FLORIDA DEPARTMENT OF EDUCATION PROJECT APPLICATION

Diagramaturum tar	A.>	D.,	DOE HOLOMON
Please return to:	(A)	Program Name:	DOE USE ONLY
Florida Department of Education	Scho	ools of Hope – Whole School	Date Received
Office of Grants Management Room 332 Turlington Building		mation Model (Traditional Public	₩
325 West Gaines Street		Schools) (TOP-3)	OI .
Tallahassee, Florida 32399-0400			
Telephone: (850) 245-0496	THE A	DC NITIMEDED. 101.00#	- 1 - 1
B) Name a		PS NUMBER: 18A085 Eligible Applicant:	
	l Board of Mar	ion County, Florida	Project Number (DOE Assigned)
	512 SE 3 RD Ocala, FL 3		- G
	Ocala, FL.	D)	
C) Total Funds Requested:			Business Information
\$ 1,342,000.00		Contact Name:	Telephone Numbers:
		Kendra Hamby	352.236.0514
DOE USE ONLY		Fiscal Contact Name: Alice Posada	352.671.7771
Total Approved Project:		Mailing Address:	E-mail Addresses:
-		512 SE 3 RD Street Ocala, FL 34471	Kendra.Hamby@marion.k12.fl.us Alice.Posada@marion.k12.fl.us
\$		Dhamia 1/Farities Adduss	
		Physical/Facility Address: 512 SE 3 RD Street Ocala, FL 34471	DUNS number: 078320868
		512 SE 5 Street Ocaia, FL 544/1	FEIN number: 59-6000-734
		CERTIFICATION	
I, Heidi Maier, Ed. D.		(Places Type News) as the official	who is sufficient to levelly hind the
	certify to the b	est of my knowledge and belief that all the	who is authorized to legally bind the information and attachments submitted in
this application are true, comple	te and accurat	e, for the purposes, and objectives, set for	th in the RFA or RFP and are consistent
with the statement of general ass	surances and sp	pecific programmatic assurances for this pr	oject. I am aware that any false, fictitious
or fraudulent information or the	omission of a	ny material fact may subject me to crimina	l, or administrative penalties for the false
		ermore, all applicable statutes, regulation or fiscal control and maintenance of recor	
		on this project. All records necessary to	
available for review by appropri	ate state and	federal staff. I further certify that all expe	enditures will be obligated on or after the
effective date and prior to the te	rmination date	of the project. Disbursements will be rep	ported only as appropriate to this project,
and will not be used for matching	g funds on this	or any special project, where prohibited.	
Further Lunderstand that it is f	he resnonsibil	ity of the agency head to obtain from its	governing hady the authorization for the
submission of this application.	ne responsion	try of the agency head to obtain from its	governing body the authorization for the
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hoidi n	ACO 10 0		2//
E) Signature of Agency Head	nu la	Superintendent Title	8/14/17
organistic of rigority field		THE	Date



FLORIDA DEPARTMENT OF EDUCATION BUDGET NARRATIVE FORM

A) Name of	^r Eligible Re	A) Name of Eligible Recipient/Fiscal Agent:	Oakcrest Ele	Oakcrest Elementary School/The Schoo		l Board of Marion County, Florida	orida	
B) DOE As	DOE Assigned Project Number:	ct Number:						
C) TAPS Number:	umber:		18A085					
(1)	(2)	(3)	(4)	(5)	6	(7)	(8)	(9)
			RTE		% ALLOCATED	ALLOWABLE DOE USE	REASONABLE	NECESSARY DOE USE
FOINCIACIA	OBJECT	ACCOUNT TITLE AND NAKKALIYE	POSITION	AMOUNT	to this PROJECT	ONLY	DOE USE ONLY	ONLY
5100	150	150 Basic (FEFP K-12)Supplies		\$ 14,900.00	100			
5100	390	390 Basic (FEFP K-12)Other Purchased Services		\$ 13,420.00	100	531		
6150	160	Parental Involvement-Salaries, Other Support Personnel		\$ 50.114.00	100			
6150	210	210 Parental InvolvementRetirement		\$ 4,152.00	100			
6150	220	Parental InvolvementFederal Insurance Contributions Act (FICA)		\$ 3,802.00	100			
6150	230	230 Parental InvolvementGroup Insurance		\$ 7,994.00	100			
6150	240	240 Parental InvolvementWorkmans Comp		\$ 692.00	100			
6150	510	510 Parental InvolvementMaterials and Supplies		\$ 6,400.00	100			
6150	590	Parental Involvement-Other Materials and Supplies		\$ 10,500.00	100			
5100	590	Basic (FEFP K-12)Other Materials and Supplies		\$ 50,445.00	100			
6150	649	Parental InvolvementTechnology Related Furniture, Fix, Equipment		\$ 6,050.00	100			
6150	369	Parental InvolvementTechnology Related Rentals		\$ 26,016.00	100			
6150	644	Parental InvolvementNon-Capitalized Computer Hardware		\$ 36,335.00	100			
6150	643	Parental InvolvementCapitalized Computer Hardware		\$ 4,198.00	100			
6400	310	Instructional Staff Training Services 310 Professional and Technical Services		\$ 120,000.00	100			

7800	7800	7800	9100	9100	9100	9100	9100	9100	9100	7800	7800	7800	7800	7800	6400	6400	6400	6400	6400	6400
540	450	390	590	510	240	230	220	210	160	460	240	220	210	160	330	510	590	240	220	120
Student Transportation ServicesOil and Grease	450 Student Transportation ServicesGasoline	Student Transportation Services-Other Purchased Services	Community ServicesOther Materials and Supplies	Community ServicesMaterials and Supplies	240 Community ServicesWorkers' Compensation	Community ServicesHealth and Hospitalization	Community ServicesFederal Insurance Contributions Act (FICA)	Community ServicesRetirement	160 Community ServicesOther Support Personnel	460 Student Transportation ServicesDiesel Fuel	Student Transportation ServicesWorkers' Compensation\	Student Transportation ServicesFederal lnsurance Contributions Act (FICA)	210 Student Transportation ServicesRetirement	Student Transportation ServicesOther Support Personnel	330 Instructional Staff Training ServicesTravel	Instructional Staff Training ServicesMaterials and Supplies	Instructional Staff Training ServicesOther 590 Materials and Supplies	Instructional Staff Training ServicesWorkers' Compensation	Instructional Staff Training Services-Federal Insurance Contributions Act (FICA)	Instructional Staff Training Services 120 Classroom Teacher
↔	59	€9	69	€	\$	\$	€9	€9	↔	⇔	↔	⇔	€	59	€9	€9	€9	€9	⇔	€
300.00	4,500.00	266,000.00	1,200.00	4,000.00	690.00	7,994.00	3,790.00	4,140.00	49,984.00	2,400.00	32.00	168.00	184.00	2,128.00	73,350.00	1,000.00	20,460.00	378.00	1,638.00	37,800.00
100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

