

Table 5.1 Unemployment rates and earnings by educational attainment, 2022

Educational attainment	Median usual weekly earnings (\$)	Unemployment rate (%)	Annualized	Hourly
Doctoral degree	2,083	1.0	108,316	52.08
Professional degree	2,080	1.4	108,160	52.00
Master's degree	1,661	1.9	86,372	41.53
Bachelor's degree	1,432	2.2	74,464	35.80
Associate's degree	1,005	2.7	52,260	25.13
Some college, no degree	935	3.5	48,620	23.38
High school diploma	853	4.0	44,356	21.33
Less than a high school diploma	682	5.5	35,464	17.05
Total	1,123	3.0	58,396	28.08

Note: Data are for persons age 25 and over. Earnings are for full-time wage and salary workers.

Source: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics

Table 5.2 Employment, wages, and projected change in employment by typical entry-level education (Employment in thousands)

Typical entry-level education	Employment, 2022	Employment distribution, percent, 2022	Percent employment change, 2022-32	Median annual wage, 2022 ⁽¹⁾
Total, all occupations	164,482.6	100.0	2.8	\$46,310
Doctoral or professional degree	4,368.7	2.7	7.0	\$114,020
Master's degree	3,099.0	1.9	11.3	\$80,180
Bachelor's degree	40,373.7	24.5	6.7	\$81,570
Associate's degree	3,422.7	2.1	5.7	\$60,170
Postsecondary nondegree award	10,113.3	6.1	5.5	\$45,790
Some college, no degree	4,301.8	2.6	-2.2	\$40,580
High school diploma or equivalent	62,532.5	38.0	0.9	\$41,850
No formal educational credential	36,271.0	22.1	0.2	\$31,380

Footnotes:

(1) Data are from the Occupational Employment and Wage Statistics program, U.S. Bureau of Labor Statistics. Wage data cover non-farm wage and salary workers and do not cover the self-employed, owners and partners in unincorporated firms, or household workers.

Note: The occupational employment and growth rates shown in this table include projected growth in all jobs from 2022-32, not just entry-level jobs. Entry-level education reflects 2022 requirements—BLS does not project educational requirements.

Source: Employment Projections program, U.S. Bureau of Labor Statistics

Table 5.3 Educational attainment for workers 25 years and older by detailed occupation, 2019 and 2021

2022 National Employment Matrix title	2022 National Employment Matrix code	Less than high school diploma	High school diploma or equivalent	Some college, no degree	Associate's degree	Bachelor's degree	Master's degree	Doctoral or professional degree
Social and community service managers	11-9151	1.1	6.6	11.9	5.7	40.5	28.8	5.4
Substance abuse, behavioral disorder, and mental health counselors(1)	21-1018	1.0	3.4	6.8	5.3	25.5	53.7	4.3
Child, family, and school social workers	21-1021	1.8	5.3	8.3	6.2	36.5	39.8	2.0
Health education specialists(1)	21-1091	2.3	10.4	16.6	8.8	35.6	22.7	3.7
Social and human service assistants	21-1093	2.4	12.6	21.7	11.4	35.7	14.7	1.6
Community and social service specialists, all other(1)	21-1099	2.3	10.4	16.6	8.8	35.6	22.7	3.7
Architecture teachers, postsecondary(1)	25-1031	0.7	1.6	1.9	1.9	15.4	31.4	47.2

<https://www.bls.gov/emp/tables/unemployment-earnings-education.htm>

Table 5.4 Education and training assignments by detailed occupation, 2022

2022 National Employment Matrix title	2022 National Employment Matrix code	Typical education needed for entry	Work experience in a related occupation	Typical on-the-job training needed to attain competency in the occupation
Social and community service managers	11-9151	Bachelor's degree	Less than 5 years	None
Substance abuse, behavioral disorder, and mental health counselors	21-1018	Bachelor's degree	None	None
Child, family, and school social workers	21-1021	Bachelor's degree	None	None
Health education specialists	21-1091	Bachelor's degree	None	None
Social and human service assistants	21-1093	High school diploma or equivalent	None	Short-term on-the-job training
Community and social service specialists, all other	21-1099	Bachelor's degree	None	None
Architecture teachers, postsecondary	25-1031	Doctoral or professional degree	None	None

