Implementation Date:
Fiscal Year 2006-07
July 1, 2006

Element Name:	**Voluntary Separation**

Definition/Domain

The reason the classroom teacher has voluntarily chosen to leave a regular full-time teaching position.

CODE	DEFINITION
A	Inadequate salary
B	Lack of opportunity for advancement
C	Dissatisfaction with supervisor
D	Dislike/unsuitability for assigned duties
E	Resignation in lieu of involuntary termination
F	Other family/personal reasons
G	Return to continuing education
H	Relocation
I	Retirement
J	End of temporary assignment
K	Inadequate benefits
L	Stress on job
M	Other
N	Spousal relocation
O	Child rearing
P	Entrepreneurship
Z	Not applicable/not a voluntary separation

Note: The teacher may select up to five top reasons for leaving. If less than five reasons are selected Z-fill the remaining fields.

Length:	5	**State Reporting Formats Requiring This Data Element:**
Format: Alphabetic		Teacher Exit Interview DB9 58x
Compatibility Requirement: Compatible		
Use Types: ☒ **State Report** ☒ **Local Accountability**		
Data Element Number: 221805		**Reported in Survey Periods:** ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5