FLORIDA COLLEGE SYSTEM

PERSONNEL DATABASE

HISTORICAL  DOCUMENTATION

July 1, 2025

**Overview**
The Personnel Database has evolved and matured over the years  since the original conceptualization in 1995.  Understanding how, when, and why data   elements were changed is critical when the Community College and Technical Center MIS (CCTCMIS) responds to requests for information that span several years.  The historical change   document outlines additions, deletions, and changes to the Student Database.   This document was created by reviewing existing listings, catalogs, and dictionaries  of data elements.

**Historical data element change documentation**
The short descriptions that follow outline each data element field tracked in the historical data element change document, along with the codes used to document  the changes, additions, and deletions to the data elements over the previous years.

**Number**
Data elements are numbered using a four-digit element number methodology.

**Element Name**
The full name of the element.  Global Changes will be located in this field for changes that affect all data elements in the data element dictionary.

**Column Name**
The name of the column in DB2 which stores the data element.     Reserved for future use.

**Description**
A description of the meaning or intended use of the data element.

**Change Date**
The date the data element was created or changed.

**Implement Year**
The year the creation or change was implemented.

**Change Code**
Codes used for documenting the additions, deletions, or changes made   to the data elements.

EL  Data Element
NU  Data Element Number
EN  Data Element Name
CN  Column Name
DS  Data Element Description
TV  Data Element Table Value
ED  Data Element Edit Criteria
PD  Data Element Physical Description

**Change**
The data element as reflected after the change.

**Reason**
The reason why the addition, deletion, or change was made to the data  element.

**INDEX**
Included within this section is the historical data element dictionary   index.  This index identifies the data element number and name.  The data elements are arranged   in data element number order for the Personnel Database

**Personnel Database**

| Number | Element Name |
|---|---|
| 0000 | Global Changes |
| 0110 | Reporting Institution |
| 0120 | Term Identifier |
| 0130 | Person Identification Number |
| 0140 | Organizational Unit & GL Codes |
| 1005 | Last Name |
| 1006 | First Name |
| 1007 | Middle Name |
| 1008 | Name Suffix |
| 1009 | Primary Activity/Occupational Activity Code |
| 1010 | Date of Birth |
| 1015 | Sex |
| 1020 | Race/Ethnic Origin (Deleted, Generated from DE 1070 to DE 1095) |
| 1025 | Citizenship |
| 1030 | Disabled Classification |
| 1035 | Degree |
| 1040 | Date Hired at the Institution |
| 1045 | Contract Status |
| 1050 | Date Continuing Contract Granted |
| 1055 | Employment Status |
| 1060 | Exempt From Public Records |
| 1065 | Faculty Status |
| 1070 | Race-White |
| 1075 | Race-Black or African American |
| 1080 | Race-Asian |
| 1085 | Race-American Indian/Alaskan Native |
| 1090 | Race-Native Hawaiian/Pacific Islander |
| 1095 | Ethnicity-Hispanic/Latino |
| 1096 | EAM Indicator |

| | |
|---|---|
| 2005 | Activity - Occupational Activity Code |
| 2010 | Position Title (Institution Title) |
| 2015 | Date Employed in Current Activity |
| 2025 | Position Portion of Effort (FTE) |
| 2030 | Academic Rank |
| 2035 | Date of Academic Rank |
| 2040 | Employee Bargaining Unit Flag |
| 2045 | Sabbatical/Educational Leave |
| 2050 | Termination Status |
| 2055 | Termination Date |
| 2060 | Locally Assigned Position Number |
| 2060 | Locally Assigned Position Number |
| 3010 | Course Identifier Section |
| 3020 | Team Teaching/Multiple Instructor Flag |
| 3025 | Portion of (Course) Section Workload |
| 3030 | Instructional Contact Hours |
| 3035 | Weeks for Instructional Contact Hours |
| 4005 | Course Start Date |
| 4010 | Course End Date |
| 4015 | Days of Course Meeting |
| 4020 | Beginning Time of Course Section |
| 4025 | Ending Time of Course Section |
| 4030 | Site Number |
| 4035 | Facility Number |
| 4040 | Room Number |
| 4045 | Recreation and Leisure Headcount |
| 4050 | Primary Course Section Type |
| 4055 | Distance Learning Delivery Indicator |
| 4060 | Primary Course Section Classification |
| 4065 | Instructional Delivery Method |
| 4070 | Technology Delivery Indicator |
| 4071 | Developmental Education Primary Strategy |
| 4072 | Developmental Education Modularized Strategy |
| 4073 | Developmental Education Compression Strategy |
| 4074 | Developmental Education Contextualized Strategy |
| 4075 | Developmental Education Co-Requisite Strategy |
| 4080 | Programming Method |
| 5005 | Authorized Reassignment - Type |
| 5010 | Authorized Reassignment - Time |
| 5015 | Authorized Reassignment Contact Hours |
| 5020 | Weeks for Authorized Reassignment Contact Hours |
| 6005 | Salary Type |
| 6010 | Annual Salary |
| 7005 | Benefit Type |
| 7010 | Benefits Value |

# FLORIDA COLLEGE SYSTEM
## HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
## July 1, 2025

| NUMBER: 0000 | | | ELEMENT NAME: Global Changes | |
|---|---|---|---|---|
| DESCRIPTION: A list of generic changes that affect all data elements in the Personnel data element dictionary. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 1995-11-16 | 1995-96 | ED-Change | If (DE 2005) Activity Code = 2 then there must be either an Instructional Activity Record or an Authorized Reassignment Record. | All hours for an instructor may be reassigned. |
| 2005-11-18 | 2005-06 | ED-Add | Zero  Frequency Edits Informational | Data integrity |
| 2005-11-18 | 2006-07 | ED-Change | Zero  Frequency Edits changed to Critical | Data integrity |
| 2019-07-01 | 2019-20 | PD-Change | The record format was changed from 150 to 250 to include a filler on record types 1-7. | This was increased due to the error problems that might come back from FLEID on record formats. |
| 2020-07-01 | 2020-21 | ED-Change | Added frequency zero edits as Section III Frequency Zero Edits to Database Manual showing all Frequency Zero Edits and verification reports are now Section IV Verification Reports and Selection Criteria. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2020-07-01 | 2020-21 | ED-Change | Updated the 'Data Element is used in the Following Reports' area in Data Element Pages where data is actually showing where data is being used. | Data Quality. Included in PDB Database Dictionary. |
| 2022-07-01 | 2022-23 | PD-Change | The course record format was changed to delete DE 4070 and Add 4080 | Added DE 4080 Programming Method; Deleted DE 4070 Instructional Delivery Method |
| 2022-07-01 | 2022-23 | PD-Change | Added DE 4065 value HB to Exceptions Report | Added value to DE 4065 Instructional Delivery Method |
| 2022-07-01 | 2022-23 | PD-Change | Added DE 4080 values S, A, and C to Exceptions Report | Added values to DE 4080 Programming Method |
| 2022-07-01 | 2022-23 | PD-Change | Removed DE 4070 Technology Delivery Indicator from Exceptions Report | Deleted DE 4070 Technology Delivery Indicator |
| 2022-07-01 | 2022-23 | PD-Change | Updated DMS 'Florida Has a Right to Know' selection criteria | Make the file more user friendly |
| 2023-07-01 | 2023-24 | DS-Change | Verification Reports - Added crosswalk for current filenames to new filenames. | Change to verification report names to make the filename align with the content. |
| 2023-07-01 | 2023-24 | DS-Change | Update selection criteria for DMS "Florida Has A Right To Know" file | New selection criteria for DMS "Florida Has A Right To Know" file was identified. |
| 2024-07-01 | 2024-25 | DS-Change | Update selection criteria for DMS "Florida Has A Right To Know" file to pull Position title (DE 2010) from Record Types 6 and 8 | Better Data Quality Position Title (DE 2010) from Record Type 6 and 8 |

# FLORIDA COLLEGE SYSTEM
## HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
### July 1, 2025

| NUMBER: 0000 | | | ELEMENT NAME: Global Changes | |
|---|---|---|---|---|
| DESCRIPTION: A list of generic changes that affect all data elements in the Personnel data element dictionary. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 2024-07-01 | 2024-25 | DS-Change | Updated Report Used By Section in Selection Criteria | PERA identified usage |
| 2025-07-01 | 2025-26 | DS-Change | Verification Reports - Removed crosswalk. | Removed crosswalk as Old File Names have been removed and the New File Names are retained. |

# FLORIDA COLLEGE SYSTEM
# HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
## July 1, 2025

| NUMBER: 0110 | ELEMENT NAME: Reporting Institution |
|---|---|

**DESCRIPTION:** The Office of Postsecondary Education Identification
(OPEID) Code is an unstructured number unique for each institution.
The assignment of this number to reporting units for data processing purposes will be done following the guidelines provided for its use by the National Center for Education Statistics.  For further explanation of the assignment of the FICE code, please refer to the Higher Education Directory 1975-76 of the Department of Education and Welfare.
This number should be right justified, filled with leading zeros.

| Change Date | Implement Year | Change Code | Change | Reason |
|---|---|---|---|---|
| 2003-07-01 | 2003-04 | DS-Add | OPEID Code. The Office of Postsecondary Education Code is an unstructured number unique for each institution.  The assignment of this number to reporting units for data processing purposes will be done following the guidelines provided for its use by the National Center for Education Statistics. | Change from Office of Postsecondary Education in referencing Reporting Institution Code |

| NUMBER: 0120 | | | ELEMENT NAME: Term Identifier | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates the academic term within the reporting year. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 2001-07-01 | 2001-02 | EL-Change | Term Identifier | | Changed name from Terms Employed to Term Identifier because the definition is academic term within the reporting year. |
| 2004-09-01 | 2004-05 | EL-Change | Data element added to Salary table (5) and Benefits Table (6) | | Added to prevent possible loading of prior term year data. |
| 2005-07-01 | 2005-06 | TV-Add | 4CCYY term identifier | | added for annual submission Data integrity |
| 2005-07-01 | 2005-06 | DS-Add | Note added to clarify term 4 element value | | Clarity |

| NUMBER: 0130 | ELEMENT NAME: Person Identification Number | | | |
|---|---|---|---|---|
| **DESCRIPTION: The Person Identification Number is a unique ten-character field.  Social Security Number should be used when possible.** <br>**If the number used is not a Social Security Number, then the Person Identification Number must begin with an alphabetic character.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2011-07-01 | 2011-12 | ED-Delete | First nine positions are numeric and SSN is invalid  Deleted | The High Group file used to verify SSNs is no longer being produced by the SSA. |
| 2019-07-01 | 2019-20 | ED-Change | 0130_3  Person Identification Number (DE 0130) duplicate ID on demographic within the institution and term.  Previously when in error it put an error with 1KEY instead of 0130_3. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 0130_4  Person Identification Number (DE 0130) no matching Employment Activity record to Demographic record.  Previously when in error it put an error with 2Match instead of 0130_4. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 0130_10  Person Identification Number (DE 0130) no matching Demographic record to Salary record.   Previously error registered under  6NODEMO.  0130_10 new in database dictionary. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 0130_11  Person Identification Number (DE 0130) no matching Demographic record to Benefits record.   Previously error registered under 7NODEMO.  0130_11 new in database dictionary | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 0130_12  Person Identification Number (DE 0130) no matching Salary record to Demographic record.   Previously error registered under 6NOSALA.  0130_12 new in database dictionary. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 0130_13  Person Identification Number (DE 0130) no matching Benefits record to Demographic record.   Previously error registered under 7NOBENE.  0130_12 new in database dictionary. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 0130_7  Person Identification Number (DE 0130) no matching Demographic record to Employment record.   Previously error registered under 1MATCH.  0130_7 new in database dictionary. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 0130_8  Person Identification Number (DE 0130) no matching Demographic record to Instructional  record.  Previously error registered under 1MATCH.  0130_8 new in database dictionary. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 0130_9  Person Identification Number (DE 0130) no matching Demographic record to ReassignmenT record.  Previously error registered under 1MATCH.  0130_9 new in database dictionary. | Data Quality-Edit to be included in PDB Database Dictionary. |

| NUMBER: 0130 | | | ELEMENT NAME: Person Identification Number | |
|---|---|---|---|---|
| **DESCRIPTION: The Person Identification Number is a unique ten-character field.  Social Security Number should be used when possible.** <br> **If the number used is not a Social Security Number, then the Person Identification Number must begin with an alphabetic character.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  7005_3 Benefit Type (DE 7005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Fringe Benefits Information - Record Type 7. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  6005_3  Salary Type (DE 6005) and Primary Activity/Occ Activity Code (DE 1009) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Salary Information - Record Type 6.  Prev error registered under 6KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  5005_3  Authorized Reassignment Type (DE 5005) and Person Identification Number (DE 0130) Duplicate Authorized Reassignment - Record Type 5.    Previously error registered under error 5KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit: 0140_4  Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Employment Activity - Record Type 2. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  3010_3  Course Identifier – Section (DE 3010) and Course Identifier (DE 3005) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Instructional - Record Type 3. Prev error registered under error 3KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  3010_4  (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and  (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |

| NUMBER: 0140 | ELEMENT NAME: Organizational Unit & GL Codes |
|---|---|

**DESCRIPTION: This is the institution's official account codes used in the Accounting Manual for Florida's Public Community Colleges. The coding system consists of thirteen basic digits; an Eight digit Organizational Unit and a Five digit General Ledger Classification.**

| Change Date | Implement Year | Change Code | Change | Reason |
|---|---|---|---|---|
| 1997-07-01 | 1997-98 | DS-Change | Number of digits per GL sub-code | Conform to Accounting Manual |
| 2007-01-30 | 2006-07 | ED-Add | Position 1 of Org code (Fund) edit added to only allow 1-9 value | Data Integrity |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  7005_3 Benefit Type (DE 7005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Fringe Benefits Information - Record Type 7. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  6005_3 Salary Type (DE 6005) and Primary Activity/Occ Activity Code (DE 1009) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Salary Information - Record Type 6.  Prev error registered under 6KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 0140_4  Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Employment Activity - Record Type 2.  Previously error registered under error 2KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  3010_3  Course Identifier – Section (DE 3010) and Course Identifier (DE 3005) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Instructional - Record Type 3. Prev error registered under error 3KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  3010_4  (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and  (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2020-11-09 | 2020-21 | ED-Add | 0140_5 -Organizational Unit and GL Code (DE 0140) position 2 not in (1, 2, 3, 4, 5, 6, 7, 8, 9).   Zero was being submitted in Position 2--zero is not valid.  Will change to Critical in 2021-22 Term 1. | Data Quality |

