

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

UPDATED 07/01/2026

1.

District Number must be numeric, active (A) on the Appendix B: District Name Table and must be correct for the district submitting the data.

Record rejected

EXAMPLE

The first two records listed below would be loaded to the database assuming no other reject rule would cause their rejection. The third record would be rejected since the District Number is not in the appropriate range.

District Number	Social Security Number
03	123456789
03	123456782
*00	123456781

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the District Number and resubmit the record for processing.

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2.

Social Security Number (SSN) must be numeric and greater than zero, excluding the value 999999999, unless it is a Staff Number Identifier and the first two positions are "CS" and the last seven positions are numeric. Nine-character SSN's should be left-justified, with a trailing blank.

Record rejected

EXAMPLE

Social Security Numbers of 0000000000 and (blank)504767954 would cause each record to be rejected. The first number is incorrect because it is not greater than zero. The second is incorrect because it is right-justified rather than left-justified.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Social Security Numbers by making them numeric, greater than zero and left-justified. Resubmit the records for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

3.

Survey Period Code must be correct for the submission specified by the district and must be 2 or 3.

Record rejected

EXAMPLE

The Survey Period Code as specified in the transmission JCL is identified as Survey Period Code "2" and the records are coded as Survey Period Code "3". All updates, adds, or deletes that have this inconsistency are rejected.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Survey Period either on the JCL or the records being submitted and resubmit the records for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

4.

Fiscal Year must be correct for the submission specified by the district.

Record rejected

EXAMPLE

Similar to the edit for Survey Period Code, both the Fiscal Year on the JCL and the records being submitted for processing must match.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Fiscal Year either on the JCL or the records being submitted and resubmit the records for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

5.

School Number, Primary/Home must exist on the Master School Identification File as a valid active school in the district of submission.

Record rejected

EXAMPLE

School Number, Primary/Home 0661 is submitted for District Number 01. Since this School Number, Primary/Home is not found on the Master School Identification File for district 01, the record would be rejected.

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the School Number, Primary/Home and resubmit the record for processing.

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6.

Job Code, Additional must equal one of the codes on the Job Code Assignments table as listed in Appendix E of the DOE Information Database Requirements: Volume II--Automated Staff Information System manual.

Record rejected

EXAMPLE

The two records below would be rejected because the Job Code, Additional codes reported are not on the Job Code Assignment table.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code, Additional
*03	123456789	2	****	00000
*03	123456780	2	****	51000

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct Job Code, Additional by reporting a valid number from the Job Code Assignments table and resubmit the records for processing.

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REJECT RULES

7.

Job Code FTE must be numeric and less than or equal to 100. If Job Code FTE is not equal to zero, then it must be greater than 004.

Record rejected

EXAMPLE

The two records below would be rejected due to incorrect Job Code FTE. In the first record, the Job Code FTE is not numeric. In the second record, the Job Code FTE is not less than 100.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code, Additional	Job Code FTE
*03	123456789	2	****	53007	ZZZ
*03	123456789	2	****	51004	200

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Job Code FTE and resubmit the records for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

8.

Each of the three Job Code Fund Source codes must be one of the following: B, C, E, G, H, M, N, O, P, Q, R, S, T, U or zero.

Record rejected

EXAMPLE

The two records below would be rejected due to incorrect Job Code Fund Source codes. In the first record, the code "Z" is not a valid code. In the second record, only the first of the three Job Code Fund Source codes is supplied and the last two are left blank.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code Fund Source
*03	123456789	2	****	Z050CO500000
*03	123456780	2	****	G100

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the "Z" in the first record to be a valid code. In the second record, place zeros in the second and third Job Code Fund Source code positions if they are not needed to indicate additional Job Code Fund Source codes. Resubmit both records for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

9.

Each of the three Job Code Fund Source percentages must be numeric and greater than or equal to zero.

Record rejected

EXAMPLE

The two records below would be rejected due to incorrect Job Code Fund Source percentages. In the first record, "Z's" rather than zeros are placed in the percentage positions. In the second record, only the first Job Code Fund Source percentage is included and the last two are left blank.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code Fund Source
*03	123456789	2	****	BZZZC0500000
*03	123456780	2	****	G100

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must, correct the Job Code Fund Source percentages by supplying the numeric percentage rather than "Z's" in the first record, and by reporting all three Job Code Fund Source percentages (using zeros if appropriate) in the second record. Resubmit the records for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

10.

