



# **Turnaround Option Plan - Step 2 (TOP-2)**Closure (RC)

[Marion] [Evergreen Elementary]

Due: October 1 for Cycle 1 or January 31 for Cycle 2-4

Form Number TOP-2, RC, incorporated in Rule 6A-1.099811, F.A.C., effective December 19, 2019

# Turnaround Option Plan—Step 2 (TOP-2) Closure

#### Purpose

The purpose of this document is to guide districts to develop a plan for implementation of the turnaround option Closure (RC). The district shall provide the Department with this plan for approval by the State Board of Education (SBE).

#### Directions

Districts shall complete this Step 2 form for each school for which the district is selecting RC. This completed form must be signed by the superintendent or authorized representative and emailed to <u>BSI@fldoe.org</u> no later than October 1 if this is Cycle 1 or January 31 if Cycle 2-4. The subject line of the email must include district name, school name and TOP-2(RC).

#### School

In the box below, identify the name and MSID number of the school that will be supported through RC.

#### School Name/ MSID Number

Evergreen Elementary School / 0581

#### **RC** Assurances

The district must agree to ALL of the following assurances by checking the boxes below.

#### **Assurance 1: Close and Reassign Students**

- ☑ The district shall close the school and reassign students to higher-performing schools with a "C" or higher in the district. *A new school does not qualify since it does not have a record of performance.*
- ☑ The district shall ensure that students are not assigned to instructional personnel rated as Unsatisfactory or Needs Improvement based on both the three-year aggregated state Value-added Model (VAM) rating, if applicable, and the district evaluation system.

#### Description of how the district will address Assurance 1: Close and Reassign Students

The district will close Evergreen Elementary School and reassign all students to higher-performing schools with a "C" or higher school grade rating in the district. Schools with open seats for enrollment will be identified and transportation to the schools will be provided.

The district will also ensure the students are not assigned to instructional personnel that are rated as Needs Improvement or Unsatisfactory based on the three-year aggregated state Value-Added Model (VAM) rating, if applicable, and the district evaluation system. The VAM ratings of the instructional personnel at the identified schools will be verified by the Professional Leadership & Learning Department.



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#### **Assurance 2: Monitoring Reassigned Students**

☑ The district shall monitor the reassigned students and report their progress to the department for three years on a quarterly basis. Reports shall include attendance, grades and progress monitoring data aligned to Florida's Standards, the type of intervention and instruction provided to students to address deficiencies (if applicable), as well as the record of all instructional personnel assigned to the students (three-year aggregated state VAM rating, if applicable, and district evaluation rating). The district shall provide quarterly reports to the RED.

# Description of how the district will address Assurance 2: Monitoring Reassigned Students

The district will monitor the reassigned students and report their progress for three years on a quarterly basis. The MCPS School Counseling and Assessment Department will monitor the students' attendance, grades, and progress monitoring data, and the reports will be sent to FLDOE at the designated time. The progress monitoring data will include the type of intervention and all progress monitoring data will be aligned to Florida Standards.

The three-year aggregated state VAM rating, if applicable, and the district evaluation rating of all instructional personnel assigned to the students will be tracked by the Professional Leadership & Learning Department and reported to FLDOE.

The Transformation Area Director will provide quarterly reports to the Regional Executive Director.

# Assurance 3: Reassignment of Instructional Personnel and Administrators

- ☑ The district shall ensure that instructional personnel rated as Unsatisfactory or Needs Improvement based on the three-year aggregated state VAM rating are not reassigned to other School Improvement (SI) schools within the district.
- ☑ The district shall ensure that administrators from a school closed through selection of this turnaround option are not reassigned to other SI schools within the district.

# Description of how the district will address Assurance 3: Reassignment of Unsatisfactory Instructional Personnel and Administrators.

The district will ensure that any instructional personnel that has a three-year aggregated state VAM rating of Needs Improvement or Unsatisfactory will not be reassigned to any School Improvement (SI) schools in the district. Instructional personnel will be transferred to other schools following the district's standard contract language. The Employee Relations Department will facilitate this process for all instructional personnel from Evergreen Elementary School.

In addition, administrators from Evergreen Elementary School will not be reassigned to any other SI schools in the district.



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Check the box that applies to the district selection of RC.

☐ For Cycle 1, the district acknowledges that the plan is due to the Department by October 1.

☑ For Cycle 2-4, the district acknowledges that the plan is due to the Department by January 31.

Name and title of person responsible for completing and submission of the TOP-2

Melissa Kinard, Area Director

Contact information: email, phone number

Melissa.kinard@marion.k12.fl.us / 352-671-4163

Date submitted to the Bureau of School Improvement

Superintendent Signature (or authorized representative)