



Broward County Public Schools

Turnaround Option Plan (TOP) Presentation

Endeavour Primary Learning Center, North Fork Elementary, & Walker Elementary

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BCPS Vision And Mission

- Educating today's students to succeed in tomorrow's world.
- Broward County Public Schools is committed to educating all students to reach their highest potential.



2021-2022 District Performance Highlights

Broward has maintained its District grade of “B” **and is within one percentage point of an “A”**

When comparing school grades between 2018-2019 and 2021-2022

- 43% of our traditional schools remained an “A” or improved
- 53% of our traditional schools remained an “A” or “B” or improved
- 80% of our traditional schools remained an “A”, “B”, or “C” or improved
- Broward has a higher percent of schools earning a grade of “A” or “B” than the state average
- **75% (6 out of the 8) “D” rated schools in 2018-2019 improved to a “C” or better**



School Grade Data for TOP Schools

3 Year Trend Data

School Name	Grade 2022	Grade 2019	Grade 2018
ENDEAVOUR PRIMARY LEARNING CENTER	F	D	C
NORTH FORK ELEMENTARY SCHOOL	F	C	C
WALKER ELEMENTARY SCHOOL	D	D	C

2021-2022 Grade Component Data

School Name	ELA ACH	ELA Gains	ELA Gains of the Lowest 25%	Math ACH	Math Gains	Math Gains of the Lowest 25%	Science ACH	% of Total Points	% of FRL	Grade 2022
ENDEAVOUR PRIMARY LEARNING CENTER	21			21				21	88.2	F
NORTH FORK ELEMENTARY	15	26	22	19	42	50	18	27	90.5	F
WALKER ELEMENTARY	19	43	40	22	51	48	17	34	90.2	D



Regional & District Strategic Action Plan

REGIONAL SUPPORT

Academic Infrastructure

Targeted support to strengthen schools' academic infrastructure

- *Standards-Based Instruction*
- *Professional Learning Communities*
- *Data Driven Instruction*
- *Teacher Pedagogy*
- *Data Reviews for Progress Monitoring*
- *Instructional Rounds*

Professional Development

Targeted/prioritized professional development based on student/teacher data

School Culture/Climate

Student Wraparound Services
Community Partnerships

Quality Assurance

T & L Data and Professional Learning Huddles
Deputy's Fidelity Checks

DISTRICT SUPPORT

Instructional Specialists

School support in Reading, Mathematics, Science and MTSS
(Weekly support and funding for additional ESSER teacher)

Master Coaches

Instructional coaching support for teachers and school-based coaches
(Weekly coaching support)

Leadership Coach

Leadership coaching and mentoring for school leaders
(Weekly leadership support)



ELEMENTS of DISTRICT MANAGED TURNAROUND APPROACH

Best Practices

- District Support Teams
- Instructional Rounds
- Continued use of student/teacher data to progress monitor & inform instruction
- Prescribed on-going, Job embedded professional development
- Continued use of Master Coaches & Leadership Coaches
- Wrap Around Services

New Initiatives

- Tiered Regional Support Teams
- T & L Data and Professional Learning Huddles
- Deputy's Fidelity Checks



District Managed Turnaround Assurances Met

	Endeavour	North Fork	Walker
District Capacity and Support			
Ensure the District leadership team, which includes the superintendent and District leadership, has an integral role in school improvement.			
Ensure that instructional programs align to Florida's Standards for English Language Arts (ELA), mathematics, social studies and science.			
Prescribe and require progress monitoring assessments that are aligned to Florida's Standards in ELA, mathematics, social studies and science for all students.			
School Capacity-Leaders and Educators			
Ensure the school has effective leaders and educators capable of improving student achievement.			
The District leadership team, in collaboration with the school, shall develop an annual professional development plan that provides ongoing tiered support to increase leadership and educator quality.			
Ensure the principal and assistant principal have a successful record in leading a turnaround school and the qualifications to support the student population being served.			
Ensure that the principal will be replaced, unless recommended for retention in collaboration with the Department			
Ensure it has reviewed practices in hiring, recruitment, retention and reassignment of instructional personnel with priority on student performance data.			
Ensure that the percentage of instructional personnel assigned to a School Improvement (SI) school with a rating of either Unsatisfactory or Needs Improvement, based on the most recent three-year aggregated state Value-Added Model (VAM), is less than the District average.			
Ensure the instructional staff who do not have a state VAM rating and who do not show evidence of increasing student achievement are not rehired at the school.			
Ensure that the percentage of temporarily certified teachers, teachers in need of improvement, or out-of-field teachers assigned to the school is not higher than the District average.			
Ensure that K-12 intensive reading instruction is provided by teachers certified or endorsed in reading.			