| NUMBER: 0140 | | | ELEMENT NAME: Organizational Unit & GL Codes | | |
|---|---|---|---|---|---|
| **DESCRIPTION:** This is the institution's official account codes used in the Accounting Manual for Florida's Public Community Colleges. The coding system consists of thirteen basic digits; an Eight digit Organizational Unit and a Five digit General Ledger Classification. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2021-05-20 | 2021-22 | ED-Change | 0140_5 -Organizational Unit and GL Code (DE 0140) position 2 not in (1, 2, 3, 4, 5, 6, 7, 8, 9).  Critical starting T1E2022. | | Data Quality |
| 2021-05-20 | 2021-22 | ED-Change | 0140_4 -rganizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) and Activity/Occupational Code (DE 2005) and Locally Assigned Position Number (DE 2060) Duplicate Employment Activity – Record Type 2. Critical starting T1E2022 | | Data Quality |

| NUMBER: 1005 | | | ELEMENT NAME: Last Name | | |
|---|---|---|---|---|---|
| DESCRIPTION: Employee's last/family name. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2002-11-21 | 2002-03 | ED-Add | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) INFORMATIONAL | | Added edit to flag Duplicate Records on Personnel |
| 2003-07-01 | 2003-04 | ED-Change | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) CRITICAL | | Added edit to flag Duplicate Records on Personnel |
| 2014-12-03 | 2015-16 | ED-Change | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL | | FLEID requirements |

| NUMBER: 1006 | | | ELEMENT NAME: First Name | | |
|---|---|---|---|---|---|
| DESCRIPTION: Employee's first name. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2002-11-21 | 2002-03 | ED-Add | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) INFORMATIONAL | | Added edit to flag Duplicate Records on Personnel |
| 2003-07-01 | 2003-04 | ED-Change | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) CRITICAL | | Added edit to flag Duplicate Records on Personnel |
| 2014-12-03 | 2015-16 | ED-Change | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL | | FLEID requirements |

| NUMBER: 1007 | | | ELEMENT NAME: Middle Name | |
|---|---|---|---|---|
| DESCRIPTION: Employee's middle name. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2002-11-21 | 2002-03 | ED-Add | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) INFORMATIONAL | Added edit to flag Duplicate Records on Personnel |
| 2003-07-01 | 2003-04 | ED-Change | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) CRITICAL | Added edit to flag Duplicate Records on Personnel |
| 2014-12-03 | 2015-16 | ED-Change | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL | FLEID requirements |
| 2014-12-03 | 2015-16 | ED-Change | Changed DE name from Middle Initial To Middle Name also changed length from 1 to 20 | FLEID requirements |
| 2019-07-01 | 2019-20 | ED-Change | 1007_2  Middle Name (DE 1007) no middle name in any of the Demographic records.   Previously error registered under NOMN. 1007_2 new in database dictionary. | Data Quality-Edit to be included in PDB Database Dictionary. |

| NUMBER: 1008 | | ELEMENT NAME: Name Suffix | | |
|---|---|---|---|---|
| DESCRIPTION: Suffix (if any), of employee's name, to denote the generation in his or her family. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2014-12-03 | 2015-16 | ED-Change | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL | FLEID requirements |
| 2014-12-03 | 2015-16 | EL-Add | DE 1008 Name Suffix added | FLEID requirements |
| 2019-07-01 | 2019-20 | ED-Change | 1008_2 Name Suffix (DE 1008) no suffix in any of the Demographic records.   Previously error registered under NOSX.  1008_2 new in database dictionary. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Add | 1008_1  Name Suffix (DE 1008) contains special or Unicode characters | Data Quality |

| NUMBER: 1009 | | | ELEMENT NAME: Primary Activity/Occupational Activity Code | | |
|---|---|---|---|---|---|
| DESCRIPTION: The primary activity for the employee as determined by the college. For employees with a single activity, this will match the activity reported on the Employment Activity record (Record Type 2) in Activity/Occupational Activity Code (Data Element 2005). For employees with multiple activities, the activity the college considers the employees main/primary activity. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2009-07-01 | 2009-10 | EL-Add | New Element | | Element added to the Demographic record to report non-instructional activity. |
| 2009-07-01 | 2009-10 | ED-Add | Missing, Invalid range, or non-numeric | | Data Integrity |
| 2009-07-01 | 2009-10 | ED-Add | Primary_Occ Activity(DE 1009) EQ 02 and Faculty Status (DE 1065) EQ N | | Data Integrity |
| 2009-07-01 | 2009-10 | TV-Add | 01 = Executive, 02 = Instructional Staff, 03 = Instructional Support, 04 = Librarian/Counselor, 05 = Teaching Assistant/Associate, 06 = Professional Support, 07 = Clerical and Secretarial, 08 = Technical and Paraprofessionals, 09 = Skilled Crafts, 10 = Service/Maintenance, 11 = Student Assistants | | Edit Values added to Demographic to report non-instructional activity. See Activity/Occupational Activity Code (DE 2005) for descriptions of the table values. |
| 2012-07-01 | 2012-13 | TV-Add | 21 - Management Occupations | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 22 - Business and Financial Occupations | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 23 - Computer, Engineering and Science Occupations | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 24 - Community Service, Legal, Arts, and Media Occupations | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 25 - Instruction | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 26 - Instruction Combined with Research and/or Public Policy | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 27 - Research | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 28 - Public Service | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 29 - Archivists, Curators, and Museum Technicians | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 30 - Librarians | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 31 - Library Technicians | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 32 - Non-Postsecondary Teaching Occupations | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 33 - Healthcare Practitioners and Technical | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 34 - Service Occupations | | IPEDS 2013 Changes |

| NUMBER: 1009 | ELEMENT NAME: Primary Activity/Occupational Activity Code | | | |
|---|---|---|---|---|
| DESCRIPTION: The primary activity for the employee as determined by the college. For employees with a single activity, this will match the activity reported on the Employment Activity record (Record Type 2) in Activity/Occupational Activity Code (Data Element 2005). For employees with multiple activities, the activity the college considers the employees main/primary activity. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2012-07-01 | 2012-13 | TV-Add | 35 - Sales and Related Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 36 - Office and Administrative Support Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 37 - Natural Resources, Construction, and Maintenance Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 38 - Production, Transportation, and Material Moving Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 39 - Student Assistants | IPEDS 2013 Changes |
| 2012-12-18 | 2012-13 | ED-Change | 1009_2 - Primary Occ Activity (DE 1009) EQ 02 or (25-28) and Faculty Status (DE 1065) EQ N - - Informational | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 01 - Executive | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 02 - Instructor | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 03- Instructional Support | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 04 - Librarian\Counselor | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 05 - Teaching Assistant | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 06 - Professional Support | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 07- Clerical and Secretarial | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 08 - Technical and Paraprofessional | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 09 - Skilled Crafts | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 10 - Service\Maintenance | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 11 - Student Assistants | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | ED-Change | 1009_2 - Primary Occ Activity (DE 1009)  (25-28) and Faculty Status (DE 1065) EQ N - - Informational | IPEDS 2013 Changes |
| 2014-04-17 | 2014-15 | TV-Change | 24 - Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media | 2014-15 IPEDS Changes |

| NUMBER: 1009 | | | ELEMENT NAME: Primary Activity/Occupational Activity Code | |
|---|---|---|---|---|
| DESCRIPTION: The primary activity for the employee as determined by the college. For employees with a single activity, this will match the activity reported on the Employment Activity record (Record Type 2) in Activity/Occupational Activity Code (Data Element 2005). For employees with multiple activities, the activity the college considers the employees main/primary activity. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2014-04-17 | 2014-15 | TV-Change | 32 - Student Academic Affairs, and Other Education Services | 2014-15 IPEDS Changes |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  6005_3 Salary Type (DE 6005) and Primary Activity/Occ Activity Code (DE 1009) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Salary Information - Record Type 6.  Prev error registered under 6KEY | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | TV-Change | 30 - Librarians SOC - Occupational Categories Change to Librarians and Media Collections Specialists. SOC code 25-4020 | 2018 IPEDS Changes |
| 2019-07-01 | 2019-20 | TV-Change | 32 -Student, Academic Affairs, and Other Education Service SOC - Occupational Categories Change to Preschool, Elementary, Middle, Secondary, and Special Education Teachers.  SOC code 25-2000. | 2018 IPEDS Changes |
| 2019-07-01 | 2019-20 | TV-Change | 32 -Student, Academic Affairs, and Other Education Service SOC - Occupational Categories Change to Other Educational Instruction and Library Occupations. SOC code 25-9000. | 2018 IPEDS Changes |
| 2020-07-01 | 2020-21 | EL-Change | DE 2005 Name Change to  Primary Activity/Ocuppational Code from Primary Activity/Ocupational Activity Code. | Name had Activity in twice.  Change for Readablity and less confusing. |

| NUMBER: 1010 | | | ELEMENT NAME: Date of Birth | | |
|---|---|---|---|---|---|
| DESCRIPTION: Employee's legal date of birth. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 1996-01-18 | 1995-96 | DS-Change | 99999999 | | Date is 8 digits. |
| 1996-05-16 | 1995-96 | ED-Add | EQ 99999999 and (DE 2020 Employment Status) not EQ 1 CRITICAL | | To be consistent with definition. |
| 1996-09-18 | 1996-97 | ED-Change | Age LT 15 or GT 99  -  INFORMATIONAL | | Added to flag if an employee age is outside of a reasonable age range. |
| 1998-05-08 | 1998-99 | ED-Change | EQ 9999999 and (DE 1055 Employment Status) EQ 1 | | Employment Status was moved to Record Type 1 |
| 2002-07-01 | 2002-03 | TV-Change | (00 thru 99) | | Changed table value definition so colleges report consistent data |
| 2002-11-21 | 2002-03 | ED-Add | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) INFORMATIONAL | | Added edit to flag Duplicate Records on Personnel |
| 2003-07-01 | 2003-04 | ED-Change | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) CRITICAL | | Added edit to flag Duplicate Records on Personnel |
| 2011-07-01 | 2011-12 | ED-Change | Age LT 15 or GT 99  -  CRITICAL | | Error changed from Informational to Critical for data accuracy. |
| 2014-12-03 | 2015-16 | ED-Change | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL | | FLEID requirements |

| NUMBER: 1015 | | | ELEMENT NAME: Sex | |
|---|---|---|---|---|
| DESCRIPTION: Employee's sex, as reported by the employee. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2002-11-21 | 2002-03 | ED-Add | Duplicate Gender (DE 1015) and Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Ethnicity (DE 1020) INFORMATIONAL | Added edit to flag Duplicate Records on Personnel |
| 2003-07-01 | 2003-04 | Ed-Change | Duplicate Gender (DE 1015) and Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Ethnicity (DE 1020) CRITICAL | Edit changed to not allow Duplications |
| 2014-12-03 | 2015-16 | ED-Change | Duplicate Last Name (DE 1005) and First Name (DE 1006) and Middle Name (DE 1007) And DOB (DE 1010) and Gender (DE 1015) and Ethnicity (DE 1020) and Suffix (1008) CRITICAL | FLEID requirements |

| NUMBER: 1020 | | ELEMENT NAME: Race/Ethnic Origin (Deleted, Generated from DE 1070 to DE 1095) | | |
|---|---|---|---|---|
| DESCRIPTION: Ethnic Origin of the employee is generated from DE 1070 to DE 1095 based on IPEDS reporting specifications. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 2002-11-21 | 2002-03 | ED-Add | Duplicate Ethnicity (DE 1020) Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) INFORMATIONAL | Added edit to flag Duplicate Records on Personnel |
| 2003-07-01 | 2003-04 | Ed-Change | Duplicate Ethnicity (DE 1020) Last Name (DE 1005) and First Name (DE 1006) and Middle Initial (DE 1007) And DOB (DE 1010) and Gender (DE 1015) CRITICAL | Edit changed to critical to not allow Duplications |
| 2009-07-01 | 2009-10 | EL-Delete | Element Deleted | Ethnic Origin of the employee generated from DE 1070 to DE 1095 based on IPEDS reporting specifications. |

| NUMBER: 1025 | ELEMENT NAME: Citizenship | | | |
|---|---|---|---|---|
| DESCRIPTION: Indicates employee's citizenship type. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
|  |  |  |  |  |

# FLORIDA COLLEGE SYSTEM
## HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
### July 1, 2025

| NUMBER: 1030 | | ELEMENT NAME: Disabled Classification | | |
|---|---|---|---|---|
| DESCRIPTION: A code indicating whether the person is classified as disabled. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 1996-04-02 | 1995-96 | TV-Delete | N = Disabled, not requiring Institutional assistance. | Match Student Data Base. |
| 2015-11-04 | 2016-17 | TV-Add | Added Disabled Code (I) - Intellectual Disability | Rule 6A-10.041 |

| NUMBER: 1035 | | | ELEMENT NAME: Degree | |
|---|---|---|---|---|
| DESCRIPTION: Degree (highest held) - Highest Postsecondary degree/certificate held. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 1995-07-12 | 1995-96 | TV-Change | 8 = Unknown/Not Applicable | Added to identify unknown/not applicable degrees |
| 1995-07-12 | 1995-96 | DS-Add | Note:  Except for instructional personnel, the Division will not assume that the degree is used for employment eligibility. | Degree is not required for all non-instructional personnel. |
| 2006-07-01 | 2006-07 | TV-Change | Degree value 2 changed from Master's + 30 to Specialist/Advanced Master's Degree | To have values correspond to degrees awarded by Florida Institutions |

| NUMBER: 1040 | ELEMENT NAME: Date Hired at the Institution | | | |
|---|---|---|---|---|
| **DESCRIPTION:** The month, day, and year the person was first employed at the institution.<br>This data element is primarily to indicate new employees or employees who are rehired following termination at the institution.<br>Do not enter a new date for those returning from a leave of absence. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 1997-03-20 | 1997-98 | ED-Change | Valid Date GT (Termination Date DE 2055) - Critical | Person could be hired and leave on same day |
| 1997-03-20 | 1997-98 | ED-Add | Valid Date GT (Date of Continuing Contract DE 1050) Critical | Date employed cannot be later than contract date granted |
| 1997-03-20 | 1997-98 | ED-Add | Valid Date GT (Date Employed in Current Activity DE 2015) Critical | Date employed cannot be greater than the date employed in the current activity |
| 2002-07-01 | 2002-03 | TV-Change | (00 thru 99) | Changed table value definition so colleges report consistent data |
| 2021-05-20 | 2021-22 | ED-Add | 0140_6 - Date Hired at the Institution (DE 1040) GT 12/31 of current calendar year. For PDBDMS Calendar Year Salary Submission (T2E) Informational. | Data Quality. |
| 2021-05-20 | 2021-22 | ED-Add | 0140_7 -Date Hired at the Institution (DE 1040) GT 06/30 of current fiscal year . For Fiscal Year Salary Submission (T4E) Informational. | Data Quality. |

