

STAFF DATA ELEMENTS

2026-27

Data Element Number: **207395**

Data Element Name: **Paraprofessional Qualification**

A code to indicate the qualification status for employment as a paraprofessional.

Code	Definition/Example
A	Has an associate's or higher degree
B	Has two years of study at an institution of higher education (completed 60 semester hours)
C	Meets locally approved academic assessment of qualifications
E	High School Diploma or Equivalent
Z	Not Applicable

Note:

This data element applies to paraprofessionals with instructional roles which include selected job codes beginning with 51 through 59.

Data Element Detailed Information

Length:	1	Use Types:	
Data Type:	Alphabetic	State Reporting:	Yes
Year Implemented:	0405	Local Accountability:	Yes
State Standard:	No	FASTER:	
Required Grades:		Migrant Tracking:	

Applicable Format And Edit

Formats Required:

Staff Additional Job Assignments

Staff Demographic Information

Edits Required:

11,12,13,14

2H,2I,2J,2K,33,34,35,36

Programs Required:

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Surveys Required:

Survey 2	Yes
Survey 3	Yes
Survey 5	Yes

Appendices:

None

Description of Changes:

10/10/2023	Removal of Survey 8. Data collection no longer conducted.
7/1/2019	Added clarifying language to the definition for this data element.
7/1/2019	Removed second and third note; not relevant to name and code changes.
7/1/2019	Deleted code 'D' (Not Qualified) and added code 'E' to include additional qualifications of the paraprofessional.
7/1/2019	Changed data element name to align with requirements of data to be reported.
7/1/2017	Added clarifying language to code "B" and removed reference to NCLB in code "D."
7/1/2017	Removed reference to NCLB in definition.
7/1/2017	Changed the element name to comply with the Every Student Succeeds Act (ESSA) by removing the word 'Highly'.