STATE BOARD OF EDUCATION
Consent Item
January 15, 2025

SUBJECT: Approval of High Demand Teacher Needs Areas

PROPOSED BOARD ACTION

For Approval

AUTHORITY FOR STATE BOARD ACTION

Sections 1012.07, 1012.22(1)(c)4.b., 5.c.(III), F.S. and Rule 6A-20.0131, F.A.C.

EXECUTIVE SUMMARY

Section 1012.07, F.S., requires the State Board of Education (SBE) to annually identify High Demand Teacher Needs Areas based on the recommendations of the Commissioner of Education. Rule 6A-20.0131, F.A.C., specifies that the list of high-demand areas identify high-need content areas and high-priority location areas using the following information:

1. The number and percentage of positions in each discipline filled by teachers not certified in the appropriate field;
2. The annual supply of graduates of state-approved Florida teacher education programs for each discipline;
3. The number and percentage of vacant positions in each teaching discipline; and
4. High Demand Teacher Needs Areas which may be identified pursuant to rules adopted by district school boards. These areas shall be identified based on consideration of at least the information specified in items one through three above and submitted to the Department of Education no later than June 1st of each year.

Additionally, ss. 1012.22(1)(c)4.b. and 5.c.(III), F.S., include provisions requiring local school districts to incorporate High Demand Teacher Needs Areas into both their grandfathered and performance salary schedules.

This rule requires SBE approval by January 31, annually.

Supporting Documentation Included: High Demand Teacher Needs Areas Report

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