| NUMBER: 1045 | | | ELEMENT NAME: Contract Status | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates employee's contract status. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 1997-07-01 | 1997-98 | ED-Change | (1 or 2) and (DE 2005 Activity Class) NE (2 or 4) - INFORMATIONAL | | Librarian/Counselor may have continuing contract |
| 1998-07-01 | 1998-99 | ED-Add | EQ 1 and Date of Continuing Contract Granted (DE 1050) EQ 99999999 CRITICAL | | Cannot have a Contract Status of Continuing Contract if no Contract Date Granted |
| 2012-12-18 | 2012-13 | ED-Change | 1045_2 - EQ (1 or 2) and Activity Classification (DE 2005) NE 2 or 4 or (25-28,29,30)INFORMATIONAL | | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Change | 1045_2 - EQ (1 or 2) and Activity Classification (DE 2005) NE (25-28,29,30) Informational | | IPEDS 2013 Changes |

| NUMBER: 1050 | | | ELEMENT NAME: Date Continuing Contract Granted | | |
|---|---|---|---|---|---|
| DESCRIPTION: The date that Continuing Contract is granted. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 1998-07-01 | 1998-99 | ED-Add | Valid Date & (Contract Status DE 1045) NE 1  Informational Employee has an applicable | | Contract Status but has no Contract Date. |
| 1998-07-01 | 1998-99 | ED-Add | EQ 99999999 and Contract Status          (DE 1045) EQ 1 CRITICAL | | Cannot have a Contract Status of Continuing Contract if no Contract Date Granted. |
| 2000-07-01 | 2000-01 | ED-Add | EQ 99999999 and Contract Status          (DE 1045) EQ 1 CRITICAL | | Added to Data Element Dictionary for documentation |
| 2002-07-01 | 2002-03 | TV-Change | (00 thru 99) | | Changed table value definition so colleges report consistent data |

| NUMBER: 1055 | | | ELEMENT NAME: Employment Status | |
|---|---|---|---|---|
| DESCRIPTION: This indicates the type of Employment held by an employee. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 1998-04-01 | 1998-99 | NU-Add | Moved the Data Element from (DE 2020) (Record Type 2) to (DE 1055) (Record Type 1). | Employment Status is defined for the employee not the employees activity |
| 1998-07-01 | 1998-99 | ED-Add | EQ 1 or 3 and (DE 2025 Position Portion of Effort (FTE)) accumulated value GT 040 and all (DE 2005 Occupational Activity Codes) NE 2          Informational | To help ensure accurate FTE values are being reported. |
| 1998-07-01 | 1998-99 | ED-Add | EQ 1 or 3 and (DE 2025 Position Portion of Effort (FTE)) accumulated value GT 060 and all (DE 2005 Occupational Activity Codes) EQ 2          Informational | To help ensure accurate FTE values are being reported. |
| 1998-07-01 | 1998-99 | ED-Add | EQ 2 or4 and (DE 2025 Position Portion of Effort (FTE)) accumulated value GE 033 and all (DE 2005 Occupational Activity Codes) NE 2          Informational | To help ensure accurate FTE values are being reported. |
| 1998-07-01 | 1998-99 | ED-Add | EQ 2 or 4 and (DE 2025 Position Portion of Effort (FTE)) accumulated value GE 040 and all (DE 2005 Occupational Activity Codes) EQ 2          Informational | To help ensure accurate FTE values are being reported. |
| 2000-07-01 | 2000-01 | ED-Change | EQ 1 or 3 and Position Portion of Effort-FTE (DE 2025) accumulated value GT 040 and all Occupational Activity Codes (DE 2005) NE 02 * | Changed to assure GL codes of 52100 (overloads) are excluded when determining the accumulated FTE for each employee |
| 2000-07-01 | 2000-01 | ED-Change | EQ 1 or 3 and Position Portion of Effort-FTE (DE 2025) accumulated value GT 060 and all Occupational Activity Codes (DE 2005) EQ 02 * | Changed to assure GL codes of 52100 (overloads) are excluded when determining the accumulated FTE for each employee |
| 2000-07-01 | 2000-01 | ED-Change | EQ 2 or 4 and Position Portion of Effort-FTE (DE 2025) accumulated value GE 033 and all Occupational Activity Codes (DE 2005) NE 02 * | Changed to assure GL codes of 52100 (overloads) are excluded when determining the accumulated FTE for each employee |
| 2000-07-01 | 2000-01 | ED-Change | EQ 2 or 4 and Position Portion of Effort-FTE (DE 2025) accumulated value GE 040 and all Occupational Activity Codes (DE 2005) EQ 02 * | Changed to assure GL codes of 52100(overloads) are excluded when determining the accumulated FTE for each employee |
| 2000-07-01 | 2000-01 | DS-Add | All activity with a GL code of 52100 will be excluded when determining the accumulated FTE for each employee | Added note to state that all GL codes for 52100 (overloads) will be excluded when determining the accumulated FTE for each employee |
| 2005-07-01 | 2004-05 | ED-Add | Emp. Status (DE 1055) EQ 1 or 2 and Termination Status EQ 7 and Termination Date (DE 2055) NOT 99999999 | Added to prevent FRS eligible employees from having a termination date without having the corresponding termination status |

| NUMBER: 1060 | ELEMENT NAME: Exempt From Public Records | | | |
|---|---|---|---|---|
| DESCRIPTION: Identifies employees exempted from Public Records in accordance with s.119.07 Florida Statues. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2002-07-01 | 2002-03 | EL-Add | Must have value Y for persons Exempt from Public Records, N for persons Non-Exempt from Public Records   INFORMATIONAL | To identify employees exempt from Public Records per Florida Statute 119.07 |
| 2003-07-01 | 2003-04 | ED-Change | Missing or Invalid            CRITICAL | Change to critical to flag employees exempt from Public Records |

| NUMBER: 1065 | | | ELEMENT NAME: Faculty Status | | |
|---|---|---|---|---|---|
| **DESCRIPTION: Indicates employee's Faculty Status.** | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2004-07-01 | 2004-05 | EL-Add | Element Added to track Faculty Status.  Missing or Invalid  Critical EQ Y and Occupational Activity 5, 7, 9, 9, 10 or 11.     Critical | | Added to meet IPEDS reporting requirements. |
| 2006-07-01 | 2006-07 | ED-Add | Occ. Activities of '02' must have Faculty Status of 'Y'. | | Data integrity |
| 2009-07-01 | 2009-10 | ED-Change | Faculty Status (DE 1065) EQ N And Primary Occ Activity (DE 1009) EQ 02 | | Edit changed to Primary Activity DE 1009 because of reporting non-instructional activity. |
| 2012-12-18 | 2012-13 | ED-Change | 1065_2 -EQ Y and Occupational Activity Classification (DE 2005) EQ 5, 7, 8, 9, 10, 11,33-39 - Informational | | IPEDS 2013 Changes |
| 2012-12-18 | 2012-13 | ED-Change | 1065_3-Faculty Status (DE 1065) EQ N and Primary Occ Activity (DE1009) EQ 02 or 25-28 - Informational | | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Change | 1065_2 -EQ Y and Occupational Activity Classification (DE 2005) EQ 22-24,29-31,33-39 - Informational | | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Change | 1065_3-Faculty Status (DE 1065) EQ N and Primary Occ Activity (DE1009) EQ 02 or 25-28 - Informational | | IPEDS 2013 Changes |

| NUMBER: 1070 | | | ELEMENT NAME: Race-White | | |
|---|---|---|---|---|---|
| **DESCRIPTION: Indicates if the employee has origins in any of the original people of Europe, the Middle East, or North Africa.** | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2008-07-01 | 2008-09 | EL-Add | New Element | | Change in Federal Government Requirements |
| 2008-07-01 | 2008-09 | TV-Add | Missing or Invalid | | Data Integrity |
| 2008-07-01 | 2008-09 | TV-Add | Z' and (DE 1070) thru (DE 1095) not equal 'Z' | | Data Integrity |
| 2009-11-01 | 2009-10 | ED-Add | X' and (DE 1075)0 thru (DE 1090) not equal 'X' | Informational | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Change | Missing or Invalid | Critical | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Delete | Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' | Informational | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Change | X' and (DE 1075)0 thru (DE 1090) not equal 'X' | Critical | Data Integrity |

| NUMBER: 1075 | ELEMENT NAME: Race-Black or African American | | | |
|---|---|---|---|---|
| DESCRIPTION: Indicates if the employee has origins in any of the black racial groups of Africa. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 2008-07-01 | 2008-09 | EL-Add | New Element | Change in Federal Government Requirements |
| 2008-07-01 | 2008-09 | TV-Add | Missing or Invalid | Data Integrity |
| 2008-07-01 | 2008-09 | TV-Add | Z' and (DE 1070) thru (DE 1095) not equal 'Z' | Data Integrity |
| 2009-11-01 | 2009-10 | ED-Add | X' and (DE 1075) thru (DE 1090) not equal 'X'     Informational | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Change | Missing or Invalid          Critical | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Delete | Z' and (DE 1075)0 thru (DE 1095) not equal 'Z'     Informational | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Change | X' and (DE 1075)0 thru (DE 1090) not equal 'X'     Critical | Data Integrity |

| NUMBER: 1080 | | ELEMENT NAME: Race-Asian | | | |
|---|---|---|---|---|---|
| DESCRIPTION: Record Type One - A code to indicate if the student has origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, the Philippines Islands, Thailand, and Vietnam. Note: This race code may be coded Yes even if others are also yes. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 2008-07-01 | 2008-09 | EL-Add | New Element | | Change in Federal Government Requirements |
| 2008-07-01 | 2008-09 | TV-Add | Missing or Invalid | | Data Integrity |
| 2008-07-01 | 2008-09 | TV-Add | Z' and (DE 1070) thru (DE 1095) not equal 'Z' | | Data Integrity |
| 2009-11-01 | 2009-10 | ED-Add | X' and (DE 1075)0 thru (DE 1090) not equal 'X'     Informational | | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Change | Missing or Invalid          Critical | | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Delete | Z' and (DE 1075)0 thru (DE 1095) not equal 'Z'     Informational | | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Change | X' and (DE 1075) thru (DE 1090) not equal 'X'     Critical | | Data Integrity |

| NUMBER: 1085 | | | ELEMENT NAME: Race-American Indian/Alaskan Native | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates if the employee has origins of the original people of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, the Philippines Islands, Thailand, and Vietnam. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2008-07-01 | 2008-09 | EL-Add | New Element | | Change in Federal Government Requirements |
| 2008-07-01 | 2008-09 | TV-Add | Missing or Invalid | | Data Integrity |
| 2008-07-01 | 2008-09 | TV-Add | Z' and (DE 1070) thru (DE 1095) not equal 'Z' | | Data Integrity |
| 2009-11-01 | 2009-10 | ED-Add | X' and (DE 1075)0 thru (DE 1090) not equal 'X' | Informational | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Change | Missing or Invalid | Critical | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Delete | Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' | Informational | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Change | X' and (DE 1075) thru (DE 1090) not equal 'X' | Critical | Data Integrity |

| NUMBER: 1090 | | | ELEMENT NAME: Race-Native Hawaiian/Pacific Islander | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates if the employee has origins in any of the original people of Hawaii, Guam, Samoa, or other Pacific Islands. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 2008-07-01 | 2008-09 | EL-Add | New Element | | Change in Federal Government Requirements |
| 2008-07-01 | 2008-09 | TV-Add | Missing or Invalid | | Data Integrity |
| 2008-07-01 | 2008-09 | TV-Add | Z' and (DE 1070) thru (DE 1095) not equal 'Z' | | Data Integrity |
| 2009-11-01 | 2009-10 | ED-Add | X' and (DE 1075)0 thru (DE 1090) not equal 'X' | Informational | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Change | Missing or Invalid | Critical | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Delete | Z' and (DE 1075)0 thru (DE 1095) not equal 'Z' | Informational | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Change | X' and (DE 1075) thru (DE 1090) not equal 'X' | Critical | Data Integrity |

| NUMBER: 1095 | | ELEMENT NAME: Ethnicity-Hispanic/Latino | | |
|---|---|---|---|---|
| DESCRIPTION: Indicates if the employee is of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 2008-07-01 | 2008-09 | EL-Add | New Element | Change in Federal Government Requirements |
| 2008-07-01 | 2008-09 | TV-Add | Missing or Invalid | Data Integrity |
| 2008-07-01 | 2008-09 | TV-Add | Z' and (DE 1070) thru (DE 1095) not equal 'Z' | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Change | Missing or Invalid          Critical | Data Integrity |
| 2010-07-01 | 2010-11 | ED-Delete | Z' and (DE 1075) thru (DE 1095) not equal 'Z'    Informational | Data Integrity |

