

## Florida Educational Leadership Examination (FELE)

### Subtest 1: Leadership for Student Learning Test Blueprint

	Competency	Percent
1	Knowledge of effective facilitation of positive achievement results aligned with student learning goals and state accountability measures	25%
2	Knowledge of effective prioritization of student learning through leadership actions that build and support a learning organization focused on student success and continuous improvement	25%
3	Knowledge of effective development and implementation of an instructional framework that aligns school curriculum with state standards, effective instructional strategies, student learning needs, and assessments	25%
4	Knowledge of effective structuring and monitoring of a school environment that improves learning for all student populations	25%

### Subtest 2: Organizational Development Test Blueprint

	Competency	Percent
1	Knowledge of effective recruitment and induction practices to develop a high-performing, diverse faculty and staff	17%
2	Knowledge of effective practices for the development and retention of high-performing, diverse faculty and staff	33%
3	Knowledge of effective practices that cultivate, support, and develop leaders within the organization	25%
4	Knowledge of personal and professional behavior consistent with quality practices in education and community leadership	25%

### Subtest 3: Systems Leadership Test Blueprint

	Competency	Percent
1	Knowledge of effective decision-making processes that are based on research, best practices, and leadership theory to support the mission, vision, and improvement priorities of schools	25%
2	Knowledge of effective organizational theory, research, and management practices related to school operations that maximize a safe and effective learning environment	25%
3	Knowledge of effective utilization of resources and fiscal management practices that maximize a safe and effective learning environment	25%
4	Knowledge of school legal practices and applications that assure a safe and effective learning environment	25%
5	Knowledge of effective communication practices that accomplish school and system-wide goals by building and maintaining collaborative relationships with stakeholders	*

\* Competency 5 is assessed by the Written Performance Assessment, which does not contain any multiple-choice questions.