



STAFF DATA ELEMENTS

2026-27

Data Element Number: **218045**

Data Element Name: **Social Security Number**

The number assigned to an individual by the Social Security Administration (left justified).

NOTE: For contracted or charter school staff for whom the school district cannot obtain a Social Security Number, the district must assign a Staff Number Identifier for the employee using the following method:

Code	Definition/Example
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First Two Positions

CS The first two positions in the Social Security Number field must be coded with the letters "CS".

NOTE: The district-defined Staff Number Identifier must result in a unique staff number within the district.

Last Seven Positions

NNNNNNN The last seven positions must be numeric.

NOTE: The district-defined Staff Number Identifier must result in a unique staff number within the district.

Data Element Detailed Information

<table> <tr><td>Length:</td><td>10</td></tr> <tr><td>Data Type:</td><td>Alphanumeric</td></tr> <tr><td>Year Implemented:</td><td>8788</td></tr> <tr><td>State Standard:</td><td>Yes</td></tr> <tr><td>Required Grades:</td><td></td></tr> </table>	Length:	10	Data Type:	Alphanumeric	Year Implemented:	8788	State Standard:	Yes	Required Grades:		<table style="background-color: #e0e0e0;"> <tr><th colspan="2" style="text-align: center;">Use Types:</th></tr> <tr><td>State Reporting:</td><td style="text-align: center;"><input type="checkbox"/> Yes</td></tr> <tr><td>Local Accountability:</td><td style="text-align: center;"><input type="checkbox"/> Yes</td></tr> <tr><td>FASTER:</td><td style="text-align: center;"><input type="checkbox"/></td></tr> <tr><td>Migrant Tracking:</td><td style="text-align: center;"><input type="checkbox"/></td></tr> </table>	Use Types:		State Reporting:	<input type="checkbox"/> Yes	Local Accountability:	<input type="checkbox"/> Yes	FASTER:	<input type="checkbox"/>	Migrant Tracking:	<input type="checkbox"/>
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Applicable Format And Edit

Formats Required:	Edits Required:
Staff Additional Compensation	2,8,10,50,51
Staff Additional Job Assignments	2,33,36,50,51
Staff Benefits	2,11,20
Staff Demographic Information	2,23,2U,30,31,33,34,35,36,38,54,59
Staff Email Data Collection	10,11
Staff Experience	2,8,10,20
Staff Fiscal Year Benefits	2,10,13,22,40,41

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Staff Fiscal Year Salaries	2,16,29,52
Staff Multidistrict Employee	2,8,
Staff Payroll Information	2,29,43,50,53,54,57,58,60,66
Staff Professional Development	3,11,18,30,31

Programs Required:

Surveys Required:

Survey 2	Yes
Survey 3	Yes
Survey 5	Yes

Appendices:

None

Description of Changes:

10/10/2023	Removal of Survey 8. Data collection no longer conducted.
7/1/2013	Updated the Staff Salary Supplement format name change. Deleted the Teacher Exit Interview format.