



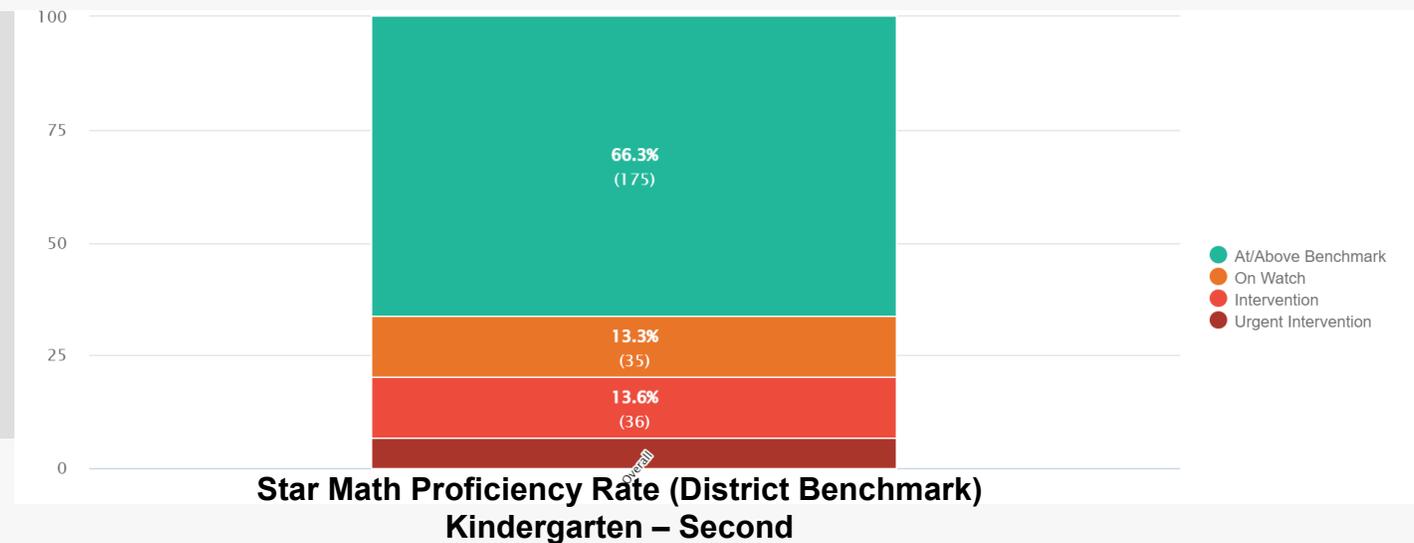
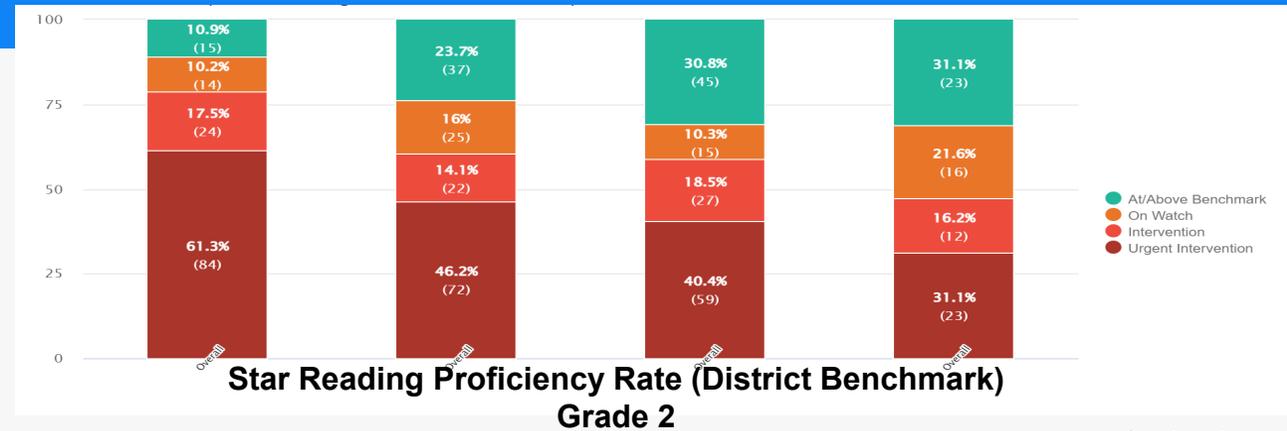
