



FLORIDA DEPARTMENT OF
EDUCATION
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Approval of Rules Relating to Teacher Apprenticeship Program

State Board of Education
October 18, 2023

New Rule 6A-5.067, Florida Administrative Code (F.A.C.), Teacher Apprenticeship Program

- New Section 1012.555, Florida Statutes, was created during the 2023 legislative session by House Bill 1035.
- Groundbreaking legislation was championed by Governor DeSantis as part of Florida's initiative to accelerate teacher recruitment and retention.
- Bill provides a pathway to full teacher certification for quality personnel already working within a school.
- New rule includes requirements and responsibilities for:
 - Teacher apprentice;
 - Teacher mentor;
 - Participating employer (school district); and
 - Participating related instruction providers (institutions of higher education or IHE).

New Rule 6A-5.067, F.A.C., Teacher Apprenticeship Program

- IHEs apply for state funding.
- School districts partner with an IHE to create a program.
- A paraprofessional with an Associate's degree and who meets other entry criteria is hired by the district as a Teacher Apprentice and applies for a temporary certificate.
- The Apprentice is paired with a Teacher Apprentice Mentor who provides on-the-job training.
- The IHE provides related instruction with the goal that the Apprentice completes the program with a Bachelor's degree and professional certificate.

Amendments to Rules 6A-4.004 and 6A-4.0012, F.A.C., Educator Certification

- Reinforces Florida's commitment to place high quality teachers in our classrooms.
- Continue to support schools and districts in recruiting and retaining educators for the classroom.
- Provide on-the-job training for teacher apprentices.
- Create a pathway to teaching allowing more people access to the profession without sacrificing quality.
- Provides school districts an avenue to develop a pipeline of potential classroom teachers within their organization.



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