Element Name: **Race: Black or African American**

Definition/Domain

A code to indicate whether the staff member is Black or African American as per the description below.

A person having origins in any of the black racial groups of Africa.

CODE	DEFINITION
Y	Yes, the staff member is Black or African American.
N	No, the staff member is not Black or African American.

Notes

This element was first required in the 2009-10 fiscal year.

Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

Length: 1

Format: Alphabetic

Compatibility Requirement: State Standard

Use Types:
☒ **State Report**
☒ **Local Accountability**

Data Element Number: 216347

State Reporting Formats Requiring This Data Element:

Staff Demographic Information DB9 27x

Reported in Survey Periods: ☐ 1 ☒ 2 ☒ 3 ☐ 4 ☒ 5 O 8