	\$ 1,342,000.00	D) TOTAL \$		
100	\$ 2,416.00		240 Basic (FEFP K-12)Workers' Comp	5100
100	\$ 27,984.00		230 Basic (FEFP K-12)Group Insurance	5100
100	\$ 13,392.00		220 Contributions Act (FICA)	5100
			Basic (FEFP K-12)Federal Insturance	
100	\$ 14,492.00		210 Basic (FEFP K-12)Retirement	5100
100	\$ 174,992.00		120 Basic (FEFP K-12)Classroom Teacher	5100
100	\$ 9,990.00		643 Hardware	5100
			Basic (FEFP K-12)Capitalized Computer	
100	\$ 3,854.00		641 Basic (FEFP K-12)Capitalized Equipment	5100
100	\$ 7,726.00		642 Basic (FEFP K-12)Noncapitalized Equipment	5100
100	\$ 250,000.00		652 Vehicles	7800

DOE 101S- Print version - Page 1 of 2

July 2015



DOE USE ONLY (Program)

216.3475, Florida Statutes. Documentation is on file evidencing the methodology used and the conclusions reached. I certify that the cost for each line item budget category has been evaluated and determined to be allowable, reasonable and necessary as required by Section

DOE USE ONLY (Grants Management) I certify that the cost for each line item budget category has been evaluated and determined to be allowable as required by Section 216.3475, Florida Statutes. Documentation is on file evidencing the methodology used and the conclusions reached.	DOE USE O
	Date:
	Title:
	Signature:
le:	Printed Name:

Signature:

DOE 101S- Print version - Page 2 of 2 July 2015	Date:	Title:	
rsion - Page 2 of 2			
FLORIDA DEPARTMENT OF EDUCATION			

(I)	(2)	(3)	(4)	(5)
FUNCTION	OBJECT	ACCOUNT TITLE AND NARRATIVE	FTE POSITION	AMOUNT
5100	510	Basic (FEFP K-12)Supplies		\$ 14,900
5100	390	Basic (FEFP K-12)Other Purchased Services		
6150	160	Parental InvolvementOther Support Personnel		\$ 50,114
6150	210	Parental involvement—Retirement		\$ 4,152
6150	220	Parental InvolvementFederal Insurance Contributions Act (FICA)		
6150	230	Parental involvement—Group insurance		\$ 7,994
6150	240	Parental Involvement-Workers' Compensation		\$ 692
6150	510	Parental Involvement-Supplies		\$ 6,400
6150	590	Parental Involvement—Other Materials and Supplies		\$ 10,500
5100	590	Basic (FEFP K-12)Supplies		\$ 50,445
6150	649	Parental Involvement-Technology-Related Furniture, Fix, Equipment		\$ 6,050
6150	369	Parental Involvement-Technology-Related Rentals		\$ 26,016
6150	644	Parental InvolvementNon-Capitalized Computer Hardware		\$ 36,335
6150	643	Parental Involvement-Capitalized Computer Hardware		\$ 4,198
6400	310	Instructional Staff Training ServicesProfessional and Technical Services		\$ 120,000
6400	120	Instructional Staff Training ServicesClassroom Teacher		\$ 37,800
6400	220	Instructional Staff Training Services-Federal Insurance Contributions Act (FICA))	\$ 1,638
6400	240	Instructional Staff Training ServicesWorkers' Compensation		\$ 378
6400	590	Instructional Staff Training ServicesOther Materials and Supplies		\$ 20,460

	Racio (FEED K-12)-Retirement	210	5100
	Basic (FEFP K-12)—Classroom Teacher	120	5100
	Basic (FEFP K-12)Capitalized Computer Hardware	643	5100
1	Basic (FEFP K-12)Capitalized Equipment	641	5100
	Basic (FEFP K-12)Non-Capitalized Equipment	642	5100
1	Transportation Services—Other Motor Vehicles	652	7800
	Student Transportation Services—Oil and Grease	540	7800
1	Student Transportation ServicesDiesel Fuel	450	7800
L	Student Transportation Services—Other Purchased Services	390	7800
	Community ServicesOther Materials and Supplies	590	9100
	Community ServicesMaterials and Supplies	510	9100
	Community Services Workmans Compensation	240	9100
	Community Services—Health and Hospitalization	230	9100
	Community ServicesFederal Insurance Contributions Act (FICA)	220	9100
	Community ServicesRetirement	210	9100
	Community ServicesSalaries, Other Support Personnel	160	9100
	Student Transportation Services—Diesel Fuel	460	7800
	Student Transportation ServicesWorkers' Compensation	240	7800
	Student Transportation ServicesFederal Insurance Contributions Act (FICA)	220	7800
	Student Transportation ServicesRetirement	210	7800
	Student Transportation ServicesOther Support Personnel	160	7800
	Instructional Staff Training ServicesTravel	330	6400
	mondered and managements and supplies	510	0400

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2	\$ 2,	Basic (FEFP K-12)Workers' Compensation	240	5100
EFP K-12)Group Insurance \$ 27,984		Basic (FEFP K-12)Group Insurance	230	5100
EFP K-12)—Federal Insurance Contributions Act (FICA) \$ 13,392		Basic (FEFP K-12)Federal Insurance Contributions Act (FICA)	220	5100

