Labor Market Alignment Overview

To ensure labor market alignment of new programs, agencies may use a variety of methods to document the alignment. If the new program does not meet any of the standards of alignment for option 1 then option 2 must be used.

Option 1: Primary Source Methods (**must have one**) **AND** a letter of support with information on the local employment demand for future graduates of the proposed program from a local employer or industry association substantiating how the new program will meet the workforce need.

Please Provide Evidence of ONE of the following	Standard for Alignment
Statewide Demand Occupation List (primary SOC code recommendation for new program)	The primary SOC code for the requested program appears on the current year or previous years Statewide Demand Occupation List. http://www.floridajobs.org/workforce-statistics/publications-and-reports/labor-market-information-reports/regional-demand-occupations-list
Statewide Demand Occupation List (secondary SOC code recommendation for new program)	The agency has identified a secondary SOC code included in the new program request form. This secondary SOC code appears on the current year or previous years Statewide Demand Occupation List. http://www.floridajobs.org/workforce-statistics/publications-and-reports/labor-market-information-reports/regional-demand-occupations-list
Regional Demand Occupation List (primary SOC code recommendation for new program)	The primary SOC code for the requested program appears on the current year or previous years Regional Demand Occupation List for the CareerSource region of the agency. http://www.floridajobs.org/workforce-statistics/publications-and-reports/labor-market-information-reports/regional-demand-occupations-list
Regional Demand Occupation List (secondary SOC code recommendation for new program)	The agency has identified a secondary SOC code included in the new program request form. This secondary SOC code appears on the current year or previous years Regional Demand Occupation list for the CareerSource region of the agency. http://www.floridajobs.org/workforce-statistics/publications-and-reports/labor-market-information-reports/regional-demand-occupations-list
Regional Targeted Occupation List (primary SOC code recommendation for new program)	The primary SOC code appears on the current year or previous years Targeted Occupation List for the CareerSource region of the agency. http://www.floridajobs.org/office-directory/division-of-workforce-services/workforce-programs/local-targeted-occupations-list
Regional Targeted Occupation List (secondary SOC code recommendation for new program)	The agency has identified a secondary SOC code included in the new program request form. This secondary SOC code appears on the current year or previous years Regional Demand Occupation List for the CareerSource region of the agency. http://www.floridajobs.org/office-directory/division-of-workforce-services/workforce-programs/local-targeted-occupations-list
Targeted Occupation or Sector identified by local CareerSource Board in current local WIOA Plan	The agency has documentation that the program can be linked to an identified occupation or sector in the local CareerSource Board's current WIOA plan. http://www.floridajobs.org/office-directory/division-of-workforce-services/workforce-programs/local-targeted-occupations-list

OR

Option 2: Secondary Source Method (must have two)	
Please Provide Evidence from TWO of the following:	**Standard for Alignment**
Job Analytics Resources for the region	The agency has documentation of labor market demand for the requested program's recommended primary SOC code from a resource that produces labor market demand information for the agency's region.
Local CareerSource Board letter of support	The agency has a letter of support from the local CareerSource Florida Board which includes information on the local employment demand for future graduates of the requested program. https://careersourceflorida.com/
Economic development agency letter of support	The agency has a letter of support from a local economic development agency with documentation of local employment demand for future graduates the requested program. The economic development agency must be one listed on this Enterprise Florida web page: https://www.enterpriseflorida.com/about-efi/stakeholders/economic-development-partners/
Local Chamber of Commerce letter of support	The agency has a letter of support from the local chamber of commerce for the agency's service area. This letter includes information on the local employment demand for future graduates the requested program.
Other Employer or Industry Association	The agency has a letter of support with information on the local employment demand for future graduates of the requested program from a local employer or industry association substantiating how the new program will meet the workforce need.