# FLORIDA COLLEGE SYSTEM
## HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
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| NUMBER: 1096 | | | ELEMENT NAME: EAM Indicator | |
|---|---|---|---|---|
| **DESCRIPTION: Identifies employees that should be counted in the category of Executive, Administrative, and Managerial (EAM) staff.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2010-04-29 | 2010-11 | EL-Add | EAM Indicator | Added to determine EAM Employees |
| 2010-04-29 | 2010-11 | TV-Add | Missing or Invalid          Critical | Added to check for valid table values |
| 2010-04-29 | 2010-11 | TV-Add | EQ 'Y' and Activity - Occupational Activity Code (DE 1009) NE '06' Critical | Added to determine EAM Employees |
| 2012-07-01 | 2012-13 | TV-Add | E - Executive | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | I- Instructional Support | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | P - Professional Support | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | ED-Add | 1096_3 - EQ E, I, P and Activity/Occupational Code (DE 1009) NE (21)        Critical | IPEDS 2013 Changes |
| 2012-12-18 | 2012-13 | ED-Add | 1096_4 - EQ N and  Activity/Occupational Code (DE 0130) EQ (21) - Informational | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Change | 1096_4 - EQ N and  Activity/Occupational Code (DE 1009) EQ (21) - Critical | IPEDS 2013 Changes |

| NUMBER: 2005 | | | ELEMENT NAME: Activity - Occupational Activity Code | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates the employee's Occupational Activity Classification. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 1995-09-12 | 1995-96 | ED-Change | Missing or Invalid CRITICAL | | Reversed the wording to be consistent. |
| 1995-09-12 | 1995-96 | ED-Add | NE 2 and ( DE 2030 Academic Rank) LT 9 INFORMATIONAL | | An informational edit to alert DCC that an instructional employee is not coded as such. |
| 1995-09-12 | 1995-96 | ED-Add | EQ 2 and (DE 2030 Academic Rank) EQ 9 INFORMATIONAL | | An informational edit to alert DCC that an instructional employee is not coded as such. |
| 1995-09-12 | 1995-96 | ED-Add | NE 2 or 3 and (DE 2045 Sabbatical/Leave) EQ1 INFORMATIONAL | | An informational edit to alert DCC that a non-instructional employee is coded with sabbatical leave. |
| 1995-09-12 | 1995-96 | ED-Add | NE 2 and (DE 1045 Contract Status) EQ   ( 1 or 2) INFORMATIONAL | | An informational edit to alert DCC that a non-instructional employee is coded with a continuing or annual contract. |
| 1995-09-12 | 1995-96 | DS-Add | Student Assistants - Includes students who render services for on-campus experience or as student assistants and are paid from state funds. Needed to add an Occupational Activity Code for student assistants. | | Adding the Student Assistants would enhance the integration with the Financial Data Base. |
| 1995-09-12 | 1995-96 | TV-Add | GL Codes 58200 and 58300 added for the new Student Assistants table value. | | New GL Codes for new Student Assistants table value. |
| 1996-07-15 | 1996-97 | ED-Change | NE 1,2,3,4 and (DE 2045 Sabbatical/Leave) EQ 1 - INFORMATION | | Executive and Librarian/Counselor may have Sabbatical Leave |
| 1996-11-19 | 1996-97 | DS-Change | Delete GL Code 54000 from TV 06 - Professional Support | | Was deleted from Accounting Manual |
| 1997-03-23 | 1996-97 | DS-Change | Add GL Code 52005 to TV 02 - Instructional Staff | | Was added to Accounting Manual by Accounting Committee of Council of Business Affairs |
| 1997-07-01 | 1997-98 | ED-Change | NE (2 or 4) and (DE 1045 Contract Status) EQ (1 or 2) - INFORMATIONAL | | Librarian/Counselor may have continuing contract |

| NUMBER: 2005 | | | ELEMENT NAME: Activity - Occupational Activity Code | |
|---|---|---|---|---|
| DESCRIPTION: Indicates the employee's Occupational Activity Classification. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 1997-07-01 | 1997-98 | ED-Add | EQ 1 and (DE 0140 Org/Gl Code Part 2) NE 51000, 51400, 51500, 55000 - CRITICAL EQ 2 and (DE 0140 Org/Gl Code Part 2) NE 52000, 52001, 52005, 52100, 52200, 52400, 56000, 56001, 56100 - CRITICAL EQ 3 and (DE 0140 Org/Gl Code Part 2) NE 51100, 51400, 51500, 52005, 55000, 56005 - CRITICAL EQ 4 and (DE 0140 Org/Gl Code Part 2) NE 52002, 52003, 56002, 56003 - CRITICAL EQ 5 and (DE 0140 Org/Gl Code Part 2) NE 52300 - CRITICAL EQ 6 and (DE 0140 Org/Gl Code Part 2) NE 51200, 51400, 51500, 52004, 53000, 5 | Ensure correct coding of Activity and GL Codes |
| 1998-04-06 | 1997-98 | ED-Change | EQ 1 and (DE 0140 Org/GL Code Part 2) NE 51000-51099, 51400-51499, 51500-51599, 55000-55099 - CRITICAL EQ 2 and (DE 0140 Org/GL Code Part 2) NE 52000, 52001, 52005, 52100-52199, 52200-52299, 52400-52499, 56000, 56001, 56100-56199 - CRITICAL EQ 3 and (DE 0140 Org/GL Code Part 2) NE 51100-51199, 51400-51499, 51500-51599, 52005, 55000-55099, 56005 - CRITICAL EQ 4 and (DE 0140 Org/GL Code Part 2) NE 52002, 52003, 56002, 56003 - CRITICAL EQ 5 and (DE 0140 Org/GL Code Part 2) NE 52300-52399 | Expanded the edits to check the entire General Ledger Code ranges from the Accounting Manual |
| 1998-07-01 | 1998-99 | ED-Change | EQ 11 and (DE 0140 Org/GL Code Part 2) NE 58200, 58300-58399 CRITICAL | Changed GL code documentation to match the Accounting Manual |
| 1998-07-01 | 1998-99 | ED-Change | Add GL codes for Activity 07 of 57000-57099. | Changed GL code documentation to match the Accounting Manual |
| 1999-02-01 | 1998-99 | ED-Change | Add GL codes for Activity 04 and 07 of 52501, 52502, 52503 | Changed GL code to match accounting manual |
| 2000-07-01 | 2000-01 | ED-Change | Add GL code ranges for Activity 02 and 04 of 52505 - 52599. | Changed GL code range to match Accounting Manual |
| 2000-07-01 | 2000-01 | ED-Change | Add GL codes for Activity 05 and 08 of 56006 | Changed GL code range to match Accounting Manual |
| 2000-07-01 | 2000-01 | ED-Change | Add GL code ranges for Activity 02 of 56007-56099 | Changed GL code range to match Accounting Manual |
| 2000-07-01 | 2000-01 | ED-Change | If Activity = 02 and no record type 3 or 5 excluding GL codes 52200 and 56100 Substitutes | Changed to exclude substitutes when verifying record match |
| 2001-07-01 | 2001-02 | ED-Change | Changed GL code ranges for Activity 02 to 52005-52099 and 52501-52599 Remove GL code range for Activity 04 of 52505-52599 Remove GL code range for Activity 06 of 53400-53499  Remove GL code range for Activity 07, 08, 09,and 10 of 54600-54699  Changed GL code range for Activity 11 of 58200-58299 | Changed GL code range to match Accounting Manual. |

| NUMBER: 2005 | | | ELEMENT NAME: Activity - Occupational Activity Code | |
|---|---|---|---|---|
| DESCRIPTION: Indicates the employee's Occupational Activity Classification. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 2001-07-01 | 2001-02 | DS-Change | 01 - Executive -- 03 - Instructional Support -04 - Librarian/Counselor - 05 - Teaching Assistant/Associate - 06 - Professional Support -  08 - Technical and Paraprofessionals - 09 - Skilled Crafts - | Changed descriptions to match Accounting Manual. |
| 2006-07-01 | 2006-07 | ED-Add | Occ. Activities of '02' must have Faculty Status of 'Y'. | Data integrity |
| 2012-07-01 | 2012-13 | TV-Add | 21 - Management Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 22 - Business and Financial Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 23 - Computer, Engineering and Science Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 24 - Community Service, Legal, Arts, and Media Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 25 - Instruction | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 26 - Instruction Combined with Research and/or Public Policy | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 27 - Research | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 28 - Public Service | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 29 - Archivists, Curators, and Museum Technicians | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 30 - Librarians | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 31 - Library Technicians | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 32 - Non-Postsecondary Teaching Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 33 - Healthcare Practitioners and Technical | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 34 - Service Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 35 - Sales and Related Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 36 - Office and Administrative Support Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 37 - Natural Resources, Construction, and Maintenance Occupations | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | TV-Add | 38 - Production, Transportation, and Material Moving Occupations | IPEDS 2013 Changes |

| NUMBER: 2005 | | | ELEMENT NAME: Activity - Occupational Activity Code | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates the employee's Occupational Activity Classification. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2012-07-01 | 2012-13 | TV-Add | 39 - Student Assistants | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | ED-Change | 2005_13 - NE (2,25-28,32) and Academic Rank (DE 2030) LT 9 - Informational | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | ED-Change | 2005_14 - EQ (2,25-28,32) and Academic Rank (DE 2030) EQ 9 - Critical | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | ED-Change | 2005_15 - (NE (1, 2, 3, 4) or (21-32)) and Sabbatical/Leave (DE 2045) EQ 1 - Informational | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | ED-Change | 2005_16- NE (2,25-28, 4,29,30,32)) and Contract Status (DE 1045) EQ 1, 2 - Informational | | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | ED-Change | 2005_17- (EQ 2,25-28,32) and no Record Type 3 or Record Type 5 excluding GL Codes in the ranges of 52200-52299 and 56100-56199 Substitutes - Informational | | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 01 - Executive | | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 02 - Instructor | | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 03- Instructional Support | | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 04 - Librarian\Counselor | | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 05 - Teaching Assistant | | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 06 - Professional Support | | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 07- Clerical and Secretarial | | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 08 - Technical and Paraprofessional | | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 09 - Skilled Crafts | | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 10 - Service\Maintenance | | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | TV-Delete | 11 - Student Assistants | | IPEDS 2013-14 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_2 Delete | | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_3 Delete | | IPEDS 2013 Changes |

| NUMBER: 2005 | | | ELEMENT NAME: Activity - Occupational Activity Code | |
|---|---|---|---|---|
| DESCRIPTION: Indicates the employee's Occupational Activity Classification. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_4 Delete | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_5 Delete | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_6 Delete | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_7 Delete | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_8 Delete | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_9 Delete | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_10 Delete | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_11 Delete | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_12 Delete | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_13 NE (25-28,32) and Academic Rank (DE 2030) LT 9 Informational | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_14 - EQ (25-28,32) and Academic Rank (DE 2030) EQ 9 Critical | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_15 - (NE (21-32)) and Sabbatical/Leave (DE 2045) EQ 1 Informational | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_16 - NE (25-28,29,30,32)) and Contract Status (DE 1045) EQ 1, 2 Informational | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005_17 - (EQ25-28,32)  and no Record Type 3 or Record Type 5 excluding GL Codes in the ranges of 52200-52299 and 56100-56199 Substitutes - Informational | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Delete | 2005 - 18 - Primary Occ Activity EQ (25-28,32) and Faculty Status (DE 1065) EQ N    Critical | IPEDS 2013 Changes |
| 2014-04-17 | 2014-15 | TV-Change | 24 - Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media | 2014-15 IPEDS Changes |
| 2014-04-17 | 2014-15 | TV-Change | 32 - Student Academic Affairs, and Other Education Services | 2014-15 IPEDS Changes |

| NUMBER: 2005 | | | ELEMENT NAME: Activity - Occupational Activity Code | |
|---|---|---|---|---|
| **DESCRIPTION: Indicates the employee's Occupational Activity Classification.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2019-07-01 | 2019-20 | TV-Change | 30 - Librarians SOC - Occupational Categories Change to Librarians and Media Collections Specialists. SOC code 25-4020 | 2018 IPEDS Changes |
| 2019-07-01 | 2019-20 | TV-Change | 32 -Student, Academic Affairs, and Other Education Service SOC - Occupational Categories Change to Preschool, Elementary, Middle, Secondary, and Special Education Teachers. SOC code 25-2000. | 2018 IPEDS Changes |
| 2019-07-01 | 2019-20 | TV-Change | 32 -Student, Academic Affairs, and Other Education Service SOC - Occupational Categories Change to Other Educational Instruction and Library Occupations. SOC code 25-9000. | 2018 IPEDS Changes |
| 2020-07-01 | 2020-21 | ED-Add | New Edit: 2005_7 Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) and Personal Identification Number (DE 0130) on record type 6 and no match on record type 2. Informational edit in PDBEDIT starting T4E2021. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2020-07-01 | 2020-21 | ED-Add | New Edit: 2005_8 Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) and Personal Identification Number (DE 0130) on record type 8 and no match on record type 2 . Inforamtional edit in DMSEDIT starting T2E2021. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2021-05-20 | 2021-22 | ED-Change | 2005_7 - Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) positions 1 – 8, Personal Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) on record type 6 and no match on record type 2. Informati | Data Quality. |
| 2021-05-20 | 2021-22 | ED-Change | 2005_8 - Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) positions 1 – 8, Personal Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) on record type 8 and no match on record type 2. Informati | Data Quality. |

| NUMBER: 2010 | | | ELEMENT NAME: Position Title (Institution Title) | | |
|---|---|---|---|---|---|
| DESCRIPTION: Identifies a position used in the institution. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 2020-11-09 | 2020-21 | ED-Add | 2010_1 - Position Title (DE 2010) Missing or Invalid.  Informational . Will change to Critical in 2021-22 Term 1. | | Data Quality |
| 2021-05-20 | 2021-22 | ED-Change | 2010_1 - Position Title (DE 2010) Missing or Invalid.  Critical starting T1E2022. | | Data Quality |
| 2024-07-01 | 2024-25 | DE-Change | Added Position Title (DE 2010) to record type 6 (Fiscal Year Salary) and  record type 8 (Calendar Year Salary) | | Better Data Quality Position Title (DE 2010) from Record Type 6 and 8 |

| NUMBER: 2015 | | ELEMENT NAME: Date Employed in Current Activity | | |
|---|---|---|---|---|
| DESCRIPTION: The date employed in current activity should reflect the date the employee first entered their current activity. It should not be changed each time a new contract is signed unless there is a change in the activity. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 1996-07-15 | 1996-97 | DS-Change | Position was changed to Activity for entire data element. | Position was too difficult to define, and Activity was easier. |
| 2002-07-01 | 1996-97 | DS-Change | For Example: A new date is required whenever the Activity - Occupational Activity Code (DE 2005) changes. | Added this example to show that a new date needs to be entered if the Activity is different from the previous one. |
| 2002-07-01 | 2002-03 | TV-Change | (00 thru 99) | Changed table value definition so colleges report consistent data |
| 2004-07-01 | 2004-05 | ED-Add | Date is prior to date of data submission-Informational | Data Integrity |

