

**FLORIDA DEPARTMENT OF EDUCATION  
DOE INFORMATION DATA BASE REQUIREMENTS  
VOLUME II: AUTOMATED STAFF INFORMATION SYSTEM  
AUTOMATED STAFF DATA ELEMENTS**

<b>Implementation Date:</b> Fiscal Year 1992-93 July 1, 1992
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<b>Element Name: Separation Reason</b>																																	
<b>Definition/Domain</b>																																	
<p>The reason for which the employee separated from the school system.</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 15%;"><u>CODE</u></th> <th style="text-align: left;"><u>DEFINITION</u></th> </tr> </thead> <tbody> <tr><td>A</td><td>Retirement</td></tr> <tr><td>B</td><td>Resignation for employment in education in Florida</td></tr> <tr><td>C</td><td>Resignation for employment outside of education</td></tr> <tr><td>D</td><td>Resignation with prejudice</td></tr> <tr><td>E</td><td>Resignation for other personal reasons</td></tr> <tr><td>F</td><td>Staff reduction</td></tr> <tr><td>G</td><td>Dismissal due to findings by the board related to charges</td></tr> <tr><td>H</td><td>Death</td></tr> <tr><td>I</td><td>Contract expired</td></tr> <tr><td>J</td><td>Reason not known</td></tr> <tr><td>K</td><td>Disabled</td></tr> <tr><td>L</td><td>Resignation for employment in education outside Florida</td></tr> <tr><td>M</td><td>Contract not renewed, due to less than satisfactory performance</td></tr> <tr><td>N</td><td>Dismissal during probationary period.</td></tr> <tr><td>Z</td><td>Not applicable. Include temporary employees here.</td></tr> </tbody> </table> <p>Note: When code M is specified, the district must maintain written documentation (e.g., appraisals, recommendations, etc.) supporting the non-renewal of the contract based on unsatisfactory job performance.</p> <p>Note: Code N is used for instructional staff, supervisors, and principals dismissed during the 97 day probationary period pursuant to s. 231.36(1)(b) or (3)(a)4, F.S.</p>		<u>CODE</u>	<u>DEFINITION</u>	A	Retirement	B	Resignation for employment in education in Florida	C	Resignation for employment outside of education	D	Resignation with prejudice	E	Resignation for other personal reasons	F	Staff reduction	G	Dismissal due to findings by the board related to charges	H	Death	I	Contract expired	J	Reason not known	K	Disabled	L	Resignation for employment in education outside Florida	M	Contract not renewed, due to less than satisfactory performance	N	Dismissal during probationary period.	Z	Not applicable. Include temporary employees here.
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<b>Data Element Number:</b>	217925																																
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<b>Revised: 7/99</b>	<b>Volume II      Effective: 7/00      Page Number: 62-1</b>																																