Table: ACSDP1Y2017.DP05

Population Cohorts	2017 - Jax MSA		2022 - Jax MSA		2017-22 Jax MSA	
	Estimate	Percent of total	Estimate	Percent of total	%change est	pct. Point change
Total population	1,578,444		1,750,399		10.9%	
Under 5 years	97,681	6.2%	98,093	5.6%	0.4%	-0.6%
5 to 9 years	101,562	6.4%	103,711	5.9%	2.1%	-0.5%
10 to 14 years	96,390	6.1%	114,988	6.6%	19.3%	0.5%
15 to 19 years	96,595	6.1%	103,945	5.9%	7.6%	-0.2%
20 to 24 years	96,602	6.1%	103,602	5.9%	7.2%	-0.2%
25 to 34 years	224,036	14.2%	239,456	13.7%	6.9%	-0.5%
35 to 44 years	195,091	12.4%	234,832	13.4%	20.4%	1.1%
45 to 54 years	212,841	13.5%	213,940	12.2%	0.5%	-1.3%
55 to 59 years	116,357	7.4%	115,032	6.6%	-1.1%	-0.8%
60 to 64 years	94,601	6.0%	114,776	6.6%	21.3%	0.6%
25 to 64 years total	842,926	53.4%	918,036	52.4%	48.0%	-1.0%
65 to 74 years	152,873	9.7%	183,677	10.5%	20.2%	0.8%
75 to 84 years	70,229	4.4%	96,631	5.5%	37.6%	1.1%
85 years and over	23,586	1.5%	27,716	1.6%	17.5%	0.1%
Under 18 years	354,941	22.5%	382,484	21.9%	7.8%	-0.6%
16 years and over	1,265,498	80.2%	1,412,685	80.7%	11.6%	0.5%
18 years and over	1,223,503	77.5%	1,367,915	78.1%	11.8%	0.6%
21 years and over	1,165,309	73.8%	1,309,317	74.8%	12.4%	1.0%
62 years and over	300,401	19.0%	375,047	21.4%	24.8%	2.4%
65 years and over	246,688	15.6%	308,024	17.6%	24.9%	2.0%
18 years and over	1,223,503	77.5%	1,367,915	78.1%	11.8%	0.6%
65 years and over	246,688	15.6%	308,024	17.6%	24.9%	2.0%
Source						
https://www.census.gov/programs-surveys/metro-micro/data/tables.html						



Betty Griffin Center

Healing for now. Hope for tomorrow.

May 2, 2024

To: President Joe Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for Proposed Baccalaureate Degree in Social and Human Services.

Dear President Pickens,

It is my pleasure to write this letter of support for St. Johns River State College's proposed baccalaureate degree in Social and Human Services.

As one of St. Johns River State College's community partners, I believe graduates of this program will have many new career opportunities, and this degree will also provide those already employed within the field with an opportunity for advancement. There are multiple careers that this program's graduates will be prepared for such as Outreach Advocates, Economic Justice Advocates, Family Services Advocates, Shelter Advocates, Court Advocates, Co-located Advocates in our partnering agencies such as the State Attorney's Office, Clerk of Courts, and the Department of Children and Families, Community Educators, Sexual Assault Program Advocates, Batterer Accountability Specialists and more. In addition to addressing employers' unmet needs, the proposed program will enable the residents of our community to earn a low-cost baccalaureate degree in the field of Social and Human Services from their local public postsecondary institution.

Please do not hesitate to reach out if I can provide additional information. Best wishes as you pursue this new program offering.

