

**FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATA BASE REQUIREMENTS
VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM
AUTOMATED STAFF DATA ELEMENTS**

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| Implementation Date: Fiscal Year 1997-98 July 1, 1997 |
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| Element Name: Salary Supplement Type/Value | | | | | | | | | | | | | | | | | | | |
|---|---|-------------|-------------------|----------|--|----------|---|----------|---|----------|---|----------|---|----------|-------|----------|--|----------|---|
| Definition/Domain | | | | | | | | | | | | | | | | | | | |
| <p>A code to identify up to eleven types of annual salary supplements and their corresponding monetary values paid to an employee during the fiscal year being reported.</p> <p>Report the Salary Supplement Type in positions 1, 9, 17, etc. followed by the corresponding Salary Supplement Value in the next seven positions. Use the following codes for Salary Supplement Type:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 15%;"><u>CODE</u></th> <th style="text-align: left;"><u>DEFINITION</u></th> </tr> </thead> <tbody> <tr> <td style="vertical-align: top;">A</td> <td>Athletic - includes supplements to athletic directors, trainers, head coaches, assistant coaches, etc.</td> </tr> <tr> <td style="vertical-align: top;">B</td> <td>Academic - includes supplements to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.</td> </tr> <tr> <td style="vertical-align: top;">C</td> <td>Merit Pay - awarded by the local school district.</td> </tr> <tr> <td style="vertical-align: top;">E</td> <td>Inservice Stipends - supplement paid to an employee who has completed certain inservice hours, coursework, or other training.</td> </tr> <tr> <td style="vertical-align: top;">F</td> <td>Extended Day - supplements to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period or after-school tutoring.</td> </tr> <tr> <td style="vertical-align: top;">G</td> <td>Other</td> </tr> <tr> <td style="vertical-align: top;">H</td> <td>Florida Excellent Teaching Program Incentive/Salary Bonus - includes portfolio preparation incentives, salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S.</td> </tr> <tr> <td style="vertical-align: top;">I</td> <td>Florida School Recognition Program as defined in s. 1008.36, F.S.</td> </tr> </tbody> </table> <p style="text-align: center;">CONTINUED ON THE NEXT PAGE</p> | | <u>CODE</u> | <u>DEFINITION</u> | A | Athletic - includes supplements to athletic directors, trainers, head coaches, assistant coaches, etc. | B | Academic - includes supplements to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc. | C | Merit Pay - awarded by the local school district. | E | Inservice Stipends - supplement paid to an employee who has completed certain inservice hours, coursework, or other training. | F | Extended Day - supplements to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period or after-school tutoring. | G | Other | H | Florida Excellent Teaching Program Incentive/Salary Bonus - includes portfolio preparation incentives, salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S. | I | Florida School Recognition Program as defined in s. 1008.36, F.S. |
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| I | Florida School Recognition Program as defined in s. 1008.36, F.S. | | | | | | | | | | | | | | | | | | |
| Length: 88 | State Reporting Formats Requiring This Data Element: | | | | | | | | | | | | | | | | | | |
| Format: Alphanumeric | Staff Fiscal Year Salaries DB9 43x | | | | | | | | | | | | | | | | | | |
| Compatibility Requirement: Compatible | | | | | | | | | | | | | | | | | | | |
| Use Types: <input checked="" type="checkbox"/> State Report <input checked="" type="checkbox"/> Local Accountability | | | | | | | | | | | | | | | | | | | |
| Data Element Number: 217415 | | | | | | | | | | | | | | | | | | | |
| Reported in Survey Periods: <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input checked="" type="checkbox"/> 5 | | | | | | | | | | | | | | | | | | | |
| Revised: 8/03 Bulletin 03-004 Volume II Effective: 7/03 Page Number: 53-25 | | | | | | | | | | | | | | | | | | | |

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| Implementation Date: Fiscal Year 1997-98 July 1, 1997 |
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Element Name: Salary Supplement Type/Value (continued)

Definition/Domain (continued)

| <u>CODE</u> | <u>DEFINITION</u> |
|-------------|---|
| J | Performance Pay Incentive as defined in s. 1012.22(1)(c), F.S. |
| K | Advanced Placement Instruction bonus as defined in s. 1011.62(1)(n), F.S. ← |
| N | Bonus for Teacher Retention in an area of critical state concern. |
| O | Bonus for Teacher Recruitment in an area of critical state concern. |
| P | Bonus for teacher (instructional personnel) retention. |
| Q | International Baccalaureate instruction bonus as defined in s. 1011.62(1)(l), F.S. ← |
| R | Bonus for teacher (instructional personnel) recruitment. |
| S | Sick Leave Buy Back – payment for unused sick leave |
| T | Terminal Pay – Payment for unused annual leave. |
| U | In-Kind Compensation – Examples: uniforms, car, etc. |
| V | Sabbatical Leave Pay |
| → W | Advance International Certificate of Education bonus as defined in s. 1011.62(1)(m), F.S. |
| 0 | No salary supplement |

The monetary value of the salary supplement should be reported using two decimal places as follows.

Example: 0045000 = \$450.00