



Teacher Salary Increase Allocation

State Board of Education
October 20, 2022



FLORIDA DEPARTMENT OF
EDUCATION
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Section 1011.62(16), Florida Statutes (F.S.) Teacher Salary Increase Allocation (TSIA)

- Governor DeSantis and legislative partners successfully continued funding for the largest teacher salary increase in Florida history, adding an additional \$250 million to the allocation in 2022-23.
- Funded with **\$800 million** in line item 86 of the 2022 General Appropriations Act.

Section 1011.62(16), F.S.

Three Guarantees of the TSIA

1. Prevents these funds from being collectively bargained for other purposes.
2. Requires a school district or charter school to maintain the new minimum base salary achieved for classroom teachers in subsequent fiscal years, unless specifically changed in a future General Appropriations Act (GAA).
3. Ensures an equitable distribution for school districts and public charter schools.

TEACHER SALARY INCREASE ALLOCATION GENERAL IMPLEMENTATION TIMELINE

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| October 1, 2022 | Each school district and charter school must submit an approved district salary distribution plan, along with the approved salary distribution plan for each charter school in the district. |
| December 1, 2022 | Each school district and charter school must submit a preliminary detailed Teacher Salary Increase Allocation expenditure report to the Department. |
| February 1, 2023 | The Department must submit a preliminary statewide report on the Teacher Salary Increase Allocation to the Governor and legislature. |
| August 1, 2023 | Each school district and charter school must submit a final Teacher Salary Increase Allocation expenditure report to the Department. |

TSIA Approved Salary Distribution Plan Due October 1, 2022 Status as of October 17, 2022

- **19** Districts completed (approved locally/paid or scheduled to be paid).
- **9** Districts submitted and under review.
- **1** District at impasse: Hillsborough.
- **5** Districts have submitted tentative plans that are either not ratified or board approved.
- **27** Districts have not submitted, but have been in communication with FDOE regarding negotiations/timeline.
- **14** Districts have not submitted and have not been in communication with FDOE.



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