The Transaction Code must be A, C, or D. For the original transmission, only A is valid. For subsequent batch/update submissions, if A is specified then the record must not already exist on the database; if C or D is specified, then the record must exist on the database.

Record rejected

EXAMPLE

For all original transmissions, the Transaction Code must be "A." An original transaction is the first submission of a record during a survey period. After original transmission of records, changes to the record for elements other than the key elements must be done with a "C" as the Transaction Code. To delete a record, the Transaction Code must be a "D." To change key elements in a batch transaction, the record must FIRST be deleted with a "D" and then added with an "A." Records with an incorrect Transaction Code would be rejected.

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the Transaction Code and resubmit the record for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

11.

Paraprofessional Qualification code must be A, B, C, E, or Z.

Record rejected

EXAMPLE

The first record listed below would be loaded to the database assuming no other reject rule would cause its rejection. The second and third records below would be rejected because the codes for Paraprofessional Qualification are invalid.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Paraprofessional Qualification Code
03	123456789	2	****	C
*03	123456780	2	****	T
*03	123456781	2	****	P

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Paraprofessional Qualification code and resubmit the records for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

12.

Paraprofessional Qualification code must be A, B, C, or E for Job Codes 51111, 51112 and 51113.

Record rejected

EXAMPLE

The first record listed below would be loaded to the database assuming no other reject rule would cause its rejection. The second record below would be rejected because the correct relationship does not exist between the Paraprofessional Qualification code and the Job Code.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code	Paraprofessional Qualification Code
03	123456789	2	****	51112	C
*03	123456780	2	****	51111	Z

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the relationship between the Paraprofessional Qualification code and the Job Code and resubmit the record for processing.

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REJECT RULES

13.

If the Paraprofessional Qualification code is A, B, C, or E then the Job Code must begin with 51, 52, 53, 54, 55 or 59

Record rejected

EXAMPLE

The first record listed below would be loaded to the database assuming no other reject rule would cause its rejection. The second record below would be rejected because the correct relationship does not exist between the Paraprofessional Qualification code and the Job Code.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code	Paraprofessional Qualification Code
03	123456789	2	****	51112	C
*03	123456780	2	****	76024	A

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the relationship between the Paraprofessional Qualification and the Job Code and resubmit the record for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

14.

Paraprofessional Qualification code must be Z for Job Codes that place the employee on lines 21-33 of the Public Schools Staff Survey (EEO-5).

Record rejected

EXAMPLE

The first record listed below would be loaded to the database assuming no other reject rule would cause its rejection. The second record below would be rejected because the correct relationship does not exist between the Paraprofessional Qualification code and the Job Code.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code	Paraprofessional Qualification Code
03	123456789	2	****	51084	Z
*03	123456780	2	****	52008	B

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the relationship between the Paraprofessional Qualification code and the Job Code and resubmit the record for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

15.

Florida Education Identifier (FLEID) is alphanumeric and must be entered as “FL” in the first 2 positions followed by twelve numeric digits. No blanks or spaces are allowable.

Record rejected

EXAMPLE

Florida Education Identifier:

- FL012345678910

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the Florida Education Identifier and resubmit the record for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

30.

At least one of the three Job Code Fund Source codes must be nonzero.

Record rejected

EXAMPLE

The second record listed below would be loaded to the database assuming no other reject rule would cause its rejection. The first record below would be rejected because each of the three Job Code Fund Source codes is zero.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code, Additional	Job Code FTE	Job Code Fund Source
*03	123456789	2	****	53007	050	000000000000
03	123456780	2	****	51004	025	G10000000000

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the record so that a valid nonzero Job Code Fund Source code is reported in at least one of the three Job Code Fund Source code positions. Resubmit the record for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

31.

Any one Job Code Fund Source code can appear only once on a Staff Additional Job Assignment record. For purposes of this edit, zero (used where there are fewer than three fund sources) is NOT treated as a Job Code Fund Source code.

