FLORIDA DEPARTMENT OF EDUCATION DOE INFORMATION DATABASE REQUIREMENTS VOLUME I

STAFF DATA ELEMENTS

2025-26



Data Element Number: 221806

Data Element Name: Personnel Evaluation, Instructional Leadership Component

A two-digit code (two decimal places are assumed) indicating the percent of a school administrator's evaluation that is based on instructional leadership, as defined in Section 1012.34(3)(a)3, Florida Statutes.

The percent reported for the Personnel Evaluation, Instructional Leadership Component must be greater than or equal to 33 or less than or equal to 67.

Code Definition/Example

Notes: Employees who are not school administrators or school administrators who were not evaluated should be coded 00.

Data Element Detailed Information Length: 2 **Use Types:** Data Type: Numeric State Reporting: Yes Year Implemented: 1112 Local Accountability: Yes State Standard: No FASTER: Required Grades: Migrant Tracking:

Applicable Format And Edit Formats Required: Staff Demographic Information 1Q,1V,1# Programs Required: Surveys Required: Surveys Required: None

Description of Changes:		
7/1/2015	Deleted examples of codes to avoid confusion on actual two-digit codes reported.	
7/1/2015	Included another paragraph to the definition.	
1/2/2014	Moved data element from the Staff Fiscal Year Salaries format to the Staff Demographic Information format.	
7/1/2012	Added examples for two-digit coding.	

Data Element Number: 221806	
Data Element Name:	Personnel Evaluation, Instructional Leadership Component
7/1/2012	Revised note to delete reference to charter school employees' exemption.
2/20/2012	Updated "Note" to include language for charter school exclusion.
11/22/2011	Updated "Notes" to include school administrators who were not evaluated.
6/1/2011	New element.