| NUMBER: 2025 | | | ELEMENT NAME: Position Portion of Effort (FTE) | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates the portion of full-time effort derived from the employee filling this position or portion of a position during the reporting year. The annual FTE for a full-time position is 1.  Report the term portion of the annual FTE. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 1995-11-16 | 1995-96 | DS-Add | The annual FTE for a full time position is 1.  Report the term portion of the annual FTE | | Added for clarity. |
| 1996-01-18 | 1995-96 | DS-Change | Instructional:  30 SSH or CHE = 1 FTE for the Academic Year. | | Change for clarity. |
| 1996-05-16 | 1995-96 | DS-Add | Note:  For personnel with supplemental contracts that pay by unit of work, colleges should estimate the hours. | | Added for clarity. |
| 1998-04-01 | 1998-99 | ED-Add | Accumulated Value GE 033 and all (DE 2005) NE 2 and (DE 1055) = 2 or 4 | | An informational edit to show the accumulated FTE value is greater than 3.3, but the employee is Part-time and doesn't have any Occupational Activity records of Instructional. |
| 1998-04-01 | 1998-99 | DS-Change | The number of SSH/CHE per FTE cannot be changed by the college.  All Instructional Personnel must have an Occupational Activity Code (DE 2005) = 2. | | Added for clarity |
| 1998-04-01 | 1998-99 | ED-Add | Accumulated Value GT 040 and all (DE 2005 Occupational Activity Codes) NE 2 and (DE 1055 Employment Status) = 1 or 3 - Informational | | An informational edit to show the accumulated FTE value is greater than 4.0, but the employee is Full-time and doesn't have any Occupational Activity records of Instructional. |
| 2000-07-01 | 1998-99 | ED-Add | Accumulated Value GE 040 and any (DE 2005) EQ 2 and (DE 1055) = 2 or 4 | | An informational edit to show the accumulated FTE value is greater than 4.0, but the employee is Part-time and has at least one Occupational Activity record of Instructional. |
| 2000-07-01 | 2000-01 | ED-Change | Accumulated Value GT 040 and all (Occupational Activity Codes DE 2005) NE 2 and (Employment Status DE 1055) = 1 or 3 - Informational | | Excluded all GL codes 52100 (overload) when accumulating the FTE. |
| 2000-07-01 | 2000-01 | ED-Change | Accumulated Value GT 060 and all (Occupational Activity Codes DE 2005) EQ 2 and (Employment Status DE 1055) = 1 or 3 - Informational | | Excluded all GL codes 52100 (overload) when accumulating the FTE. |
| 2000-07-01 | 2000-01 | ED-Change | Accumulated Value GE 033 and all (Occupational Activity Codes DE 2005) NE 2 and (Employment Status DE 1055) = 2 or 4 - Informational | | Excluded all GL codes 52100 (overload) when accumulating the FTE. |

| NUMBER: 2025 | | ELEMENT NAME: Position Portion of Effort (FTE) | | |
|---|---|---|---|---|
| DESCRIPTION: Indicates the portion of full-time effort derived from the employee filling this position or portion of a position during the reporting year. The annual FTE for a full-time position is 1. Report the term portion of the annual FTE. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2000-07-01 | 2000-01 | ED-Change | Accumulated Value GE 040 and all (Occupational Activity Codes DE 2005) EQ 2 and (Employment Status DE 1055) = 2 or 4 - Informational | Excluded all GL codes 52100 (overload) when accumulating the FTE. |
| 2000-07-01 | 2000-01 | ED-Add | GE 100 and (Employment Status DE1055) EQ 2 or 4    Informational | Edit added only for documentation.  Edit active since 1995-1996. |
| 2000-07-01 | 2000-01 | DS-Add | Note:  All activity with GL Code 52100 (overload) will be excluded when determining the accumulated FTE for each employee | To show that all GL codes of 52100 (overload) will be excluded when accumulating the FTE value used in each edit. |
| 2009-07-01 | 2009-10 | ED-Add | Accumulated value LT Portion of (Course) Section Workload (DE 3025) + Authorized Reassignment Time (DE 5010) | Added for Clarity |
| 2010-07-29 | 2010-11 | ED-Delete | Accumulated value LT Portion of (Course) Section Workload (DE 3025) + Authorized Reassignment Time (DE 5010) | Data Integrity |

| NUMBER: 2030 | ELEMENT NAME: Academic Rank | | | |
|---|---|---|---|---|
| **DESCRIPTION:** Of the employees who are classified as Instructional Employees, indicate those employees who hold an academic rank such as Professor, Associate Professor, Assistant Professor, Senior/Master Instructor, Instructor, or Lecturer. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2000-07-01 | 2000-01 | DS-Change | Of the employees who are classified as Instructional Employees, indicate those employees who hold an academic rank such as Professor, Associate Professor, Assistant Professor, Senior/Master Instructor, Instructor, or Lecturer.  Indicate "No Academic Rank" (Table Value 7) if such is the case. | Changed description to include Senior/Master Instructor. |
| 2012-07-01 | 2012-13 | ED-Change | 2030_2 - LT 9 and Occupational Activity Classification (DE 2005) NE 2,25-28 - Informational | IPEDS 2013 Changes |
| 2012-07-01 | 2012-13 | ED-Change | 2030_3 - EQ 9 and Occupational Activity Classification (DE 2005) EQ 2,25-28 - Informational | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Change | LT 9 and 2030_2 - Occupational Activity Classification (DE 2005) NE 25-28 Informational | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Change | 2030_3 - EQ 9 and Occupational Activity Classification (DE 2005) EQ 25-28  Informational | IPEDS 2013 Changes |

| NUMBER: 2035 | | ELEMENT NAME: Date of Academic Rank | | |
|---|---|---|---|---|
| **DESCRIPTION: The date current Academic Rank was granted.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2002-07-01 | 2002-03 | TV-Change | (00 thru 99) | Changed table value definition so colleges report consistent data |

| NUMBER: 2040 | ELEMENT NAME: Employee Bargaining Unit Flag | | | |
|---|---|---|---|---|
| DESCRIPTION: Indicates employee participation in a Collective Bargaining Unit. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
|  |  |  |  |  |

| NUMBER: 2045 | | | ELEMENT NAME: Sabbatical/Educational Leave | |
|---|---|---|---|---|
| DESCRIPTION: Sabbatical Leave - Leave granted for a specified period with or without pay for professional development/growth.  May include non-instructional personnel. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 1996-05-16 | 1995-96 | DS-Change | Delete reference to Instructional Personnel. | Colleges need to report Sabbatical Leave for non-instructional Personnel. |
| 1996-05-16 | 1995-96 | ED-Change | EQ 1 and (Activity Classification DE 2005) NE 1, 2 or 3 - INFORMATIONAL | Change in definition. |
| 1996-07-15 | 1995-96 | ED-Change | EQ 1 and (Activity Classification DE 2005) NE 1,2,3,4 - INFORMATIONAL | Executive and Librarian/Counselor may have Sabbatical Leave |
| 1997-07-15 | 1997-98 | TV-Add | 3 = Extended Sick Leave, 4 = Other (Fulbright Scholar, etc.) | To account for employees with other extended leave |
| 2012-12-18 | 2012-13 | ED-Change | 2045_2 - EQ 1 and Occupational Activity Classification (DE 2005) NE 1, 2, 3, or 4,21-31  - INFORMATIONAL | IPEDS 2013 Changes |
| 2013-07-01 | 2013-14 | ED-Change | 2045_2 - EQ 1 and Occupational Activity Classification (DE 2005) NE,21-31 Informational | IPEDS 2013 Changes |

| NUMBER: 2050 | | | ELEMENT NAME: Termination Status | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates the status of termination.  If applicable, may be either retired, resigned, dismissed, deceased, or not rehired. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 1995-07-12 | 1995-96 | TV-Change | 5 = Contract not renewed or End of Contract | | Changed for clarity. |
| 1996-07-15 | 1996-97 | ED-Add | EQ 7 and (DE 7005 Benefit Type) EQ A, B, D - INFORMATIONAL | | New benefit table values |
| 2000-12-13 | 2000-01 | TV-Change | 3 = Terminated | | Changed table value definition to allow termination types other than punitive. |
| 2000-12-13 | 2000-01 | ED-Change | EQ 7 and Benefit Type (DE 7005) EQ A, B, or D  INFORMATIONAL | | Wording changed for clarity |
| 2000-12-13 | 2000-01 | ED-Change | LT 7 and Termination Date (DE 2055) EQ 999999  CRITICAL | | Wording changed for clarity |
| 2000-12-13 | 2000-01 | ED-Change | NE 7 and Salary Amount (DE 6010) EQ 0 INFORMATIONAL | | Wording changed for clarity |
| 2004-07-01 | 2004-05 | ED-Add | 5.  Termination Status EQ 7 and Emp. Status (DE 1055) EQ 1 or 2 and Termination Date (DE 2055) NOT 99999999-Informational | | Added to prevent FRS eligible employees from having a termination date without having the corresponding termination status |
| 2005-07-01 | 2005-06 | ED-Change | 5. Termination Status EQ 7 and Emp. Status (DE 1055) EQ 1 or 2 and Termination Date (DE 2055) NOT 99999999-Critical | | Data Integrity |
| 2005-07-01 | 2005-06 | TV-Change | 7  Not Applicable/ Not Terminated | | Data Value Description changed for clarity |

| NUMBER: 2055 | | | ELEMENT NAME: Termination Date | |
|---|---|---|---|---|
| **DESCRIPTION: This is the institution's official date of termination in the event of retirement, non-renewal of contract, resignation, dismissal, or death.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 1995-05-12 | 1995-96 | DS-Add | Note:  Termination Date (DE 2055) may be (GT 0 and LT 99999999) and Termination Status (DE 2050) EQ 7 only if Employment Status (DE 2020) EQ 3 or 4 (Temporary). | To allow for termination date for temporary personnel. |
| 1995-05-12 | 1995-96 | ED-Add | EQ 99999999 and Termination Status (DE 2050) LT 7 | Termination date required if status is termination. |
| 1997-03-23 | 1996-97 | ED-Change | Date LT Date Employed (DE 1040) at the Inst. - CRITICAL | Person could be hired and leave on same day |
| 2005-07-01 | 2002-03 | TV-Change | (00 thru 99) | Changed table value definition so colleges report consistent data |
| 2005-07-01 | 2004-05 | ED-Add | Termination Date (DE 2055) NOT 99999999 and Termination Status EQ 7 and Emp. Status (DE 1055) EQ 1 or 2 | Added to prevent FRS eligible employees from having a termination date without having the corresponding termination status |

| NUMBER: 2060 | | | ELEMENT NAME: Locally Assigned Position Number | | |
|---|---|---|---|---|---|
| DESCRIPTION: The employee's position number assigned by the institution. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 2020-07-01 | 2020-21 | EL-Add | New Data Element:  DE 2060 Locally Assigned Position Number Physical Description x(20) , in Record types 2, 6, 7, 8 and part of the key. | | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2020-07-01 | 2020-21 | ED-Add | 2060_1 Locally Assigned position Number (DE 2060) Missing or invalid  - Informational.  Starting in submission T2E2021. | | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2020-11-09 | 2020-21 | EL-Add | Florida Statute Specifies that Position Number be collected for 'Florida Has a Right to Know' website.   New DE 2060 Position Number | | Data Quality - in Statute. |

| NUMBER: 3010 | | | ELEMENT NAME: Course Identifier Section | |
|---|---|---|---|---|
| DESCRIPTION: A unique identifier assigned by the institution for each section of a course offered during the term reported. This element is used in conjunction with Course Identifier (DE 3005). | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 1997-07-15 | 1997-98 | DS-Change | Move TV M = Correspondence under Telecourses/Distance Learning Courses | Correspondence courses are distance learning. |
| 2004-07-01 | 2004-05 | ED-Add | IDB Edit | Edit added between Databases for data integrity |
| 2019-07-01 | 2019-20 | ED-Change | 3010_2 Course Identifier Section  (DE 3010) on Record Type 4 and no match on Record Type 3.   Previously error registered under 4Match instead of 3010_2. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 3010_3  Course Identifier – Section (DE 3010) and Course Identifier (DE 3005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Instructional - Record Type 3.   Previously error registered under error 3KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 3010_4  (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and (DE 0130) Duplicate Course Schedule - Record Type 4.  Previously error registered under error 4KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2020-07-01 | 2020-21 | ED-Change | IDB 1000_1 PDB Course Identifier (DE 3005) and PDB Course Identifier – Section (DE 3010) with no matching record on SDB Course Identifier (DE 3008) and SDB Course Identifier – Section (DE 3009) Critical | Rename IDB Edits for 2020-21 |
| 2020-07-01 | 2020-21 | ED-Change | IDB 1000_2 PDB Course Identifier (DE 3005) and PDB Course Identifier – Section (DE 3010) with no matching record on SDB Course Identifier (DE 3008) and SDB Course Identifier – Section (DE 3009) Critical | Rename IDB Edits for 2020-21 |
| 2020-07-01 | 2020-21 | ED-Change | IDB 1000_5 PDB Course Classification (DE 4060) EQ D and [SDB Course ICS (DE 3001) NE (13104, 13201, 13202, 13203)] OR [SDB Course ICS (DE 3001) EQ 13204 and SDB Adult Educational Functioning Level – Initial (DE 3022) IN (H, K, L, M)] for same Course Ident | Rename IDB Edits for 2020-21 |

| NUMBER: 3020 | | ELEMENT NAME: Team Teaching/Multiple Instructor Flag | | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates whether a course or section was taught by multiple instructors/team teaching. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 1994-07-12 | 1994-95 | ED-Add | EQ N and Portion of Course Section Workload (DE 3025) LT 100 - Informational | | Added to flag that the Portion of (Course) Section Workload is less than 1.00 and there are no multiple instructors. |
| 2001-07-01 | 2001-02 | ED-Change | EQ N and Portion of Course Section Workload (DE 3025) LT 1000 - Informational | | Changed decimal portion of the field from 2 to 3 places. |
| 2009-10-29 | 2009-10 | ED-Change | EQ N and Portion of Course Section Workload (DE 3025) LT 1000 - Critical | | Edit changed to Critical |
| 2010-04-29 | 2009-10 | ED-Add | EQ 'Y' for one Instructor in a Course Section but EQ 'N' for a different Instructor in the same Course Section    Informational | | Multiple Instructors who are Team Teaching should have their Team Teaching Flag set to 'Y' |

| NUMBER: 3025 | | | ELEMENT NAME: Portion of (Course) Section Workload | |
|---|---|---|---|---|
| DESCRIPTION: The portion of the course section for which the person(s) instructing the course section is responsible.  NOTE: For Team Teaching the sum of all portions of section workload fields for all instructors for a particular section should be 1.000. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 1994-07-12 | 1994-95 | ED-Add | GT 1.00 - Informational | Added to flag when the Portion of (Course) Section Workload is greater than 1.00 |
| 1994-07-12 | 1994-95 | ED-Add | LT 1.00 and Team Teaching/Multiple Instructor Flag (DE 3020) = N - Informational | Added to flag that the Portion of (Course) Section Workload is less than 1.00 and there are no multiple instructors. |
| 1995-03-23 | 1995-96 | DS-Add | Formula: (Number of Course hours) * (Percent of the Course Taught) / (Number of Course Hours Taught) | Added to show the formula used to determine Portion of (Course) Section Workload. |
| 1995-03-23 | 1995-96 | DS-Add | An Instructor who teaches the entire 3 credit hour course would be calculated as follows: | (3) * (1.00)  = 1.00  --> report as 100 |
| 1995-03-23 | 1995-96 | DS-Add | An Instructor who teaches one-third of the 3 credit hour course would be calculated as follows: 3) * (0.33)  = 0.33  --> report as 033 | |
| 1995-03-23 | 1995-96 | DS-Add | If two Instructors equally share a 3 credit hour course it would be calculated as follows: (3) * (0.50)  = 0.50  --> report as 050 | Added to show examples. |
| 2001-07-01 | 2001-02 | EL-Change | PIC 9V999 | Changed decimal portion of the field from 2 to 3 decimal places to eliminate rounding to zero. |
| 2001-07-01 | 2001-02 | ED-Change | GT 1000 - Informational | Changed decimal portion of the field from 2 to 3 places. |
| 2001-07-01 | 2001-02 | ED-Change | LT 1000 and Team Teaching/Multiple Instructor Flag (DE 3020) = N Informational      Changed decimal portion of the field from 2 to 3 places | |
| 2001-07-01 | 2001-02 | DS-Change | For team teaching the sum of all portions of section workload fields for all instructors for a particular section should be 1.000 3) * (1.000) = 1.000   report as 1000      3 (3) * (0.333)  = 0.333  report as 0333      3 (3) * (0.500)  = 0.500   report as 0500      3 | Changed decimal portion of the field from 2 to 3 places. |
| 2009-10-29 | 2009-10 | ED-Change | LT 1000 and Team Teaching/Multiple Instructor Flag (DE 3020) = N Critical | Edit changed from Informational to Critical |

