

STAFF DATA ELEMENTS

2025-26

Data Element Number: **221824**

Data Element Name: **Grandfathered Salary Schedule Pay Type Indicator**

Grandfathered Salary Schedule Pay Type Indicator denotes whether the instructional staff member or school administrator, that was hired prior to 07/01/2014, was appointed for the first time on or after 07/01/2014 to a position in the capacity of instructional personnel or school administrator and was placed on the performance salary schedule. (S. 1012.22 (1) (c)5.a. (II), F.S.)

Code	Definition/Example
N	Instructional staff member or school administrator was not appointed to a position that changed in capacity
Y	Instructional staff member or school administrator was appointed to a position that changed in capacity.
Z	Not applicable

Notes:

- A change in capacity during the reporting year where employee's Job Code changed from lines 09-19 to 21-43, inclusive, of the Public Schools Staff Survey - EEO-05; or changed from lines 21-43 to 09-19, inclusive.
- "Instructional personnel" means instructional personnel as defined in s. 1012.01(2)(a)-(d), F.S.
- "School administrator" means a school administrator as defined in s. 1012.01(3)(c), F.S.

Data Element Detailed Information

Length:	1	Use Types:	
Data Type:	Alphabetic	State Reporting:	Yes
Year Implemented:	1617	Local Accountability:	Yes
State Standard:	No	FASTER:	
Required Grades:		Migrant Tracking:	

Applicable Format And Edit

Formats Required:

Staff Payroll Information

Edits Required:

10,11,12,13,54

Programs Required:

Surveys Required:

Survey 2 Yes

Survey 3 Yes

Appendices:

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Description of Changes:	
7/1/2017	Provided clarifying language in note for when 'change in capacity' applies.
7/1/2017	Revised definition to change the date requirement according to F.S. 1012.22(1)(c)4.a.
7/1/2016	New Element