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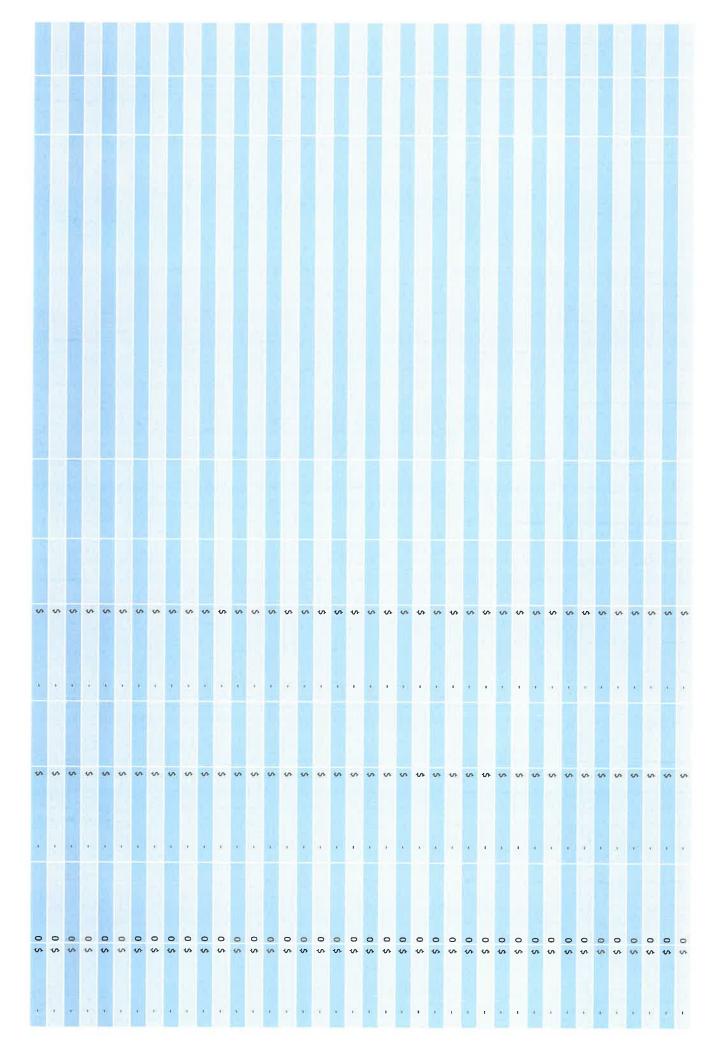
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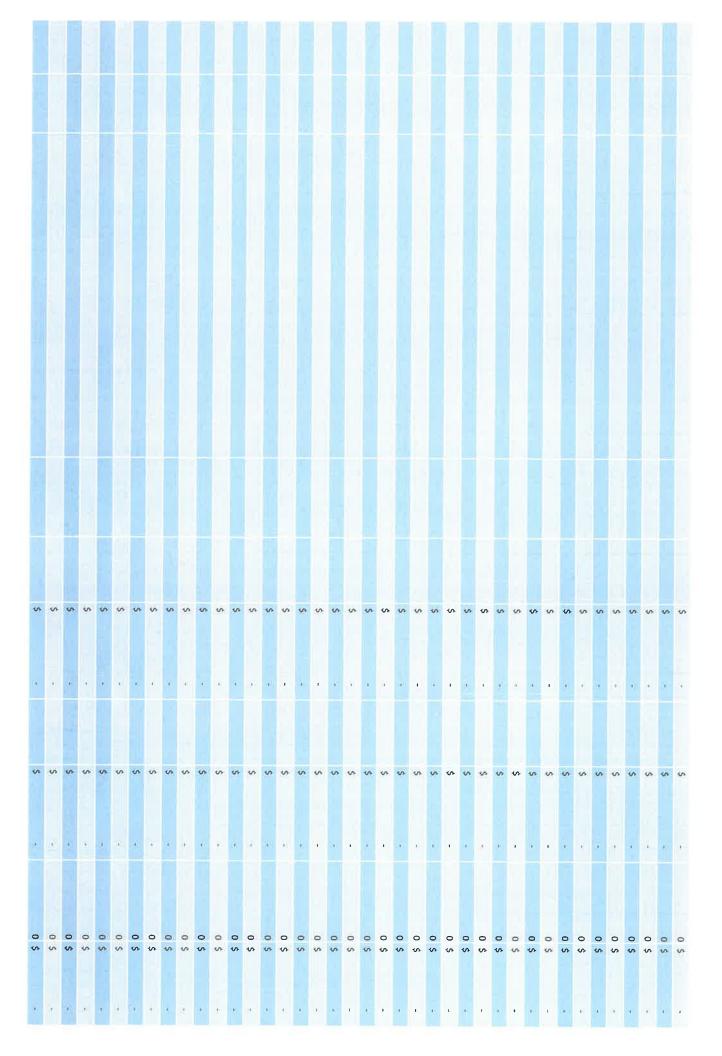
84 \$ 2.016.00						recuirougy related-rentals; google chrome Management console Education	
2 \$ 24,000.00	12,000.00	1	12,000.00	11 45	12,000.00	Technology Related-Rentals: Monthly data service fee for wi-fi devices for family 369 engagement mobile unit/events (60 devices x 10 months x \$20.00 each)	6150
1 \$ 50.00		0 \$	50.00	14 \$\$	50.00	l echnology Related Noncapitalized Furniture, Fixtures, Equipment: Shipping for the 649: SmartSpots \$	6150
60 \$ 6,000.00	A)	0 \$	6,000.00	60 \$	100.00	(Wi- 649 ft) hot spot units for family engagement events/mobile unit	6150
320 \$ 6,500.00	500,00	20 \$	6,000.00	300 \$	20.00	their student. Each parent will be able to select one item to use at home with their 590 student.	6150
73 \$ 21,900.00	3,000.00	10 \$	18,900.00	63 \$	300.00	Other Materials and Supplies: Sensory kits for each of the classrooms to help 590 students/families deescalated a situation \$ Check Materials and Supplies: Sensory kits for each of the classrooms to help \$ 190 students/families of Sensory kits for each of the classrooms to help \$ 200 students/families of Sensory kits for each of the classrooms to help \$ 200 students/families of Sensory kits for each of the classrooms to help \$ 200 students/families and Supplies: Sensory kits for each of the classrooms to help \$ 200 students/families and Supplies: Sensory kits for each of the classrooms to help \$ 200 students/families and Supplies: Sensory kits for each of the classrooms to help \$ 200 students/families and Supplies: Sensory kits for each of the classrooms to help \$ 200 students/families and Supplies: Sensory kits for each of the classrooms to help \$ 200 students/families and Supplies: Sensory kits for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 students/families for each of the classrooms to help \$ 200 stu	5100
8 \$ 4,000.00	2,000.00	4 \$	2,000.00	4	500.00	Corner Materials and Supplies: Non-consumable materials for Family engagement 590 events (staplers, tape dispensers, binders, scissors)	6150
		4 0	2,000.00	4 \$	500.00	Materials and Supplies: Consumable supplies for Family engagement events (paper, pens, pencils, glue sticks, marker, colored pencils, crayons, paper bags, string, felt, foam pieces for crafts, craft sticks, glitter)	6150
8 \$ 2,400.00	1,200.00	4	1,200.00	4 \$	300.00	Materials and Supplies: Food for family engagement events (pizza, sandwich rings, 510 snacks, Juice, water, carrots, celery, chips)	6150
2 \$ 690.00	345.00	1 \$	345.00	14	345.00	240 Workman Comp: benefits for Family engagement home school liaison at 1.38%	6150
2 \$ 7,994.00		1.	3,997.00	1 \$	3,997.00	Health: benefits for Family engagement home school liaison at 15.66%-\$3,914 and 230 Life benefits at .33%-\$83.	6150
40-		1 \$	1,895.00	<u>1</u>	1,895.00	Social Security (FICA): benefits for Family engagement home school liaison at 6.20% 220 - \$1,550 and Medicare benefits (221) at 1.45% -\$345.	6150
2 \$ 4,140.00	2,070.00	1 \$	2,070.00	14.	2,070.00	210 Retirement: benefits for Family engagement home school liaison at 8.28% \$	6150
⋄	2	1 \$	24,992.00	₩	24,992.00	Salaries, Other Support Personnel: Family engagement home school liaison paid at \$14.20/hr. x 8hrs./day x 220 days to drive mobile unit, lead parent 160 activities/events/workshops, and provide reading strategies for students/parents. \$	6150
\$ 1			6,710.00	1342 \$	5.00	390 Professional and Technical Services: school emblem for shirts	5100
1400 \$ 2,800.00	1,400.00	700 \$	1,400.00	700 \$	2.00	Materials and Supplies: Composition notebooks for students to use with the leader \$10 in me strategies	5100
1400 \$ 8,400.00		700 \$	4,200.00	700 \$	6.00	Materials and Supplies: Leader in me student guides-additional guides are being 510 purchased for new students/incoming students.	5100
Total Quantity Total Cost	Total Cost YR 2 Total	Quantity2 T	Cost Year 1	Juantity Total	Cost Per Item (Description	inction Object
CONSOLIDATE YEAR 1-2	C YEAR 2	48		YEAR 1			
	63	671	63	671	420341	Oakcrest Elementary School	
\$	# of Teachers/Classrooms R	# of Students Te	# of Teachers/Classrooms	# of Students Teachs	Unique School ID #	Enter School Name Below	CLEAR ALL DATA
Total Budget \$ 1,342,000.00		and Teachers Belo	Enter Projected # of Students and Teachers Below by Year	Enter Proje	1,342,000.00	Enter the Total Grant Award in Cell H1> \$	