| NUMBER: 3025 | ELEMENT NAME: Portion of (Course) Section Workload | | | |
|---|---|---|---|---|
| DESCRIPTION: The portion of the course section for which the person(s) instructing the course section is responsible.  NOTE: For Team Teaching the sum of all portions of section workload fields for all instructors for a particular section should be 1.000. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2009-10-30 | 2009-10 | ED-Change | GT 1000    Critical | The workload for and Instructor should not be greater than 1.0. |
| 2010-04-29 | 2009-10 | ED-Change | Sum of Course Section Workload GT 1000 and Team Teaching/Multiple Instructor Flag(DE 3020) = 'Y'   Informational | The Sum of the Course Section workload for and Instructor should not be greater than 1.0. |

| NUMBER: 3030 | ELEMENT NAME: Instructional Contact Hours | | | |
|---|---|---|---|---|
| DESCRIPTION: Identifies the number of contact hours for the term the Instructor spends in instructional activities and which the college uses to determine the Instructor's load. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 1998-07-01 | 1998-99 | EL-Add | Added Data Element for 1998-1999. | To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule. |

| NUMBER: 3035 | ELEMENT NAME: Weeks for Instructional Contact Hours | | | |
|---|---|---|---|---|
| DESCRIPTION: The number of weeks in the term, the Instructional Contact Hours (DE 3030) are taught by the Instructor. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 1998-07-01 | 1998-99 | EL-Add | Added Data Element for 1998-1999 | To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule. |

| NUMBER: 4005 | ELEMENT NAME: Course Start Date | | | |
|---|---|---|---|---|
| DESCRIPTION: The official starting date of course (Data Element 3005). | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2015-11-04 | 2016-17 | ED-Add | 4005_3 Course Start Date LE Reporting Year-2 Or Course Start Date GE Reporting Year + 2  - Informational (2016-17)   Critical (2017-18) | Data Quality |
| 2016-11-03 | 2017-18 | ED-Change | 4005_3 Course Start Date LE Reporting Year-2 Or Course Start Date GE Reporting Year + 2  -  Critical (2017-18) | Data Quality |

| NUMBER: 4010 | | | ELEMENT NAME: Course End Date | | |
|---|---|---|---|---|---|
| DESCRIPTION: The official ending date of the course (Data Element 3005). | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2015-11-04 | 2016-17 | ED-Add | 4010_3 Course End Date LE Reporting Year-2 Or Course End Date GE Reporting Year + 2  - Informational (2016-17)   Critical (2017-18) | | Data Quality |
| 2016-11-03 | 2017-18 | ED-Change | 4010_3 Course End Date LE Reporting Year-2 Or Course End Date GE Reporting Year + 2  - Critical (2017-18) | | Data Quality |

| NUMBER: 4015 | | ELEMENT NAME: Days of Course Meeting | | |
|---|---|---|---|---|
| **DESCRIPTION: Indicates which days of the week a course section meets.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 1998-07-01 | 1998-99 | ED-Add | EQ 'O' - Other and both (Beginning Time of Course Section DE 4020) and (Ending Time of Course Section DE 4025) NE 9999 CRITICAL | When Days of Course Meeting is Other, the beginning and Ending class times are non-regularly scheduled class times and must be 9999. |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  3010_4  (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and  (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2020-07-01 | 2020-21 | ED-Change | Zero Frequency Edit: DE 4015 Day Meeting Days of Course Meeting will be Informational for Monday, Tuesday, Wednesday, Thursday and Friday.  Will change back to Critical after COVID-19. | Due to  COVID-19.  . |
| 2021-04-06 | 2020-21 | ED-Change | Zero Frequency Edit: DE 4015 Day Meeting Days of Course Meeting will be Informational for Monday, Tuesday, Wednesday, Thursday and Friday.  Changed from informational to Critical | Due to  COVID-19.  . |

| NUMBER: 4020 | | ELEMENT NAME: Beginning Time of Course Section | | | |
|---|---|---|---|---|---|
| DESCRIPTION: Identifies the course section's local scheduled start time, based on a 24-hour clock. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 1998-07-01 | 1998-99 | ED-Add | EQ 9999 and (Days of Course Meeting DE 4015) NE O - Other Critical | | 9999 is coded for non-regularly scheduled times and 'O' - Other is what is coded for a non-regularly scheduled course. |
| 1998-07-01 | 1998-99 | ED-Add | LT  0600          Informational | | If a class is scheduled before 0600 (6:00 A.M.) the start time possibly could be in error. |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  3010_4  (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and  (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY. | | Data Quality-Edit to be included in PDB Database Dictionary. |

| NUMBER: 4025 | ELEMENT NAME: Ending Time of Course Section | |
|---|---|---|
| **DESCRIPTION: Identifies the course section's local scheduled end time, based on a 24-hour clock.** | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |

| Change Date | Implement Year | Change Code | Change | Reason |
|---|---|---|---|---|
| 1998-07-01 | 1998-99 | ED-Add | EQ 9999 and (Days of Course Meeting DE 4015) NE O - Other Critical | 9999 is coded for non-regularly scheduled times and 'O' - Other is what is coded for a non-regularly scheduled course. |
| 1998-07-01 | 1998-99 | ED-Add | GT   2300          Informational | If a course is scheduled after 2300 (11:00 P.M. the ending time possibly could be in error. |

# FLORIDA COLLEGE SYSTEM
## HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
## July 1, 2025

| NUMBER: 4030 | | | ELEMENT NAME: Site Number | | |
|---|---|---|---|---|---|
| DESCRIPTION: Number assigned to a site by the college.  This number must be the same as reported on the Facilities Data Base. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 1995-07-12 | 1995-96 | TV-Add | 99  Unowned and/or leased for less than one year. | | To report courses taught off campus. |
| 1995-07-12 | 1995-96 | ED-Add | Not EQ 99 and (Facility Number DE 4035) EQ 0    CRITICAL | | Facility number may be 0 only if site is unowned. |
| 1995-07-12 | 1995-96 | ED-Add | Not EQ 99 and (Room Number DE 4040) EQ 0     CRITICAL | | Room number may be 0 only if site is unowned. |
| 1995-07-12 | 1995-96 | DS-Change | TV 99 - Unowned and/or Leased for less than one year or course is not assigned to a room. | | To allow for courses with no assigned room. |
| 2004-07-01 | 2004-05 | ED-Add | IDB Edit | | Edit added between Databases for data integrity |
| 2015-11-04 | 2016-17 | ED-Add | 4030_3 Site Number EQ 99 for all submitted course records - Critical (2016-17) | | Data Quality |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  3010_4  (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and  (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY. | | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2020-07-01 | 2020-21 | ED-Change | 4030_4 Site Number (DE 4030) EQ 99 for all Course Records submitted will be informational until after COVID-19. | | Due to  COVID-19.  . |
| 2020-07-01 | 2020-21 | ED-Change | IDB 2000_1 PDB Site Number (DE 4030), PDB Facility Number (DE 4035), and PDB Room Number (DE 4040) with no matching record on FCO Site Number (DE 5100), FCO Facility Number (DE 5200), and FCO Room Number (DE 5300) Critical | | Rename IDB Edits for 2020-21 |
| 2021-04-06 | 2020-21 | ED-Change | 4030_4 Site Number (DE 4030) EQ 99 for all Course Records submitted. Changed from informational to Critical | | Due to  COVID-19.  . |

| NUMBER: 4035 | | | ELEMENT NAME: Facility Number | | |
|---|---|---|---|---|---|
| DESCRIPTION: The number assigned to a facility by a college. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 1995-07-12 | 1995-96 | TV-Add | 0    When Site Number = 99 | | No Facility number if Site is unowned. |
| 1995-07-12 | 1995-96 | ED-Add | EQ 0 and Site Number (DE 4030) Not EQ 99          Critical | | Facility number is required if Site is Owned. |
| 2004-07-01 | 2004-05 | ED-Add | IDB Edit | | Edit added between Databases for data integrity |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  3010_4  (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and  (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY. | | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2020-07-01 | 2020-21 | ED-Change | IDB 2000_1 PDB Site Number (DE 4030), PDB Facility Number (DE 4035), and PDB Room Number (DE 4040) with no matching record on FCO Site Number (DE 5100), FCO Facility Number (DE 5200), and FCO Room Number (DE 5300) Critical | | Rename IDB Edits for 2020-21 |

| NUMBER: 4040 | | | ELEMENT NAME: Room Number | |
|---|---|---|---|---|
| **DESCRIPTION: Number assigned to a room by a college.  Includes one place prefix, four number and one place suffix.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 1995-07-12 | 1995-96 | DS-Add | If Site Number = 99 then   Room Number Prefix is blank,  Room Number Core = "  0" and  Room Number Suffix is blank | No Room Number if Site is Unowned. |
| 2004-07-01 | 1995-96 | ED-Add | EQ "   0 " and Site Number (DE 4030) Not EQ 99 Critical | Room Number is required if Site is Owned. |
| 2004-07-01 | 2004-05 | ED-Add | IDB Edit | Edit added between Databases for data integrity |
| 2019-07-01 | 2019-20 | ED-Change | Cross Edit:  3010_4  (DE 3010) and (DE 3005) and (DE 4015) and (DE 4020) and (DE 4030) and (DE 4035) and (DE 4040) and (DE 0140) and  (DE 0130) Duplicate Course Schedule - Record Type 4. Previously error registered under error 4KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2020-07-01 | 2020-21 | ED-Change | IDB 2000_1 PDB Site Number (DE 4030), PDB Facility Number (DE 4035), and PDB Room Number (DE 4040) with no matching record on FCO Site Number (DE 5100), FCO Facility Number (DE 5200), and FCO Room Number (DE 5300) Critical | Rename IDB Edits for 2020-21 |

| NUMBER: 4045 | | | ELEMENT NAME: Recreation and Leisure Headcount | | |
|---|---|---|---|---|---|
| DESCRIPTION: Number of headcount in course/section for Recreation and Leisure courses only. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 1995-09-12 | 1995-96 | EL-Add | Recreation and Leisure Headcount | | Needed a new data element to track the number of students enrolled in recreation and leisure courses. |
| 1996-09-18 | 1996-97 | ED-Add | GT 0 and (DE 3005 Course Identifier) NE "xxxxxxxR" - INFORMATIONAL | | To Identify Recreation and Leisure courses. |
| 2000-07-01 | 2000-01 | ED-Change | EQ 0 and Primary Course Section Classification (DE 4060) EQ R - CRITICAL | | Added to flag if the Recreation and Leisure headcount equals zero, the Primary Course Section Classification must not be R. |
| 2000-07-01 | 2000-01 | ED-Add | GT 0 and Primary Course Section Classification (DE 4060) EQ C or S  -CRITICAL | | Added to flag if the Recreation and Leisure headcount is greater than zero, the Primary Course Section Classification must be R - Recreation & Leisure. |

| NUMBER: 4050 | | | ELEMENT NAME: Primary Course Section Type | |
|---|---|---|---|---|
| **DESCRIPTION: The means by which instruction is predominantly delivered for this course.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 1997-07-01 | 1997-98 | EL-Move | Moved the Data Element 3015 from the Employment Activity Record to Data Element 4050 on Course Record | The Primary Course Section Type of a course is associated with the course being taught and not an employee's Employment Activity. |
| 2000-07-01 | 2000-01 | TV-Delete | P = Live Broadcast, M = Materials, Q= Taped Courses/Telecourses, R = Videoconferencing, Compressed Video, ITV, V = Audio-tapes, Audio-conferencing, Radio, X = Web-based or Internet-based Courses, H = Hybrid, Mixed, and Blended Courses, N = None | (DE 4055) Distance Learning Delivery Indicator was added with new table values |
| 2010-04-29 | 2010-11 | EL-Delete | Primary Course Section Type (Deleted) | The Primary Course Section Type DE was deleted and replaced with DE 4065. |

| NUMBER: 4055 | | | ELEMENT NAME: Distance Learning Delivery Indicator | | |
|---|---|---|---|---|---|
| DESCRIPTION: Distance Learning indicates that the student and instructor are separated in time and/or place during 75%% or more of the instruction. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2000-07-01 | 2000-01 | EL-Add | Distance Learning Delivery Indicator | | New Data Element Added to separate Distance Learning from (DE 4050) |
| 2000-07-01 | 2000-01 | ED-Add | Missing or invalid   CRITICAL | | Edits needed for new Data Element |
| 2000-07-01 | 2000-01 | TV-Add | M = Materials, P = Live Broadcast, Q = Taped Courses/Telecourses, R = Videoconferencing, Compressed Video, ITV, V = Audio-tapes, Audio-conferencing, Radio, X = Web-based or Internet-based Courses, H = Hybrid, Mixed, and Blended Courses, and N = None. | | New table values defined by Distance Learning Consortium Committee. |
| 2002-07-01 | 2002-03 | TV-Change | H = Those combinations of technology which do not fit the 75% rule. For example, a course requiring 40% class attendance, 30% Web and 30% TV. | | Requested by the Distance Learning Consortium |
| 2002-07-01 | 2002-03 | TV-Change | N = Not a Distance Learning Class | | Requested by the Distance Learning Consortium |
| 2010-04-29 | 2010-11 | EL-Delete | Distance Learning Delivery Indicator (Deleted) | | Data Element Deleted and Replaced with DE 4070 |

