year	Experience Type	Experience Length
*03	123456789	2	****	F	01

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

The district must verify the Experience Type and Experience Length for both records to determine which is valid, then resubmit the corrected record for processing.

STAFF EXPERIENCE

STATE VALIDATION RULES

UPDATED 04/24/2026

22.

Experience Length must not be greater than the number computed when subtracting 16 from the calculated age (using Birth Date from the Staff Demographic Information record).

State validation

[Edit assumption: Staff member began employment in these positions no earlier than age 16.]

EXAMPLE

Staff Experience record

The second Staff Experience record below would not pass this edit because Experience Length is greater than the calculated age value (based on the employee's Birth Date).

District Number	Social Security Number	Survey Period Code	Fiscal Year	Experience Type	Experience Length
03	123456789	2	****	P	20
*03	123456780	2	****	F	15

Staff Demographic Information record

District Number	Social Security Number	Survey Period Code	Fiscal Year	Birth Date
03	123456789	2	****	05061961
03	123456780	2	****	04132009

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

The district must verify the Experience Length on the Staff Experience record and the Birth Date on the Staff Demographic Information record to determine which is valid, then resubmit the corrected record for processing.

STAFF EXPERIENCE

STATE VALIDATION RULES

UPDATED 04/24/2026

23.

The sum of the values for Experience Types F, S, P and N must not be greater than the number computed when subtracting 16 from the calculated age (using Birth Date from the Staff Demographic Information record).

State validation

[Edit assumption: Staff member began employment in these positions no earlier than age 16.]

EXAMPLE

Staff Experience record

The Staff Experience records below would not pass this edit because the sum of the values for the combined Experience Types for the employee is greater than the calculated value (based on the employee's Birth Date).

District Number	Social Security Number	Survey Period Code	Fiscal Year	Experience Type	Experience Length
*03	123456780	2	****	F	7
*03	123456780	2	****	S	9
*03	123456780	2	****	N	2

Staff Demographic Information record

District Number	Social Security Number	Survey Period Code	Fiscal Year	Birth Date
03	123456780	2	****	04132009

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

The district must verify the values of each Experience Type on the Staff Experience record and the Birth Date on the Staff Demographic Information record to determine which are valid, then resubmit the corrected record(s) for processing.

STAFF EXPERIENCE

EXCEPTION REPORTS

UPDATED 04/24/2026

50.

Experience Length must not be greater than 65.

Exception report

EXAMPLE

The second Staff Experience record below would not pass this edit because the Experience Length is greater than 65.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Experience Type	Experience Length
03	123456738	2	****	C	02
*03	123456786	2	****	F	67
03	123456790	2	****	D	15

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

The district should verify the Experience Length and if in error correct the record.