



# Teacher Salary Increase Allocation

State Board of Education

May 11, 2022



FLORIDA DEPARTMENT OF  
**EDUCATION**  
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## Section 1011.62(16), Florida Statutes (F.S.) Teacher Salary Increase Allocation (TSIA)

- Governor DeSantis and legislative partners successfully continued funding for the largest teacher salary increase in Florida history, adding an additional \$50 million to the allocation in 2021-22.
- Funded with **\$550 million** in line item 90 of the 2021 General Appropriations Act.

## **Section 1011.62(16), F.S.**

### **Three Guarantees of the TSIA**

1. Prevents these funds from being collectively bargained for other purposes.
2. Requires a school district or charter school to maintain the new minimum base salary achieved for classroom teachers in subsequent fiscal years, unless specifically changed in a future General Appropriations Act (GAA).
3. Ensures an equitable distribution for school districts and public charter schools.

## TEACHER SALARY INCREASE ALLOCATION GENERAL IMPLEMENTATION TIMELINE

October 1, 2021	Each school district and charter school must submit an approved district salary distribution plan, along with the approved salary distribution plan for each charter school in the district.
December 1, 2021	Each school district and charter school must submit a preliminary detailed Teacher Salary Increase Allocation expenditure report to the department.
February 1, 2022	The department must submit a preliminary statewide report on the Teacher Salary Increase Allocation to the Governor and legislature.
August 1, 2022	Each school district and charter school must submit a final Teacher Salary Increase Allocation expenditure report to the department.

# TSIA Approved Salary Distribution Plan Due October 1, 2021

- **64** Districts completed (approved locally/paid).
- **7** Districts not yet final.
  - **Leon:** At impasse; next meeting with union set for 5/12/2022.
  - **Bradford, Brevard, FAMU DRS, Lee, Palm Beach and St. Johns:** Negotiating with teachers union or awaiting board approval/ratification.
- **3** Districts, need to complete submission of legislatively required expenditure reports.



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