

**Rule 6A-14.0582, Florida Administrative Code (F.A.C.), Florida College System
Intercollegiate Student-Athlete Compensation and Rights**

**Implementation Questions and Answers
July 1, 2021**

1. What are examples of compensation for name, image and likeness (NIL)?

Possible examples of NIL opportunities for student athletes include, but are not limited to:

- Social media endorsements;
- Sales of products with NIL;
- Advertising or promoting a business;
- Autographs or photographs; and
- Personal appearances.

2. Will a template for college policies and procedures be provided?

It is up to each institution to establish its local policies and procedures based on statutory and rule requirements. Minimally, Rule 6A-14.0582(2)(e), F.A.C., requires the policies and procedures to include the process student athletes must follow to notify the institution of a contract for compensation for their NIL.

3. Will curriculum for the mandatory financial literacy workshops be provided?

Each institution is responsible for the content and delivery of the mandatory workshops. Section (s.) 1006.74(2)(k), Florida Statutes (F.S.), requires the workshops minimally include information concerning financial aid, debt management and a recommended budget for full and partial grant-in-aid intercollegiate athletes based on the current academic year's cost of attendance.

4. May the college use existing offerings or existing curriculum to deliver the mandatory workshops to student athletes?

Institutions may utilize new or existing curriculum so long as the curriculum incorporates the required topics in s. 1006.74(2)(k), F.S. The instruction may be delivered through new or existing means including, but not limited to:

- Student life skills and related courses;
- Orientation sessions;
- Learning management systems or other technology solutions;
- Workshops; and
- Other appropriate means.

5. With regard to the five (5) hour mandatory workshop, is that in credit hours, contact hours or another unit of measurement?

The five (5) hours refer to instructional contact hours on the topics specified in s. 1006.74(2)(k), F.S. If institutions choose to use credit-bearing courses to deliver the mandatory training, please ensure the equivalent of five (5) instructional contact hours are spent on the topics from s. 1006.74(2)(k), F.S.

6. Are all student athletes required to meet the workshop requirement even if they do not enter into a NIL contract with a third party?

Yes. All intercollegiate student athletes at the institution must meet the workshop requirement.

7. Are there any considerations about student athletes who transfer into an FCS institution from out-of-state or from institutions not specified in s. 1006.74, F.S.?

Institutions should ensure all student athletes, including those who transfer to the college from out-of-state or from institutions not specified in s. 1006.74, F.S., receive information on their rights and responsibilities, the responsibilities of the institution and the institution's policies and procedures regarding student-athlete compensation. In addition, the institution should ensure the student athletes complete the five (5) hour workshop requirement. Institutions may wish to consider adding provisions to their local policies to specify requirements for transfer students if those policies vary from those of native students.