Record rejected

EXAMPLE

The second record listed below would be loaded to the database assuming no other reject rule would cause its rejection. The first record below would be rejected because the Job Code Fund Source "G" appears twice.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code, Additional	Job Code FTE	Job Code Fund Source
*03	123456789	2	****	53007	050	G050G0500000
03	123456780	2	****	51004	025	G10000000000

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must change the "G" Job Code Fund Source to another valid Job Code Fund Source or combine the percentages attributed to that Job Code Fund Source into the first four positions so that the Job Code Fund Source is not repeated within that record. Resubmit the record for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

32.

The three Job Code Fund Source percentages on a Staff Additional Job Assignment record must add up to 100 percent.

Record rejected

EXAMPLE

The second record listed below would be loaded to the database assuming no other reject rule would cause its rejection. The first record below would be rejected because the Job Code Fund Source percentages add up to 90 rather than to 100 percent.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code, Additional	Job Code FTE	Job Code Fund Source
*03	123456789	2	****	51073	050	G050B0400000
03	123456780	2	****	51004	025	G10000000000

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the Job Code Fund Source percentages so that they add up to 100 percent for that record and resubmit the record for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

33.

Each Staff Additional Job Assignment record must be unique based on District Number, Social Security Number (or Staff Number Identifier), Survey Period Code, Fiscal Year, and Job Code, Additional.

First record accepted, all other duplicate records rejected

EXAMPLE

The first and second records listed below would be loaded to the database assuming no other reject rule would cause their rejection. The third record would be rejected because the key items (District Number; Social Security Number; Survey Period Code; Fiscal Year; and Job Code, Additional) duplicate the key items in the first record.

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code, Additional
03	123456789	2	****	51080
03	123456780	2	****	51004
*03	123456789	2	****	51080

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If, in fact, the last record above should not have been submitted, the district would not have to take any action. The record was rejected. However, if the record should have been submitted but with a different key, the record should be corrected and resubmitted. If the district wishes to update some item in this record, the record should be submitted with a Transaction Code of C rather than A.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

34.

Job Code FTE may be equal to or greater than zero for substitute teachers (Job Code, Additional codes equal to 51080, 52080, 53080, 54080, 55080 or 59080), but must be greater than zero for all other employees.

Record rejected

EXAMPLE

The first three records listed below would be loaded to the database assuming no other reject rule would cause their rejection. The fourth record below would be rejected because the Job Code FTE has zero FTE and the employee is not a substitute teacher.

District Number	Social Security Number	Survey Period Code	Fiscal Year	School Number, Primary/Home	Job Code Additional	Job Code FTE
03	123456782	2	****	9001	52080	000
03	123456789	2	****	0481	51080	000
03	123456780	2	****	0481	55080	000
*03	123456781	2	****	0481	53007	000

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the Job Code FTE and resubmit the record for processing.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

35.

The Staff Number Identifier, Local may be any combination of letters, numbers and blanks. All blanks are not allowable. It must be left-justified with trailing blanks.

Record rejected

EXAMPLE

The first two records listed below would be loaded to the database assuming no other edit would cause their rejection. The third record would be rejected because the Staff Number Identifier, Local contains a symbol (@). The fourth record would be rejected because it is right-justified rather than left-justified.

District Number	Staff Number Identifier, Local
01	0123456789
01	ABC123DEF9
*01	2121@xyz
*01	123456

DISTRICT RESPONSIBILITY

If the rejected records should not have been submitted, no action is required. However, if the district wishes the data in the rejected records to be loaded to the database, the district must correct the Staff Number Identifier, Local and resubmit the records.

STAFF ADDITIONAL JOB ASSIGNMENTS

REJECT RULES

36.

The Staff Number Identifier, Local must not be identical to the Social Security Number.

Record rejected

EXAMPLE

The first record listed below would be loaded to the database assuming no other edit would cause its rejection. The second record would be rejected because the Staff Number Identifier, Local is the same as the Social Security Number.

District Number	Social Security Number	Staff Number Identifier, Local
01	123456789	A000012537
*01	012345678	012345678

DISTRICT RESPONSIBILITY

If the rejected record should not have been submitted, no action is required. However, if the district wishes the data in the rejected record to be loaded to the database, the district must correct the Staff Number Identifier, Local or the Social Security Number and resubmit the record.