| NUMBER: 4060 | | | ELEMENT NAME: Primary Course Section Classification | | |
|---|---|---|---|---|---|
| DESCRIPTION: Identifies the Primary Course Section content. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 2000-07-01 | 2000-01 | EN-Add | New element number added | | Added to be able to identify the Primary Course Section Content, for Recreation & Leisure and Contracted Courses. |
| 2000-07-01 | 2000-01 | ED-Add | Missing or Invalid     CRITICAL | | To flag if the field is blank or not a valid table value. |
| 2000-07-01 | 2000-01 | ED-Add | EQ R and Recreation and Leisure Headcount (DE 4045) EQ 0 CRITICAL | | Added to flag if the Course Section Classification is Recreation and Leisure, then the Recreation and Leisure headcount must not Equal zero. |
| 2000-07-01 | 2000-01 | ED-Add | EQ C or S and Recreation and Leisure Headcount (DE 4045) GT 0 CRITICAL | | Added to flag If the Course Section Classification is not Recreation and Leisure, then the Recreation and Leisure headcount must Equal zero. |
| 2004-07-01 | 2004-05 | ED-Add | IDB Edit | | Edit added between Databases for data integrity |
| 2008-07-01 | 2008-09 | TV-Add | Primary Course Section Classification added table value A | | An AGE course that meets the definition of Distance Learning for NRS reporting |
| 2008-07-01 | 2008-09 | ED-Add | IDB Edit | | Edit added between Databases for data integrity |
| 2008-10-30 | 2008-09 | ED-Add | EQ 'A' and Distance Learning Delivery Indicator (DE 4055) EQ N | | Data Integrity |
| 2017-11-11 | 2018-19 | TV-Add | D - Adult General Education Distance Learning | | Data Quality |
| 2017-11-11 | 2018-19 | ED-Add | IDB Edit SDB-PDB 4060_03 PDB 4060 EQ D and SDB COURSE ICS NE (13104,13201, 13202, 13203) OR SDB COURSEICS EQ 13204 and DE 3022 SDB Adult Funcitoning Level in (H,K,L,M,X) | | Data Quality |
| 2017-11-11 | 2018-19 | TV-Delete | Delete Code 'A' | | Data Quality |
| 2020-07-01 | 2020-21 | ED-Change | IDB 1000_5 PDB Course Classification (DE 4060) EQ D and [SDB Course ICS (DE 3001) NE (13104, 13201, 13202, 13203)] OR [SDB Course ICS (DE 3001) EQ 13204 and SDB Adult Educational Functioning Level – Initial (DE 3022) IN (H, K, L, M)] for same Course Ident | | Rename IDB Edits for 2020-21 |
| 2024-07-01 | 2024-25 | DE-Change | IDB Edit - PDB Primary Course Classification (DE 4060) EQ D and SDB Course ICS (DE 3001) NE (13102, 13201, 13202, 13203, 13204) for same Course Identifier and Course Identifier – Section | | Error Found in Edit |

| NUMBER: 4065 | | ELEMENT NAME: Instructional Delivery Method | | |
|---|---|---|---|---|
| **DESCRIPTION: A classification of a course based on the delivery of direct instruction.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2010-07-01 | 2010-11 | EL-Add | Instructional  Delivery Method | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | T = Traditional - 100% face to face instruction with no technology used. | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | TE = Technology Enhanced - Primarily face to face instruction utilizing some form of technology for delivery of supplemental course materials and no more than 49% of direct instruction. | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | HB = Hybrid Blend  - 50-79% of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both. | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | DL = Distance Learning - 80% or more of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both. | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | ED-Add | Missing or Invalid       Critical | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2012-04-26 | 2012-13 | TV-Delete | T = Traditional - 100% face to face instruction with no technology used. | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Delete | TE = Technology Enhanced - Primarily face to face instruction utilizing some form of technology for delivery of supplemental course materials and no more than 49% of direct instruction. | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Delete | DL = Distance Learning - 80% or more of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both. | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Add | D = Distance Learning - 80% or more of the direct instruction of the course is delivered using some form of technology when the student and instructor are separated by time, space or both. | IPEDS 2013 Changes |
| 2020-07-01 | 2020-21 | ED-Change | Zero Frequency Edit: DE 4065 Instructional Delivery Method will be Informational for Table value C - On Campus Instruction.  Face to face instruction where students are expected to attend classes regularly.  Will change back to Critical after COVID-19. | Due to  COVID-19.  . |

| NUMBER: 4065 | | | ELEMENT NAME: Instructional Delivery Method | | |
|---|---|---|---|---|---|
| DESCRIPTION: A classification of a course based on the delivery of direct instruction. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 2021-04-06 | 2020-21 | ED-Change | Zero Frequency Edit: DE 4065 Instructional Delivery Method will be Informational for Table value C - On Campus Instruction. Face to face instruction where students are expected to attend classes regularly. Changed from informational to Critical | | Due to COVID-19. . |
| 2022-07-01 | 2022-23 | DS-Change | Added Note For each course section, report the corresponding Programming Method (Personnel Database DE 4080) to denote if the section is delivered synchronously, asynchronously, or via a combination of synchronous and asynchronous instruction. | | Changed Federal Definition of Distance Learning |
| 2022-07-01 | 2022-23 | TV-Change | Changed definition of table value C | | Changed Federal Definition of Distance Learning |
| 2022-07-01 | 2022-23 | TV-Change | Changed definition of table value HB | | Changed Federal Definition of Distance Learning |
| 2022-07-01 | 2022-23 | TV-Change | Changed definition of table value D | | Changed Federal Definition of Distance Learning |
| 2022-07-01 | 2022-23 | TV-Added | Added value FL - Hybrid Flexible | | Changed Federal Definition of Distance Learning |
| 2022-07-01 | 2022-23 | ED-Add | Add edit 4065_2 Instructional Delivery Method (DE 4065) EQ C and Programming Method (DE 4080) EQ A - Informational | | Required for reporting of Programming Method |
| 2022-07-01 | 2022-23 | ED-Add | Add edit 4065_3 Instructional Delivery Method (DE 4065) EQ HB and Programming Method (DE 4080) NE C - Informational | | Required for reporting of Programming Method |
| 2022-07-01 | 2022-23 | ED-Add | Add edit 4065_4 Instructional Delivery Method (DE 4065) EQ FL and Programming Method (DE 4080) NE A - Informational | | Required for reporting of Programming Method |
| 2022-07-01 | 2022-23 | ED-Delete | Cross Edit: Delete Edit 4070_2 Technology Delivery Indicator (DE 4070) NE N and Instructional Delivery Method (DE 4065) EQ C - Informational | | Deletion of Data Element 4070 Technology Delivery Indicator |
| 2022-07-01 | 2022-23 | ED-Delete | Cross Edit: Delete Edit 4070_3 Technology Delivery Indicator (DE 4070) EQ N and Instructional Delivery Method (DE 4065) IN (HB, D) - Informational | | Deletion of Data Element 4070 Technology Delivery Indicator |
| 2023-07-01 | 2023-24 | ED-Change | Add edit 4065_2 Instructional Delivery Method (DE 4065) EQ C and Programming Method (DE 4080) EQ A - Critical | | Changed Edit 4065_2 from informational to critical |
| 2023-07-01 | 2023-24 | ED-Change | Add edit 4065_3 Instructional Delivery Method (DE 4065) EQ HB and Programming Method (DE 4080) NE C - Critical | | Changed Edit 4065_3 from informational to critical |

| NUMBER: 4065 | | | ELEMENT NAME: Instructional Delivery Method | |
|---|---|---|---|---|
| **DESCRIPTION: A classification of a course based on the delivery of direct instruction.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2023-07-01 | 2023-24 | ED-Change | Add edit 4065_4 Instructional Delivery Method (DE 4065) EQ FL and Programming Method (DE 4080) NE A - Critical | Changed Edit 4065_4 from informational to critical |
| 2025-07-01 | 2025-26 | ED-Add | Add Frequency Zero Check for DE 4065 Instructional Delivery Method  Equal 'D' Distance Learning - Informational | Better data quality for DE 4065 Instructional Delivery Method |
| 2025-07-01 | 2025-26 | IDB-Add | 5000_1 - SDB Distance Education Student Location (DE 1033) EQ O and PDB Instructional Delivery Method EQ C for PDB Course Identifier (DE 3005) and PDB Course Identifier – Section (DE 3010) with matching record on SDB Course Identifier (DE 3008) and SDB Course Identifier – Section (DE 3009)   - Informational | IDB checking incorporated. |
| 2025-07-01 | 2025-26 | IDB-Add | 5000_2 - SDB Distance Education Student Location (DE 1033) EQ Z and PDB Instructional Delivery Method NE C for PDB Course Identifier (DE 3005) and PDB Course Identifier – Section (DE 3010) with matching record on SDB Course Identifier (DE 3008) and SDB Course Identifier – Section (DE 3009) - Informational | IDB checking incorporated. |

| NUMBER: 4070 | | ELEMENT NAME: Technology Delivery Indicator | | |
|---|---|---|---|---|
| DESCRIPTION: An indicator of the type of technology that is being used by the instructor instead of face-to-face contact. | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 2010-07-01 | 2010-11 | EL-Add | Technology Delivery Indicator | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | M = Materials - Primarily print-based materials for check-out or mail-out which may be packaged with other materials including CD-ROM, DVD, and video tapes which are not telecourse. | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | P = Live Broadcast - Course delivered by open broadcast, satellite, cable TV, ITFS, microwave that is synchronous or live. | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | Q = Taped Courses/Telecourses - Pre-taped courses which have been licensed or locally produced and are delivered asynchronously. | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | R = Videoconferencing, Compressed Video, ITV - Two-way, audio and video, synchronous, interactive between two or more locations. | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | V = Audio-tapes, Audio-conferencing, Radio - Primarily audio, no video. | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | X = Web-Based or Internet-based Courses - Can include Web-TV, video streaming on the computer, or any other technology heretofore not yet thought of. | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | H = Mixed Delivery - Those courses using a combination of technology. | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | TV-Add | N = None | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2010-07-01 | 2010-11 | ED-Add | Missing or Invalid                              Critical | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2011-02-14 | 2010-11 | ED-Add | NE N and Instructional Delivery Method (DE 4065) EQ T Informational | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2011-02-14 | 2010-11 | ED-Add | EQ N and Instructional Delivery Method (DE 4065) EQ TE, HB, DL Informational | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2011-07-01 | 2011-12 | ED-Change | NE N and Instructional Delivery Method (DE 4065) EQ T Informational | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |

| NUMBER: 4070 | | | ELEMENT NAME: Technology Delivery Indicator | |
|---|---|---|---|---|
| DESCRIPTION: An indicator of the type of technology that is being used by the instructor instead of face-to-face contact. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 2011-07-01 | 2011-12 | ED-Change | EQ N and Instructional Delivery Method (DE 4065) EQ TE, HB, DL Informational | The Distance Learning Task Force created a set of recommended definitions for 'Distance Learning'. |
| 2012-04-26 | 2012-13 | TV-Change | M = Materials/Correspondence | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Delete | P = Live Broadcast - Course delivered by open broadcast, satellite, cable TV, ITFS, microwave that is synchronous or live. | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Delete | Q = Taped Courses/Telecourses - Pre-taped courses which have been licensed or locally produced and are delivered asynchronously. | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Delete | R = Videoconferencing, Compressed Video, ITV - Two-way, audio and video, synchronous, interactive between two or more locations. | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Change | V = Video | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Delete | X = Web-Based or Internet-based Courses - Can include Web-TV, video streaming on the computer, or any other technology heretofore not yet thought of. | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Add | N = None | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Add | W = Web Conferencing, Videoconferencing, Compressed Video | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Add | L = Lecture Capture | IPEDS 2013 Changes |
| 2012-04-26 | 2012-13 | TV-Add | I = Internet Based | IPEDS 2013 Changes |
| 2022-07-01 | 2022-23 | EL-Delete | Delete DE 4070 Technology Delivery Indicator | Determined the Data Element was not relevant to the new definition of distance learning. |
| 2022-07-01 | 2022-23 | ED-Delete | Delete edit 4070_2 Technology Delivery Indicator (DE 4070) NE N and Instructional Delivery Method (DE 4065) EQ C - Informational | Deletion of Data Element 4070 Technology Delivery Indicator |
| 2022-07-01 | 2022-23 | ED-Delete | Delete edit 4070_3 Technology Delivery Indicator (DE 4070) EQ N and Instructional Delivery Method (DE 4065) IN (HB, D) - Informational | Deletion of Data Element 4070 Technology Delivery Indicator |

| NUMBER: 4071 | | | ELEMENT NAME: Developmental Education Primary Strategy | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates the primary delivery strategy for a developmental education course. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2014-04-17 | 2014-15 | EL-Add | New Element | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | M = Modularized | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | P=Compression | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | C=Contextualized | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | R=Co-requisite | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | Z=Not Applicable | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4071_1          Missing or Invalid - Critical | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4071_2          EQ Z and Course is Identified as Developmental Education Course - Critical | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4071_3          NE Z and Course is not Identified as Developmental Education Course - Critical | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4071_4          NE Z and DE4071 Must Equal Corresponding Strategy Flag - Critical | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2015-07-16 | 2015-16 | IDB-Add | 1. SDB Course-ICS(DE 2001) NE 13101 and SDB Course Identifier Prefix (DE 3008) EQ ENC, MAT, REA and PDB Developmental Education Strategy (DE 4071) NE Z      - Informational (2016 Summer 1E)   Critical (After) | | IDB checking incorporated. |
| 2015-07-16 | 2015-16 | IDB-Add | 2. SDB Course-ICS(DE 2001) EQ 13101 and SDB Course Identifier Prefix (DE 3008) EQ ENC, MAT, REA and PDB Developmental Education Strategy (DE 4071) EQ Z      - Informational (2016 Summer 1E)   Critical (After) | | IDB checking incorporated. |

| NUMBER: 4071 | | | ELEMENT NAME: Developmental Education Primary Strategy | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates the primary delivery strategy for a developmental education course. | | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | | **Reason** |
| 2020-07-01 | 2020-21 | ED-Change | IDB 1000_3 SDB Course-ICS (DE 3001) NE 13101 and SDB Course Identifier Prefix (DE 3008) IN (ENC, MAT, REA) and PDB Developmental Education Primary Strategy (DE 4071) NE Z Critical | | Rename IDB Edits for 2020-21 |
| 2020-07-01 | 2020-21 | ED-Change | IDB 1000_4 SDB Course-ICS (DE 3001) EQ 13101 and SDB Course Identifier Prefix (DE 3008) IN (ENC, MAT, REA) and PDB Developmental Education Primary Strategy (DE 4071) EQ Z Critical | | Rename IDB Edits for 2020-21 |
| 2025-07-01 | 2025-26 | DS-Change | DE 4071 - Primary Developmental Ed Deliver Strategy added to COMPFREQ Report | | Data Element not on COMPFREQ Report |