Sincerely,

Kelly Franklin, MSW
CEO



United Way
of St. Johns County

<http://www.unitedway-sjc.org>

Safety Shelter of St. Johns County, Inc.
2450 Old Moultrie Road, Suite 202, St. Augustine, FL 32086
(904) 808-8544
Crisis Line (904) 824-1555 • TDD# 711-904-824-1555
www.bettygriffincenter.org





Name: Jacqueline Cox
Organization: Children's Home Society of Florida

Address: 320 South SR-19
Palatka, FL 32177

Date: 5/2/2024

To: President Joe Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for Proposed Baccalaureate Degree in Social and Human Services.

Dear President Pickens,

It is my pleasure to write this letter of support for St. Johns River State College's proposed baccalaureate degree in Social and Human Services.

As one of St. Johns River State College's community partners, I believe graduates of this program will have many new career opportunities, and this degree will also provide those already employed within the field with opportunity for advancement. There are multiple high wage, high demand careers that graduates of this program will be prepared for such as Intake Coordinator, Navigator, Case Manager, and Outreach Specialist. In addition to addressing employers' unmet needs, the proposed program will enable the residents of our community to earn a low cost baccalaureate degree in the field of Social and Human Services from their local public postsecondary institution.

Please do not hesitate to reach out if I can provide additional information. Best wishes as you pursue this new program offering.

Sincerely,

Jacqueline Cox

Jacqueline Cox
Community Family Resource Center Director

We do good.

Name: Anthonia Levy PhD., LMHC
Organization: Epic Behavioral Healthcare

Address: 1880 San Sebastian View,
Saint Augustine, FL 32084

Date: 4/19/2024

To: President Joe Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for Proposed Baccalaureate Degree in Social and Human Services.

Dear President Pickens,

It is my pleasure to write this letter of support for St. Johns River State College's proposed baccalaureate degree in Social and Human Services.

As one of St. Johns River State College's community partners, I believe graduates of this program will have many new career opportunities, and this degree will also provide those already employed within the field with opportunity for advancement. There are multiple high wage, high demand careers that graduates of this program will be prepared for such as Access Support Center Care Coordinator, JET Program Care Coordinator, Adult Drug Court Care Coordinator, Prevention Program Educator, EPIC Recovery Center, Counselor, EPIC Recovery Center Care Coordinator, Medication Assisted Treatment Care Coordinator. In addition to addressing employers' unmet needs, the proposed program will enable the residents of our community to earn a low cost baccalaureate degree in the field of Social and Human Services from their local public postsecondary institution.

Please do not hesitate to reach out if I can provide additional information. Best wishes as you pursue this new program offering.

Sincerely,


Anthonia Levy PhD., LMHC.

Name: Ellen S Walden, Executive Director
Organization: Home again St Johns Inc

Address: 285 S Holmes Blvd.
St Augustine , Fl 32084

Date: 4/19/2024

To: President Joe Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for Proposed Baccalaureate Degree in Social and Human Services.

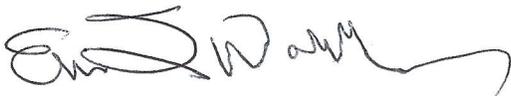
Dear President Pickens,

It is my pleasure to write this letter of support for St. Johns River State College's proposed baccalaureate degree in Social and Human Services.

As one of St. Johns River State College's community partners, I believe graduates of this program will have many new career opportunities, and this degree will also provide those already employed within the field with opportunity for advancement. There are multiple high wage, high demand careers that graduates of this program will be prepared for such as Operations Manager, Residential Housing Advocate Lead, Sr Case Manager, Case Manager, Development Director and Fundraising Manager. In addition to addressing employers' unmet needs, the proposed program will enable the residents of our community to earn a low cost baccalaureate degree in the field of Social and Human Services from their local public postsecondary institution.

Please do not hesitate to reach out if I can provide additional information. Best wishes as you pursue this new program offering.

Sincerely,



Ellen S Walden, Executive Director
Home Again St Johns Inc.