STAFF ADDITIONAL JOB ASSIGNMENTS

STATE VALIDATION RULES

50.

Each Staff Additional Job Assignment record must have a matching Staff Demographic Information record based on District Number, Social Security Number, Survey Period Code, and Fiscal Year.

State validation

EXAMPLE

The Staff Additional Job Assignment record below would not pass this edit because it has no matching Staff Demographic Information record (based on District Number, Social Security Number, Survey Period Code and Fiscal Year).

Staff Demographic Information records

District Number	Social Security Number	Survey Period Code	Fiscal Year	School Number, Primary/Home
03	123456789	2	****	0481
03	123456780	2	****	0481

Staff Additional Job Assignment record

District Number	Social Security Number	Survey Period Code	Fiscal Year	School Number, Primary/Home	Job Code Additional	Job Code FTE
*03	123456781	2	****	0481	53007	050

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

The district must verify that the Staff Additional Job Assignment record is valid, then submit a matching Staff Demographic Information record based on District Number, Social Security Number, Survey Period Code, and Fiscal Year.

STAFF ADDITIONAL JOB ASSIGNMENTS

STATE VALIDATION RULES

51.

Each Staff Additional Job Assignment record must have at least one matching Staff Payroll record based on District Number, Social Security Number, Survey Period Code, and Fiscal Year.

State validation

EXAMPLE

The Staff Additional Job Assignment record below would not pass this edit because it has no matching Staff Payroll record based on the key items of District Number, Social Security Number, Survey Period Code, and Fiscal Year.

Staff Payroll records

District Number	Social Security Number	Survey Period Code	Fiscal Year	School Number, Primary/Home	Job Code, Primary	Job Code FTE
03	123456789	2	****	0481	53007	050
03	123456780	2	****	0481	53050	075

Staff Additional Job Assignment record

District Number	Social Security Number	Survey Period Code	Fiscal Year	School Number, Primary/Home	Job Code, Additional	Job Code FTE
*03	123456788	2	****	0481	53013	050

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

The district must verify that the Staff Additional Job Assignment record is valid, then submit a matching Staff Payroll record based on the key items of District Number, Social Security Number, Survey Period Code, and Fiscal Year.

STAFF ADDITIONAL JOB ASSIGNMENTS

STATE VALIDATION RULES

52.

No Staff Additional Job Assignment record may have a matching Staff Payroll record where the employee's Job Code, Additional is the same as the employee's Job Code, Primary.

State validation

EXAMPLE

The Staff Additional Job Assignment record listed below would not pass this edit because the Job Code, Additional is the same as the Job Code, Primary on the Staff Payroll record.

Staff Additional Job Assignment record

District Number	Social Security Number	Survey Period Code	Fiscal Year	School Number, Primary/Home	Job Code, Additional
03	123456781	2	****	0481	53007

Staff Payroll record

District Number	Social Security Number	Survey Period Code	Fiscal Year	School Number, Primary/Home	Job Code, Primary
*03	123456781	2	****	0481	53007

**** = Valid fiscal year for data submission.

DISTRICT RESPONSIBILITY

The district must verify that the Staff Additional Job Assignment record is valid and correct the Job Code, Additional so that it is not identical to the Job Code, Primary.

STAFF ADDITIONAL JOB ASSIGNMENTS

EXCEPTION REPORTS

80.

If the Job Code, Additional is 64021, 64022 or 64023, then one of the Job Code Fund Source codes should be R or S.

Exception report

EXAMPLE

The first record listed below would pass the edit. The second record would cause an error message to be generated because the Job Code, Additional is 64021 and none of the Job Code Fund Source codes is R or S.

Staff Additional Job Assignments record

District Number	Social Security Number	Survey Period Code	Fiscal Year	Job Code, Additional	Job Code Fund Source
61	123456789	2	****	64023	S050G0500000
*61	123456780	2	****	64021	G10000000000

DISTRICT RESPONSIBILITY

The district should review the data for the second record to verify the entries for Job Code, Additional and Job Code Fund Source. If there is an error in the data the district should submit an update to the record.