Data Element Number: 221806

Data Element Name: **Personnel Evaluation, Instructional Leadership Component**

A two-digit code (two decimal places are assumed) indicating the percent of a school administrator’s evaluation that is based on instructional leadership, as defined in Section 1012.34(3)(a)3, Florida Statutes.

The percent reported for the Personnel Evaluation, Instructional Leadership Component must be greater than or equal to 33 or less than or equal to 67.

<table>
<thead>
<tr>
<th>Code</th>
<th>Definition/Example</th>
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**Notes:** Employees who are not school administrators or school administrators who were not evaluated should be coded 00.

**Length:** 2

**Data Type:** Numeric

**Year Implemented:** 1112

**State Standard:** No

**Use Types:**
- State Reporting: Yes
- Local Accountability: Yes

**Formats Required:**
- Staff Demographic Information DB9 27x

**Surveys Required:**
- Survey 5: Yes

**Appendixes:**
None

**Description of Changes:**
- 7/1/2015 Codes: Deleted examples of codes to avoid confusion on actual two-digit codes reported.
- 7/1/2015 Definition: Included another paragraph to the definition.
- 1/2/2014 Formats Required: Moved data element from the Staff Fiscal Year Salaries format to the Staff Demographic Information format.
- 7/1/2012 Examples: Added examples for two-digit coding.
- 7/1/2012 Notes: Revised note to delete reference to charter school employees’ exemption.
- 2/20/2012 Notes: Updated "Note" to include language for charter school exclusion.
- 11/22/2011 Notes: Updated “Notes” to include school administrators who were not evaluated.