CLAY COUNTY DISTRICT SCHOOLS

900 WALNUT STREET, GREEN COVE SPRINGS, FL 32043

P (904) 336-6500 F (904) 336-6536 W oneclay.net

SUPERINTENDENT OF SCHOOLS

David S. Broskie

BOARD MEMBERS:

Erin Skipper, District 1
Mary Bolla, District 2
Beth Clark, District 3
Michele Hanson, District 4
Ashley Gilhousen, District 5

May 22, 2024

President Joe Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens,

On behalf of Clay County District Schools, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

Florida's statewide teacher shortage is well documented, and these proposed baccalaureate degrees align with the local needs of our School District. The Bachelor of Science in Exceptional Student Education will be an initial teacher certification program in a critical needs area, and the baccalaureate degrees in Biological Sciences, Social & Human Services, Digital Art & Media, and Performance Design & Production will include 15 credits of education coursework that satisfy the education courses listed on the Statement of Eligibility for students interested in pursuing alternative teacher certification in Florida. In addition to exposing a new pipeline of students to careers as K-12 educators in their local community, these baccalaureate degree options will provide our high school graduates with additional opportunities to earn affordable Bachelor's degrees close to their homes.

Clay County District Schools values our partnership and the opportunities afforded by St. Johns River State College that support our educational needs by providing the necessary education for individuals to become highly qualified instructional candidates.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

David S. Broskie
Superintendent of Schools



Tim Forson
Superintendent of Schools

40 Orange Street
St. Augustine, Florida 32084
(904) 547-7500
www.stjohns.k12.fl.us

SCHOOL BOARD

May 23, 2024

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Anthony E. Coleman Sr.
District 2

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District 3

Kelly Barrera
District 4

Patrick Canan
District 5

President Joe Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of St. Johns County School District, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

Florida's statewide teacher shortage is well documented, and these proposed baccalaureate degrees align with the local needs of our School District. The Bachelor of Science in Exceptional Student Education will be an initial teacher certification program in a critical needs area, and the baccalaureate degrees in Biological Sciences, Social & Human Services, Digital Art & Media, and Performance Design & Production will include 15 credits of education coursework that satisfy the education courses listed on the Statement of Eligibility for students interested in pursuing alternative teacher certification in Florida. In addition to exposing a new pipeline of students to careers as K-12 educators in their local community, these baccalaureate degree options will provide our high school graduates with additional opportunities to earn affordable bachelor's degrees close to their homes.

Furthermore, the development of these five bachelor's degree programs will fulfill an unmet need in St. Johns, Clay, and Putnam counties, as there is currently no school offering these programs. Beyond producing teachers, these degrees would prepare local students for jobs in scientific labs and research, social work and counseling, animation, audio production, as well as video editing. All programs would allow graduates to transfer to postgraduate programs as well as K-12 education.

The St. Johns County School District will inspire good character and a passion for lifelong learning in all students, creating educated and caring contributors to the world.

President Joe Pickens
May 23, 2024
Page 2 of 2

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,



Tim Forson
Superintendent of Schools

/gcf



**Board of County
Commissioners**

P.O. Box 1366
477 Houston Street
Green Cove Springs, FL
32043

Area Code: 904
Phone: 284-6352
269-6352
Fax: 278-4731

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GCS (904) 284-6300
KH (352) 473-3711
KL (904) 533-2111
OP/MBG (904) 269-6300

www.claycountygov.com



May 14, 2024

President Joe Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

RE: Letter of support for SJR State's Baccalaureate Proposals

Dear President Pickens,

On behalf of the Clay County Board of County Commissioners, it is my pleasure to offer this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The degrees you are proposing, BS degrees in Exceptional Student Education, Biological Sciences, and Social and Human Services, as well as BAS degrees in Digital Art & Media and Performance Design & Production, will all prepare graduates for entry into high wage, high demand careers. Many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of Clay County to earn a high quality, low cost baccalaureate degree from the only public College offering such degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

State colleges that offer baccalaureate programs provide the most economical means of achieving a four-year degree. Local state colleges, like St. Johns River State College, offering programs that include the baccalaureate degrees listed above will enhance resident satisfaction and provide for increased economic development in Clay County.

It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay County.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jim Renninger".

