



STAFF DATA ELEMENTS

2026-27

Data Element Number: **204605**

Data Element Name: **Ethnicity**

A code to indicate whether the staff member is of Hispanic or Latino ethnicity as per the description below.

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin" can be used in addition to "Hispanic or Latino".

Code	Definition/Example
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N	No, the staff member is not of Hispanic/Latino origin.
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Y	Yes, the staff member is of Hispanic/Latino origin.
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Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

Data Element Detailed Information	
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<table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:20%;">Length:</td> <td style="border: 1px solid black; text-align: center;">1</td> </tr> <tr> <td>Data Type:</td> <td style="border: 1px solid black; text-align: center;">Alphabetic</td> </tr> <tr> <td>Year Implemented:</td> <td style="border: 1px solid black; text-align: center;">0809</td> </tr> <tr> <td>State Standard:</td> <td style="border: 1px solid black; text-align: center;">Yes</td> </tr> <tr> <td>Required Grades:</td> <td style="border: 1px solid black;"></td> </tr> </table>	Length:	1	Data Type:	Alphabetic	Year Implemented:	0809	State Standard:	Yes	Required Grades:		<table style="width:100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="background-color: #e6f2ff; text-align: center;">Use Types:</th> </tr> </thead> <tbody> <tr> <td style="border: 1px solid black;">State Reporting:</td> <td style="border: 1px solid black; text-align: center;">Yes</td> </tr> <tr> <td style="border: 1px solid black;">Local Accountability:</td> <td style="border: 1px solid black; text-align: center;">Yes</td> </tr> <tr> <td style="border: 1px solid black;">FASTER:</td> <td style="border: 1px solid black;"></td> </tr> <tr> <td style="border: 1px solid black;">Migrant Tracking:</td> <td style="border: 1px solid black;"></td> </tr> </tbody> </table>	Use Types:		State Reporting:	Yes	Local Accountability:	Yes	FASTER:		Migrant Tracking:	
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Applicable Format And Edit	
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Formats Required:	Edits Required:
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Staff Demographic Information	1B
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Programs Required:

Surveys Required:	Survey 2	Yes	
	Survey 3	Yes	
	Survey 5	Yes	

Appendices:	None
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Description of Changes:

Data Element Number: **204605**
Data Element Name: **Ethnicity**

10/10/2023

Removal of Survey 8. Data collection no longer conducted.