

**FLORIDA DEPARTMENT OF EDUCATION  
DOE INFORMATION DATA BASE REQUIREMENTS  
VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM  
AUTOMATED STAFF DATA ELEMENTS**

**Implementation Date:**  
Fiscal Year 2006-07  
July 1, 2006

<b>Element Name:</b> Voluntary Separation	
<b>Definition/Domain</b>	
The reason the classroom teacher has voluntarily chosen to leave a regular full-time teaching position.	
<b><u>CODE</u></b>	<b><u>DEFINITION</u></b>
A	Inadequate salary
B	Lack of opportunity for advancement
C	Dissatisfaction with supervisor
D	Dislike/unsuitability for assigned duties
E	Resignation in lieu of involuntary termination
F	Other family/personal reasons
G	Return to continuing education
H	Relocation
I	Retirement
J	End of temporary assignment
K	Inadequate benefits
L	Stress on job
M	Other
N	Spousal relocation
O	Child rearing
P	Entrepreneurship
Q	Promotion to a non-teaching position in the district
R	Transfer to a non-teaching position in the district
S	Health problems
Z	Not applicable/not a voluntary separation
Note: The teacher may select up to five top reasons for leaving. If less than five reasons are selected Z-fill the remaining fields.	
<b>Length:</b> 5	<b>State Reporting Formats Requiring This Data Element:</b>
<b>Format:</b> Alphabetic	Teacher Exit Interview DB9 58x
<b>Compatibility Requirement:</b> Compatible	
<b>Use Types:</b> <input checked="" type="checkbox"/> State Report <input checked="" type="checkbox"/> Local Accountability	
<b>Data Element Number:</b> 221805	<b>Reported in Survey Periods:</b> <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5
<b>Revised:</b>	<b>Volume II      Effective: 07/08      Page Number: 68-75</b>