Jim Renninger, Chairman
Clay County Board of County Commissioners



PUTNAM COUNTY

2509 Crill Avenue, Suite 200
Palatka, Florida 32177
(386) 329-0212

BOARD OF COUNTY COMMISSIONERS

Larry Harvey
County Commissioner, District 4

April 25, 2024

Baccalaureate Proposals
President Joe H. Pickens
St. Johns River
State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for SJR State's
Dear President Pickens:

As the current chairman of the board of the Putnam County Board of County Commissioners, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high-wage, high-demand careers, and many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high-quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce. This is an exciting time in the history of our local college. To be able to provide higher learning opportunities for citizens of this region so they can become the leaders of tomorrow that we need.

I could not be more happy than I am today in celebrating this great path forward.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

A handwritten signature in blue ink, appearing to read "L. Harvey", written over the word "Sincerely,".

Larry Harvey
Putnam County Commissioner
Larry.harvey@putnam-fl.gov
Cell: 386-916-8923
Office: 386-329-0205



St. Johns County Board of County Commissioners
Office of the Board of County Commissioners

May 17th, 2024

President Joe H. Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of the St. Johns County Board of County Commissioners, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities exist within our local community for graduates of these programs.

In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

Sarah Arnold, Chair
District 2



careersourcenefl.com

April 24, 2024

President Joe H. Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of CareerSource Northeast Florida, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

Bruce Ferguson, Jr.

Bruce Ferguson
President

Corporate Office
| 1845 Town Center Blvd., Suite 250
Fleming Island, FL 32003
p: 904-213-3800 | f: 904-516-9217





CLAY FLORIDA

Economic Development Corporation
POSSIBILITY FLOWS | JUST SOUTH OF JACKSONVILLE

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Michael Rathjen
VyStar Credit Union

Kevin Rinks
Ascension St. Vincent's

Joe Mobley
The Fiorentino Group

Joe Pickens
St. Johns River State College

Jeff Taylor
HCA Florida OP Hospital

PRESIDENT

Crawford Powell

April 24, 2024

President Joe H. Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Dear President Pickens:

Clay County Economic Development Corporation is pleased to support the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public college offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

Clay EDC works to recruit high-wage employers. Programs such as those proposed make our community tremendously more valuable when recruiting quality employers seeking a trained and ready workforce.

If I can provide additional resources or data, please do not hesitate to reach out. It is an honor to support you and St. Johns River College as you work to expand the offerings with these new baccalaureate degree programs to the residents of Clay, Putnam, and St. Johns Counties.

Respectfully,

Crawford Powell, President



Clay Electric Cooperative, Inc.

April 24, 2024

President Joe H. Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of Clay Electric Cooperative, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

As a former educator who has transitioned into the private sector, I have seen both private and public institutions benefit from having a well-educated workforce. My bachelor's degree in education provided a good career for me and my family early on and has since enabled me to advance into a leadership role at Clay Electric. Had it not been for my degree and the knowledge, skills, and abilities a 4-year program afforded me, I would not be where I am today.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

Derek Hembree
District Manager
Palatka District
300 N State Road 19
Palatka, FL 32177



F L O R I D A ' S
Putnam County
CHAMBER OF COMMERCE

May 6, 2024

President Joe H. Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of the Putnam County Chamber of Commerce I am pleased to submit this letter of support for for the baccalaureate degrees being proposed by St. Johns River State College.

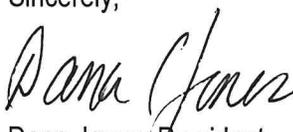
The Bachelor of Science degrees in Exceptional Student Education, Biological Sciences, Social and Human Services, along with Bachelor of Applied Science degrees in Digital Art & Media and Performance Design & Production degrees all proposed by SJR State will prepare graduates for entry into high wage/high demand careers. Many employment opportunities exist within our local community for graduates of these programs.

Florida has a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

The Putnam County Chamber of Commerce is engaged in community development, economic development, workforce development and many quality-of-life efforts. We work with many partners, like SJR State College, to make Putnam County a great place to live, work and play. The benefits gained to the community through the approval of this request from SJR State will address workforce and economic needs and have a widespread positive effect on the business community and the overall economic climate.

