



STAFF DATA ELEMENTS
2026-27

Data Element Number: **204095**
Data Element Name: **Employment Date, Continuous Employment**

The date on which continuous employment with the school district began. This is the date of the latest entry into the payroll personnel system from which there has been no break in service.

| Code | Definition/Example |
|------|--------------------|
|------|--------------------|

MMDDYYYY Example: 08221975 = August 22, 1975

Data Element Detailed Information

| | | | |
|-------------------|---------|-----------------------|-----|
| Length: | 8 | Use Types: | |
| Data Type: | Numeric | State Reporting: | Yes |
| Year Implemented: | 8788 | Local Accountability: | Yes |
| State Standard: | No | FASTER: | |
| Required Grades: | | Migrant Tracking: | |

Applicable Format And Edit

| Formats Required: | Edits Required: |
|-------------------------------|-----------------|
| Staff Demographic Information | 13,51,52,53 |

Programs Required:

| Surveys Required: | | |
|-------------------|----------|-----|
| | Survey 2 | Yes |
| | Survey 3 | Yes |
| | Survey 5 | Yes |

Appendices:

None

Description of Changes:

10/10/2023 Removal of Survey 8. Data collection no longer conducted.