Grandfathered Salary Schedule Pay Type Indicator denotes whether the instructional staff member or school administrator, that was hired prior to 07/01/2014, was appointed for the first time on or after 07/01/2014 to a position in the capacity of instructional personnel or school administrator and was placed on the performance salary schedule. (S. 1012.22 (1) (c)5.a. (II), F.S.)

<table>
<thead>
<tr>
<th>Code</th>
<th>Definition/Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>N</td>
<td>Instructional staff member or school administrator was not appointed to a position that changed in capacity</td>
</tr>
<tr>
<td>Y</td>
<td>Instructional staff member or school administrator was appointed to a position that changed in capacity.</td>
</tr>
<tr>
<td>Z</td>
<td>Not applicable</td>
</tr>
</tbody>
</table>

Notes:
- A change in capacity during the reporting year where employee’s Job Code changed from lines 09-19 to 21-43, inclusive, of the Public Schools Staff Survey - EEO-05; or changed from lines 21-43 to 09-19, inclusive.
- "Instructional personnel" means instructional personnel as defined in s. 1012.01(2)(a)-(d), F.S.
- "School administrator" means a school administrator as defined in s. 1012.01(3)( c), F.S.

Length: 1
Data Type: Alphabetic
Year Implemented: 1617
State Standard: No
Use Types:
- State Reporting: Yes
- Local Accountability: Yes

Formats Required:
- Staff Payroll Information DB9 30x

Surveys Required:
- Survey 2 Yes
- Survey 3 Yes

Appendixes:

Description of Changes:
- 7/1/2017 Notes Provided clarifying language in note for when ‘change in capacity’ applies.
- 7/1/2017 Definition Revised definition to change the date requirement according to F.S. 1012.22(1)(c)4.a.
- 7/1/2016 New Element