

STAFF DATA ELEMENTS

2026-27

Data Element Number: **204285**

Data Element Name: **Employment Date, Original Position**

The first date of employment with the school district, regardless of breaks in service.

Code	Definition/Example
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MMDDYYYY Example: 09031978 = September 3, 1978

Data Element Detailed Information

<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 2px;">Length:</td> <td style="padding: 2px; border: 1px solid #ccc;">8</td> </tr> <tr> <td style="padding: 2px;">Data Type:</td> <td style="padding: 2px; border: 1px solid #ccc;">Numeric</td> </tr> <tr> <td style="padding: 2px;">Year Implemented:</td> <td style="padding: 2px; border: 1px solid #ccc;">8788</td> </tr> <tr> <td style="padding: 2px;">State Standard:</td> <td style="padding: 2px; border: 1px solid #ccc;">No</td> </tr> <tr> <td style="padding: 2px;">Required Grades:</td> <td style="padding: 2px; border: 1px solid #ccc;"></td> </tr> </table>	Length:	8	Data Type:	Numeric	Year Implemented:	8788	State Standard:	No	Required Grades:		<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="background-color: #e0e0e0; padding: 2px;">Use Types:</th> </tr> </thead> <tbody> <tr> <td style="padding: 2px;">State Reporting:</td> <td style="padding: 2px; border: 1px solid #ccc; text-align: center;">Yes</td> </tr> <tr> <td style="padding: 2px;">Local Accountability:</td> <td style="padding: 2px; border: 1px solid #ccc; text-align: center;">Yes</td> </tr> <tr> <td style="padding: 2px;">FASTER:</td> <td style="padding: 2px; border: 1px solid #ccc;"></td> </tr> <tr> <td style="padding: 2px;">Migrant Tracking:</td> <td style="padding: 2px; border: 1px solid #ccc;"></td> </tr> </tbody> </table>	Use Types:		State Reporting:	Yes	Local Accountability:	Yes	FASTER:		Migrant Tracking:	
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Applicable Format And Edit

Formats Required:	Edits Required:
Staff Demographic Information	14,51,52,53

Programs Required:							
Surveys Required:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 2px;">Survey 2</td> <td style="padding: 2px; text-align: center;">Yes</td> </tr> <tr> <td style="padding: 2px;">Survey 3</td> <td style="padding: 2px; text-align: center;">Yes</td> </tr> <tr> <td style="padding: 2px;">Survey 5</td> <td style="padding: 2px; text-align: center;">Yes</td> </tr> </table>	Survey 2	Yes	Survey 3	Yes	Survey 5	Yes
Survey 2	Yes						
Survey 3	Yes						
Survey 5	Yes						
Appendices:	None						

Description of Changes:

10/10/2023	Removal of Survey 8. Data collection no longer conducted.
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