



STAFF DATA ELEMENTS

2026-27

Data Element Number: **220150**

Data Element Name: **Personnel Evaluation**

A code to indicate the level of performance on the evaluation of the instructional staff member or school administrator status in accordance with Section 1012.34, Florida Statutes.

Code	Definition/Example
C	The instructional staff member or school administrator was determined to be highly effective on his or her evaluation.
D	The instructional staff member or school administrator was determined to be effective on his or her evaluation.
E	The instructional staff member or school administrator was determined to need improvement on his or her evaluation.
F	The instructional staff member in the first three years of employment needs improvement and was determined to be developing on his or her evaluation.
G	The instructional staff member or school administrator was determined to be unsatisfactory on his or her evaluation.
H	The instructional staff member or school administrator was required to receive an evaluation but was not evaluated.
I	The instructional staff member or school administrator was not required to be evaluated.
Z	The staff member is not an instructional staff member or a school administrator.

For Survey 3 only report mid-year Personnel Evaluations for classroom teachers newly hired by the district according to Section 1012.34(3)(a), F.S.

Data Element Detailed Information			
Length:	<input type="text" value="1"/>	Use Types:	
Data Type:	<input type="text" value="Alphabetic"/>	State Reporting:	<input type="text" value="Yes"/>
Year Implemented:	<input type="text" value="0708"/>	Local Accountability:	<input type="text" value="Yes"/>
State Standard:	<input type="text" value="No"/>	FASTER:	<input type="text"/>
Required Grades:	<input type="text"/>	Migrant Tracking:	<input type="text"/>

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Applicable Format And Edit

Formats Required:

Edits Required:

Staff Demographic Information

1O,1P,1Q,1R,1S,1T,1U,1V,1W,1#,1\$

Programs Required:

Surveys Required:

Survey 3 Yes

Survey 5 Yes

Appendices:

None

Description of Changes:

7/1/2017	Revised definition for code "H" to indicate an evaluation was required but was not done. Added code "I" to indicate an evaluation was not required to be done.
1/2/2014	Moved data element from the Staff Fiscal Year Salaries and Staff Payroll Information formats to the Staff Demographic Information format.
7/1/2012	Revised code 'H' to delete reference to charter school employees' exemption.
2/20/2012	Revised definition for code H to include language for charter school exclusion.
11/22/2011	Added code "H" to indicate an evaluation was not done.
6/1/2011	Added note to specify that Survey 3 reporting for the Staff Payroll format is for newly hired classroom teachers.
6/1/2011	Deleted Survey Period 2 as a required survey period.
6/1/2011	Revised codes to align with new legislation SB -736. Deleted codes A and B. Added codes C, D, E, F and G. Revised code Z by replacing "classroom teacher or school principal" with "instructional staff member or school administrator."
6/1/2011	Revised definition to align with new legislation SB -736. "Classroom teacher or school principal" was replaced with "instructional staff member or school administrator." Statutory reference was updated.