**Data Element Number:** 197273  
**Data Element Name:** Adult General Education, Employment Barriers

Indicate, using the code below, whether the participant had any perceived barriers towards employment. For participants enrolled in adult general education (NRS eligible) programs.

<table>
<thead>
<tr>
<th>Code</th>
<th>Definition/Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>C</td>
<td>Participant perceives him or herself as possessing attitudes, beliefs, customs or practices that influence a way of thinking, acting or working that may serve as a hindrance to employment</td>
</tr>
<tr>
<td>N</td>
<td>Participant is enrolled in an NRS eligible program and does not meet the conditions described above</td>
</tr>
<tr>
<td>Z</td>
<td>Participant is not enrolled in an NRS eligible program</td>
</tr>
</tbody>
</table>

**Notes:** Status should be collected at the beginning of each term/semester. If participant is enrolled in two or more terms in a reporting period, the code reported should be for the first term/semester.

- **Length:** 1
- **Data Type:** Alphabetic
- **Year Implemented:** 1617
- **State Standard:** Yes
- **Use Types:**  
  - State Reporting: Yes  
  - Local Accountability: Yes  
  - FASTER: No  
  - Migrant Tracking: No
- **Required Grades:** Adult
- **Programs Required:** Workforce Development
- **Formats Required:** WDIS Student Demographic Information DB9 46x
- **Surveys Required:**  
  - Survey F: Yes  
  - Survey S: Yes  
  - Survey W: Yes
- **Appendixes:** None
Data Element Number: 197273
Data Element Name: Adult General Education, Employment Barriers

Description of Changes:
7/1/2016 New Element