

FLORIDA DEPARTMENT OF EDUCATION  
DOE INFORMATION DATABASE REQUIREMENTS VOLUME II:  
AUTOMATED STAFF INFORMATION SYSTEM  
AUTOMATED STAFF DATA ELEMENTS

Year: 2023-24

Data Element Number: **204605**

Data Element Name: **Ethnicity**

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A code to indicate whether the staff member is of Hispanic or Latino ethnicity as per the description below.

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin" can be used in addition to "Hispanic or Latino".

<b>Code</b>	<b>Definition/Example</b>
N	No, the staff member is not of Hispanic/Latino origin.
Y	Yes, the staff member is of Hispanic/Latino origin.

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Staff members coded as Hispanic/Latino ethnicity should also be reported with the appropriate race(s).

**Length:** 1

**Data Type:** Alphanumeric

**Year Implemented:** 0809

**State Standard:** Yes

**Use Types:**

State Reporting: Yes

Local Accountability: Yes

**Formats Required:**

Staff Demographic Information DB9 27x

**Surveys Required:**

Survey 2 Yes

Survey 3 Yes

Survey 5 Yes

Survey 8 Optional

**Appendixes:**

None

**Description of Changes:**

None