

STAFF DATA ELEMENTS

2025-26

Data Element Number: **203905**

Data Element Name: **Employee Name, Legal**

The employee's last, first and middle names including appendage, as follows:

(17 characters) Last Name From 32 to 48

(3 characters) Appendage From 49 to 51

(12 characters) First Name From 52 - 63

(10 characters) Middle/Maiden Name or Initial. From 64 - 73

Code	Definition/Example
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Not applicable for this element.

**Data Element Detailed Information**

Length:	42	<b>Use Types:</b>	
Data Type:	Alphanumeric	State Reporting:	Yes
Year Implemented:	8788	Local Accountability:	Yes
State Standard:	No	FASTER:	
Required Grades:		Migrant Tracking:	

**Applicable Format And Edit**

Formats Required:	Edits Required:
Staff Demographic Information	7,8,25,26
Staff Email Data Collection	4, 5, 6, 7

**Programs Required:**

**Surveys Required:**

Survey 2      Yes  
Survey 3      Yes  
Survey 5      Yes

**Appendices:**

None

**Description of Changes:**

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7/1/2025	Definition updated to include From-To positions
10/10/2023	Removal of Survey 8. Data collection no longer conducted.