Current Status for Endeavour Primary Learning Center

Leadership

- New principal with a proven track record in school turnaround (**5** years of experience)
- New Instructional Leadership Team – Math Coach, Reading Coach
- Additional instructional resource positions to improve student learning outcomes – **2** ESSER Teachers
- There are currently no instructional vacancies

School Demographics

- Attendance and Discipline referrals are trending positively
- With above average Customer Survey results, enrollment has remained stable for the last three years: 330 students, 87.5% FRL.

Staff

- Average years of experience for teachers is **17.5** years.
- The Office of Academics' District Instructional Staff is assigned to provide support in ELA/Social Studies, Math and Science and work collaboratively with the principal supervisor and school based - administration, coaches, and teachers at each grade level

Additional Resources

- The school was awarded **\$172,900** in UniSIG funds and **\$156,775** in TSSSA funds to support strategies, action steps, and progress monitoring targets to meet school improvement goals.
- Community Partnerships: Museum of Science, Christian Life Center, Innovations for Learning, Florida Power and Light, Broward Sheriff Office Neighborhood Support, Omega Psi Phi Fraternity, and Alpha Kappa Alpha Sorority.



Current Status for North Fork Elementary School

Leadership

- New principal with a proven track record in school turnaround (**7** years of experience)
- New Instructional Leadership Team – Math Coach, Reading Coach, and Science Coach
- Additional instructional resource positions to improve student learning outcomes – **2** ESSER Teachers
- There are currently no instructional vacancies

School Demographics

- Attendance and Discipline referrals are trending positively
- With above average Customer Survey results, enrollment has seen a slight decline over the last three years: 361 students, 91.2% FRL.

Staff

- Average years of experience for teachers is **9.8** years.
- The Office of Academics' District Instructional Staff is assigned to provide support in ELA/Social Studies, Math and Science and work collaboratively with the principal supervisor and school based - administration, coaches, and teachers at each grade level

Additional Resources

- The school was awarded **\$205,200** in UniSIG funds and **\$191,680** in TSSSA funds to support strategies, extended learning, action steps, and progress monitoring targets to meet school improvement goals
- Community Partnerships: YMCA Active Community Health, Range Good Works, Calvary Chapel Plantation, Big Brother, Big Sister, City of Ft. Lauderdale, and Dorsey Riverbend.



Current Status for Walker Elementary School

Leadership

- New principal with a proven track record in school turnaround (**11** years of experience)
- New Instructional Leadership Team – Math Coach, Reading Coach, and Science Coach
- Additional instructional resource positions to improve student learning outcomes – **2** ESSER Teachers
- There are currently no instructional vacancies

School Demographics

- Attendance and Discipline Referrals are trending positively
- With above average Customer Survey results, enrollment has decreased over the last three years: 541 students, 90.9% FRL

Staff

- Average years of experience for teachers is **8.52** years.
- The Office of Academics' District Instructional Staff is assigned to provide support in ELA/Social Studies, Math and Science and work collaboratively with the principal supervisor and school based – administration, coaches, and teachers at each grade level

Additional Resources

- The school was awarded **\$309,557** in UniSIG funds and **\$307,675** in TSSSA funds to support strategies, extended learning, action steps, and progress monitoring targets to meet school improvement goals.
- The Performing Arts Magnet Program at Walker Elementary School provides experiences in dance, vocal and instrumental music, art, and drama for all students.
- Community Partnerships: Innovations for Learning, 5000 Role Models of Excellence, YMCA, and Old Dillard Museum.



THANK YOU!

QUESTIONS?





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