

# FARMWORKER CAREER DEVELOPMENT PROGRAM (FCDP) – STATE PROVIDERS

BI-MONTHLY CONFERENCE CALL

September 22, 2014 — 1:30 PM

**1-888-670-3525** Code: **6462531478**

**WELCOME/GREETING** – Mario Zuniga, FCDP State Director

## PROGRAM UPDATE

- ❖ FDOE Updates..... Mario Zuniga
  - Workforce Innovation and Opportunity Act (WIOA) Implementation Issues
    - Signed into law on July 22, 2014
    - Supersedes Workforce Investment Act (WIA) of 1998
      - New Regulatory Guidance available January 2015
    - WIOA will be effective July 1, 2015 with new performance measures effective July 1, 2016
    - New Key features include:
      - Grant period extended from 2 to 4 years;
      - Single 4-year State Unified Strategic Plan for achieving state workforce goals required, with input from all WIOA Core Programs in a state required;
      - Moves away from a 'sequence of service' model to a 'career services' model;
      - Emphasizes use of career pathways and sector partnerships to promote employment in in-demand industries and occupations;
      - Common performance accountability system established for all core programs.
    - WIOA makes only minor changes to MSFW programs, e.g.,
      - Merges Core and Intensive services into Career Services and eliminates sequence of services model
      - Common Measure definitions changed slightly with regard to exit quarters
      - Mandates the establishment of more cohesive and unified sector partnerships within the workforce development system
      - Expands the eligible farmworker activity to include fish farming
    - Continued NFJP program features in WIOA, Section 167 –
      - WIA NFJP program retained with new name: Migrant and Seasonal Farmworker (MSFW) Programs
      - Provision of employment services and workforce development along a career pathway for participants
      - Follow-up services for participants placed in employment
      - Self-employment or micro-enterprise development activities
      - Educational and training related assistance leading to careers
      - Employment, education, and career counseling to reach career goals
      - Assistance in establishing eligibility for financial aid assistance programs
      - Supportive services such as emergency assistance, heat stress prevention and pesticide safety training, allowance payments, transportation, day care, etc.
      - Internships and work experiences linked to careers
      - Development of Individual Employment Plans to identify employment goals and the appropriate combination of services to achieve these employment goals
  - PY 2013 Funding No-Cost Extension (for Training Purposes Only) approved for 7 sites
  - Super OMB Circular Implementation Status – Training on Oct 7, 2014 at MTI

- ❖ State Office Updates..... State Office Staff
  - PY 2015 Allocation – WIOA Competitive Process
    - Request for Proposal (RFP) Posting – January 2015
    - Proposals Due – March 2015
    - Response Review and Scoring – April/May 2015
    - Award Letter Release – July 2015
  - PY 2015 Carryover review shifting to quarterly process – Q1 review due Oct 6, 2014
  - PY 2014 Annual Professional Development Conference/Pre-Conference Planning Ongoing
  - Time and Effort Reporting
    - Semi-Annual Certifications due in Oct 2014
    - Monthly Personnel Activity Reports (PARs) due the 5<sup>th</sup> of the month following reporting month

**PY 2014 DOL Common Measure Benchmarks, 4-Quarter Performance Recap**

Measure	PY13-14 Q1		PY13-14 Q2		PY13-14 Q3		PY13-14 Q4		PY14-15 DOL Performance Goals	
Employee Rate	87.70%		89.70%		89.70%		89.20%		83.21%	
Retention Rate	83.10%		87.70%		90.60%		90.90%		81.48%	
Avg. Earnings	7751	7.45/hr.	7857	7.55/hr.	8180	7.87/hr.	8614	7.86/hr.	9065	8.28/hr.
Errors/Record	.48		0		0		0		0	

**QUESTIONS AND ANSWERS FROM LOCAL PROVIDERS**

**CLOSING REMARKS.....** Mario Zuniga

**NEXT SCHEDULED CONFERENCE CALL – TBD**

**NOTES**

1. Roll call will be taken of state providers. Participants who may have joined during roll call will be provided an opportunity to identify themselves afterwards.
2. Please keep phone on **MUTE** during the conference call. This prevents background noise and in-office discussions from disrupting the call. *(If you do not have a "Mute" button on your phone, press #6 to mute and #6 to unmute).*
3. Do **NOT** place your phone on HOLD during the call. This will prevent HOLD queue music and messages from interrupting the conference call.
4. This call will be recorded; once available, the recording will be posted on our website.