Implementation Date:
Fiscal Year 1997-98
July 1, 1997

Element Name:	Salary Supplement Type/Value

Definition/Domain

A code to identify up to eleven types of annual salary supplements and their corresponding monetary values paid to an employee during the fiscal year being reported.

Report the Salary Supplement Type in positions 1, 9, 17, etc. followed by the corresponding Salary Supplement Value in the next seven positions. Use the following codes for Salary Supplement Type:

CODE	DEFINITION
A	Athletic - includes supplements to athletic directors, trainers, head coaches, assistant coaches, etc.
B	Academic - includes supplements to band directors, department heads, cheerleader sponsors, yearbook directors, drama sponsors, etc.
C	Merit Pay - awarded by the local school district.
E	Inservice Stipends - supplement paid to an employee who has completed certain inservice hours, coursework, or other training.
F	Extended Day - supplements to those who teach an extended period for extra pay beyond the regular contracted day, including teaching during a planning period or after-school tutoring.
G	Other
H	Florida Excellent Teaching Program Incentive/Salary Bonus - includes portfolio preparation incentives, salary bonuses and mentoring bonuses as indicated in s. 1012.72, F.S.
I	Florida School Recognition Program as defined in s. 1008.36, F.S.

CONTINUED ON THE NEXT PAGE

Length:	88	**State Reporting Formats Requiring This Data Element:**
Format: Alphanumeric		Staff Fiscal Year Salaries DB9 43x
Compatibility Requirement:		
Compatible		
Use Types:		
☒ **State Report**		
☒ **Local Accountability**		
Data Element Number:		
217415		**Reported in Survey Periods:** ☐ 1 ☐ 2 ☐ 3 ☐ 4 ☒ 5

FLORIDA DEPARTMENT OF EDUCATION
DOE INFORMATION DATA BASE REQUIREMENTS
VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM
AUTOMATED STAFF DATA ELEMENTS

Implementation Date:
Fiscal Year 1997-98
July 1, 1997

Element Name:	**Salary Supplement Type/Value (continued)**

Definition/Domain (continued)

CODE	DEFINITION
J	Performance Pay Incentive as defined in s. 1012.22(1)(c), F.S.
K	Advanced Placement Instruction bonus as defined in s. 1011.62(1)(m), F.S.
N	Bonus for Teacher Retention in an area of critical state concern.
O	Bonus for Teacher Recruitment in an area of critical state concern.
P	Bonus for teacher (instructional personnel) retention.
Q	International Baccalaureate instruction bonus as defined in s. 1011.62(1)(i), F.S.
R	Bonus for teacher (instructional personnel) recruitment.
S	Sick Leave Buy Back – payment for unused sick leave
T	Terminal Pay – Payment for unused annual leave.
U	In-Kind Compensation – Examples: uniforms, car, etc.
V	Sabbatical Leave Pay
0	No salary supplement

The monetary value of the salary supplement should be reported using two decimal places as follows.

Example: 0045000 = $450.00