FLORIDA DEPARTMENT OF EDUCATION DOE INFORMATION DATABASE REQUIREMENTS VOLUME I

STAFF DATA ELEMENTS 2025-26



Data Element Number:204605Data Element Name:Ethnicity

A code to indicate whether the staff member is of Hispanic or Latino ethnicity as per the description below.

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin" can be used in addition to "Hispanic or Latino".

Code	Definition/Example
Ν	No, the staff member is not of Hispanic/Latino origin.
Y	Yes, the staff member is of Hispanic/Latino origin.

Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

Data Element Detailed Information

Length:	1	Use Type	s:
Data Type:	Alphabetic	State Reporting:	Yes
Year Implemented:	0809	Local Accountability:	Yes
State Standard:	Yes	FASTER:	
Required Grades:		Migrant Tracking:	

Applicable Format And Edit

Formats Required:				Edits Required:
Staff Demographic Information			1B	
Programs Required:				
Surveys Required:	Survey 2	Yes		
	Survey 3	Yes		
	Survey 5	Yes		
Appendices:	None			
		Description of Changes:		

Data Element Number:	204605
Data Element Name:	Ethnicity
10/10/2023	Removal of Survey 8. Data collection no longer conducted.