

**FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATA BASE REQUIREMENTS
VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM
AUTOMATED STAFF DATA ELEMENTS**

Implementation Date:
Fiscal Year 2006-07
July 1, 2006

Element Name: Voluntary Separation	
Definition/Domain	
The reason the classroom teacher has voluntarily chosen to leave a regular full-time teaching position.	
<u>CODE</u>	<u>DEFINITION</u>
A	Inadequate salary
B	Lack of opportunity for advancement
C	Dissatisfaction with supervisor
D	Dislike/unsuitability for assigned duties
E	Resignation in lieu of involuntary termination
F	Other family/personal reasons
G	Return to continuing education
H	Relocation
I	Retirement
J	End of temporary assignment
K	Inadequate benefits
L	Stress on job
M	Other
N	Spousal relocation
O	Child rearing
P	Entrepreneurship
→ Q	Promotion to a non-teaching position in the district
→ R	Transfer to a non-teaching position in the district
→ S	Health problems
Z	Not applicable/not a voluntary separation
<p>Note: The teacher may select up to five top reasons for leaving. If less than five reasons are selected Z-fill the remaining fields.</p>	
Length: 5	State Reporting Formats Requiring This Data Element:
Format: Alphabetic	Teacher Exit Interview DB9 58x
Compatibility Requirement: Compatible	
Use Types: <input checked="" type="checkbox"/> State Report <input checked="" type="checkbox"/> Local Accountability	
Data Element Number: 221805	Reported in Survey Periods: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5
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