

Element Name: Employment Status

Definition

Self-reported status as to whether learner is employed, not employed, or not in the labor force at the beginning of each reporting survey.

<u>Code</u>	<u>Definition / Example</u>
E	Employed – If the participant (a) did any work at all as a paid employee, (b) did any work at all in his or her own business, profession, or farm, (c) worked as an unpaid worker in an enterprise operated by a member of the family, or (d) is one who was not working, but has a job or business from which he or she was temporarily absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not paid by the employer for time-off, and whether or not seeking another job.
S	Employed- but received Notice of Termination of Employment or Military Separation or the employer issued a Worker Adjustment and Retraining Notification (WARN) or other notice that the facility or enterprise will close, or (b) is a transitioning service member, (i.e., within 12 months of separation or 24 months of retirement).
U	Not Employed – Learners who are not employed but are seeking employment, are making specific efforts to find a job and are available to work.
N	Not in the Labor Force – Learners who do not meet the conditions stated in values E, S, U or those who are incarcerated.

Note: Status should be collected at the beginning of each survey. If learner is enrolled in two or more terms in a reporting period, employment status reported should be for the first term/semester.

NOTE: This data element was created March 2016 in compliance with the federal Workforce Innovation and Opportunity (WIOA) Act of 2014, HR 803, Chapter 4, Performance Accountability, Section 116.

Length: 1	Program Requiring This Data Element:
Format: Alphabetic	Adult General Education
Use Types:	State Reporting Formats Requiring This Data Element:
<input checked="" type="checkbox"/> State Report	Adult Demographic
<input checked="" type="checkbox"/> Local Accountability	
<input checked="" type="checkbox"/> Federal Report	
Data Element Number: 20D	Implementation Date: Fiscal Year 2014-2015
	Reported in Survey Periods: <input checked="" type="checkbox"/> 11 <input checked="" type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input checked="" type="checkbox"/> 3
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