

**Malcolm A. Thomas**  
Cantonment, FL 32533  
thomasm2@panhandle.rr.com

**EDUCATION:** University of West Florida: M. A. Clinical Teaching; 1985  
University of West Florida: B. A. Special Education: Specific Learning Disabilities; 1980  
J. M. Tate High School, 1971

**EXPERIENCE:** **Superintendent of Schools** 2008 to 2020  
Escambia County School District

**Director, Evaluation Services** 2004 to 2008  
Escambia County School District, Evaluation Services

Responsible for all state and district assessments. Supervises school health services, guidance services, school social workers, psychological services, media services and instructional materials. Develops data analysis tools and reports for school use. Monitors school accountability. Performs district lotteries for schools of choice. Performs calculations for merit pay for teachers and school-based administrators. Developed web enabled data applications for district and school use. Maintains knowledge of current Administration and Supervision theories, principles, and practices related to school programs and management.

**Coordinator, Program Planning** 1994 to 2003  
Escambia County School District, Exceptional Student Education

Responsible for developing educational theories, principles, practices, and techniques related to exceptional student education.. Monitor all exceptionalities including Federal/State/Local - laws, rules, regulations, statutes and procedures pertaining to the effective operation and management of the specific program(s); Responsible for specific rules for ESE FEFP; ESE staffing allocation and transportation funding. Technology skills utilized for a variety of data application to evaluate programs and systems.

**Educational Data Specialist** 1991 to 1994  
Escambia County School District, Exceptional Student Education

Responsible for all aspects of technology for ESE programs; assisting the ESE Director and Program Planning Coordinator with FTE projection and unit allocation; monitor all surveys sent to the Department of Education to include Survey 9 (Federal Child Count); responsible for district-wide implementation of computerized IEP.

**Educational Staffing Specialist** 1988 to 1991  
Escambia County School District, Exceptional Student Education

Responsible for scheduling and determining eligibility for ESE programs; assisting the ESE Director in follow-up of ESE placements; conducted suspension / expulsion hearings.

**Teacher and Department Head for ESE** 1980 to 1988  
Escambia County School District, Tate High School

Responsible for all aspects of ESE Department to include developing master schedule, tracking and monitoring FTE, insuring compliance with Federal and State laws and regulations.

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**AWARDS:**

2019 Florida Superintendent of the Year  
2018 George Washington Freedom Award (National Freedom Foundation)  
2016-2017 President, Florida Association District Superintendents (FADSS)  
2017 Law Day Liberty Bell Award  
2013-2020 Florida Association District Superintendents Board of Directors  
2013 God In Government Award  
2011 Florida Star Superintendent of the Year  
2010 Florida Alliance for Health, Physical Education, Recreation, Dance and Sports –  
Presidential Award  
2006 Escambia Association of Administrators in Education – Member of the Year  
2000 Appointed by Governor Jeb Bush to serve on Local Advocacy Committee (LAC)  
1996 Appointed by the Governor Lawton Chiles to serve on the local Human Rights  
Advocacy  
Committee (HRAC)  
1992 Optimist of the Year (Optimist International) Ensley Optimist Club  
1986 George Washington Educator Medal (National Freedom Foundation Award)  
1985 Panhandle Region Teacher of the Year (finalist for Florida Teacher of the Year)  
1985 Escambia County Teacher of the Year  
1984 Tate High School Teacher of the Year  
1971 Tate High School Student Government President  
1970 Youth delegate to Paris Peace Talks to discuss POW-MIA (Pensacola Nine)