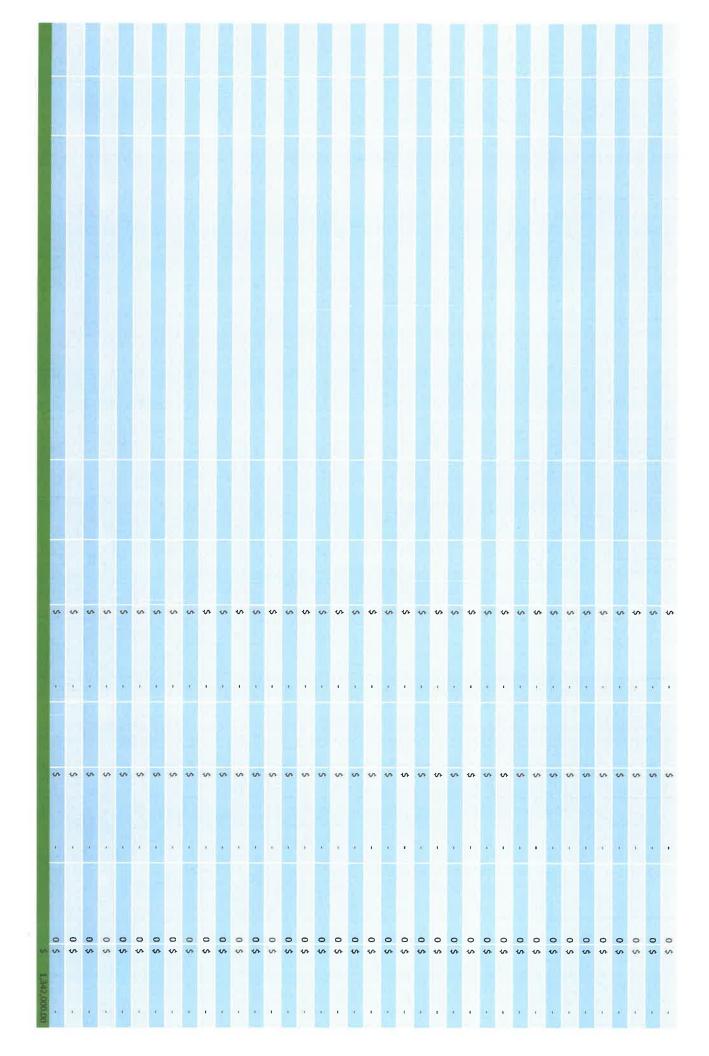
7800	7800	7800	7800	7800	6400	6400	6400	6400	6400	6400	6400	6400	6400	6400	6400	6400	6150	6150	6150	6150	6150	6150
Diesel: fuel for the buses paid at $$1.50/gallon$ of fuel $\times 4$ events $\times 4 = 1.50/gallon$ approximately 50 460 gallons of fuel per event.	240 Workman Comp: benefits for bus drivers at 1.45%	Social Security (FICA): benefits for bus drivers at 6.20% and Medicare (221) benefits 220 for bus drivers at 1.38%	210 Retirement: benefits at 8.28% for bus drivers	Salaries, Other Support Personnel: Bus drivers to provide transportation to family engagement events via bus for students and families from hub-stops. \$16.59/hr. x 160 4 hrs./event x 4 events/year =\$265.44 (4 bus drivers per event).	Travel: Out of county travel (in-state): Per diem for teachers and administrative 330 staff to attend the Model School Conference in Orlando Florida.	I ravel: Out of county travel (in-state): Hotel accommodations for (1) teacher from each grade level and administrative staff to attend the Model School Conference in 330 Orlando Florida.	Travel: Out of county travel (in-state): Registration for (1) teacher from each grade level and administrative staff to attend the Model School Conference in Orlando 330 Florida.	Materials and Supplies: Consumable materials and supplies for staff development trainings (paper, pens, pencils, post-it notes, chart tablets, markers, highlighters, 510 composition books, staples, tape)	590 Other Materials and Supplies: Professional development books for Leader in Me	Other Materials and Supplies: Fundamental-5 books for teacher professional 590 development	240 Workman Comp: benefits at 1.45% for training stipends	Social Security (FiCA): benefits at 6.20% - \$10 and Medicare (221) benefits at 1.45%-220 \$3 for training stipends	Salaries, Classroom Teacher: Stipends for teachers to attend (1) professional development training day outside of contractual hours. Paid at \$25/training hr. x 6 120 hrs. of training - \$150/participant - Fundamental-5	Salaries, Classroom Teacher: Stipends for teachers to attend (1) professional development training day outside of contractual hours. Paid at \$25/training hr. x 6 120 hrs. of training - \$150/participant - Leader in Me	Professional and Technical Services: Outside consultant to provide Fundamental-5 310 professional development for teachers	Professional and Technical Services: Outside consultant to provide Leader in Me 310 professional development for teachers	240 Workman Comp: benefits for childcare provider at 1.38%	Social Security (FICA): benefits for Childcare provider at 6.20% and Medicare (221) 220 benefits at 1.45% for the childcare provider	210 Retirement: benefits for Childcare provider at 8.28%	Salaries, Other Support Personnel: Childcare provider for family engagement 160 events paid at 2 hrs./event x 4 events per year x \$8.10/hr.	643 Capitalized computer hardware:(2) managed computer carts with locking cabinets.	Non-capitalized computer hardware: Chromebooks for family engagement mobile 644 unit/events
s	S	s.	s	s.	S	w	w	₩.	₩	₩	s	\$\ \$\ \$\	v.	s,	t/s	s	s	100	s	v	s	ss.
300.00	4.00	21.00	23.00	266.00	1,700.00	250.00	595.00	500.00	205.00	15.00	3.00	13.00	150.00	150.00	25,000.00	50,000.00	1.00	6.00	6.00	65.00	2,099.00	559.00
4 \$	4 \$	4 5	4 \$	4	15 \$	9 \$	15 \$	1 ²	63 \$	63 \$	63 \$	63 \$	63 \$	63 \$	1 45	1 \$	1 \$	1 %	1 \$	+- **	2 \$	60 \$
1,200.00	16.00	84.00	92.00	1,064.00	25,500.00	2,250.00	8,925.00	500.00	12,915.00	945.00	189.00	819.00	9,450.00	9,450.00	25,000.00	50,000.00	1.00	6.00	6.00	65.00	4,198.00	33,540.00
4 %	4	4 %	4 \$	4 8	15 \$	φ.	15 \$	1 \$	30 \$	30 \$	63 \$	63 \$	63 \$	63 \$	11 \$\$	1 \$	1 \$	1 \$	1 \$	1 \$	0 \$	5 \$
1,200.00	16.00	84.00	92.00	1,064.00	25,500.00	2,250.00	8,925.00	500.00	6,150.00	450.00	189.00	819.00	9,450.00	9,450.00	15,000.00	30,000.00	1.00	6.00	6.00	65.00		2,795.00
		& \$	88 \$	8 5	30 \$	18 \$	30 S	2 \$	93 \$		126 \$	126 \$	126 \$	126 \$	2 \$	2 \$	2 \$	2 %		2 \$	2 \$	65 \$
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Competitive Application for Whole-School Transformation Model (Traditional Public Schools) – TOP 3 Marion County Public Schools