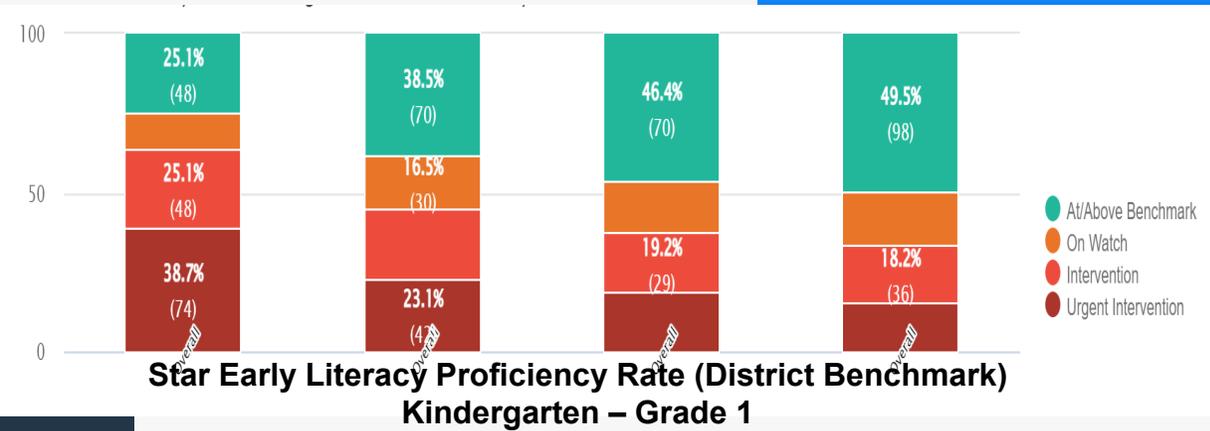
George W. Munroe Elementary

