

"...dedicated professional who cares deeply about the MCSO, its' mission, goals, and objectives...Capt. Rowe works with dignity, respect, and pride."

Emery Gainey, Sheriff
Marion County Sheriff's Office

"...demonstrate[s] kindness and neighborly concern..."

Star Banner Newspaper

"...above average computer skills which he uses to the benefit of the overall operation..."

Chief Dennis Strow,
Williston Police Department

"...left us a safer and more organized Community..."

Kevin Rowe

Ocala, FL 34480
www.linkedin.com/in/kevinwrowe

Work Experience

BRICK CITY ENTERPRISES, LLC, Ocala, Florida

Managing Member, 2015 to Present

MARION COUNTY SHERIFF'S OFFICE, Ocala, Florida

Division Commander, 2018 to present

IA Unit Commander, 2016 to 2018

Director of Research and Planning, 2012 to 2013 and 2014 to 2016

District Commander, 2013 to 2014

Asst. Bureau Chief/Department Head, 2010 to 2012

District Commander, Sector Supervisor, Unit Supervisor, 2002 to 2010

Field Training Officer, Property Crimes Detective, Patrol Deputy,

Aviation Unit Member, and other line level positions, 1988 to 2002

RASMUSSEN COLLEGE, Ocala, Florida

Adjunct Professor of Justice Studies, 2012 to 2013

Key Contributions and Memberships:

Volunteerism and Memberships: Commission Member – *Education Practices Commission*; Board of Directors - *Grace Christian School*; Board of Directors - *Taylor College*; Board of Directors - *Bellevue Economic Development Council*; Board of Directors–Vice President, *Bellevue/South Marion Chamber of Commerce*; Board Member - *Marion County Crime Stoppers*; Board Member - *Baker Act Task Force*; Board Member - *Law Enforcement Training and Technology Steering Committee*; Executive Committee - *Law Enforcement Information and Exchange*; *Web EOC Professionals*; *Regional Domestic Security Task Force Committee*; *National Domestic Preparedness Coalition*; *Felony Reintegration Workgroup*; *Rotary of Bellevue*; *Dale Carnegie Global Graduates group*; *Florida Sheriff's Youth Ranches*; *American Society for Quality Member*.

- ♦ Led the organization through accreditation process receiving 100% compliance for the first time in the agency's recent history by utilizing effective project management skills.
- ♦ Authored published report for the Florida Department of Law Enforcement on *Performance Management and Improvement*.
- ♦ Evaluated and eliminated redundant and unnecessary processes in the Latent Examination Unit using DMAIC (Define, Measure, Analyze, Improve, Control) process improvement methodology eliminating 3 years of backlog resulting in a current turnaround of less than 10 days. This improvement led to downsizing the unit by one part time position saving over \$25,000/year.
- ♦ Evaluated persons with mental illness transportation process using data analysis and effective communication skills by working with management from local hospitals and mental health centers. This eliminated officer downtime and transportation costs for individuals in need of mental health services. This also reduced civil liability exposure for the agency.

Kevin Rowe

Ocala, FL 34480
www.linkedin.com/in/kevinwrowe

Director Gina Peebles

Marion County
Parks and
Recreation

"...an extraordinary asset to the community... a valuable resource for citizens... understands the needs of residents..."

Joseph Ciampi,

Palm Cay
Resident

"...possesses excellent management skills and uses them to motivate ... moves on plans and ideas at a rapid pace..."

Commissioner

Stan McClain,
Marion County
Board of County
Commissioners

Education & Credentials

FLORIDA EXECUTIVE INSTITUTE (FDLE)— Tallahassee, FL
Executive Leadership, 2017
Senior Leadership Program, 2013

SAINT LEO UNIVERSITY— Saint Leo, FL
Master of Business Administration, 2012
Bachelor of Arts, Summa Cum Laude, Criminal Justice – 2007
Command Officer Academy - 2006

FLORIDA STERLING COUNCIL— Tallahassee, FL
Organizational Performance Excellence, 2011 and 2012

FLORIDA ATLANTIC UNIVERSITY— Boca Raton, FL
Project Management, 2012

FEDERAL LAW ENFORCEMENT TRAINING CENTER – Brunswick, GA
Immigration and Customs Enforcement 287(g) Academy, 2002

COLLEGE OF CENTRAL FLORIDA — Ocala, FL
AA, Phi Theta Kappa Honors Society, Criminology – 1992
AS, Phi Theta Kappa Honors Society, Criminal Justice Technology – 1992

ADDITIONAL KEY CREDENTIALS, CERTIFICATES, and COURSES

Lean Six Sigma Yellow Belt and Green Belt
Dale Carnegie Training
High Impact Leadership
Interpersonal Business Savvy
Line Supervision
Building and Maintaining a Sound Behavioral Climate
Governor's Sterling Management Systems
Incident Command through executive level
Human and Community Relations
Listening, Influencing, and Handling Tough Situations
DOJ Problem Solving Officer
Decision Making and Problem Solving
Developing and Maintaining Volunteers
Crisis Intervention
Stress Awareness and Resolution
Interviews and Interrogations and Interviews and Interrogations Level III
Instructor Techniques
Internet Investigations
Human Diversity Trainer

Over 7,000 hours of advanced training