[Oakcrest Elementary and 0341]

WRAP-AROUND SERVICES THROUGH DISTRICT-MANAGED TURNAROUND

Part I: Needs Assessment

Item 1: Description of the needs assessment methodology and summary of the results to develop the wholeschool transformation plan. Also, describe who participated in the formulation of this plan.

To assist the district and school in the implementation of the DMT, the Principal, School Leadership Team, Deputy Superintendent of Curriculum and Instruction, SAC Chair, Grade Level Lead Teachers, Director of Turnaround, Elementary Education, Psychology and Social Work Services and the administrator supporting leadership development revisited the need assessment outlined in the TOP Phase 2. Clearly, the students have not been exposed to rigorous instruction to challenge the processes necessary to learn complex judgmental skills such as critical thinking and problem solving.

The team concluded, the whole-school transformation plan must expand activities that develop partnerships to improve the overall perception and provide more opportunities with support for the students and their families. While Oakcrest's TOP Phase 2 focuses on Assessment and Leadership TOP Phase 3 will focus on the improving the school environment. Currently, the area impacting instruction is a lack of support for both teachers and students reflected in data showing an increase in the number of discipline referral and absentees.

Wrap-around services discussed must effectively create a supportive environment, engage the family and community and to develop highly effective teachers in the investment of our future, Marion County students.

Item 2: Explain how the school is going to leverage community assets, improve school and community collaboration, and develop family and community partnerships.

Under the direction of the Mrs. Lienenbach, two Home/School Liaisons (HSL) will be hired to take the initiative to identify, meet and facilitate ongoing communication about their resource needs and service expectations for families and community partners. HSLs will work together to development those partnership, however one will be assigned to develop family partnerships and the other will be working with the community.

Community Assets

Our community is generous when it comes to providing food for parent nights, school supplies and meeting immediate needs that arise during the school year such as iPads for a classroom. Community members want to help but they really don't know how to other than providing artifacts or products. Limited perspective of most individuals overlooks the fact that most of child's life and education occurs outside of the classroom. What happens before school starts and after it ends can be just as important and impactful in the lives of our students as what happens during the school day.



Volunteering is one of the most common and popular ways to encourage community engagement in schools. Another way is to prioritize community involvement in the form of sponsorships and donation programs for companies that do not have the manpower to support volunteerism. Oakcrest will create and publicize volunteer opportunities, sponsorships and donation programs need throughout our community to give local organizations the opportunity to partner with our school.

The district has established a Family and Community Engagement Department to support schools in bridging the gap between school and families as well as establishing relationships with community partners and the families they serve. The HSL hired through this plan will be collaborating with the new department to build those relationships at their school. As a Title I school, the principal has coordinated with their district representative from Federal Programs to provide meaningful and engaging activities that meet the needs of our parent population.

The principal has reached out to Ocala Housing Authority (OHA) to partner with Deer Run (area low-income housing complex) as a community site for afterschool enrichment for students and learning programs for family members. OHA hosted the annual back to school bash providing over 200 family with instructional materials for their children, social services resources, dinner and entertainment.

