

STAFF DATA ELEMENTS

2026-27

Data Element Number: **203905**

Data Element Name: **Employee Name, Legal**

The employee's last, first and middle names including appendage, as follows:  
 (17 characters) Last Name From 32 to 48  
 (3 characters) Appendage From 49 to 51  
 (12 characters) First Name From 52 - 63  
 (10 characters) Middle/Maiden Name or Initial. From 64 - 73

Code	Definition/Example
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Not applicable for this element.

**Data Element Detailed Information**

<table> <tr><td>Length:</td><td>42</td></tr> <tr><td>Data Type:</td><td>Alphanumeric</td></tr> <tr><td>Year Implemented:</td><td>8788</td></tr> <tr><td>State Standard:</td><td>No</td></tr> <tr><td>Required Grades:</td><td></td></tr> </table>	Length:	42	Data Type:	Alphanumeric	Year Implemented:	8788	State Standard:	No	Required Grades:		<table> <tr> <th colspan="2" style="background-color: #d9e1f2;">Use Types:</th> </tr> <tr> <td>State Reporting:</td> <td><input type="text" value="Yes"/></td> </tr> <tr> <td>Local Accountability:</td> <td><input type="text" value="Yes"/></td> </tr> <tr> <td>FASTER:</td> <td><input type="text"/></td> </tr> <tr> <td>Migrant Tracking:</td> <td><input type="text"/></td> </tr> </table>	Use Types:		State Reporting:	<input type="text" value="Yes"/>	Local Accountability:	<input type="text" value="Yes"/>	FASTER:	<input type="text"/>	Migrant Tracking:	<input type="text"/>
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**Applicable Format And Edit**

Formats Required:	Edits Required:
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Staff Demographic Information 7,8,25,26

Staff Email Data Collection 4, 5, 6, 7

**Programs Required:**

**Surveys Required:**

Survey 2	Yes
Survey 3	Yes
Survey 5	Yes

**Appendices:**

None

**Description of Changes:**

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7/1/2025	Definition updated to include From-To positions
10/10/2023	Removal of Survey 8. Data collection no longer conducted.