Germaine B. Kirkland, Principal
Elijah Key, Superintendent
Gadsden County School District

Educating Every Student Today, Making Gadsden Stronger Tomorrow

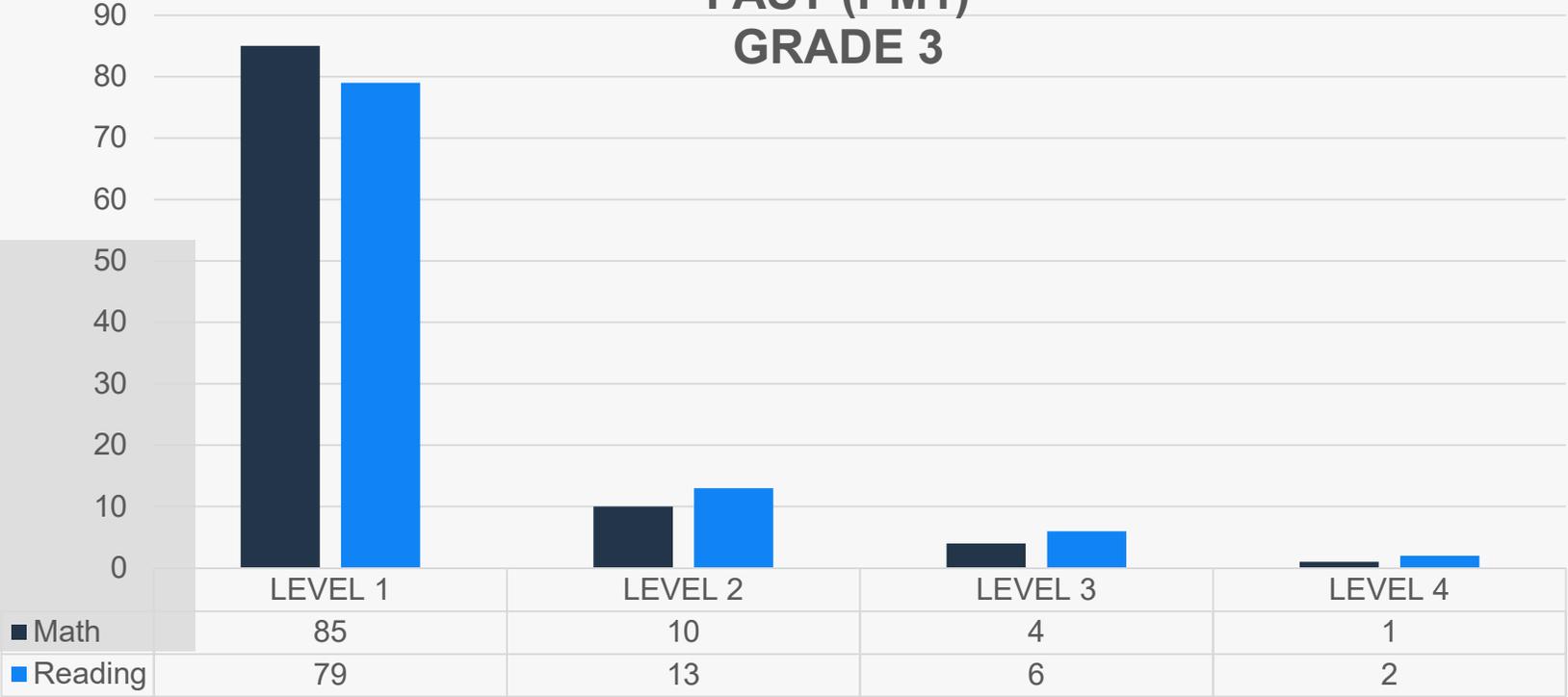


State of The School (PM1)



State of The School

Percent of Students Scoring at Each Level
FAST (PM1)
GRADE 3

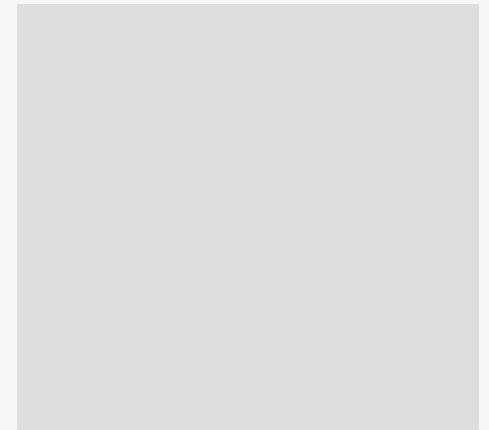


■ Math ■ Reading



Maintaining a Prepared Workforce

- Establishing a more competitive starting salary for teachers
- Incentive pay for qualified educators
- Robust support and professional learning for teachers and leaders



Strategic Plan for Continued Success

- All positions filled
- All reading - endorsed teachers at Grade 3
- Additional support (ELA & Math specialists, Paraprofessional per grade level)
- Retired educators supporting learners

Strategic Plan for Continued Success

- Focus on early learning
- Immediate support for fragile learners
- Intentional Planning
- Tiered support for educators
- Professional learning based on student needs

Building A Culture of Excellence



On-going Professional Learning

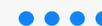
- Leadership Training (Instructional Empowerment)
- Get Better Faster Model
- Facilitated instructional planning

Tiered Support

- Instructional coaches for ELA and Math
- BSI Support
- Trained volunteers to support learning
- Immediate feedback

Intentional Instruction

- Focus on foundational skills
- Data analysis
- Progress monitoring
- Daily walk - throughs





Establishing Relationships for Success

- Monthly community -based meetings
 - SAC meetings on campus
 - Quarterly Parent Expos
 - Faith - based partnerships
 - On- site Registered Behavior Technician
 - School - specific MTSS team
 - School - wide implementation of MTSS/ Rtl and PBiS
- 

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Making Gadsden
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Tomorrow”