Part II: Implementation Plan

A. Areas of Assurance for Whole-School Transformation Plan

Below are the six key areas of assurance selected by the district based upon the school's needs assessment to implement a whole-school transformation model.

The school will:

- 1. Provide wrap-around services that develop family and community partnerships
- 2. Increase parental involvement and engagement in the child's education
- 3. Establish clearly defined and measurable high academic and character standards
- 4. Identify a knowledge-rich curriculum that the school will use to focus on developing a student's background knowledge
- 5. Provide professional development that focuses on academic rigor, direct instruction, and creating high academic standards and character standards.

The school district will:

6. Identify, recruit, retain, and reward instructional personnel.

Item 3: Explain the strategies the school will implement to provide wrap-around services that develop family and community partnerships.

As the team developed the whole-school transformation plan, they identified the gaps that were needed to implement the TOP – Phase 2, concerns were focused on concerns about lack of support relating to school safety, behavioral issues, bullying and chronic absentees. The following strategies are development to eliminate these fears and concerns.



- 1. **Rebuild the School Culture.** Students need to feel safe and supported at school, so they want to come to school and learn. Simply stated, if they are not in school then they are not learning. In order to support students, the teachers need to trust one another by creating a common culture and language that develops a school wide goal that aligns with high academic achievement. The plan identifies the utilization of The *Leader in Me* blueprint that draws on the talent of the whole schools, all staff members and all students and optimizes the support of parent and community. Looking at whole person by identifying strengths of every student and staff member to become a leader.
- 2. Eliminate the stigma of parents feeling not welcome at the school and encourage participation and support from parents as decision makers. Provide support services for parents to become leaders, to work with parent's work schedules, eliminate transportation barriers and address child care issues when planning events at the school, provide all students with (2) sets of school uniforms (monogrammed) to promote unity, extend library services at the school and bring resources to their communities.
- 3. Create and publicize volunteer opportunities, sponsorships and donation programs need throughout our community to give local organizations the opportunity to partner with our school. Provide opportunities for the community to be involved with the school and parents. HSL for the community will identify areas of need for the school, develop volunteer program, sponsorship program and donation programs, publicize programs, facilitate and organize the implementation of the programs.
- 4. Increase direct instrucion time for student's afterschool and over the summer. The school received a 21st Century Community Learning Center for the 2017-2018 school year. The program provides academic enrichment during non-school hours, including tutorial services, youth development, service learning, nutrition and health education, counseling programs, art, music and financial literacy for students and their families.

Item 4: Explain the strategies the school will implement to increase parental involvement and engagement in the child's education.

Lack of time is the top reason parents give for not participating more in their children's education. Lack of time is also cited by school personnel as a reason for not seeking parental support more actively. Thus, effective solutions to enhanced parent involvement require freeing up time of parents and teachers or finding ways to work around their schedules. The principal will hire a parent liaison that sole responsibility is to identify, meet and facilitate ongoing communication about parent resource needs and service expectations. The strategies were developed to provide resources for our parents to be leaders.

1. Provide more opportunities to be a part of the decision- making process at the school.

As the concept of parent involvement has evolved to parent engagement, it is no longer acceptable for schools to just inform parents of events, changes in policies, dress code or school grades (one-way communication), individual schools need to begin a dialog that promotes two-way



communication. The school needs to involve parents/guardians in the decision-making process.

- 2. Identify the strengths and weaknesses of the parent population to help promote parent engagement and support our parent's needs. In a perfect world, the parents of Oakcrest students would be attending events, a member of the School Advisory Council, volunteering in their child's classroom and meeting them for lunch once a week. Since the majority of Oakcrest's student population qualify for free and reduced lunch (84.5%) and are from single family home or are being raised by a family member or a foster parent, as a school we need to find out what they can do to help their child be successful in school or give them the tools to be successful.
- 3. Provide opportunities at scheduled times that meet our parents needs and locations that are easily accessible. The school has been communication with the surrounding low-income housing complexes to use their community centers for meetings, supplemental instruction for their children and hosting community organizations events. Resources for our families will now be delivered to their neighborhood communities. It is the schools' intent to bring the parent engagement programs to a location that is central to the school community on a weekly basis. Plans to provide a mobile unit equipped with computers, library resources, parent resources and tutorial services to assist with transportation barriers and child care concerns.

In addition, transportation for school events will be made available by utilizing school buses or public transportation (Suntran) vouchers. Child care will be available for student's siblings that are not school aged or perhaps attend another district school during school events.

- 4. Provide parents with educational experience to promote leadership.
 - Today more than ever, education remains the key to escaping poverty, while poverty remains the biggest obstacle to schools. Poverty has been shown to be generational due to lack of exposure to resources such as literacy rich environments, quality of conversations in the home, availability of choices, and environmental stressors. Social services agencies, CLM Workforce Development, United Way of Marion County and Florida Department of Health Marion County have committed to providing classes on employability skills, resume writing, interviewing techniques, career clothes closet, financial planning and simple health care needs.
- 5. Develop programs that assist parents in the meeting the needs of children's social and emotional state. Trauma experience can impact learning behavior and relationships at school. Ongoing exposure to neglect, abuse, homelessness, or violence causes learning and behaviors problems in school. Long term violence can lead to lower grade point averages, reduce graduation rates along with increased incidence of joblessness and poverty. Working with Students with Emotional/Behavioral Disabilities Network (SEDNET) our parents to educate identify the symptoms of trauma and to understand the confusing behavior (anger management and isolation). Strategies in working with student on forming relationship with their peers and self-regulation will be taught.

Item 5: Explain the strategies the school will implement to establish clearly defined and measurable high academic and character standards.



The school will incorporate the strategies outlined in the *Leader in Me* leadership model to develop a common culture and language to empower students to utilize their strengths to be effective leaders in their education.

- 1. Implementing a different paradigm in whole school reform is seeing children through a different lens of a normal distribution curve some kids are smart and some less smart. The *Leader in Me* paradigm sees that every child is capable, every child is a leader.
- 2. Team building to engage the school staff on the same page and improve the climate among the staff before they can make it come alive in the students. The nature of the relationship among adults who inhabit a school has more to do with its quality and character and with accomplishment of its pupil than any other factor.
- 3. Professional development offered through a book study. Create a common language by utilizing the 7 Habits of Highly Effective People. When everyone teachers, students, and parents using the same language, you get a compound interest effect is amazing.
- 4. Creating a common culture to ensure educators use an integrated approach and leadership training a part of everything they do.