It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties. Please do not hesitate to reach out if I can provide additional information.

Sincerely,


Dana Jones, President





April 24, 2024

President Joe H. Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of the Putnam County Chamber of Commerce & Putnam County Economic Development Council (*PCEDC*), it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities that exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

Our primary mission is to leverage job creation in Putnam County for our citizens so that graduates can remain local and raise their families!

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Sincerely,

Mark D. Litten
Vice-President, Economic Development



Sheriff

H.D. "Gator" DeLoach
Putnam County Sheriff's Office



130 Orié Griffin Blvd.
Palatka, FL 32177
(386) 329-0800
www.putnamsheriff.org

25 April 2024

President Joe H. Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for SJR State's Baccalaureate Proposals

Dear President Pickens:

On behalf of the Putnam County Sheriff's Office, it is my pleasure to write this letter of support for the baccalaureate degrees being proposed by St. Johns River State College.

The BS in Exceptional Student Education, BS in Biological Sciences, BS in Social and Human Services, BAS in Digital Art & Media, and BAS in Performance Design & Production degrees proposed by SJR State will all prepare graduates for entry into high wage, high demand careers, and many employment opportunities exist within our local community for graduates of these programs. In Florida, there is a well-documented critical teacher shortage, and graduates of programs in STEM, human services, digital media, and performance production are all in high demand as well. In addition to addressing employers' hiring challenges, the proposed programs will enable the residents of our community to earn a high quality, low-cost baccalaureate degree from the only public College offering baccalaureate degrees in our county, greatly increasing the likelihood that we retain these graduates in our local community and workforce.

Our ability to meet societal demands on law enforcement agencies to become more professional requires that our members are well educated. The requirement not only includes criminal justice related disciplines, but it also includes areas such as human services and digital technology. The Sheriff's Office currently partners with SJRSC in a scholarship program for our members desiring to further their education. These additional BS degrees will benefit our agency and our community.

Please do not hesitate to reach out if I can provide additional information. It is a pleasure to support you and St. Johns River College as you work to bring these new baccalaureate degree offerings to the residents of Clay, Putnam, and St. Johns Counties.

Colonel Joseph Wells
Chief Deputy, Putnam County Sheriff's Office

West District Office
108 N. County Road 315
Interlachen, FL 32148
(386) 329-0848



A State Accredited Agency

Organization	Advisory Board Member Name (Title)
Epic Behavioral	Dr. Anthonia Levy (Managing Clinical Director)
Betty Griffin House	Inez Peel (Community Relations)
Home Again St. Johns	Ellen Walden (Director)
Children's Home Society Putnam County Wellness Center	Tiffany Gommel (Family & Community Engagement Manager)
Children's Home Society Putnam County Wellness Center	Jacqueline Cox (Resource Center Director)
Quigley House	Ms. Womack (Community Relations)
Career Source of Northeast Florida	Lorenz Cotton (Workforce Services Representative II)
SJR State College	Mike Keller (Associate Vice President - Academic Affairs)
SJR State College	Dr. Myrna Allen (Dean of Arts & Sciences and Teacher Education)
SJR State College	Royce Bass (Dean of Learning Resources)
SJR State College	Billy Veczko (Associate Dean of Arts & Sciences)
SJR State College	Dustin Latta (Associate Dean of Arts & Sciences)



OFFICE OF THE PRESIDENT

September 30, 2024

President Joe Pickens
St. Johns River State College
5001 St. Johns Avenue
Palatka, FL 32177

Re: Letter of Support for Proposed Baccalaureate Degrees

Dear President Pickens,

In follow up to our phone conversation on April 5, 2024, on behalf of Flagler College, it is my pleasure to write this letter of support for St. Johns River State College's four proposed Baccalaureate Degrees in Human Services, Biological Sciences, Theatre Technology, and Digital Media.

