Element Name: **Voluntary Separation**

Definition/Domain

The reason the classroom teacher has voluntarily chosen to leave a regular full-time teaching position.

CODE	DEFINITION
A	Inadequate salary
B	Lack of opportunity for advancement
C	Dissatisfaction with supervisor
D	Dislike/unsuitability for assigned duties
E	Resignation in lieu of involuntary termination
F	Other family/personal reasons
G	Return to continuing education
H	Relocation
I	Retirement
J	End of temporary assignment
K	Inadequate benefits
L	Stress on job
M	Other
N	Spousal relocation
O	Child rearing
P	Entrepreneurship
Q	Promotion to a non-teaching position in the district
R	Transfer to a non-teaching position in the district
S	Health problems
Z	Not applicable/not a voluntary separation

Note: The teacher may select up to five top reasons for leaving. If less than five reasons are selected Z-fill the remaining fields.

Length: 5

Format: Alphabetic

Compatibility Requirement:
Compatible

Use Types:
☒ **State Report**
☒ **Local Accountability**

Data Element Number:
221805

State Reporting Formats Requiring This Data Element:

Teacher Exit Interview DB9 58x

Reported in Survey Periods: ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5