Franklin Covey delivers the transformational professional development to schools through its network of consultants and provides on-site coaching, community coaching, and virtual touchpoints.

Item 6: Explain the strategies the school will implement to identify a knowledge-rich curriculum that the school will use to focus on developing a student's background knowledge.

The following strategies will be implemented to identify a knowledge-rich curriculum to focus on developing student's background knowledge.

Data will be disaggregated and analyzed at the school and district levels throughout the school year. Most of the assessment data will be accessible electronically for efficient analysis by student, class, grade, school, and district-wide. This information will ultimately help determine the best approach to effectively meet the instructional needs of each student.

Content Area Specialists will also receive ongoing training on data analysis to assist teachers in providing specific feedback to students and parents, selecting resources that strongly align to the Florida Standards, and planning lessons to differentiate learning.

Finally, a classroom will be redesigned into a Makerspace to focus on developing a student's background knowledge.



Makerspaces are increasingly being looked to as a method for engaging learners in creative, higher-order problem-solving through hands-on design, construction, and iteration". Makerspaces have the potential to effectively address the necessary skillsets for students in the 21st Century Makerspaces within schools and school libraries provide powerful contexts and opportunities for students to learn and develop new skills. As the makerspace movement "draws upon the innately human desire to make things using our hands and our brains", school makerspaces can provide this necessary outlet for students, fueling engagement, creativity and curiosity at the same time (Fleming, 2015, p.2). For example, a research study conducted by Small (2014) found that "students who participated in activities involving innovation were inquisitive, imaginative and motivated. They wanted to solve real problems that could help people" (as cited in Moorefield-Lang, 2015, p. 108).

Item 7: Explain the strategies the school will implement to provide professional development that focuses on academic rigor, direct instruction, and creating high academic standards and character standards.

The TOP Phase 2 plan identified the five focus areas to help teachers guide their work and support school leadership to solidify Tier 1 instruction. The five focus areas are Common Boards, Collaborative Planning, Learning Artifacts, Data Walls / Organization and Scales were shared with teachers at the inservices days prior to school starting and will be reinforced with ongoing professional development by school based Content Area Specialist (CAS) in English Language Arts, Math and Science.

In addition to the ongoing professional development provided by the CAS, Mrs. Lienenbach wants her teachers to become comfortable with The Fundamental Five- Quality Instruction

- 1. Framing the Lesson daily- posting the objectives on the board each day for the students to know what they are learning.
- 2. Working in the Power Zone- Teachers are up, moving around the classroom to monitor learning.
- 3. Frequent Small Group Purposeful Talk- organize students in small groups or pairs to complete the task with meaningful and purposeful conversations.
- 4. Recognize and Reinforce Teacher recognize students for academic achievement
- 5. Write critically -21^{st} century skill for most employers is to communicate effectively thorough writing.

These fundamental five are not new they are practices, good teachers engage in on a regular basis but with all skilled jobs, workers need fundamental or foundation practices to ensure high quality instruction. The shared goal for Oakcrest is to shift instruction from the 20th century model of "sit and get", old teacher lecture format where teachers do all the talking and students sit and ingest knowledge to a 21st century model of small group- student discussion format utilizing technology. Mrs. Leinenbach's expectations is to see the fundamental five being practiced in the classroom.

Cultural changes on the school campus will be addresses in the professional development offered in the Leader in Me program that empowers all students to become leaders, change a school culture to safe and trusting, and all have a common language. The staff will get an overview of the *Leader in Me* program from the company followed by a school-based book study to embrace the commitment of the entire staff members not just teachers. It is important that trust level is formed and cultivated

Trauma experience can impact learning behavior and relationships at school. Ongoing exposure to neglect, abuse, homelessness, or violence causes learning and behaviors problems in school. Long term violence can lead to lower grade point averages, reduce graduation rates along with increased incidence of



joblessness and poverty. Working with SEDNET teachers will be educated on identifying the symptoms of trauma and to understand the confusing behavior (anger management and isolation). Strategies in working with student on forming relationship with their peers and self-regulation will be taught. Classroom teacher will have the techniques and resources (sensory boxes).

The principal has request fifteen (15) members of her team attend the Model Schools Conference hosted in Orlando, Florida. The Model School Conference offers an opportunity for staff members to learn emerging practices and trends. The breakout sessions provide collaborative immersion in interactive exercises and instruction. The "How to" session provide step-by-step approaches for increasing rigor, relevance and relationships in the classroom.

Item 8: Explain the strategies the school district will implement to identify, recruit, retain, and reward instructional personnel.

Recruitment for highly effective teachers has been a challenge both nationally and statewide. Although monetary gains are a perks, attractable working and cultural condition must be present to recruit and maintain top teachers. A culture of respect, collaborative learning and s sense of serving something greater than oneself. Expectation outlined in the *Leader in Me* provide the foundation for Oakcrest to provide that culture and support teachers are looking for.

A monetary incentive was offered by Marion County Public Schools and endorsed by the Marion Education Association. Marion County Public Schools offers a financial incentive to individuals who receive a Value-Added Model (VAM) score of Highly Effective (HE) in the most recently reported year and work at an identified Turnaround School. This incentive can only be collected if the employee works the entire school year. In addition, if the employee retains their Highly Effective (HE) status and the school where they work remains an identified Turnaround School, they can receive the same financial incentive in subsequent years. The desire of Marion County Public Schools is to reduce turnover while attracting and retaining the very best teachers at schools needing their expertise.

Support newly hired teachers a weeklong training was developed. This training was entitled, "New Beginnings," and covered topics from classroom management to data-driven instructional planning. There is a district "Teaching and Learning" department designed to provide ongoing support. Program specialists, from the Teaching and Learning Department, will be going out to schools and assisting teachers in the field throughout the year. This support will be above and beyond the daily support offered by the Administrative Team and Content Area Specialists that will be onsite every day.

When unexpected vacancies arise during the school year, the following protocol will be followed. Classes will be divided amongst other teachers on the campus as unexpected vacancies occur. This procedure will help ensure that students are receiving instruction from certified teachers.

B. Correlation Between Whole-School Transformation Model and District-Managed Turnaround



The evaluation process for this application will consider how this model correlates to the strategies and activities listed in the TOP-2 document.

Item 9: Summary of the strategies the district will implement to reduce or eliminate internal systemic barriers and address the needs of the school, including a description of how the district will address all of the Areas of Assurance.