| NUMBER: 4072 | | | ELEMENT NAME: Developmental Education Modularized Strategy | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates whether the developmental education course is taught using the modularized strategy. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 2014-04-17 | 2014-15 | EL-Add | New Element | | |
| 2014-04-17 | 2014-15 | TV-Add | Y=Yes | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | N=No | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | Z=Not Applicable | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4072_1          Missing or Invalid - Critical | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4072_2          EQ N or Z and DE4071(Dev Ed Prim Strategy) EQ M- Critical | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2025-07-01 | 2025-26 | DS-Change | DE 4072 - Modularized Strategy added to COMPFREQ Report | | Data Element not on COMPFREQ Report |

| NUMBER: 4073 | | ELEMENT NAME: Developmental Education Compression Strategy | | |
|---|---|---|---|---|
| DESCRIPTION: Indicates whether the developmental education course is taught using the compression   strategy. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 2014-04-17 | 2014-15 | EL-Add | New Element | |
| 2014-04-17 | 2014-15 | TV-Add | Y=Yes | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | N=No | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | Z=Not Applicable | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4073_1          Missing or Invalid - Critical | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4073_2          EQ N or Z and DE4071(Dev Ed Prim Strategy) EQ P- Critical | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2025-07-01 | 2025-26 | DS-Change | DE 4073 - Compression Strategy added to COMPFREQ Report | Data Element not on COMPFREQ Report |

| NUMBER: 4074 | | ELEMENT NAME: Developmental Education Contextualized Strategy | | |
|---|---|---|---|---|
| DESCRIPTION: Indicates whether the developmental education course is taught using the contextualized strategy. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 2014-04-17 | 2014-15 | EL-Add | New Element | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | Y=Yes | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | N=No | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | Z=Not Applicable | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4074_1          Missing or Invalid - Critical | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4074_2          EQ N or Z and DE4071(Dev Ed Prim Strategy) EQ C- Critical | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2025-07-01 | 2025-26 | DS-Change | DE 4074 - Contextualized Strategy added to COMPFREQ Report | Data Element not on COMPFREQ Report |

| NUMBER: 4075 | | | ELEMENT NAME: Developmental Education Co-Requisite Strategy | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates whether the developmental education course is taught using the Co-requisite strategy. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 2014-04-17 | 2014-15 | EL-Add | New Element | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | Y=Yes | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | N=No | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | TV-Add | Z=Not Applicable | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4075_1          Missing or Invalid - Critical | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2014-04-17 | 2014-15 | ED-Add | 4074_2          EQ N or Z and DE4071(Dev Ed Prim Strategy) EQ R- Critical | | 2013 Florida statute, s. 1008.30, Common Placement testing for public postsecondary education |
| 2025-07-01 | 2025-26 | DS-Change | DE 4075 - Corequisite Strategy added to COMPFREQ Report | | Data Element not on COMPFREQ Report |

| NUMBER: 4080 | | | ELEMENT NAME: Programming Method | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates whether the course is delivered is synchronous, asynchronous or both. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 2022-07-01 | 2022-23 | EL_Add | Add data element DE 4080 Programming Method | | Required for reporting of Programming Method |
| 2022-07-01 | 2022-23 | TV-Add | Added table value S- Synchronous | | Required for reporting of Programming Method |
| 2022-07-01 | 2022-23 | TV-Add | Added table value A- Aynchronous | | Required for reporting of Programming Method |
| 2022-07-01 | 2022-23 | ED-Add | Add edit 4080_1 Programming Method (DE 4080) missing or invalid - Critical | | Required for reporting of Programming Method |
| 2022-07-01 | 2022-23 | ED-Add | Cross Edit: Add Edit 4065_2 Instructional Delivery Method (DE 4065) EQ C and Programming Method (DE 4080) EQ A - Informational | | Addition of Data Element 4080 Programming Method |
| 2022-07-01 | 2022-23 | ED-Add | Cross Edit: Add Edit 4065_3 Instructional Delivery Method (DE 4065) EQ HB and Programming Method (DE 4080) NE C - Informational | | Addition of Data Element 4080 Programming Method |
| 2022-07-01 | 2022-23 | ED-Add | Cross Edit: Add Edit 4065_4 Instructional Delivery Method (DE 4065) EQ FL and Programming Method (DE 4080) NE A - Informational | | Addition of Data Element 4080 Programming Method |
| 2023-07-01 | 2023-24 | ED-Change | Cross Edit: Add Edit 4065_2 Instructional Delivery Method (DE 4065) EQ C and Programming Method (DE 4080) EQ A - Critical | | Changed cross edit 4065_2 from informational to critical |
| 2023-07-01 | 2023-24 | ED-Change | Cross Edit: Add Edit 4065_3 Instructional Delivery Method (DE 4065) EQ HB and Programming Method (DE 4080) NE C - Critical | | Changed cross edit 4065_3  from informational to critical |
| 2023-07-01 | 2023-24 | ED-Change | Cross Edit: Add Edit 4065_4 Instructional Delivery Method (DE 4065) EQ FL and Programming Method (DE 4080) NE A - Critical | | Changed cross edit 4065_4 from informational to critical |

| NUMBER: 5005 | ELEMENT NAME: Authorized Reassignment - Type | | | |
|---|---|---|---|---|
| DESCRIPTION: Indicates the type of Reassignment/Release Time. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 1996-01-18 | 1995-96 | TV-Delete | 5 = Not applicable | Record is sent only if Reassignment time occurs. |
| 2019-07-01 | 2019-20 | ED-Change | 5005_3  Authorized Reassignment Type (DE 5005) and Person Identification Number (DE 0130) Duplicate Authorized Reassignment - Record Type 5.    Previously error registered under 5KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |

| NUMBER: 5010 | | | ELEMENT NAME: Authorized Reassignment - Time | | |
|---|---|---|---|---|---|
| DESCRIPTION: Enter the FTE representing the Authorized Reassignment Type for the term.<br>The Authorized Reassignment Time is a portion of the hours used to calculate the FTE for Position Portion of Effort. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 1995-11-16 | 1995-96 | DS-Add | The Authorized Reassignment Time is a portion of the hours used to calculate the FTE for Position Portion of Effort. | | Added for clarity. |
| 1996-01-18 | 1995-96 | DS-Change | Enter the FTE representing the Authorized Reassignment Type for the term. | | Change to FTE to match the FTE in Position Portion of Effort. |
| 1996-01-18 | 1995-96 | DS-Change | Note:  The Authorized Reassignment Time FTE is a subset of the Position Portion of Effort FTE reported in (DE 2025).  For Example: An Instructor with 12 SSH or CHE reassignment hours in the Fall Term:  12/30 = 0.40 and is reported as 0040 | | Changed for clarity. |

| NUMBER: 5015 | ELEMENT NAME: Authorized Reassignment Contact Hours |
|---|---|

**DESCRIPTION: DEFINITION:**
**The number of contact hours for the term the instructor spends in instructional activities and which the college uses to determine an Instructor's load.**
**The Authorized Reassignment Contact Hours do not include the Instructional Contact Hours - (DE The number of Contact Hours for the term the Instructor spends in authorized reassignment activities and which the college uses to determine the Instructor's load.**

| Change Date | Implement Year | Change Code | Change | Reason |
|---|---|---|---|---|
| 1998-07-01 | 1998-99 | EL-Add | Created Data Element for 1998-1999. | To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule. |

| NUMBER: 5020 | ELEMENT NAME: Weeks for Authorized Reassignment Contact Hours | | | |
|---|---|---|---|---|
| DESCRIPTION: The number of weeks in the term that the Authorized Reassignment Contact Hours (DE 5015) are worked by the Instructor. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 1998-07-01 | 1998-99 | EL-Add | Created Data Element for 1998-1999 | To collect Information to help determine if a Full-time (FRS Eligible) Instructor is meeting the minimum 15 contact hour rule. |

| NUMBER: 6005 | | | ELEMENT NAME: Salary Type | | |
|---|---|---|---|---|---|
| DESCRIPTION: Indicates the Type of Salary paid to the employee. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 1996-07-15 | 1996-97 | DS-Change | 1 = Base Pay | | Changed for clarity. |
| 2019-07-01 | 2019-20 | ED-Change | 6005_2  Salary Type (DE 6005) missing Fringe Benefits - Record Type 7.   Previously error registered under 7Match. | | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2019-07-01 | 2019-20 | ED-Change | 6005_3  Salary Type (DE 6005) and Primary Activity/Occ Activity Code (DE 1009) and Organizational Unit and GL Code (DE 0140) and Person Ident Number (DE 0130) Duplicate Salary Information - Record Type 6.  Previously error registered under 6KEY. | | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2021-05-20 | 2021-22 | ED-Change | 6005_3 - Salary Type (DE 6005) and Activity/Occupational Code (DE 2005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) Duplicate Salary Information. Critical starting | | Data Quality |

# FLORIDA COLLEGE SYSTEM
## HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
### July 1, 2025

| NUMBER: 6010 | ELEMENT NAME: Annual Salary | | | |
|---|---|---|---|---|
| DESCRIPTION: Indicates the amount of salary paid to the employee, representing the Salary Type reported in DE 6005. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 1996-03-21 | 1995-96 | DS-Add | Note: Sick Leave, Annual Leave and Severance Pay termination payout must be reported under (DE 7010 Fringe Benefits Value). | Added for clarity. |
| 2020-04-23 | 2019-20 | ED-Change | Added invalid to edit 6010_1: Annual Salary (DE 6010) Missing, invalid, or non-numeric . Starting in submission T4E2020. Critical Edit. | Data Quality-Edit to be included in PDB Database Dictionary. |

| NUMBER: 7005 | | ELEMENT NAME: Benefit Type | | |
|---|---|---|---|---|
| **DESCRIPTION: Enter the type of benefit provided to an Employee.  This field is reported on an annual basis for the fiscal year.** | | | | |
| **Change Date** | **Implement Year** | **Change Code** | **Change** | **Reason** |
| 1995-11-16 | 1995-96 | TV-Change | 1 = Social Security                           591xx 2 = Medicare 59101 3 = Retirement Plan Contribution    592xx 4 = Medical/Dental/Health/Eye Care Plans      59701, 59703, 59705 5 = Disability Income                        59704 6 = Group Life Insurance                59702 7 = Housing/Car/Uniform Allowance 59500 A = Sick Leave (Payment for unused Sick Leave)    59302 B = Annual Leave (Payment for unused Annual Leave)  59301 C = Other (such as Tuition Reimbursement or Fee Waiver) | Correlate with Accounting Manual. |
| 1995-11-16 | 1995-96 | TV-Delete | D = Not Applicable | Records sent only when benefits are given. |
| 1995-11-16 | 1995-96 | ED-Delete | EQ D and (DE 7010 Benefit Value) GT 0 Informational | Table Value deleted. |
| 1995-11-16 | 1995-96 | ED-Delete | NE D and (DE 7010 Benefit Value) EQ 0 Table Value deleted. | Table Value deleted. |
| 1995-11-16 | 1995-96 | ED-Add | EQ any value and (DE 0140) Organizational & GL Codes) NE xxxxxxxx59xxx | Type must match GL code. |
| 1996-03-18 | 1995-96 | TV-Change | 1 = Social Security               59102-59199 3 = Retirement Plan Contributions  59201-59205 4 = Insurance Contributions 59701-59705 5 = Other Benefits (Taxable) includes housing, auto allowance, etc. 59501-59509 A = Sick Leave (Termination Payout) B = Annual Leave (Termination Payout) C = Tuition Reimbursement or Fee Waiver  59801-59806 D = Severance Pay (Termination Payout)  26500 | Annual and Sick Leave were for termination payout, not accrual.  Severance Pay added for compatibility with Accounting Manual.  Other GL codes defined as in Accounting Manual. |
| 1996-03-18 | 1995-96 | DS-Add | Note:  Sick Leave and Annual Leave are for payout on the employee's termination not the expense accrual. | Added for clarity. 03/18/1996 |
| 1996-03-18 | 1995-96 | ED-Add | EQ A, B, D and (Termination Status DE 2050) EQ 7 - Not Applicable CRITICAL | Payout allowed only on Termination of Personnel |
| 2000-07-01 | 2000-01 | DS-Change | 1 = Social Security   9100,59110,59112-59199 < 2 = Medicare 59101-59109, 59111 < 3 = Retirement Plan Contributions 59200-59208, 59210-59299 < 4 = Insurance Contributions 59700-59799 < 5 = Other Taxable Benefits, including housing, auto allowance, etc.   59500-59599 < C -Tuition Reimbursement or Fee Waiver  59800-59899 | Changed GL code ranges to match the Accounting Manual |
| 2019-07-01 | 2019-20 | ED-Change | 7005_2  Benefit Type (DE 7005) missing Salary - Record Type 6. Previously error registered under  6Match. | Data Quality-Edit to be included in PDB Database Dictionary. |

| NUMBER: 7005 | | | ELEMENT NAME: Benefit Type | |
|---|---|---|---|---|
| DESCRIPTION: Enter the type of benefit provided to an Employee.  This field is reported on an annual basis for the fiscal year. | | | | |
| Change Date | Implement Year | Change Code | Change | Reason |
| 2019-07-01 | 2019-20 | ED-Change | 7005_3 Benefit Type (DE 7005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) Duplicate Fringe Benefits Information - Record Type 7.  Previously error registered under 7KEY. | Data Quality-Edit to be included in PDB Database Dictionary. |
| 2021-05-20 | 2021-22 | ED-Change | 7005_3 - Benefit Type (DE 7005) and Organizational Unit and GL Code (DE 0140) and Person Identification Number (DE 0130) and Locally Assigned Position Number (DE 2060) Duplicate Benefit Information. Critical starting T1E2022 | Data Quality |

# FLORIDA COLLEGE SYSTEM
## HISTORICAL DATA ELEMENT CHANGES FOR THE PERSONNEL DATABASE
### July 1, 2025

| NUMBER: 7010 | | | ELEMENT NAME: Benefits Value | | |
|---|---|---|---|---|---|
| DESCRIPTION: Enter the annual value of the benefits representing the Benefit Type (DE 7005).  This field is reported on an annual basis for the fiscal year. | | | | | |
| Change Date | Implement Year | Change Code | Change | | Reason |
| 1995-11-16 | 1995-96 | ED-Add | EQ 0 | | Records sent only if Benefits paid. |
| 1996-03-18 | 1995-96 | DS-Add | Note:  Value of Sick Leave, Annual Leave and Severance Pay payout should not be reported on the Salary records. | | Added for clarity. |