



Statewide Email

DATE SENT: December 10, 2019

FROM: Kathy Hebda

TO: FCS Presidents

Via: ChancellorFCS@fldoe.org

SUBJECT: FYI - Webinar for Technical Staff on Salary Reporting

As many of you are aware, the Florida Legislature passed and Governor DeSantis subsequently signed into law, a requirement that Florida College System institutions will make publically available the salary information of its employees. In order to begin compliance with the revisions made in section 215.985, Florida Statutes, the Florida Department of Education provided Florida College System payroll data last past fall to the Florida Department of Management Services (DMS). DMS is responsible for managing the "Florida Has a Right To Know" website, where the public can easily search for staff salary information throughout the Florida College System.

The Department has a goal for compliance of reporting this information to DMS twice per year, the same number of times this information is provided by the Board of Governors, which would require one additional data collection of this personnel information. The Division of Florida Colleges reviewed the current personnel data collection processes managed by the Bureau of Community Colleges and Technical Center Management Information Systems (CCTCMIS), Division of Technology and Innovation and determined that this approach, which will utilize current processes as much as possible, will minimize the impact on Florida College System technical resources.

While we work toward this second collection being incorporated into the current personnel database processes, we will be performing a one-time data collection during the fall end-of-term, winter/spring beginning-of-term data submission window, due on March 6, 2020.

CCTCMIS has invited your technical staff to an introductory webinar on Thursday, December 12, 2019, at 2:00-3:00 PM EST, to detail submission requirements with your state reporting staff. We greatly appreciate the expertise of your reporting and technical staff and your reallocation of these resources to satisfy this legislative mandate.

As always, we stand ready to assist with any questions or concerns you and your teams may have, and we look forward to a productive and thorough conversation on the new reporting requirement.