Data Element Number: 220150
Data Element Name: **Personnel Evaluation**

A code to indicate the level of performance on the evaluation of the instructional staff member or school administrator status in accordance with Section 1012.34, Florida Statutes.

<table>
<thead>
<tr>
<th>Code</th>
<th>Definition/Example</th>
</tr>
</thead>
<tbody>
<tr>
<td>C</td>
<td>The instructional staff member or school administrator was determined to be highly effective on his or her evaluation.</td>
</tr>
<tr>
<td>D</td>
<td>The instructional staff member or school administrator was determined to be effective on his or her evaluation.</td>
</tr>
<tr>
<td>E</td>
<td>The instructional staff member or school administrator was determined to need improvement on his or her evaluation.</td>
</tr>
<tr>
<td>F</td>
<td>The instructional staff member in the first three years of employment needs improvement and was determined to be developing on his or her evaluation.</td>
</tr>
<tr>
<td>G</td>
<td>The instructional staff member or school administrator was determined to be unsatisfactory on his or her evaluation.</td>
</tr>
<tr>
<td>H</td>
<td>The instructional staff member or school administrator was required to receive an evaluation but was not evaluated.</td>
</tr>
<tr>
<td>I</td>
<td>The instructional staff member or school administrator was not required to be evaluated.</td>
</tr>
<tr>
<td>Z</td>
<td>The staff member is not an instructional staff member or a school administrator.</td>
</tr>
</tbody>
</table>

For Survey 3 only report mid-year Personnel Evaluations for classroom teachers newly hired by the district according to Section 1012.34(3)(a), F.S.

Length: 1
Data Type: Alphabetic
Year Implemented: 0708
State Standard: No

Use Types:
- State Reporting: Yes
- Local Accountability: Yes

Formats Required:
- Staff Demographic Information DB9 27x

Surveys Required:
- Survey 3 Yes
Data Element Number: 220150
Data Element Name: Personnel Evaluation

Appendixes:
None

Description of Changes:

7/1/2017 Codes  Revised definition for code "H" to indicate an evaluation was required but was not done. Added code "I" to indicate an evaluation was not required to be done.

1/2/2014 Formats Requi Moved data element from the Staff Fiscal Year Salaries and Staff Payroll Information formats to the Staff Demographic Information format.

7/1/2012 Codes  Revised code 'H' to delete reference to charter school employees’ exemption.

2/20/2012 Codes  Revised definition for code H to include language for charter school exclusion.

11/22/2011 Codes  Added code “H” to indicate an evaluation was not done.

6/1/2011 Notes  Added note to specify that Survey 3 reporting for the Staff Payroll format is for newly hired classroom teachers.

6/1/2011 Surveys Requir Deleted Survey Period 2 as a required survey period.

6/1/2011 Codes  Revised codes to align with new legislation SB -736. Deleted codes A and B. Added codes C, D, E, F and G. Revised code Z by replacing “classroom teacher or school principal” with “instructional staff member or school administrator.”

6/1/2011 Definition  Revised definition to align with new legislation SB -736. "Classroom teacher or school principal" was replaced with "instructional staff member or school administrator." Statutory reference was updated.