

STUDENT DATA ELEMENTS

2025-26



Data Element Number: **173825**

Data Element Name: **Social Security Number**

Federal social security number. Left justified.

**STAFF SOCIAL SECURITY NUMBER:** Report the social security number for all instructional staff on the Teacher Course and the Career and Technical Education Teacher Course formats.

**NOTE:** For contracted or charter school staff for whom the school district cannot obtain a Social Security Number, the district must assign a Staff Number Identifier for the employee using the following method:

**First Two Positions**

**CS** The first two positions in the Social Security Number field must be coded with the letters "CS".

**Last Seven Positions**

**NNNNNNN** The last seven positions must be numeric.

**NOTE:** The district-defined Staff Number Identifier must result in a unique staff number within the district.

Code	Definition/Example
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Not applicable for this element

**Data Element Detailed Information**

Length:	10	<b>Use Types:</b>	
Data Type:	Alphanumeric	State Reporting:	Yes
Year Implemented:	9495	Local Accountability:	Yes
State Standard:	Yes	FASTER:	No
Required Grades:	PK-12, Adult	Migrant Tracking:	No

**Applicable Format And Edit**

Formats Required:	Edits Required:
Career and Technical Education Teacher Course	15, 16
Teacher Course	10, 11, 5F, 65, 66
WDIS Teacher Course	

**Programs Required:**

All Programs  
Workforce Development

**Surveys Required:**

Survey 1 Yes

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Survey 2	Yes
Survey 3	Yes
Survey 4	Yes
Survey 5	Yes
Survey F	Yes
Survey W	Yes
Survey S	Yes
Survey G	Yes
Survey X	Yes

**Appendices:**

None

**Description of Changes:**

1/25/2022	Deleted reference to “student” social security numbers – no longer valid.
	None