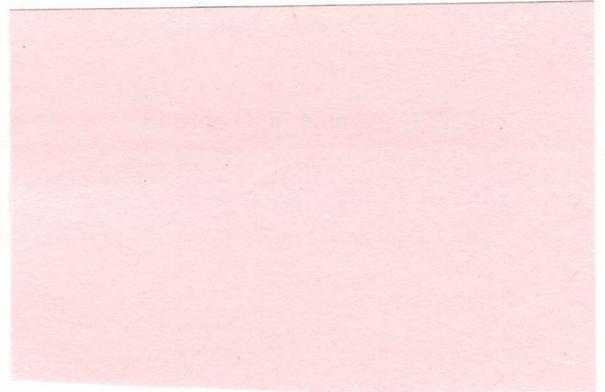
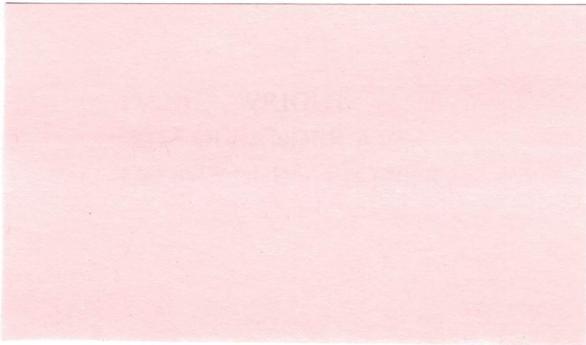
As we discussed, Flagler College and St. Johns River State College do not cater to the same pool of students, and SJR State's degree programs are not competition for Flagler College, nor are these degrees duplication of ours. In addition to addressing employers' unmet needs, the proposed degrees will bring much opportunity to residents of our community, particularly non-traditional students who will articulate into these baccalaureates from your Associate degree programs.

Please do not hesitate to reach out if I can provide additional information. Best wishes as you pursue these new offerings.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Delaney".

John Delaney, J.D.
Flagler College President



Your application for a Florida Profession Educator's Certificate has been received.

For issuance of a PROFESSIONAL EDUCATOR'S CERTIFICATE valid for five years, covering Social Science (Grades 6-12), official documentation of the following requirements must be submitted to the Bureau of Educator Certification:

- a passing score on the Math subtest of the Florida General Knowledge Test earned no more than ten (10) years prior to the date of application.
- completion of a Florida approved Professional Education Competence Program administered and documented by your employer.

Completion of the following Professional Preparation Coursework Requirements:

- a minimum of 15.00 semester hours in education courses with credit in each of the professional education areas listed below. Please note that it may require more than the minimum semester hours to satisfy all requirements.
- classroom management with a focus on creating safe learning environments for students in which effective teaching and learning can take place by promoting a physically, emotionally, socially, and academically secure climate for students **EDG 4419**
- child and adolescent development including theories and principles of learning **DEP 2004**
- educational assessment practices that include analysis and application of data from statewide standardized assessments and other multiple sources to improve instruction and learning **EDF 4444**



- effective instructional techniques, strategies, and materials to meet the needs of diverse learners, including students with disabilities

EDG 4343

- instructional strategies for teaching students of limited English proficiency including instruction in the English language and development of the student's mastery of the four language skills of listening, speaking, reading, and writing (Teaching experience cannot be used to satisfy this requirement.)

TSL 3083

- applications of research-based instructional practices in reading

RED 4342

- Note: A passing grade of C or better must be earned for each course, and every course, except child and adolescent development, must be completed at an institution that awards bachelor's or higher degrees.

Additional Comments:

- Please be advised that this is a revision of your letter. Please disregard any previous letters in this subject.

- You have one year of teaching experience, which may be used in lieu of any course requirement in Professional Preparation listed above (3 semester hours of college credit). Please be advised this is the maximum amount of teaching experience allowed by Florida State Board of Education Rules in this area. All remaining course requirements must be satisfied with appropriate college credit.

This evaluation outlines one educator preparation route and pathway to certification. For other options, please select 'Alternative & Traditional Certification' from our home page (<http://www.fldoe.org/teaching/certification>).