Marion County Public Schools re-structured the School Counseling and Assessment Department. The department merged two departments (district and statewide testing) that were previously separated. The combination of the departments helps ensure relevancy and purpose for district test creation, appropriate schedules for test administration, ongoing data disaggregation, and timely professional development related to testing results throughout the year.

Data will be disaggregated and analyzed at the school and district levels throughout the school year. Most of the assessment data will be accessible electronically for efficient analysis by student, class, grade, school, and district-wide. This information will ultimately help determine the best approach to effectively meet the instructional needs of each student.

Professional development regarding the use of data to drive instruction began at the Superintendent's Leadership Conference and will continue monthly with building administrators. Content Area Specialists will also receive ongoing training on data analysis in order to assist teachers in providing specific feedback to students and parents, selecting resources that strongly align to the Florida Standards, and planning lessons to differentiate learning.

Item 10: Summary of how this model correlates to the strategies and activities listed in the district-managed turnaround plan submitted in the TOP-2 document.

Whole school turnaround model correlates with the strategies and activities outline in the TOP Phase 2 by providing wrapround services for parents and the community to be involved in the process. Putting effective leaders in the school and highly effective teachers in the classroom is not the sole predictor of academic success. As an educational institute, continuous learning, reviewing the fundamentals and recognizing the staff can be as diverse as the student population. Developing a school culture where staff, students and parents build on their individual strengths to be leaders, using a common language to communicate, allows for trust and security so learning can take place. This foundation allows for DMT strategies identified in the TOP Phase 2 provides the foundation for professional development to strengthen Tier 1 instruction, decision making utilizing data, and on-site support specific to English Language Art, Math and Science and the presence of district support administration to work effectively and efficiently to meet the needs of our lowest performing students.

Opportunities for learning also takes place outside of the walls of the schools. Therefore, the school needs to engage parents and community partners to share in the learning process. Promoting collaboration between school staff, parents and the community is necessary to ensure our students will be prepared for life, not to guide every moment of every day of their existence.



Item 11: Identify and describe the areas of assurance your district has the capacity to sustain after the Schools of Hope funding expires.

The district has the capacity to sustain the strategies identified to support the assurance below as follows:

- 1. Provide wrap-around services that develop family and community partnerships. The establishment and continuation of strong relationships do not come with a cost to sustain. Active two-way communication and allowing community and parents to be a part of the decision-making process also sustains this assurance.
- 2. Increase parental involvement and engagement in the child's education. As new student and families enter Oakcrest they will be providing with information on opportunities to participate in the school and enhance their strength to become leaders. Changes to the opportunities will reflect the needs at any given time with input from the parents and an active SAC.
- 3. Establish clearly defined and measurable high academic and character standards. The *Leader* in *Me* will be sustained utilizing the Train the Trainer model of the 7 habits and the establishment of Lighthouse teams for team building and support.
- 4. Identify a knowledge-rich curriculum that the school will use to focus on developing a student's background knowledge. Curriculum and Instruction has program specialist in the all areas of instruction to provide the framework such as curriculum maps to reflect the data being collect and analyzed.
- 5. Provide professional development that focuses on academic rigor, direct instruction, and creating high academic standards and character standards. The Tier 1 instruction that has become a deficit in the district will be provided for current instructional staff to become highly effective and will be an expectation when hiring new instructional staff.

The school district will:

6. Identify, recruit, retain, and reward instructional personnel. The support necessary to retain a highly effective staff is by building capacity.

By submission of this plan, the district verifies that this whole-school transformation model was developed in consultation with the school's principal.



Project Performance Accountability Form

Definitions

- Scope of Work- The major tasks that the grantee is required to perform
- Tasks- The specific activities performed to complete the Scope of Work
- Deliverables- The products and/or services that directly relate to a task specified in the Scope of Work. Deliverables must be quantifiable, measurable, and verifiable
 - Evidence- The tangible proof
- Due Date- Date for completion of tasks

Scope of Work Tasks/Activities	Deliverables (product or service)	Evidence (verification)	Due Date (completion)
School Culture -Leader in Me Implementation	Professional Development Consultant Training Leader in Me - Book Study On-going Professional Development - Coaching	Contract for Services Training rosters and materials	12/31/2017
Knowledge-rich curriculum - Makerspace	Purchase Equipment, furniture, technology, and manipulatives Professional Development – Makerspace Makerspace classroom schedule	Requisitions and package slips Training roster and materials	12/31/2018 03/31/2018
Community EngagementVolunteer Program	Volunteer Schedule and Tasks Correspondence with Community Partners Volunteer Training and background check	Schedule Marketing materials Training materials and background Screening	12/31/2017 03/31/2018 06/30/2018
Community Engagement – Sponsorship Program	Dissemination of Donation Programs Record of Sponsorships Recognition	Marketing Materials Record of donation to School Board Presentation to the School Board	12/31/2017 03/31/2018 06/30/2018
Community Engagement – Donation Program	Dissemination of Sponsorship Programs Record of Sponsorships Recognition	Marketing Materials Record of donation to School Board Presentation to the School Board	12/31/2017 03/31/2018 06/30/2018
Community Engagement – Homeschool Liaison	Advertise Positions Interview and Screening Job responsibilities	New Hire Training Personnel Status Notification	12/31/2017 12/31/2017
Parent Engagement – Transportation/Child Care	Bus Routes for Parent Events Parent Waiver for transportation	Transportation request for after hours Waiver for Adult Transportation	12/31/2017 03/31/2018 06/30/2018
Parent Engagement Community Services	Communication with Social Service Agencies Schedule of Classes	Registration for classes	12/31/2017 03/31/2018 06/30/2018
Parent Engagement – Trauma Training	Dissemination of information Schedule Training	Registration for classes Dissemination flyer	12/31/2017 03/31/2018

	Registration		6/30/2018
Parent Engagement - Homeschool Liaison	Advertise Positions	New Hire Training	12/31/2017
	Interview and Screening Job responsibilities	Personnel Status Notification	12/31/2017
Community and Parent Engagement – Mobile	Purchase Mobile Unit Procurement Process	Procurement Process –RFP	12/31/2017
Unit	Wrap the mobile Unit	Schedule and completion of task to retrolit Wrapped bus	03/31/2018
Professional development – The Fundamental	Consultant – Letter of Agreement Schedule training	Training registration Training Evaluation	12/31/2017
TIC Caning mondan	Registration for training		

Note: Add additional lines if necessary